



# IAESTE 2017 ANNUAL REVIEW

富士山 3,776m  
Mt. FUJI  
富士山登山記念  
Mt. Fuji climbing mountain commemoration  
平成 28 年 7 月 17 日 五合目 3,055m



Chinese and foreign IAESTE trainees in Shanghai gather for a group photo during the day's activities  
IAESTE China Article Page 61

### **The International Association for the Exchange of Students for Technical Experience**

An independent non-governmental organisation (NGO), with 84 Members and Co-operating Institutions in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE, the International Association for the Exchange of Students for Technical Experience.

Founded in 1948 on the initiative of James Newby (1893 – 1978). Established in 2005 as a registered, non-profit making Association.

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# Contents

Welcome from the President	2
We are IAESTE	3
Impact on International Understanding: Exchange Report	8
<b>Exchange Highlights</b>	
25 Years of IAESTE Tajikistan	15
Water Board of Lemesos	18
UNESP and IAESTE: Including and improving the lives of paraplegic people in Brazil	21
UFV Brazil and IAESTE	22
Japan was Never on My Dream List	25
From Kenya to Chicago	29
Taking the Step	30
Objective Sharing from ISTNU: A long-lasting Partner of IAESTE Vietnam	33
My IAESTE Internship at ISTNU, Vietnam	36
Glasgow's New IAESTE Employer	39
<b>Events and Networking</b>	
70th Annual Conference in Seoul	43
6th Annual Alumni Conference	47
New Exchange Platform: The Story of its Creation	49
IAESTE Careers Fairs	52
32nd Strategic IAESTE Development in Skopje	55
IAESTE China: Taking a Ride on the Innovation Wave in China	58
IAESTE China's Mission X	61
A Colourful Summer	65
Destination: Central Europe	66
The Story of the Central European Region	66
Local Committee Dresden's Summer Reception	69
How to feel the passion for IAESTE?	71
IAESTE Slovenia: Building Networks Between Members and Alumni	72
70th Anniversary in 2018	74
New Beginnings for IAESTE Canada	75
Testimonials: Work. Experience. Discover.	77
<b>IAESTE Organisation</b>	
New Website	83
Career Partners	84
Who is Who: IAESTE Organisation	87
IAESTE Employers and Academic Institutions	90

## Welcome

Dear IAESTE Friends and Supporters,  
Welcome to the 2017 IAESTE Annual Review!

I sometimes think about a student in metallurgical engineering who undertook an IAESTE traineeship in a factory in France in the early 60's, where he met Algerian workers. They started to speak about Algerian independence and this encouraged him to gain Masters and Doctoral degrees in political science, reorienting his whole life. He has been, and still is, a successful scientist in climate-related impact on societies.

Again and again, from people young and old, we hear that the IAESTE experience changed their lives, many times sending them on a different course to the one they had originally intended.

Together with students, academics, employers and government agencies, we have worked for nearly 70 years to give young people, not only the opportunity to learn about their future work activities in a real environment, but also to give them the unique chance to do it in a cultural environment totally different to the one they grew up in. Some of their stories are featured in this Annual Review. In this last year alone we have changed lives of 3497 students.

In the real world, where many times easy solutions are proposed for very complex problems, this preparation for a multicultural world makes a difference. It is fair to say that we are needed as much today as we were in the 1930s when the IAESTE idea formed in the mind of our founder Mr James Newby of the Imperial College Vacation Work Committee (UK).

We are especially proud of working with people from all countries, sometimes political opponents, without segregation of any kind. Our mission is to help all mankind and to make a better world for everyone.



This year we have made a significant step in improving our exchange, making it more flexible for all stakeholders and more effective in administration. The Exchange Platform, our new IT tool for managing the exchange process, is now available for students and employers to use. We would like to thank Smart Simple Ltd of Dublin, an IAESTE employer, for their support in developing this essential tool.

Our goal is to operate a consistent year-round exchange, meeting the needs of companies and students around the world. As we head towards our 70th Anniversary year, please enjoy this Annual Review and we hope it inspires you to work with us.

Bernard Baeyens

A handwritten signature in black ink, appearing to read 'Baeyens'.

President  
IAESTE A.s.b.l.

# Welcome from the President

Professor Bernard Baeyens,  
President,  
IAESTE

# We are IAESTE



*Representatives from IAESTE countries at the 2017 Annual Conference in Incheon, Republic of Korea*

## What We Do

The International Association for the Exchange of Students for Technical Experience, Association sans but lucratif (non-profit association), commonly known as IAESTE A.s.b.l. is an association of national committees representing academic, industrial and student interests. We serve 4000 students, 3000 employers and 1000 academic institutions through career-focused professional internships abroad, social and intercultural reception programmes, international networking and other career and employer branding activities in 82 countries and on each continent.

## Our Mission

- To operate a high quality practical training exchange programme between members in order to enhance technical and professional development
- To promote international understanding, co-operation and trust amongst students, academic institutions, employers and the wider community
- To operate irrespective of race, colour, gender, culture, religious or political beliefs, disability, sexual orientation, gender identity or expression
- To promote non-discriminatory practices

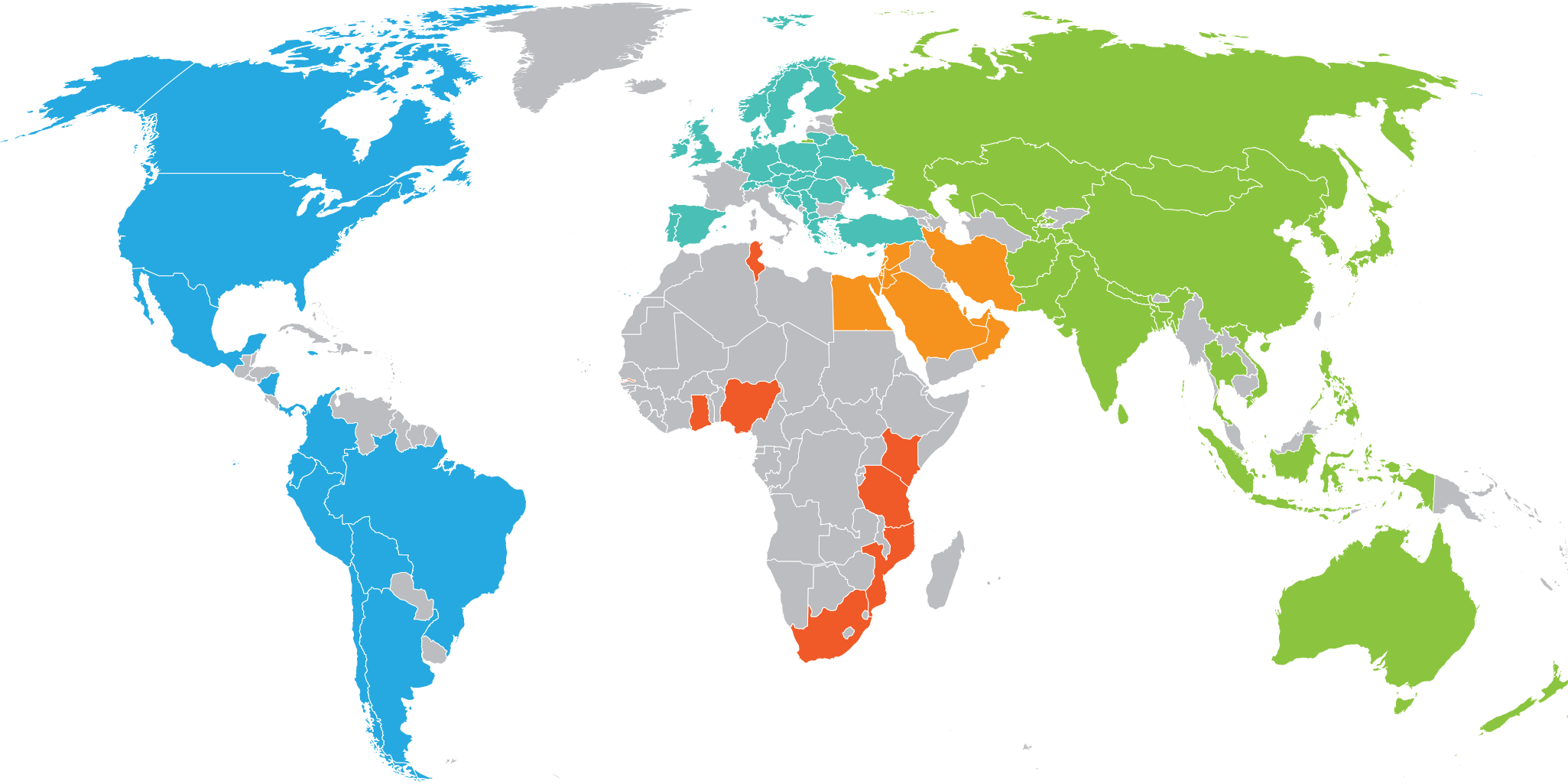
## Our Aims

- To provide students in higher education with technical experience relevant to their studies
- To offer employers well-qualified and motivated trainees
- To be a source of cultural enrichment for trainees and their host communities

## Our Values

In IAESTE we are committed to fostering international understanding and impacting on the development of young people through international exchange. Our core values of friendship, trust, respect, professionalism, development and intercultural cooperation serve as a foundation for our strong organisational culture and as the principles that guide all our work and daily activities. >

We are IAESTE



# IAESTE Worldwide

**3** New countries joined  
in 2016-17

**84** Countries in IAESTE  
network

**300+** Local committees

**3000+** Volunteers

## Europe

- Austria
- Belarus
- Belgium
- Bosnia and Herzegovina
- Croatia
- Cyprus
- Czech Republic
- Denmark
- F.Y.R. Macedonia
- Finland
- Germany
- Greece
- Hungary
- Ireland
- Lithuania
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Russia
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Ukraine
- United Kingdom

## Asia Pacific

- Afghanistan
- Australia
- Bangladesh
- China including Hong Kong SAR and Macao SAR
- DPR Korea
- India
- Indonesia
- Japan
- Kazakhstan
- Mongolia
- Nepal
- New Zealand
- Pakistan
- Philippines
- Republic of Korea
- Sri Lanka
- Tajikistan
- Thailand
- Turkey
- Uzbekistan
- Vietnam

## Africa

- Gambia
- Ghana
- Kenya
- Mozambique
- Nigeria
- South Africa
- Tanzania
- Tunisia

## Middle East

- Egypt
- Iran
- Israel
- Jordan
- Lebanon
- Oman
- Palestine
- Qatar
- Saudi Arabia
- Syria
- United Arab Emirates

## Americas

- Argentina
- Bolivia
- Brazil
- Canada
- Chile
- Colombia
- Ecuador
- Jamaica
- Mexico
- Nicaragua
- Panama
- Peru
- USA

# We are IAESTE

## Our History

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National Organisations from ten European countries attended this meeting and became Members and Mr. James Newby was elected General Secretary. The geographical coverage soon spread to most of Europe and beyond, as new countries were granted membership. The Association became a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia.

## Our International Relations

The Association is an independent, non-political and non-governmental body, in consultative partnership with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

IAESTE is also in contact with the United Nations Economic Council for Africa (ECA), the Food and Agriculture Organisation (FAO), the Organisation of American States (OAS) and the European Union (EU), as well as with other educational non-governmental organisations.

## Our Structure & Network

The Association is a confederation of National Committees representing academics, industry and student spheres of interest. Each National Committee is responsible for the administration of the exchange in its own country. Membership is given after the establishment of a National Committee in accordance with IAESTE Statutes and By-laws, together with a responsible permanent Secretariat. For countries without a National Committee, it is possible to participate in the exchange as a cooperating institution.

Each year the Annual Conference brings together the representatives of these bodies to decide on issues of general policy and, with the IAESTE Co-operating Institutions, to carry out the exchange of offers for training. We have 82 members and co-operating institutions and are present on each continent. Each national office is responsible for the administration of the exchange in its own country. Sometimes IAESTE national offices are run by students and academics together, which makes us a unique organisation working across generations. 🌐



Organising committee members and delegates at the 2017 Annual Conference in Seoul



Czech student Lenka Kaderábková wearing Vietnamese Dress and one of her supervisors Ms. Nguyen Thanh Tan, Lecturer at ISTNU

# How to Receive International Trainees at Your Company




## The IAESTE exchange programme in short

### Business oriented:

- IAESTE trainees are ideally placed to carry out short-term projects and to help develop new business opportunities overseas.
- Intercultural experience: IAESTE students bring an international dimension to the workplace as well as fresh ideas and different, often innovative perspectives.
- Hassle free procedure: IAESTE in your country will provide expertise in navigating necessary visa/work authorisation and support/arrange accommodation. Letting IAESTE take care of the details will leave you hassle-free to get the most out of the traineeship, while your intern will be socially integrated in your country.

### Employer led selection process:

- Employers can stipulate criteria such as: subject area; specialisation; level of study; technical experience, language requirements and duration.
- Students are selected according to employers' requirements through a stringent, 3-tier selection process from a pool of over 1000 universities worldwide.
- Employers are expected to pay students a wage sufficient to cover their cost of living during the actual training periods.
- Students must be insured against accidents and illness and they also pay their own travel costs. 

"I learnt a lot in terms of my work experience in a lab, accepted challenges which I didn't know I had in me to tackle as well as experienced whole new cultures, languages, cuisines & beer! My IAESTE internship was honestly, the best thing I have ever done!" says Rajon Bhuiyan, Automotive Engineering student from Bangladesh, after his 5 month traineeship in Germany.

Since 1948 over 357,000 trainees have had life-changing experiences thanks to the IAESTE exchange programme. They lived and worked in a country and culture very different to their own - all for promoting international understanding. Rajon is one of 3497 students who gained his professional experience with IAESTE in 2016. It was only possible thanks to 2500 employers and 900 universities cooperating with IAESTE committees in over 85 countries last year.

### IAESTE exchange programme development in 2016

357,740 students have gained work experience abroad with IAESTE since 1948 and 3497 of them in 2016, which is comparable to the previous year.

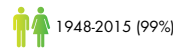
In 2016 we introduced an entirely new IT tool (the Exchange Platform - [www.iaeste.net](http://www.iaeste.net)) that enabled the management of the whole exchange process to be done online, by employers, students and IAESTE administrators. The Exchange Platform will also provide data about the quality of traineeships.

We continue to focus on the Whole Year Exchange approach, so more and more traineeships are available outside of the Northern Hemisphere's summer period to meet the expectations of students and employers. In 2016, 15% of our total exchanges were handled through Whole Year Exchange systems (COBE, FCFS) vs. 10% in 2015.



**357,740**

Students since 1948



**3497**

Students in 2016



### Whole Year Exchange



2015



2016

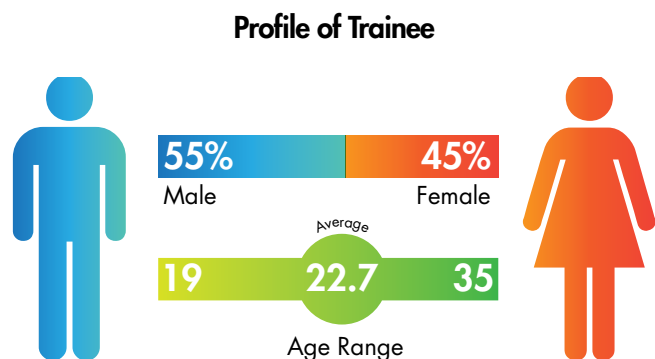
(percentage of COBE, FCFS in total number of traineeships)

# Impact on International Understanding: Exchange Report

Olga Legacka,  
Development Manager,  
IAESTE

### Profile of the student trainee and work experience

IAESTE operates irrespective of gender – in 2016 we had 55% male and 45% female trainees.

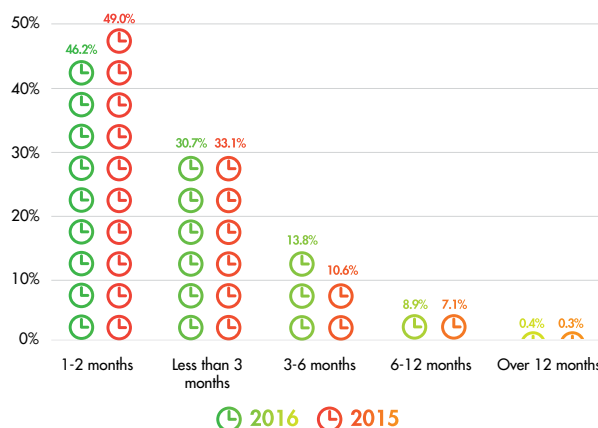


The average IAESTE trainee is almost 23 years old and is an undergraduate student. Graduate students (studying master's degrees) represent 25% of trainee population.

Placement duration: 6-8 and up to 12 week traineeships are the most popular (77% of all traineeships). However, in 2016 longer traineeships (6-12 months) were more popular than in 2015.

Most of trainees worked on R&D projects (59%). Offers in this category are often laboratory-based and deal with specialised work. They entail some element of diagnostic analysis, testing and evaluation and have some theoretical content.

### Comparison of Placement Duration



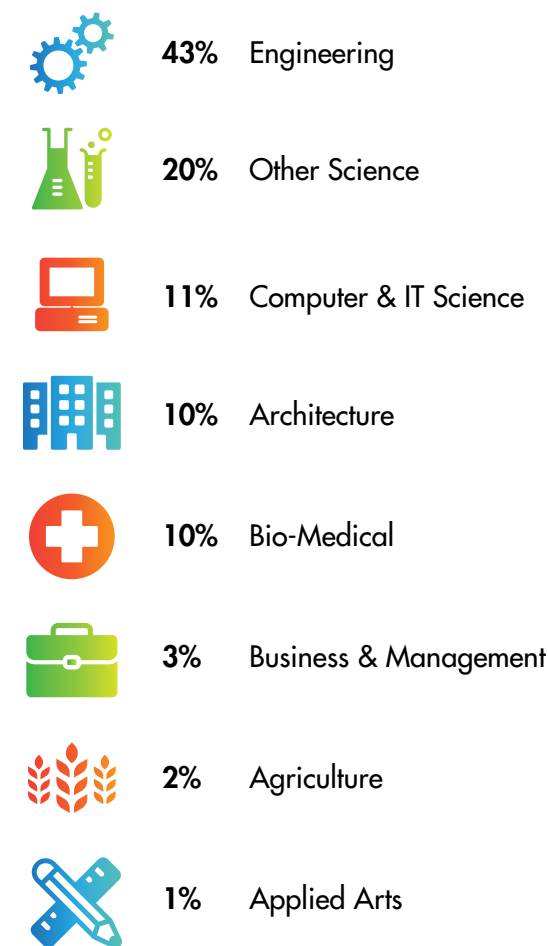
One in three trainees in 2016 performed office work, dealt with special project work, possibly in a design office, in technical management or in testing services.

On-site or assembly work related to the production process, where students gain experience in the hands-on working environment was the less popular (6% trainees).

### Top fields of training

IAESTE is focused on Science, Technology, Engineering and Mathematics, as there is an increasing need for people educated in STEM fields and for high quality practical training in higher education, but is also active in management and multidisciplinary fields of study.

### Top Fields of Training



# Exchange Report

As usual, the majority of trainees in 2016 were students in engineering and science (84%). The remaining 22% are divided between architecture, business and management, agriculture and applied arts. These figures are quite stable and change only by a few percentage points from one year to the next.

The most popular fields of study are: Mechanical Engineering (467 students), IT and Computer Science (389), Electrical Engineering (332), Architecture (331), Civil Engineering (288) and Chemistry (282).

## Students Sent

Europe continues to be the most popular destination for traineeships and. However, the number of traineeships performed in non-European countries is increasing, accounting for 42% of the number of all students sent in 2016. The open international exchange is clearly illustrated by the number of members and co-operating institutions that exchange with each other. In 2016 each member country and co-operating institution exchanged on average with 15 other member countries and co-operating institutions.

The IAESTE exchange programme is based on a bilateral balanced exchange between members countries. Most member countries attempt to maintain a balance between outgoing and incoming students but an exact bilateral balance is rarely possible within any given year. Only long-term balance is sought. This flexibility is needed to support the proper allocation of places and the selection of the appropriate students. In 2016, 37 member countries and co-operating institutions received more students than they sent abroad and this benefited 41 other member countries and cooperating institutions.

### Top STEM Fields of Training



Mechanical Engineering  
467 students



Computer Science  
389 students



Electrical Engineering  
332 students



Architecture  
331 students

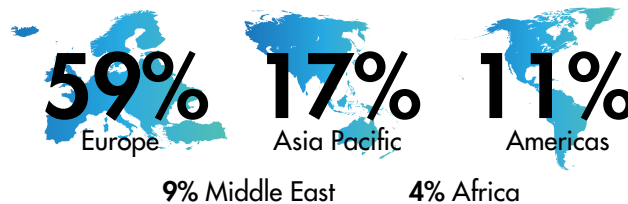


Civil Engineering  
288 students

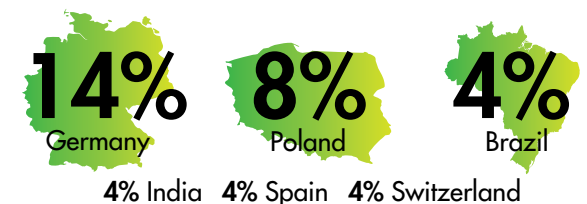


Chemistry  
282 students

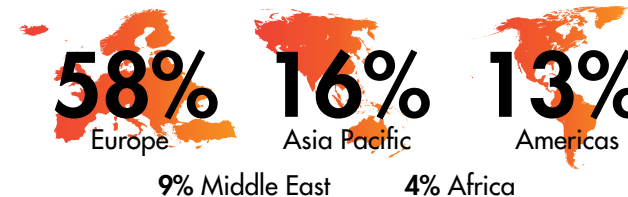
### Top Destination Regions



### Top Destination Countries



### Top Sending Regions



### 2016 Total

**3497**  
Trainees

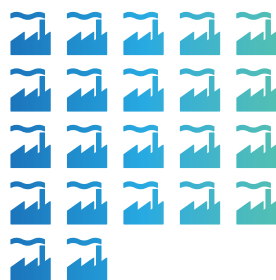
**84**  
Countries

**Participating Employers and Educational Institutions**

IAESTE is an employer-led programme, meaning students are selected according to employers' requirements, which can stipulate criteria such as: subject area; specialisation; level of study; technical experience, language requirements and duration. 2255 employers and 894 Educational Institutions cooperated with IAESTE in 2016. We are pleased to acknowledge their continued support.

**864**

Educational Institutions



**2255**

Employers

**Activity Report - For More Detailed Information**

The 2016 IAESTE Activity Report contains more details on the bilateral exchanges. Readers interested in this report may order a copy from the IAESTE national secretariat in their own country or from the Board.



*Czech trainee Lenka Kaderábková in a meeting with staff members of ISTNU Vietnam*



*Trainee Jiri Panos outside the Water Board of Lemesos, Cyprus*

**International skills & intercultural communication, not just practical experience**

The IAESTE exchange programme is unique, thanks to our personal approach. Before and during the internship, IAESTE provides assistance to employers and trainees with finding accommodation and solving visas and work permit issues.

IAESTE social reception programmes are famous worldwide. Every summer over 100 international weekend events are organised. 3000 volunteers take care of international evenings, sightseeing tours, city games, sport activities and much more, and help the trainees fully participate in the daily life of the local community.

Today, most employers require a trainee to have some previous experience before considering a curriculum, but global competences are gaining in importance. International traineeships where a multicultural environment and foreign languages present additional challenges develop skills such as adaptability, interpersonal and communication skills, time management, confidence and team working. Being part of an international group permits trainees to build networks that will help them in their future career. 🌐





# Exchange Highlights

# VOILVO



# 25 Years of IAESTE Tajikistan

Odil Abdulkhakov,  
Executive Director,  
IAESTE Tajikistan

*Opposite:  
IAESTE Tajikistan has sent many students to Volvo in the past, via  
IAESTE Sweden. The photo depicts Tajik student Niso Umbarova, who  
interned at Volvo in 1998, along with her supervisor.*

Tajikistan joined the IAESTE family as a cooperating institution at the General Conference in Germany in 1992 . The National Committee of IAESTE Tajikistan was founded by the Rector of the Technological University of Tajikistan, Dr. Pulat Pulatov, who has been the National Secretary of IAESTE Tajikistan from 1992 to the present day. In 1996 at the IAESTE General Conference in Copenhagen, Denmark, IAESTE Tajikistan became a full member of IAESTE. We are proud that IAESTE Tajikistan was one of the first National Committees among other post-Soviet countries to become a full member of IAESTE.

In 2005 during the IAESTE General Conference in Cartagena, Columbia, IAESTE Tajikistan was one of the founder members of IAESTE A.s.b.l. In 2008 during the IAESTE National Conference in Jordan the National Secretary of IAESTE Tajikistan Dr. Pulat Pulatov was elected to the IAESTE Board from 2008-2011.

In 2009 Dr. Pulat Pulatov initiated the establishment of the Asian IAESTE Forum and was the Chairman of the Asian IAESTE Forum from 2009-2014. In 2013, IAESTE Tajikistan's project 'IAESTE-help for future careers through international experience and intercultural dialogue' was selected as one of three top projects in the "Living Together Peacefully in a Diverse World" award contest arranged by UNOPS. Deputy National Secretary Mr. Odil Abdulkhakov was invited to the award presentation in Baku, Azerbaijan on May 30, 2013.

During the past 25 years, the organisation evolved from a small university based set-up to a larger scale nation-wide institution with an extensive alumni network. Established in the early years of the post-Soviet era, IAESTE Tajikistan is a single, officially registered Non-Government Organisation in Tajikistan providing opportunities for students to get international technical experience and exposure to the external world of knowledge.



*IAESTE Tajikistan delegation with international friends at the Annual Conference in Cartagena, Colombia in 2005*

Throughout the years, we have observed changes in the growing demand for quality education and improvements of skills of the prospective applicants. The profile of the exchange students has also been changing to reflect the realities of the job market. The strict selection criteria subjects the prospective candidates to a tough competition, which, in part, prepares them for their future professional lives.

In total, the number of Tajik students who have been awarded with internship opportunities abroad has reached 526, in the same period, partnering employers in Tajikistan accepted 381 students for in-country internships. Of course, during those 25 years of IAESTE Tajikistan activity we have had successes and failures, especially during the civil war in Tajikistan 1992-1997. Nevertheless, we always keep in our memories good and warm words from foreign students about their internships, as well as good words about our students from foreign employers. >

## Exchange Highlights



*The 1996 Annual Conference in Copenhagen where IAESTE Tajikistan was accepted as a full member*

The geographical scope of the exchange also evolved compared to past years. Currently, IAESTE Tajikistan provides a platform for exchange of knowledge and experience with almost 20 countries. The quality of internships offered by local partners has also improved.

During the last 25 years IAESTE Tajikistan has tried to cooperate with the leading companies in different sectors of local industry, to offer foreign students interesting, valuable, and challenging experiences in Tajikistan. One of our most famous employers "Babilon-M" and "Babilon-T" is the leading provider of Internet and Mobile services in Tajikistan. For the last 15 years this company has provided up to 10 working places for foreign students annually. IAESTE A.s.b.l. highly appreciated this cooperation and presented an IAESTE award to the company during the General Conference 2008 in Jordan.

Here we would also like to thank other our other reliable partners and employers in Tajikistan for their constant support, understanding and mutual fruitful cooperation: French humanitarian NGO "Agency for Technical



*Farewell dinner at the Annual Conference in Mexico City, Mexico in 1994*

**"Many alumni are the strongest supporters of IAESTE activities"**



*IAESTE Tajikistan delegation with international friends at the Annual Conference in Cartagena, Colombia in 2005*



*IAESTE Tajikistan Volunteers in 2003*

Cooperation and Development (ACTED)", "MMK" Ltd., "Saykhun" Ltd., Tajik Scientific Research Institute for Preventive Medicine, Institute of Botanic and Genetic of Academy of Science of Tajikistan, Open Stock Company "Shahrofar", Limited Liability Company "Yahmosi 33", Ravzana Plastik LLC, Sanatorium "Bahoriston", High school "Tajikistan" and others.

Our current alumni network includes professionals working in different fields ranging from telecommunications to international development. The strong alumni network is the backbone of the institutional structure, as many of our alumni are the strongest advocates and supporters of IAESTE activities. They take part in providing guidance to the prospective candidates and addressing their questions and concerns throughout the application process, and some of them have transitioned into successful employers, partnering with IAESTE Tajikistan. The active efforts of two of our alumni were recognised through IAESTE A.s.b.l. awards this year. 🌐

*Opposite: International Party in Tokyo, Japan in 1999*





# Water Board of Lemesos

IAESTE Cyprus Team

Left: A tour of the Water Board of Lemesos  
Above: Trainee Michael Zalesak at the Water Board of Lemesos

There are few experiences in life that are more unique and life-changing as living and working abroad. The intercultural, academic, personal, and social benefits that are associated with international internships create the perfect opportunity for young people to get a flavor for different working environments while also experiencing how other cultures operate in the business world.

Plagued by frequent droughts and severe water scarcity for centuries, water conservation is especially critical to the Mediterranean island of Cyprus. The country has adopted sustainable and integrated water resources management policies to help manage the future challenges that lie ahead. These policies are necessary due to escalating water demands in a continuously changing environment, climate change, along with rapid social changes and economic development.

As a major contributor to the island's systematic efforts in water conservation, the Water Board of Lemesos is keenly aware of the responsibility towards its consumers and the environment. As part of its social responsibility, the Water Board of Lemesos (WBL) maintains strong ties to the Cyprus University of Technology, administrators of the IAESTE Cyprus programme and since 2012 actively participates in the programme as an employer and Board Member.

The WBL Director, Mr. Socrates Metaxas, has welcomed the IAESTE programme and values the opportunity the program provides to students - both from Cyprus and abroad. Mr. Metaxas stated that "by hosting a student, our organisation benefits from the trainees' knowledge on specialised subjects, while the trainee gains relevant work experience.

Furthermore, we take pride in providing local students with life-changing opportunities to work abroad, which sets an important foundation to help



*Trainee Jiri Panos at work at the Water Board of Lemesos*

them kick-start their careers. Having the opportunity to work abroad allows students to build their confidence, establish a global network of friends and develop skills that will help them make their mark in today's global economy."

Over the years, the WBL has hosted a number of IAESTE students for research & developmental work, from various disciplines ranging from civil engineering, environmental protection engineering, to statistics and information technology. The following highlights the work which the incoming students contributed to:

- Civil Engineering trainee, Sarka Mrnavkova of the Czech Technical University in Prague, contributed to the testing of the strategic planning of hydraulic models which helped the WBL access the technical infrastructure needs for the next few decades.

- Environmental Protection Engineering trainee, Michael Zalesak of Tomas Bata University in Zlin, cooperated with the University of Cyprus to prepare a report on chlorination levels in various parts of the distribution network and how the chlorination process could be improved. Michael Zalesak was quite inspired by the programme and is now an Exchange Coordinator for IAESTE Czech Republic
- Statistics trainee, Jiri Panos of the University of West Bohemia, prepared a prediction model for technical faults which aided the WBL in identifying high incidents areas, something critical for preventive maintenance purposes.
- Information Technology trainee, Bram De Deyn of Ghent University, worked closely with the IT department to develop and design a user-friendly interface platform which may be used in the near future along with the new CRM (Customer Relations Management) software.

Mr. Metaxas also highlighted the importance the IAESTE programme has from a cultural perspective. He explained "the programme provides the means to foster global awareness, understanding and appreciation of many cultures. The programme helps establish relationships with people from cultures other than our own and encourages us to see things from a different perspective, which may help us in making informed decisions".

This is especially important when it comes to water conservation, a scarce natural resource in Cyprus. As part of the Cultural Programme of IAESTE Cyprus, a tour to the Water Museum of Limassol is arranged. The Museum was founded in 2008 by the WBL and aims to help the public appreciate the importance of water conservation and awareness and provides a historic perspective of the water supply to the Limassol area. When trainees visit Cyprus, the tour at the Water Museum helps trainees develop environmental sensitivities, especially as far as protecting the environment and water resources is concerned. 🌍

unesp

UNIVERSIDADE ESTADUAL PAULISTA  
"JÚLIO DE MESQUITA FILHO"  
Câmpus de Ilha Solteira

FACULDADE DE ENGENHARIA

AGRONOMIA · ENG. CIVIL · ENG. ELÉTRICA · ENG. MECÂNICA · CIÊNCIAS BIOLÓGICAS · FÍSICA · MATEMÁTICA · ZOOTECNIA



não se responsabiliza  
s, furtos ou roubos de  
estacionados em suas  
ências, bem como de  
us pertences.  
entrada com animais

# UNESP and IAESTE:

Including and improving the lives of paraplegic people in Brazil


Raíssa Albuquerque,  
Exchange Coordinator,  
IAESTE Brazil

*Opposite: Prof. Pádua and IAESTE interns from the 2016 season testing the bicycle pushing tricycle*

UNESP – Universidade Estadual Paulista “Júlio de Mesquita Filho”, one of the biggest and most acclaimed universities in Brazil have been collaborating with IAESTE Brazil since 2009. During those eight years of collaboration, UNESP has grown to become one of our most valuable partners, having received over a thousand foreign interns in at least 13 campuses.

Since 2011, Prof. Dr. Antônio Pádua de Lima Filho, from UNESP Campus in Ilha Solteira, has been receiving IAESTE interns for an amazing project. Prof. Pádua created an electric motorised tricycle made from recycled bikes for paraplegic people’s mobility. IAESTE interns from Germany, Lebanon, India, Australia and Oman have already participated in his project throughout the years, they have been responsible for assembling, testing and manufacturing these bikes, as well as producing other mechanisms to include and improve the lives of the paraplegic community, such as the creation of adapted school desks, toilets and the creation of a special hospital bed.

Through Prof. Pádua’s project, IAESTE students have been able to not only gain technical experience in their field of studies, but also, to participate in a greater project that integrates them to the local community and improves the lives of paraplegic people, and that has been recognised by international organisations such as UNESCO. IAESTE Brazil is very proud to work with Prof. Pádua and we are glad to promote something so special to a group that is oftentimes neglected in our society.

*Prof. Dr. Antônio Pádua Lima Filho is a Professor of Mechanical Engineering in UNESP Guaratinguetá.* 

“IAESTE Brazil is very proud to work with Prof. Pádua and we are glad to promote something so special”



*Prof. Pádua and Al-Khalil, a student from Oman, working on the special hospital bed for paraplegic people*

## Exchange Highlights

The IAESTE Programme has played a crucial role in the internationalisation process of many Brazilian universities. One of our oldest and most successful cases is with UFV – Universidade Federal de Viçosa, in the state of Minas Gerais. The institution was given an award at the IAESTE 2017 Annual Conference in Incheon, Republic of Korea, for its long-term cooperation with IAESTE and we would like to share some of their experience with the association.


The history between Universidade Federal de Viçosa and IAESTE dates from the end of the 20th century. At that time, most IAESTE foreign students coming to Viçosa had internship experiences in the Department of Food Technology, and the Brazilian students were responsible for voluntarily finding resources for paying scholarships for those foreign interns. It was not until 2002 that a formal agreement was signed between UFV and the representatives of IAESTE in Brazil. The university started offering foreign interns, for free, meals at the local cafeteria and Portuguese classes. In 2010, a new agreement was signed between UFV and ABIPE, the association that coordinates IAESTE in Brazil. Since then, UFV provides scholarships to IAESTE foreign interns as a counterpart for the participation of the Brazilian students in the program.

The collaboration with IAESTE has allowed UFV to receive around 20 foreign students a year, and a similar number of Brazilian students also benefit from reciprocal internships. Chemistry and Engineering are the most popular areas for internships. UFV students have described their period as interns abroad as a wonderful experience, and this opinion is shared by the foreign students in Viçosa. Reports from UFV professors who work as advisors to the foreign students are always very good, indicating the high level of knowledge and interest of the visitors. For the University, the programme has allowed the reception of students from countries that were not previously involved in regular agreements of student exchange, such as Syria, Lebanon, Poland, Switzerland, Serbia, Austria and China.

“The collaboration between UFV and IAESTE is definitely a case of success”



IAESTE interns at UFV

The collaboration between UFV and IAESTE is definitely a case of success. The University's plans for the next years include increasing the promotion of the programme among Brazilian students and improving even further the local conditions for receiving our visitors. 

# UFV Brazil and IAESTE

Vladmir Oliveira di Iorio,  
Director of International Relations,  
Federal University of Viçosa

Opposite: UFV Student in Wales during his IAESTE internship





# Japan was Never on My Dream List

Imen Chaabouni,  
Trainee

*Opposite: Trainees at the top of Mount Fuji*

IAESTE Annual Review 2017

Japan was never on my dream list before my experience in IAESTE. I was encouraged to explore it thanks to a friend in IAESTE Tunisia who had already been there and only told me good things. In the beginning, my family was not excited about this idea because Japan was far away from Tunisia and they were afraid that I would not adjust to this new and different culture. Things happened very fast, we got a civil engineering offer from IAESTE Japan. I prepared my nomination and I got accepted.

I got into the plane with no expectations. The flight was delayed for 4 hours but I had no complaints, I was excited to live this new experience. I reached the guesthouse at 10pm after confusing the directions, which is something that happened to me often in Japan but thanks to the helpful Japanese people, I was accompanied all the way to the front door.

The day after, I had to wake up early in the morning at 5am to join all the other trainees at a very distant station to reach the bottom of "Mount Fuji". On one hand, it was so hard, it was cold and it was tough to walk all that distance up the mountain (about 3.7 km). On the other hand, it was a very cool experience to get to know the other trainees (suffering together through the climbing, making jokes and time pass more quickly while chatting). You can only feel the joy of this hike when you reach the summit, all covered by clouds and then suddenly the sun breaking through and lighting up the mountain, a beautiful and unique view.

One of the most important things that I gained through this experience was my internship in The University of Tokyo or as it is commonly called, "TODAI", Hongo Campus. It is actually a very huge campus. I was lost inside it even after a month and a half arriving at the University Hospital instead of the Architecture Department. It is an international educational establishment, in which many IAESTE trainees had their internships in different departments.



*Even when it was raining, Tokyo was a delightful place*

As with any place you enter in Japan, you will always find details that will remind you of the Japanese culture. This was the case for the laboratory, where we had to take off our shoes to sit at the office. It was comfortable, though. I was welcomed as well by a table full of gifts (snacks). It is common in Japan to bring gifts as snacks after a journey. I was also amazed by the discipline and the cleanliness we had to respect, while and after, executing the concrete tests in the lab. We actually had a dedicated day to clean the laboratory (office and materials) by all the lab team including the professor.

Throughout my stay in Japan, I joined Mr. Tomoyose on his project, especially in the practical part, which helped me consider the use and preparation of concrete. Working very closely with my supervisor offered me the opportunity to attend interesting tests and discoveries outside the institution, hence understanding very developed tools used in >

important companies. He helped me get used to the Japanese lifestyle and adjust to new ideas. He also encouraged me to discover Japanese history and visit some monuments which are hard to enter by myself as a foreigner, such as some of the imperial buildings.

Apart from the technical experience, the laboratory was also an opportunity to make new friends from Japan of course and from other countries such as China, Korea etc. We organised different parties in the lab too, such as my welcome party, an “*okonomiyaki*” party, (traditional and very delicious food in Japan); we also celebrated my final presentation. Finally, we spent the last night of my internship trying different “*izakayas*”, traditional Japanese restaurants.

Here comes the best part: ‘Trainees’ or is it better to say ‘new worldwide friends’? To be honest, it was very hard for me at the beginning to get along with the Japanese culture: so many rules, different food, very expensive lifestyle; I even thought of withdrawing. Fortunately, I met new friends from different parts of Europe with so many things in common and differences as well. That is what makes discussions between us enjoyable and rich.

We took a seven-day trip to the south together. We were about eight trainees. We took advantage of a one-week holiday from our internship to spend four nights in a traditional hostel in Kyoto. We enjoyed visiting different temples and spending nights at rooftop bars in Gion (center of Kyoto). It was of course, an important opportunity to get to know each

## “Here comes the best part: ‘Trainees’ or is it better to say ‘new worldwide friends’?”

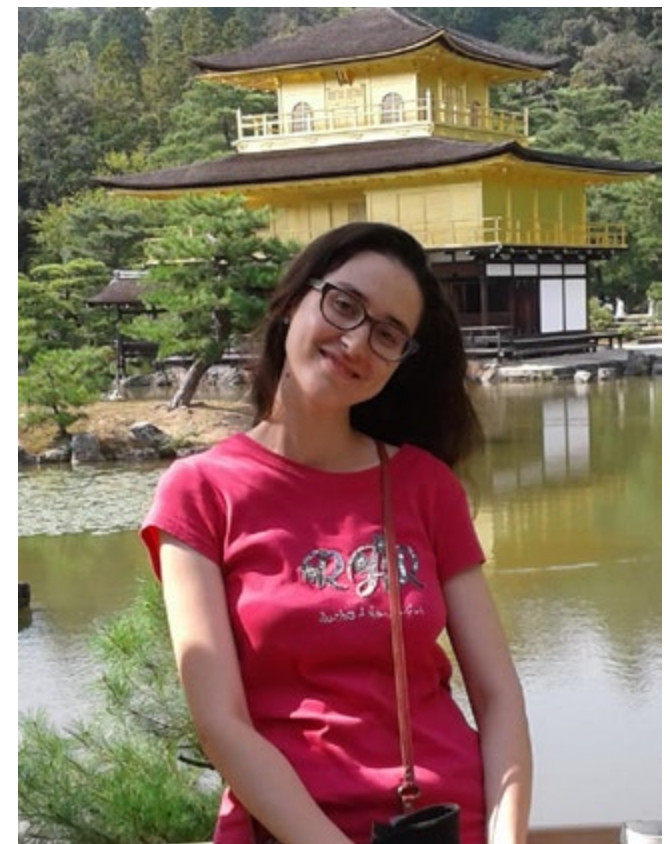
other better, learn how to make decisions together, even though we had different points of view, but the same spirit of eagerness to travel and discover something new. We also stayed in Hiroshima for two nights in a cozy apartment where we preferred spending nights in, rather than going out.

When you ask me about my brightest moment in Japan, I will tell you immediately, swimming on “*Miyajima*” Island. It was only us in the sea, we had one of the craziest moments in Japan; we enjoyed the unique view of mountains next to the nice ocean.

Finally, yet importantly, our friendships did not stop there in Japan; we still maintain contact thanks to Facebook and other social networks. We also have a very rich collection of photos and videos, saving the nicest (and weirdest!) moments we shared in Japan. Many of us are planning to meet each other around Europe; I hope I can join them very soon. 🌍

*Right: Kinkaku-ji Temple in Kyoto*

*Opposite: Jubilant trainees after descending Mount Fuji*





富士山 3,776m  
Mt. FUJI  
富士山登山記念  
Mt. Fuji climbing mountain commemoration  
平成 28年 7月 17日 五合目 2,305m



GREELEY AND HANSEN

GREELEY AND HANSEN



# From Kenya to Chicago

Charlotte Tsisika,  
Trainee



Opposite: Charlotte on-site during her internship

The 3rd of July, Sunday 4pm Central time was touchdown. They call it the superpower, the land of many opportunities, the United States of America. It was beautiful, more like love at first sight. I went through customs and had all the required documents.

The next day, I decided to take a walk and explore downtown Chicago all the way to the loop. It was all new and different; all the buildings were so tall. Chicago has the second tallest building in the whole of USA called the Willis/Sears Tower and I was lucky because my office plaza was one block away from it. The Trump tower is also another very recognised tall building here.

Chicago has really good infrastructure, buildings, the railways, the river hydraulics and roads. Most people use the trains as they are very fast and convenient. This was my means of transport to work every day. I got a chance to visit various parks like Millennium, Sheridan and Lincoln Parks. One of the parks had a really cool monument called the Bean, a big metallic structure that resembles a bean coated with very smooth stainless-steel polish. It was a sight to behold.

The internship was the most important part of the programme because I got to obtain hands on experience on technical and environmental projects. My host company was called Greeley and Hansen. We worked on the largest waste water treatment plant in the whole world, the Stickney Water Reclamation Plant, owned by the Metropolitan Water Reclamation District of Greater Chicago Area. I was assigned a personal mentor/supervisor to work on their project. My mentor, Mr. Fasil Yitbarek, really helped me understand the work environment and gave me a lot of career advice.

I was introduced to visual hydraulics software and visual professional programmes. I did a lot of reviews and commented on various project submissions, project management and also a little bit of invoicing and updating the submission logs to make sure all the activities balanced with the time and costs. It was very practical. I had my own office cube to



Charlotte attended the Designing Your Future Intern Leadership Conference whilst on her traineeship

myself, with my name written on the wall and a computer customised to my name and work email.

I had a chance to participate in an internship symposium organised by Greeley and Hansen, there were a lot of presentations that inspired me to become great at branding in the business world and afterwards awarding of certificates.

The company culture was amazing. Everybody was friendly and there were a lot of fun activities sponsored by the company. I must admit the internship felt like a job because I was very much involved, I felt part and parcel of the main projects that the full time workers were doing. Every hour counted, I learnt a lot in terms of responsibility, accountability, team work, networking and experience. I successfully finished my internship on 2nd of September. I am very positive that I represented my institution and Country very well. Thank you IAESTE for giving me such an opportunity of a lifetime. It was never in my wildest dreams before but you made it happen. LONG LIVE IAESTE! 🌍

## Exchange Highlights

I had no idea what I had got myself into when the country, whose name I thought was a fruit salad, was going to be my home for the following 3 months; Skopje, Macedonia. I would never have foreseen the lifechanging experience that was waiting for me. Truly, the best decision I made in my life.

I did my internship in the Faculty of Mechanical Engineering in the SS Cyril and Methodius University. I oversaw a project that consisted of optimising the parameters of the 3D printer Dimension Elite with the goal of saving support and molding material. In order to accomplish this, I learnt to use new software, which allowed me to develop my skills in industrial design and additive Manufacturing.

My mentors were kind and professional, they supported me with everything. Workwise, I felt I didn't waste my time, I was learning something new every day and developing skills in a multicultural environment. As a professional I can say this internship helped me focus toward quality, creativity and efficiency of my work.

An internship abroad will give you the chance to travel to new places, make new friends, make new memories and learn new skills. But it also challenges you; it teaches you firsthand what intercultural communication really is; it will challenge your mindset and it will help you become more open minded and more culturally aware.

It opened my mind to the notion that we are all different, we might think differently but that shouldn't stop us from getting to know each other. People and places will surprise you- Skopje for sure did. To see the beauty of humanity. To embrace the beauty of the world. It gave me a perspective as a part of the world.

**"The time I spent there was filled with good times, friendships for life and new experiences."**



*Eduardo Lerma and new friends in Skopje, Macedonia*

I made some amazing friends and shared some fantastic experiences with them during the 3 months. The time I spent there as an intern was filled with good times, friendships for life and new experiences.

So as I said once in a IAESTE meeting, before going to the best local bar, "A journey of a thousand miles starts with a single step", and I couldn't be happier mine started in Macedonia. So I DARE you to take that step, sometimes sacrifices are necessary but you will never regret this decision. Thank you Skopje, you will always have a special place in my heart. 🌍

# Taking the Step

**Eduardo Lerma,  
Trainee**

*Opposite: Eduardo Lerma outside the Faculty of Mechanical Engineering at the SS Cyril and Methodius University*





VIỆT NAM  
**IAESTE**  
The International Association for the Exchange of Students for Technical Experience



# Objective Sharing from ISTNU: A long-lasting Partner of IAESTE Vietnam

Thai Nguyen and Bui Thanh Huong, IAESTE Vietnam

*Opposite: One of the highlights of IAESTE is meeting trainees from all over the world*

Aiming at “Nurturing global citizens” and “Cooperation for sustainable development”, ISTNU (International School – Thai Nguyen University) is striving to become a prestigious and reputed education organisation in scientific training, and transfer of research and technology in the region and in the world.

For many years, ISTNU has been constantly promoting internationalisation, in which it closely cooperates with IAESTE in exchanging students for professional internships. As well as encouraging students at ISTNU to do IAESTE internships abroad to become potential global citizens, ISTNU is an important partner of IAESTE Vietnam in welcoming international students for IAESTE internships at ISTNU.

This interview with PhD. Dang Hoang Ha, an Academic Professional Lecturer at ISTNU, will assess two of the most recent international trainees doing IAESTE internships at ISTNU – Lenka Kaderábková (a Czech MA student of Science in Microbiology) and Peter Neasham (a British BA student of Biology, Immunology).

*Good morning Phd. Dang Hoang Ha! Would you mind talking about the process of recruiting trainees?*

Firstly, I would like to thank IAESTE Vietnam for giving employers like us an opportunity to share and recommend some ideas in this interview. It should be emphasised that ISTNU is an international education environment where the English language is used in training undergraduates and postgraduates for the whole curriculum. We completely appreciate the diversity in culture, nationalities, as well as chances for our students to integrate with the world.

To recruit international students for IAESTE internships at ISTNU, we carefully analyse the applications of candidates tested and assessed by IAESTE. If students prove to have appropriate qualifications with our work



*Trainee Peter Neasham at the peak of Fansipan, the highest mountain in Vietnam*

requirement, good skills, excellent English competence and enthusiasm, they will be welcomed. For Lenka and Peter, we conducted the same selection process as mentioned above and we found them two excellent students that meet our expectations.

*What were the main tasks of the trainees during their internships?*

During their periods of professional internships at ISTNU, Peter, an undergraduate, gave some seminars on sharing his learning experience in the UK, the difference between studying in the UK and in Vietnam. Lenka, a postgraduate, was encouraged to give some specialised seminars in the fields of the environment and economics. They also worked in a team with our students to study science and research. They supported us to build a curriculum for our “Life Science Faculty” based on advanced academic materials in the world. >

## Exchange Highlights

*What did you do to help the trainees not only develop their qualifications and skills but also contribute for ISTNU?*

As my years of experience in supervising and working with international students and experts, it is my very first expectation that every IAESTE student should creatively develop their academic and professional skills, as well as actively share those skills with our students.

As soon as they arrive at ISTNU, we organise "Orientation Meetings" to talk, and discuss with them about our requirements and their tasks. Then, both supervisors and students made weekly and monthly internship plans. By conducting those plans, international students can not only actively do their internships but also complete tasks assigned by ISTNU.

*Did students at ISTNU connect tightly with the trainees?*

It is recognised that our students at ISTNU had a lot of exchange and connection with Lenka, Peter and other IAESTE students in terms of specialisation, research, language skills, and other opportunities. Since our students can use English language quite fluently, they actively connect with Lenka and Peter to discuss as a team about research and other tasks.

*How did the trainees contribute for your faculty particularly and ISTNU generally?*

They contributed to create an international environment for students, in which our students had opportunities to learn from international students of a variety of nationalities, exchange with them about culture, language and other aspects.

Similarly, they also partly played an important role in specialisation development of the faculty through their seminars on environment or climate changes, or through their recommending us specialised books that are necessary for lecturers at our Faculty.



*Trainee Peter Neasham with other IAESTE trainees*

*Opposite: Exploring the country of your traineeship is an important part of the IAESTE experience*

*What are your most memorable memories related to Lenka and Peter?*

For both of them, I remember their experiences of conducting seminars the most. Lenka was a knowledgeable and experienced trainee who made all efforts to seriously and passionately conduct a seminar on Environment until 10pm in a cold winter evening, which made me appreciate her so much.

Peter seemed to be a little tremulous and nervous when doing a presentation at the first seminar in front of many students in a class. However, with support and guidance from lecturers at my faculty, Peter made progress and satisfied our expectations.

*How do you assess the role of IAESTE in connecting the employers and international IAESTE students, especially IAESTE Vietnam and ISTNU?*

Personally, IAESTE is a professional organisation which enthusiastically supports employers to select high-quality international trainees who can meet the needs of specialisation and time requirements. Additionally, IAESTE always coordinates very tightly with employers to promote the quality of internships and solve problems related to IAESTE students. I myself appreciate IAESTE for their cooperation and support.

*Do you encourage students worldwide to apply for IAESTE internships?*

International students should apply for IAESTE internship to integrate with the world, and have a broader view of life and career. It is clearly recognised that ISTNU's students doing IAESTE internships in other countries made significant progress in their self-development and had more sustainable steps in their future career after graduation.

*Do you recommend other employers to associate with IAESTE to receive international students for professional internships?*

If qualified international students work for each employer, it will bring wonderful benefits. Positively, international students contribute to create an international environment of multicultural and multi-language, and help improve the foreign language competence for students and staffs of each organization. I strongly recommend other employers to associate with IAESTE to recruit international students for internships.

*IAESTE Vietnam would love to show our appreciation and sincere thanks to you for your time and arrangement to attend this interview. Your openness, objective comments and ideal suggestions will be a big motivation for IAESTE to make more efforts to provide employers worldwide with qualified students that can meet the expectations of all employers.* 🌍





# My IAESTE Internship at ISTNU, Vietnam

Lenka Kaderábková,  
Trainee

*Trainee Lenka Kaderábková and other trainees receiving IAESTE  
Certificates*

IAESTE Annual Review 2017

There are few words that could describe my time at the International School – Thai Nguyen University (ISTNU) during December 2016. The time I spent there has been priceless and life changing, even more than I thought it could be. I am pursuing a Master of Science in Microbiology at the University of Chemistry and Technology in Prague, Czech Republic.

Two months ago, I decided to undertake the internship at ISTNU through the IAESTE exchange programme. The programme works very well and as I was traveling to Vietnam, some Vietnamese students were traveling to the Czech Republic to take up an internship there. This is my first experience in an Asian country, and being so far from my home in Czech Republic! So, what's it like going abroad to Vietnam? Well, here's a little insight to give you an illustration of what is good to know about Thai Nguyen city and what I learned about working abroad!

My job during my internship was about teaching students of ISTNU about soft skills and environmental topics. I spent a lot of time doing seminars, discussion or meetings with students from classes EMSK4 and EMSK3. The students were little bit shy at first, but then they were so communicative and friendly. They were very eager to learn something new, so it was very joyful for me to teach. Teaching at ISTNU has given me a unique insight into the lives of ordinary people in Vietnam and I find that locals are far more friendly and receptive to foreigners. That's the reason why I will be sure to come back there to teach if I get another chance.

Coming to Vietnam with the ability to motivate and add value to people's lives, setting an example for students, and trying to get to know and understand Vietnam, the university and the culture made my living and working there quite enjoyable. I felt like I was making an important contribution in helping the students to learn English and vital soft skills. Especially, during my internship, I had a chance to join the Teachers' Day. It was very nice, as I could wear traditional Vietnamese dress which is



*Czech trainee Lenka Kaderábková wearing Vietnamese Dress and one of her supervisors Ms. Nguyen Thanh Tan, Lecturer at ISTNU*

called "Ao Dai" for the first time, and also people made me feel like I was a real member of their united family – International School.

The staff ISTNU have set me up with have been beyond wonderful. Coming to Vietnam on my own seemed very daunting and intimidating; they have helped me make the transition smooth and seamless. I am very appreciated of their support, and they make the whole experience wonderful.

Besides going to work, I spent my weekends travelling to new places like Tam Dao Mountain, Sa Pa Tourism Site, Ha Long Bay, Hanoi and Ninh Binh province. I met so many nice people who are so friendly and they really want you, a foreign visitor, to immerse yourself into the culture.

If there is one thing I feel that I have developed, it must be my ability to talk with people, to be more open towards anything. Before coming here, I knew pretty much nothing about Viet Nam. Still, I managed to live here and was never lonely my whole time. I am glad that I came here, and cannot believe that I am going to leave this place so soon.

Being in Viet Nam has taught me so much about different people and cultures, as there were many other foreigners working here from all over the world. My internship coordinator and supervisor at the Department of Life Sciences, Mr. Ha and Ms. Tan, were so helpful, and were a huge support for me whenever I needed it. I would definitely recommend an internship at ISTNU. They really cater to your needs and care about what you want and are looking for.

Thanks to all members of all Departments and Units of the International School – Thai Nguyen University for being so open and hospitable during my internship and for leaving aside the difference in culture (language, way of being, way of thinking, etc.). Thank you all so much! 🌍

CH2MHILL



# Glasgow's New IAESTE Employer

Doug Watters,  
IAESTE UK

Opposite: Swedish trainee Hampus Hansson at CH2M in Glasgow

IAESTE UK welcomed a new employer to the IAESTE family in the shape of CH2M Hill, one of the world's largest engineering firms, providing consulting, design, construction, and operations services for corporations, and federal, state and local governments across the globe. In Scotland the company led on much of the construction for the 2014 Commonwealth Games in Glasgow, including the Emirates Arena, and the Sir Chris Hoy Velodrome.

CH2M entrusted IAESTE UK and our colleagues in Norway and Sweden with identifying ten high quality civil engineering and project management interns to undertake placements in their Glasgow office, with a view to their leading the development of new Scandinavian offices for the company in the coming year. One of these interns is Hampus Hansson, from Lulea, Sweden, who began a one-year internship at CH2M Glasgow in June 2016. After completing his induction training, Hampus has developed his knowledge within the company, across multiple teams including Highways, Asset Management and Human Resources.


Hampus has enjoyed leading on several projects, including a Transport Scotland initiative comparing road safety practice in Scotland and Scandinavia. Nicola Vemmie, Senior Asset Management Consultant at CH2M, and Hampus' internship supervisor is delighted with his work, emphasising the value of his hard work and technical knowledge, as well as that of his language skills in helping with both the Transport Scotland project, and in representing the company at trade fairs in Sweden over the past year.

Meanwhile, Hampus is hugely enthusiastic about the experience and future career opportunities the internship has provided, identifying the size of the company and subsequent opportunities to work with colleagues across the UK, notably in London, Birmingham and Bristol, as one of

“Our trainee enjoyed the entire experience, feeling valued and trusted from his first day”



Trainee Hampus Hansson and supervisor at work at CH2M in Glasgow

the highlights, but stresses he has enjoyed the entire experience, feeling valued and trusted from his first day. Hampus will return to his studies to complete his degree this autumn, after which he hopes to return to work for CH2M in Sweden, helping to grow the company's footprint in one of their key development markets. 





# Events and Networking



# 70<sup>th</sup> Annual Conference in Seoul

Sohyun Jung and Sohyun Lee, IAESE Korea

*Opposite: Representatives from IAESE countries at the 2017 Annual Conference in Seoul, South Korea*

Time flies! 6 months have already passed since we held the Annual Conference. It was such an honour for IAESE Korea to host the 70th IAESE Annual Conference in Incheon, Republic of Korea. From 20-26 January 2017, over 200 people from more than 70 countries gathered in the Ramada Hotel Songdo in Incheon, Republic of Korea for the IAESE Annual Conference! What a tremendous thing!

At the 2015 conference in Zagreb, Croatia, IAESE Korea put in a successful bid to host the 70th Annual Conference. As an Associate Member, it was a big challenge to convince other IAESE member countries to travel across the world to come to Korea for the conference. However, IAESE Korea wanted to host a successful conference to give a great impression to conference delegates. Even if the preparation was not easy, nor the process either, we believe that it ended well with every delegate's contribution at the conference. Can you even imagine an Associate Member – with less than 10 people working at IAESE Korea – welcoming more than 237 delegates from all over the world? As the conference drew closer, the anticipation was rising. Luckily, we managed to deliver, with 50 volunteer students and 237 participants.

For the opening plenary, we were pleased to invite Dr. Wankyoo Cho from International Vaccine Institute (IVI) also from Seoul National University, Prof. Chikaosa Tanimoto from IAESE Japan and Mr. Brian Fallon from SmartSimple, Ireland. Another important session, the Exchange Platform training session, was introduced by the IAESE IT team for the first time this year in this conference. Keeping up with current flow of the world, the online platform is essential in communicating on the world-wide level. Nominating students and communicating with other members through this platform will reduce much work and effort, even if it is challenging to get accustomed to new things at first. >



*Moojin Kim welcomes delegates to the 70th Annual Conference*



*A team of wonderful volunteers assisted at the 70th Annual Conference*

## Events and Networking



*Annual Conference delegates at dinner*



*Awards presented to IAESTE Korea in recognition of hosting the 2017 Annual Conference*

The highlight of the week-long conference was undoubtedly the International evening on the 22nd of January, as it truly highlighted the spirit of IAESTE: Cultural Openness and Companionship. Despite the unfavorable weather conditions and the challenge of taking a group photo, the delegates were excited to experience traditional Korean food and dance which showcased the rich culture of Korea. Not only was it a great opportunity for us to introduce Korean culture, it also was a great moment for all the participating countries to share their diverse culture. With talk and laughter, the hard work of the daytime could be forgotten and social networks could be strengthened!

The Post-Conference Tour (PCT) took place from January 26th to 28th during the Korean holiday of the Lunar New Year. The tour included visits to the Demilitarised Zone (DMZ), Gyeongbokgung Palace and the Blue House. Participants of the PCT wore the Hanbok (Korean traditional clothes) and videotaped the 'IAESTE dance' at the Namsan Hanok Village, which was truly an unforgettable experience. A group of foreigners with Hanbok was beloved at the Korean Traditional Village! Big thanks to those who joined us on this memorable tour, and we wish to have another opportunity to invite all the members who were not able to join last time.

The whole conference was supported by Mr. Moojin Kim, the National Secretary of IAESTE Korea. The tour and the transportation were covered by Incheon City. We wish to thank them all for their support.

We want to send our thanks to all IAESTE members. Thinking back, it was impossible to have such a successful conference without everyone's help and support. We want to send a special thanks to IAESTE A.s.b.l and IAESTE Czech Republic. Without them, planning and organising the conference would have been chaotic. Once again, thank you all for your incredible support and IAESTE Korea wishes to build stronger relationship with all of you in our future! 🌐



*The IAESTE dance at International Night*



*The Post Conference Tour visiting the Demilitarised Zone (DMZ)  
Opposite: The Post Conference Tour at Namsan Hanok Village*



## Linnea Blomgren

- Home: Lund, Sweden
- Age: 22 years old
- Studies: LTH, Biotechnology → Researcher!
- Goals: To grow our alumni network!
- Hobbies: Music and IAESTE!



# 6<sup>th</sup> Annual Alumni Conference

Bruce Wicks,  
Alumni & Communications  
Manager

*Opposite: Alumnus Linnea Blomgren introduces herself to the conference attendees*

The 6th Annual Alumni Conference was held in Incheon, Republic of Korea from 20-23 January 2017. Around 20 participants from countries such as the Netherlands, FYR Macedonia, Spain, Italy, China, Austria, Switzerland, Germany, Greece, Norway, Sweden and Slovakia came together for a weekend of fun and knowledge sharing.

The conference started with introductions and ice breaker exercises and it was clear that the IAESTE spirit was strong! Although the emphasis was on having fun, that didn't mean that no work was done. The conference had two working sessions, one on the new alumni online platform, involving coming up with many ideas of what we would like to see on it, and looking at how we can better share our skills and experience to help IAESTE countries develop.

The evening events were of course amazing. The highlight as always, the international evening where we joined with the exchange conference for a night of food and drink from around 80 countries, lots of dancing and making new friends. The city tour was another highlight, sharing with us the sites of the beautiful city of Incheon.

The weekend was over all too quickly, but everyone left tired and motivated, hopefully having made new friends, gained new knowledge and the satisfaction of sharing their knowledge with others. A big thank you to our Korean hosts for the excellent organisation throughout the weekend. It was a special time and we look forward to doing it all again next year in Germany! 🌐



*All IAESTE countries marked on the world map*



*Martin Eisfeld presented his IAESTE experience to other alumni at the 6th alumni conference*



# New Exchange Platform: The Story of its Creation

Dr Dorota Rylska,  
IAESTE Board Member,  
TUL Rector's Plenipotentiary for  
Students' Training and IAESTE  
Exchange

*Opposite: Planning underway for the new Exchange Platform*

*"I can't change the direction of the wind, but I can adjust my sails to always reach my destination"*

Jimmy Dean

IAESTE is nearly 70 years' old, and, almost self-contradictorily, remains still young due to the aims of its activity - fostering international understanding and impacting on the development of young people through international exchange.

Regarding such a long history we can realise how the world has changed since IAESTE was founded, and how it obliges us to follow the changes. So, we keep adjusting IAESTE sails to sustain and achieve our goals. They can be achieved by means of good communication, quick response and regular contact with employers and students. In today's virtualised world, proper IT tools for the management of practical training offers seems to be the mainsail of the IAESTE clipper.

## **The Smart Simple Exchange Platform Story:**

It was clear that proper IT support of the exchange process is crucial for the Association to remain an attractive partner for students and employers and to improve exchange numbers.

We knew that we had to perform the necessary changes of the technology we use and to renew the recognition of users' needs. Our old good friend - written code technology, which supported our exchange for years, was time consuming, far too slow for our dynamic needs and also problematic with maintenance. So, the Board of IAESTE A.s.b.l. investigated the possibility of developing a brand-new system based on the existing IT platform.

AND THE STORY BEGAN – it is really the story of the spirit of IAESTE, influenced by IAESTE people, history and values...

Once upon a time, Mr Jim Reid was General Secretary of IAESTE. His brother, Michael Reid was one of founding fathers of SmartSimple – an IT company founded in 2002 in Canada. The company's branch in Ireland used to offer placements to IAESTE interns.

One of these interns had an experience in the area of managing the exchange of offers. Together with the Polish Exchange Administrator and the Board Member responsible for the exchange, they presented to the whole Board (during the SID 2016 in Łódź) the possibilities of the company's product as a potential tool for a new IAESTE exchange platform .

After detailed market research, approaching several companies, the Board decided to hire SmartSimple because they offered a good proposition, developing the application themselves at a very affordable price. SmartSimple is a global leader in cloud-based automation software, offering unique process solutions used, by over 250 clients in more than 192 countries. Some of the largest companies in the Fortune 100, as well as global foundations and government agencies, choose SmartSimple to enrich their impact story and create greater efficiencies in their processes. In parallel, Board and Staff members worked on defining system requirements with members' involvement - following the Pareto rule: major contributors to IAESTE exchange results and countries having their own IT exchange systems were invited to contribute to this process.

The first face-to-face meeting was held in Warsaw between SmartSimple representatives and IAESTE team to review and discuss the Statement of Work Document, the Visio Diagram (process) and to integrate and build up relations between the Project Team members (both SmartSimple and IAESTE). >

# Events and Networking

After the Warsaw meeting for both sides (our 'just established' New Exchange Platform Team and SmartSimple) the time of many virtual meetings, debates and conciliation procedures, period of refining our specifications and procedures has come.

After many discussions, we agreed the Statement of Work and during Autumn Board meeting in Dublin, the Board signed an official contract. The functionalities of the System are delivered step-by-step. The IAESTE ITS team managed by IT Manager, Michael Debono, tests the functionalities before launching, prepares the user guides and supports members in implementing this new tool. All members of the Exchange Team have been deeply involved in the whole project from the beginning.

It is necessary to introduce the main heroes of the "New Platform Project" story:

- Customer Executive Sponsor Bernard Baeyens – the President of IAESTE A.s.b.l., the first one who explored the IT Platform idea (in general)
- Customer Project Manager Dorota Rylska – the primary contact regarding the overall project and the Board Member who presented the SmartSimple idea of a new IT platform to the Board
- Project Manager Olga Legacka - involved with the project on a day-to-day basis, contacting countries, organising meetings, taking part in main activities concerning the Platform.
- Product Owner Magdalena Maciejasz (the author of the Smartsimple and IAESTE idea) and Krystyna Šimková – IAESTE Exchange Coordinators from Poland and the Czech Republic responsible for specifications: the way how the exchange process is applied on the SmartSimple platform.
- IT Manager Michael Debono and IT Admin Jimmy Clutter - Responsible for specific technical functional areas of the project.



Reid Brothers



Brian Gosia Bernard Dorota



Olga Magda Krystina Michael



Jimmy Juan Jeremiah Maciek

- SmartSimple Executive Sponsor - Brian Fallon - Director of Operations of Dublin office – the person who hired IAESTE interns
- SmartSimple Project Manager – Emma Duffy – with overall responsibility for the project on behalf of SmartSimple
- Business Analyst Małgorzata Grzyb – a previous IAESTE intern in SmartSimple and main designer of the Platform, her responsibility is to translate IAESTE exchange processes into the SmartSimple framework.

Michael Debono and our volunteers from the ITS team (Jimmy, Jeremiah, Juan, Maciek) have been dedicated and contributed fully to their tasks ranging from testing, meetings, migration, writing user guides, users' support, they have shown really great commitment for the whole period of implementing the new system.

Once again, the IAESTE spirit has appeared -Volunteers offered their time, staff members offered much more than their contracts intended.

A few words about the new exchange platform project: The exchange management system has been created to track and manage the entire process from initial offer submission through the nomination and monitoring the exchange.

Let me mention the most important functionalities:

- IAESTE Members can create, share (publish) offers with countries, they can also access a list of employers and find contact details of all IAESTE countries.
- Exchange Administrators can assign offers to students and manage the students' nominations in the system. This tool for administering nominations helps to speed up communication between sending and receiving countries as it provides the possibility for quick verification and also amending of nominations. Moreover, the Student Nomination function strengthens the aspect of security and proper data protection.

- Student Access - an entrance to the new era of managing the exchange processes. The possibility for students to register themselves on the platform gives them the opportunity to check whether new offers (COBE or FCFS) are available for them - it is the best way to keep a big number of students interested in IAESTE exchange during the whole year and the fastest way of informing students about new offers. IAESTE received a tool to develop the whole year exchange process and to decrease the number of unused offers, to speed up the exchange and to satisfy both the employers and students.
- Thanks to the next functionalities -Student Acceptance/Rejection and Arrival Sections, it is feasible to report on nominations statuses.
- The facilitation of communication: Users can easily find the contact details of other users and they can communicate via the system about offers, nominations, etc. Users receive notifications from the system, including deadline reminders and information about status changes for all forms that are tracked in the system.
- Users can download documents and/or forms and auto-upload and export data from the system through a CSV file.
- It will be also possible to connect the EP system to users' own systems through an API
- The user can upload documents to the Library (at international level). SmartFolder (IAESTE Library) will be configured and available for all committees and users from all countries.
- Basic reports are included in the Exchange Platform implementation which means that the IAESTE annual Activity Report will be configured in the Platform. Most reports will be generated by a given date range. The reports are created using the SmartSimple reporting tool. These reports can be aggregated and/or display information about the offers, contacts and companies. These reports can be used on the system to generate graphs and charts and can be exported to Excel if required.



*Contract signing for the New Exchange Platform project*



*Michael from the IAESTE ITS team and Brian from SmartSimple*

To summarise:

Our new modern system is a result of hard work, determination and passion from all of the IAESTE people involved in this project. We are sure that this tool allows IAESTE members to work faster and more effectively.

We are, as the whole Association, at the very beginning of using the Exchange Platform. Since the Annual Conference in Korea, we have been trying to improve the alertness to EP and encourage countries to use it. The Board is aware that now we all are learning how to interact and properly use the system. We know very well that all beginnings are difficult, but this is also the reason why we ask Members for the feedback about their experience with the EP, to inform about progress and, even more importantly, about issues, to give the ITS Team a chance to offer help if necessary.

The Canadian writer, Nathaniel Branden, used to say "the first step toward change is awareness. The second step is acceptance". I do hope that all our Members will accept our 'newborn IAESTE baby' – the Exchange Platform as it will help us to improve our activities. 🌐

## Events and Networking



*The Pilsen Careers Fair*



*The organising team of Teconomy 2016 in Vienna, Austria*

IAESTE is well known for its internships, but did you know it also organises other projects that help students with employability? Perhaps the best known in Europe are Careers Fairs. IAESTE local committees in the Czech Republic, Slovenia, Slovakia, Austria and Norway organise careers fairs each year at their universities for students.

Over 25 different occasions employers can present themselves to over 100,000 students with offers of jobs, internships, part-time jobs and thesis cooperation offers. Careers Fairs are organised by several hundred students who also gain soft and hard skills as well as experience. The largest Careers Fair with 170 exhibitors is organised in Pilsen, Czech Republic. Annually it hosts exhibitors from several countries and invites other IAESTE members to help with the organisation.

We certainly hope that our network of Careers fairs will grow in the future and present the opportunity to find their dream employer for more and more students. We also aim for the companies to find more suitable employees and IAESTE members to learn and improve their skills. If you wish to contact the organisers, you can find the email addresses of national committees in the back of this Annual Review or find out more on the following pages:

- Czech Republic: [veletrhy.iaeste.cz](mailto:veletrhy.iaeste.cz)
- Austria: [teconomy.at](mailto:teconomy.at)
- Slovakia: [dniprilezitosti.sk](mailto:dniprilezitosti.sk)
- Slovenia: [iaeste.si/teconomy](mailto:iaeste.si/teconomy)
- Norway: [iaeste.no/in](mailto:iaeste.no/in) 



*Opposite: IAESTE Czech Republic members at the Pilsen Career Fair*



**VÍTÁME VÁS**  
NA 21. VELETRHU PRACOVNÍCH PŘÍLEŽITOSTÍ PŘI ZČU V PLZNI





# 32nd Strategic IAESTE Development in Skopje

Tamara Dimeska,  
IAESTE Macedonia

*Opposite: Traditional Macedonian dancers perform at SID*

IAESTE Annual Review 2017

The 32nd Strategic IAESTE Development (SID) meeting took place in Skopje from May 4-7 2017. This yearly event brought people together from around the world for a weekend of workgroups and workshops focused on supporting the IAESTE mission to promote international understanding.

SID is a seminar which brings member countries and cooperative institutions together, to have constructive cooperation on an international level and to discuss topics which are fundamental for our association. The aim of the SID is to prepare suggestions for the Board and the Annual Conference about the development of IAESTE.

This was the second time IAESTE Macedonia was the host of SID. For this year's SID, IAESTE Macedonia welcomed 25 countries. European countries were the most numerous, but to our huge surprise and pleasure, we also had participants from other continents, such as USA, Iran, India, Tajikistan, Palestine, China and more.

The seminar was hosted in the Park Hotel & Spa and the Faculty of Mechanical Engineering, one of our most longstanding collaborators, which has been a host of more than 50 IAESTE trainees in the last 20 years. The event was opened by Tamara Dimeska, former National Secretary of IAESTE Macedonia and one of the main organisers of SID 2017. Tamara was followed by the current National Secretary of IAESTE Macedonia, Ivana Trajkovska, who expressed her biggest gratitude to all the supporters of the event. In the name of the alumnus of IAESTE Macedonia, Robert Smileski gave an excellent speech on how this association has grown. Further remarks were made by the President of IAESTE, prof. Bernard Baeyens and the SID Coordinator, Mohammad Hossein Eftekhari. The highlight of the opening ceremony was the new corporate identity manual, which was presented by Michal Beneš (IAESTE Czech Republic) and the new IAESTE website, by Bruce Wicks (IAESTE A.s.b.l. Support team).



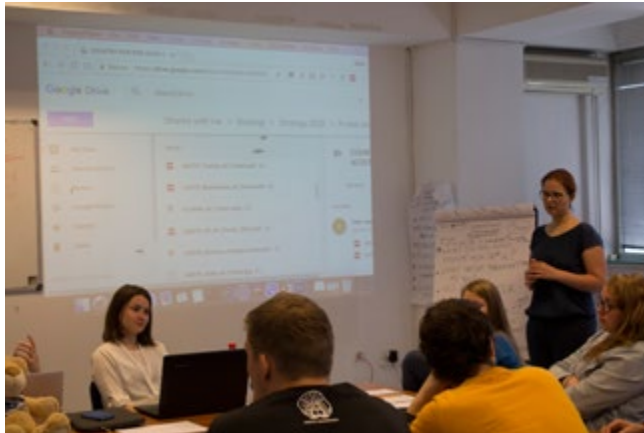
*A large group of student volunteers ensured the SID in Skopje was a great success*

Another highlight of the seminar was that, for the first time, we had a guest trainer, Ms. Nicole Fouchier, from EMOJIEE. She held a fundraising workshop for all SID participants on the topic: "How to ask Mark Zuckerberg for a one million gift? The psychology of creating Good Will". Hopefully, this workshop will result with more raised funds in the upcoming years.

The fundraising workshop was followed by five more productive workgroups, which covered some important topics:

- WG1 – Exchange led by Kristýna Šimková (IAESTE Czech Republic) and Yash Dhanuka (IAESTE India). The goals for this group were: Surveying and analysing exchange statistics for 2016, how can we digitise the AC exchange, how can we promote COBE offers, how can we improve satisfaction levels of employers and redesigning the IAESTE Activity Report. >

## Events and Networking



One of the Working Group sessions at SID



The Working Group sessions at SID continuing



Delegates gather for lunch at SID  
Opposite: Attendees gather for a photo at SID 2017

- WG2 – Marketing Plan led by Kinga Urbanek (IAESTE Poland) and Michal Benes (IAESTE Czech Republic). In this group, the IAESTE corporate identity manual, social media campaigns, and IAESTE marketing/promotion/branding were covered.
- WG3 – Alumni led by Bruce Wicks (IAESTE A.s.b.l.), covering all the alumni related topics, with the main focus on how maintaining alumni relationships is important. The three main topics were: how to utilise our new Alumni Network platform, how to engage members in making full use of the opportunities provided by alumni and the IAESTE Alumni Conference.
- WG4 – 70th Anniversary & IAESTE Day led by Olga Legacka (IAESTE A.s.b.l.) and Vanja Paulik (IAESTE Croatia). This group produced action plans and discussed: 70th IAESTE Anniversary “Celebrations plan”, IAESTE awards and IAESTE day.

- WG5 – Relations with international organisations/companies led by Dan Ewert (IAESTE USA). He and his WG covered the following: What is the potential of these relationships? How IAESTE could better cooperate with international organisations and with which ones to cooperate and how we can show the benefit of IAESTE to international organisations and companies.

The work for the WG leaders and the SID coordinator did not stop with the end of the seminar. PostSID work has already started and they are planning their next meeting. Aside from the hard work done in Skopje, the participants had some time for networking, teambuilding and creating new friendships and relationships.

The Friday evening was booked for everyone’s favourite International Evening. The Evening took place in a historical inn - Suli An, built during

the Ottoman Empire in mid-15th century. The guests had the chance to see how the traditional Macedonian “Oro” is danced, experienced a short gig from a young rock band and enjoyed traditional Macedonian cuisine while drinking one of the world’s best wines.

The farewell gala dinner was held on Saturday evening. It marked the end of this wonderful seminar. During the gala the SID Coordinator, Mr. Mohammad Hossein Eftekhari and the IAESTE A.s.b.l.’s President, prof. Bernard Baeyens gave their appreciations and certificates to the hardworking organisers and the work group leaders.

The feedback from all participants and volunteers was very positive. The 2017 SID was successful and productive. We hope everyone enjoyed the spring weather in Skopje, had great meetings and exchanged ideas with other participants. 🌍





# IAESTE China:

Taking a Ride on the  
Innovation Wave in  
China

Angels Pique,  
Operations Chief,  
IAESTE China

*Left: April 2017 Workshop in "Communication Skills and Social Etiquette" for Chinese students who applied for an IAESTE overseas internship offer.*

### Is IAESTE ready?

If you read your local or international newspapers, you may realise that China is often mentioned for its government changes, facing of huge challenges and for its innovations. Sometimes foreigners not living in China, or even some locals, cannot really understand what is happening here. Luckily, we have international organisations like IAESTE who are the bridge between different nations and cultures; in our case between China and non-China.

Looking back at 2011, when I first arrived in China, and looking at today, many changes have occurred in China and the rest of the world. For example, media outlet "The Diplomat" mentioned in December 2015 that China will continue behaving like a global leader on the international stage, seek to increase its global influence while espousing new ideas for innovation. "CNBC" news just reported last month about the great success of President Xi's government against corruption and the commitment to open up to world trade. These facts indicate that China has entered a new geo-political and technologically innovative era. As is happening around the world, there is a new generation of Chinese youth, willing to learn from overseas, and bring new ideas, perspectives and entrepreneurship into the country. The big and exciting question arises: Is IAESTE ready? What is the future role of IAESTE in China and the world?

### LePA: A unique approach towards new challenges

IAESTE was set up in 1948 after World War II by Mr. James Newby, Head of the Imperial College Vacation Work Committee, at Imperial College of London with the aim to promote a better understanding between countries and cultures in the post war era. Nowadays, it is still playing the same role among young talented students, countries, employers and universities. Here in China, IAESTE holds these same principles and functions. We do so innovatively and as a unique bridge among Chinese and foreign



*LePA workshop at our IAESTE partner, Mettler Toledo China, together with IAESTE China team, HR personnel and Chinese employees who are going to be the mentors of IAESTE foreign talents.*

University students, young graduates, employers and society in general, riding the new wave of Chinese innovation.

During the past three years, IAESTE China launched a series of innovative programmes aimed at helping Chinese companies and universities to better use the unique resources of our organisation. In 2015, our team started a special HR training programme, called LePA (Learning through Participation & Achievement) cooperating with two of our business partners, on boosting the productivity of their employees through our programme. By cooperating closely with HR departments, the results showed that IAESTE provides our partners with a cost-effective, cross-cultural training programme that benefits the company and its employees in the area of global talent development. The participants among company employees can improve their cross-cultural communication, value-driven leadership skills, and performance management. Why send employees on an expensive overseas MBA while having this valuable "LePA" available in town through the magic hands of IAESTE?

### Three Magic "I" for Students

The China team also created programmes to mentally prepare Chinese and Foreign young talents before starting their IAESTE oversea internships in China or in other countries. This new generation of "MILLENNIALS" are talented in using technology resources as they were born in an online, socially-networked world. But they are commonly lacking in real world cross-cultural people skills. To address this shortage, the IAESTE China team is developing the Three Magic "I" Program (Inter-cultural, Innovative, Internship) which includes a number of local cultural events, and specially designed, fun-packed professional development workshops, for Chinese and foreign applicants who want to take an IAESTE experience in China or oversea.

### The messages to future partners

By the end of March, when I sat on a plane, headed to visit HR personnel in Shenzhen, I took a newspaper and found a great quotation from Ma Yun "Jack Ma", the founder of China's biggest online commerce company, Alibaba. It is the perfect first slide statement for my PowerPoint Presentation to my potential partners in the next meeting.

"In the future, if you want to compete with a machine to see who is knowledgeable, you have no chance to win. So how should we compete with a machine? I think we should teach our employees or kids, culture and value. These are the things that humans can always win against machines"  
- Ma Yun

And yes, IAESTE keeps doing it, as we look at the future. 🌐



工作. 经历. 发现  
work. experience. discovery  
International Association for the Exchange of Students for Academic Purposes  
IAEAS CHINA 中国

# IAESTE China's Mission X

Alejandra Leguizamon,  
Trainee,  
IAESTE China

*Opposite: Chinese and foreign IAESTE trainees in Shanghai gather for a group photo during the days' activities*

On Saturday 25th of March, IAESTE China organised a day full of activities to gather foreign and Chinese interns together. Such activities were held in various locations in Shanghai, which was a perfect and fun way to get to know and explore the city better, especially for those who are new to Shanghai. The name of the day's activities was "Mission X", because the games and missions were only revealed on the day. This gave them a twist of mystery which made it even more exciting.

All the interns were asked to arrive at 10am to Fuxing Island Park and the location was absolutely beautiful. The peaceful surroundings and lovely vegetation almost made you forget that you were still in the city. In the park, participants were given a kit including an IAESTE t-shirt, team tags, water and a lot of snacks. Afterwards, instructions were provided about the day's activities:

First, the IAESTE China team spread the interns into 2 groups in order to play the game "Spy", a very popular game in China that not only tests people's communication, team work and strategic planning skills, but also their fitness levels. Then, participants were given a red and a blue vest with a tag in their back. The aim of the game was to chase members of the opposite team and rip their tags off in order to "kill" them. However, each team had a Spy in their group that when "killed", he/she will go back to their real team and give away the other team's strategy!

Even though the game seemed easy at first, it required a lot of communication and planning skills. As a result, the red team won the first challenge. >



*Participants in the Spy game showing their name tags on their backs*



*Participants enjoying the Spy game*



The only sad face all day: Trainee Alejandra after being 'killed' in the Spy game

**“Apart from having fun together and becoming friends, it also helps to create an international network”**

After the “SPY” game, we were taught the IAESTE dance by the IAESTE staff and in exchange Spanish students taught the famous dance of the Macarena, which actually was not very famous in China at all. Later, we practiced and recorded the first IAESTE Mannequin Challenge. We had so much fun during the morning activities.

In the afternoon we had a delicious traditional Chinese lunch and all the participants were taken to the nearest metro station to play the game “Metro monopoly” or as we called it “Metropoly”. The game consisted of organising groups of 4 people with one leader. We were given a map and had to roll electronic die on WeChat (Chinese Whatsapp) in order to know which station we should head to. Every station had a different challenge such as, finding 5 people to hug, make them do a mannequin challenge, teach them the IAESTE dance, etc. The challenge took over 3 hours and the winning team was rewarded with a delicious cheesecake. Unfortunately, my team came second last as we did not have much luck when rolling the dice, so we kept being sent backwards instead of forwards.

I think these type of activities are very good to integrate foreign and local students. Apart from having fun together and becoming friends, it also helps to create an international network for future opportunities. The IAESTE team did a wonderful job planning these activities and I am looking forward to sharing many other experiences with them in the coming months. 🌐



Trainees ready to start the game of Metropoly



The Metropoly Board around Shanghai's circular metro line 4

Opposite: Happy at lunch time!



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飯团  
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甜品

罗宋汤

22元

100%  
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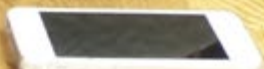
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罗宋汤  
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罗宋汤  
22元





# A Colourful Summer

Krista Lokar,  
CER PR Coordinator

Opposite: Slovenian Weekend 2016

IAESTE Annual Review 2017

"Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do. Sail away from the safe harbour. Explore. Dream. Discover." This Mark Twain quote fully represents the IAESTE summer reception in Central Europe. We are welcoming students from all over the world, helping them to sail from safe harbor of their home and discover the beauty of Europe.

It is amazing how colourful summer can be in IAESTE. Young people from all over the world are trying to make the best out of their traineeships. That is why summer reception plays a very important part in Central Europe.

We are not only making summer days fun but supporting trainees as well:

- Equality, tolerance and positivity. All around the Europe you can find happy and positive trainees from different cultures and religions. Everyone the same, eager to learn, travel and explore the world.
- Experiences. Learning from books is easy. Going on a traineeship takes courage. Living in a foreign country by yourself brings you more experiences than any class in school. Camping in the middle of nowhere under millions of stars, climbing mountains, canoeing rivers, learning the local language, comes in the same package as an internship and gives you experiences that you would not get sitting at home in front of a TV.
- Discovering new cultures and habits. New country, new people, new environment - you can find plenty of opportunities to start discovering. A big part of summer reception is to share local culture and customs with trainees. There is no better way to discover cultures than traveling from one summer weekend to another. Every weekend a different country and culture, why not?



Budapest Weekend 2016

- Volunteering. All this would not be possible without volunteers who organise events and take care of trainees. Why? Because they as well want to discover their own country and culture. Because they gain skills and knowledge that otherwise they would never get. But mostly because of the feeling you get when you help people, not to mention the close friends you gain from all over the world.

There are plenty of opportunities to explore Europe, you just need to grab them. We promote all our activities on the IAESTE website so everyone can experience our summer reception. Don't hesitate and just explore, dream, discover. 🌍



*CER plays an important role in the development of IAESTE in Europe*



*The organising team for CER 2017*

What comes to your mind when you hear “Central Europe”? Is it a place full of rich medieval history with beautiful cathedrals, bridges and castles? Is it a place with amazingly good food full of meat, cabbage and onion? Or is it a remarkably diverse place where you can meet people from all over the world? Well... all of it!

Central Europe is a region that can offer a lot and plays an important role in IAESTE. After all, two of the founding countries of IAESTE come from there. And right now, every country in Central Europe has IAESTE representation, which means we are cooperating under a regional initiative.

CER is a platform for organising international projects and sharing knowledge amongst the Central and Eastern European countries that exist since 2012. Currently our region consists of 10 countries and 2 Local Committees. Our day-to-day agenda is handled by a Management Team of the region which consists of 7 people from 7 different countries.

In CER we focus on strengthening cooperation between countries. We organise 3 regional conferences each year, which provide an excellent opportunity for education in professional and soft-skills oriented workshops. We have also established 3 working groups (Exchange, Public Relations and IT) that are focused on the exchange of knowledge and solving of issues in the region.

The main focus of the region is to improve the quality of exchange in member countries and raise the amount of internship offers. For that purpose we developed a clear structure for jobraising in member countries that wish to participate, with call teams and exchange coordinators working together to achieve the best possible results. Incoming trainees can look forward to a large number of diverse Summer Reception events, from hiking in the highest Tyrolean Alps, to getting lost in the deepest Slovenian forests and canoeing in the marvelous Czech rivers. 🌍

# Destination: Central Europe

## The Story of the Central European Region

Michal Beneš,  
CER Vice Coordinator,  
IAESTE Czech Republic

*Opposite: Young people from Central Europe gather together to share ideas and knowledge*





# Local Committee Dresden's Summer Reception

Eric Ceballos,  
LC Dresden

*Opposite: LC Dresden welcomes IAESTE members from around the world every year*

It's August – the summer has reached its peak, the IAESTE programme has bridged cultures and new friendships were made. So, it's time to head to Dresden! Every year we welcome IAESTE members and interns to our city and share with them some insights into its culturally-rich history.

Starting on a Friday, we welcome the interns and members from all over the country to the hostel. Afterwards, we proceed with a BBQ at the Gutzkow student club, where we learn more about our guests with some drinks and food.

Saturday morning, we get together again for breakfast in the hostel and make our way to the city centre. An experienced tour guide takes us through the impressive sightseeing Dresden has to offer: from the famous Church of Our Lady to the Semper Opera and Zwinger, which have attracted artists and scientists alike over the past centuries. After walking around the centre, we head to the castle of Pillnitz outside the city.

Having to walk all morning is tiring of course, so we take a break in the Pillnitz park and have a picnic with the group. We eventually visit the castle after lunch and return to the old town afterwards with the White Fleet, the oldest paddlewheel steamboat fleet in the world. Those who wish to see more of the city can do so as we let everyone have some free time for themselves.

Once the night time arrives, we meet in a typical German restaurant and have dinner together. With our stomachs full of delicious food, we then get to experience the nightlife in the scenic district of Neustadt. Dresden Neustadt is known for its wide range of bars and cafes and its artistic atmosphere.



*Local Committees play an important role in IAESTE, including welcoming students to their cities*

As the weekend is slowly ending, we have a last breakfast with everyone and proceed to go on a trip to the Saxon Switzerland National Park, where we go hiking all afternoon to the Bastei. This marks the end of the weekend for some, but those with more time are invited to have dinner with us.

We, as the local committee of IAESTE in Dresden enjoy welcoming interested people every year and like to show everyone that visits us why we love Dresden as our home. Come meet us if you get the chance, you'll likely be as fascinated as everyone who came! 🌍



# How to feel the passion for IAESTE?

Kinga Urbanek,  
IAESTE Poland

*Opposite: Always IAESTE! Twinning between IAESTE Warsaw and Gdansk.*

*Above: Poznan TEY! Weekend 2016*

IAESTE Annual Review 2017

Over 60 years of IAESTE history, 400 members, 12 Local Committees – this is a brief description of IAESTE Poland. Throughout the years a lot of has changed here – but one thing remains the same – our passion and IAESTE spirit.

### **Coming together is a beginning.**

The Polish Committee of IAESTE was established in 1957 by Professor Janusz Tymowski from Warsaw University of Technology and shortly after IAESTE Poland became an Associate Member of the IAESTE family. In 1959 during the Annual Conference in Turkey, Poland was accepted as a Full Member of IAESTE. Since that time, we have managed to host over 13,000 students from over 80 countries. IAESTE Poland still works on the development of the network of cooperating companies and institutions – year by year we organise around 300 internships, which makes Poland one of the biggest countries participating in the exchange programme.

### **Keeping together is progress.**

In Poland, we understand the need of keeping together and motivating each other. We spend long hours in deep discussions. IAESTE Poland is well known as having one of the best Summer Reception programmes across the European Countries. We have events that have become a permanent fixture in the IAESTE cultural calendar, such as:

- Gdansk Baywatch Weekend
- Poznan TEY! Weekend
- ICEM Krakow Weekend
- Warsaw Weekend

We are also happy that we managed to reactivate two more events: Wroclaw Magic Weekend & Lodz Weekend. The passion of our members, all of whom are volunteers, year by year allows us to raise the quality of the Summer Reception events prepared for interns – the goal is to have the summer calendar filled with the events!



*Participants of National Conference of IAESTE Poland in 2016 in Warsaw*

One of the new traditions that arrived in Poland are Twinning between Local Committees, within Poland, but also on the international level. As well as the social aspect of these kind of events this is also a good occasion for sharing knowledge and experience. You can measure the motivation level afterwards!

### **Working together is success.**

Our main goal is to match the best students with the most open-minded companies so that both sides can benefit from this cooperation. We realise that goal through the Exchange Programme – which is the core activity of our organisation, but also through our national project 'IAESTE CaseWeek' held annually each April – a series of case study based workshops for students. They are prepared by companies which are professionally involved in the subjects mentioned in the sessions. It is worth highlighting that IAESTE CaseWeek is organised by students for students. The whole preparation process involves more than 100 people from our Local Committees and is still among the biggest projects run by students in our country. 🌐

## Events and Networking

Relationships with our alumni have been one of the key topics lately in the IAESTE community, and for a good reason. In many countries, including Slovenia, they are often overlooked as a part of the organisation and an opportunity for growth. Therefore, after a year of discussions and preparations, we at IAESTE Slovenia finally organised another alumni meeting in Ljubljana, our capital. In addition to current members, more than 50 alumni came to the event: from ex-trainees to National Secretaries and Presidents of both local committees and the national committee. New connections between us were made and the old ones rebuilt through the ice breakers and games we played together. We know that building strong relationships with our alumni will be a slow process, but we are really happy we finally started it.


Here are some basics about us at IAESTE Slovenia, for those who don't know us yet: we are from a small country, a member of the Central European Region (CER), and we are student run, with two LCs: Ljubljana and Maribor. The NC is based in Ljubljana. All work is done on a volunteer basis and every year we search for new members at universities, by hosting presentations and inviting prospective members to 2 newbie weekends somewhere in the countryside. In addition to the alumni meeting, we are currently working on a few other events as well and hoping to make them a tradition.

We organised the CEC (Central European Convention), an event for members of CER countries, in 2015. Later, in 2016 we got the idea of organising a summer weekend for foreign trainees. To differentiate ourselves from other weekends, mostly city breaks, we placed our weekend in the unrefined nature, away from all the city lights. Slovenian Weekend was a success and you can count on another event like it this year, in a completely new and exciting location.



*Teconomy Maribor, 2017*

Not all our activities are fun oriented, though. We believe that our role is not just to help students find a paid internship in a foreign country, but also to educate and help them find opportunities among employers around them. This is the objective of Teconomy, an annual careers fair organised by LC Maribor: to connect students with prospective employers from Slovenia and beyond. We are also searching for employers to involve in Caseweek, a project originating in IAESTE Poland, where representatives from companies lead workshops for students and get to know the best students in the field.

The main focus of our work remains the exchange of offers. We are working hard to bring the numbers up in line with Strategy 2020. The first and hardest step has so far been finding new interested employers. This is where we are hoping to, eventually, get some help from our alumni and their connections. Anyone who has ever been a trainee knows how beneficial a traineeship is for the student and the company, so as we expand our network and spread the word, we are confident in finding more people interested in our mission. 

# IAESTE Slovenia: Building Networks Between Members and Alumni

Tanja Kokalj,  
National Secretary,  
IAESTE Slovenia

*Opposite: Group photo from Slovenia weekend 2016, in front of  
Lake Bohinj*

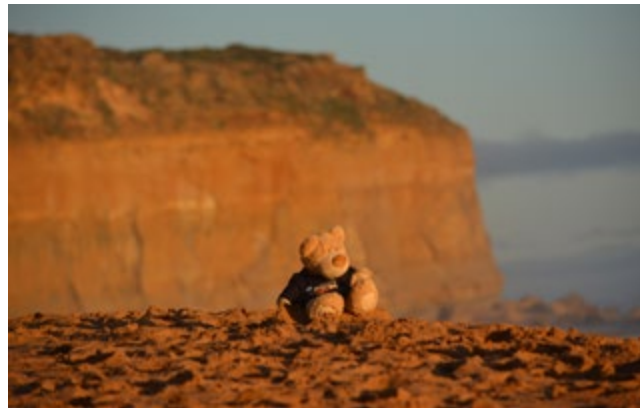
IAESTE Annual Review 2017





Next year we will be celebrating our 70<sup>th</sup> Anniversary with a series of planned events throughout the year. We will be holding birthday parties around the world on IAESTE Day (20<sup>th</sup> October), running competitions, sending our IAESTE Teddy Bears, Sci, Tec, Eng and Arch around the world once again (they last travelled the globe during our 65<sup>th</sup> Anniversary celebrations) and much, much more. We will also be celebrating throughout the Annual Conference in Berlin that takes place from 19-25 January 2018.

If you would like to get involved, keep an eye on our website [iaeste.org](http://iaeste.org) and on our social media. We're hoping to spread our message further than ever before in 2018 and celebrate 70 years of our amazing association.



# 70th Anniversary in 2018

# New Beginnings for IAESTE Canada

David Fraser,  
National Secretary,  
IAESTE Canada

Though IAESTE Canada has been a member of IAESTE since 1953, in recent years it has been through several structural and personnel changes, so we still consider ourselves a young organisation. This year we sent two new members to the Annual Conference and it was the first AC for both of us.

We went to the AC to exchange internship positions, meet our international colleagues, and attend the social events. However, we also went with the additional goals of understanding how other countries run their exchanges, how they are organised, how they raise jobs, and how they match jobs to students. We were looking for ideas and best practices on how to better run IAESTE Canada. Though we got all of this, we also received a lot more.

IAESTE is an organisation that is distributed around the world. For those of us new to it, working in our own countries, it is a challenge to experience the IAESTE spirit as we go about our daily activities in our home country. We were welcomed into the IAESTE family and got to experience first-hand the enthusiasm and welcoming spirit of the organisation. We learnt how each country has their own way of organising themselves, that different approaches work equally well, and now have examples of how we can better ourselves. We learnt how we have two constituents; students and employers, and different ways of balancing the two, sometimes conflicting, needs. Most important of all, we could speak and discuss matters with our colleagues from around the world and now truly feel that we are part of the international IAESTE family. 🌐

“We were welcomed into the IAESTE family and got to experience first-hand the enthusiasm and welcoming spirit of the organisation”



The IAESTE Canada delegation at the 2017 Annual Conference in Seoul

## Testimonials



Namaste!

My name is Jogy Philip Thomas and I am from a southern state of India named Kerala. I am a recent postgraduate in Renewable Energy from Karunya University. I had the privilege to complete my summer internship for a period of 5 months as a co-researcher in Universidad Santo Tomas in Bogota, which is the capital city of Colombia.

As I am from an Asian culture this opportunity through IAESTE to experience Colombia and Latin American culture was inestimable and the academic experience through the Colciencias project was lucrative for my career.

Everything felt so different for me when I landed in the capital city. The food, the language, the people, the weather and so on. Since I started work, my days were inquisitive with academic experimentations on



Biochemical studies and in my free time I was able to travel to so many places like the Amazonas, Caribbean coast, Ibague - the Music capital, Barichara - the typical colonial city, Recuca Coffee culture, Hot springs in Manizales, extreme sports in chicamocha and several other places. The graffiti on the street walls, the delicious variety of street foods like arepas and chicharrón, traditional food like ajiaco, tamale, bandeja paisa and the rapidly changing weather all made mesmerised me.

The days spent at the IAESTE National meeting, when students from different parts of the world spent time together for a week of traveling to different parts of Colombia and experiencing their respective gastronomy, were unforgettable moments. The diverse landscapes, greenery, the richness and wide variety of vegetation and the apt weather, along with the friendly citizens and steps of Salsa upon the 'National Drink' on weekends made my days awesome.



I had the opportunity to take classes on the basics of the Spanish language during this internship period. Also, the assistance of volunteers in IAESTE Colombia during this period was astounding. I was able to connect with students from other nationalities. The professors, officials, inhabitants, especially friends and their families, whomever I met astonished me with their gracious deeds and hospitality.

I chose my destination only because of the future opportunity the programme provided but I had never heard much about Colombia, other than Shakira's 'Hips don't lie', and the king of 90's. But now I know it was one of the best decisions I ever took in my career. It was really an eye-opening experience for my personal development and also for the new emerging opportunities in my career.

Thanks IAESTE for this fascinating experience

# Testimonials:

Work.  
Experience.  
Discover.

## Experience, Commitment and Trust With the IAESTE Programme and EAFIT University, Colombia

We appreciate the EAFIT – IAESTE relationship in supporting our foundational purpose of internationalisation. We consider exchange as a force of valuable experience in which the student’s formative processes are enriched by international internships. Our institutional projects are enriched by the incoming trainees knowledge and the knowledge that EAFIT students contribute to their host organisations.

IAESTE is an international, high-value academic programme, based on cooperation and supported by local committees, universities, employers and students. Our 15 years of positive experience with IAESTE is reaffirmed each year with the commitment of an organisation that creates trust between the peoples. This is reflected in the more than 30 students that EAFIT has sent abroad and by the same number of incoming trainees that we have hosted. In every case they have been performed with great results.

Willy Henao Zea  
EAFIT University, Colombia



## Testimonials

### How the key of an IAESTE Local Committee office changed my life

Katharina Kloidt, enthusiastic IAESTE member since 2006, has studied Environmental Sciences at the University of Lüneburg in Germany. After a short detour to the world of employment, she came to Switzerland to study Civil Engineering at Berne University of Applied Sciences for her second degree. Her reflection of her 11 years as an active member of IAESTE shows how valuable it is to be part of and to contribute to a great organisation such as ours:

“The wish to do an internship in Australia brought me to IAESTE in Lüneburg as far back as 11 years ago. However, back then there was no internship in Australia available in my field. So, after visiting the local IAESTE office and an interesting talk about the international exchange programme, I left without an internship, but with a key for the LC office in my pocket. Since then, I have been part of the IAESTE community and it has become an invaluable part of my life.

Various student exchanges to Australia, France and Spain made me appreciate having good support when abroad and I am pleased to be able to help our trainees with my experiences in a similar way as I was assisted back then. I myself never got to go abroad on an IAESTE internship for all sorts of reasons. I am probably one of the oldest members without an internship. However, the IAESTE network also proved to be very



suitable when relocating to other cities. After I moved away from Lüneburg, the LC in Munich received me with open arms.

My second degree brought me to Switzerland in 2010. Now, some students in Berne tutored a couple of IAESTE interns, but Berne had no Local Committee yet. That is why a few friends and I, together with former trainees, founded the LC Berne in 2013.

During my time at IAESTE, I have held various Board positions, ranging from Accommodation Service Coordinator and Events Coordinator to Treasurer. Since last year, I am the President of the LC Berne. At the moment, the major challenge for the LC Berne is to find new, motivated members who are well connected within the student body. Another important task is local job-raising in order to expand our network. As LC Berne's President, I try to push and support as many ideas as possible to achieve these goals. Furthermore, I hope to experience another facet of IAESTE soon - the employer's side.

For me, IAESTE mainly means having a social network and showing cultural openness, which, in my opinion, has turned out to be very important wherever I go. Encounters with cultural differences can already be interesting within one's own country. For example, if well-heeled people from hierarchically organised countries come here and don't know how to make tea, sometimes even people from similar cultural backgrounds are irritated.

It is great that so many students take the chance to gather work experience abroad and I hope that our organisation keeps on growing. This would lead to ever more fertile ground for IAESTE's founding idea of counteracting global conflicts with a growing cultural understanding.”







# IAESTE Organisation



[About](#)

[Students](#)

[Companies](#)

[Universities](#)

[Alumni](#)

[Volunteers](#)

**IAESTE**

Promoting international understanding through exchanging students worldwide



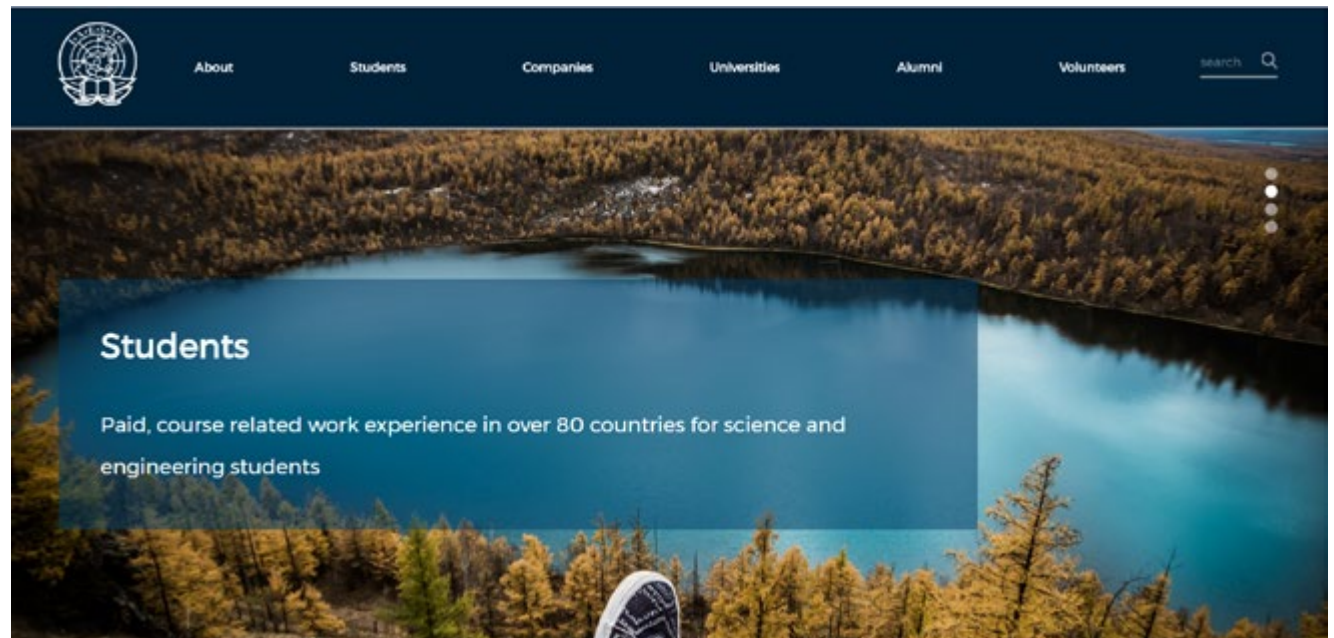
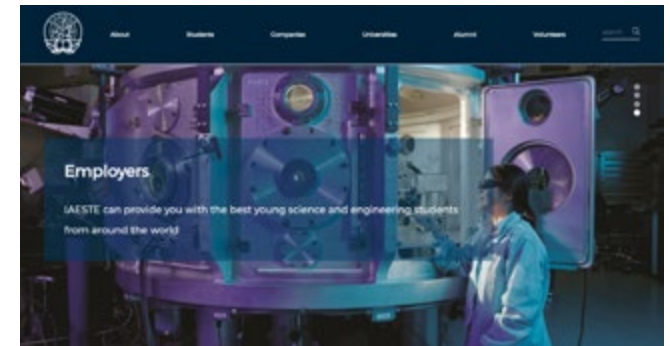
# New Website

Bruce Wicks,  
Alumni and Communications  
Manager

As part of our Strategy 2020, this year we launched a brand-new website. It was created for us by a company founded by IAESTE Alumni, Bamboo Labs, and is our first fully responsive website, tailored to the needs of our visitors, students, employers, academics and alumni.

It's regularly updated with the latest IAESTE news and events, so please do visit and let us know what you think.

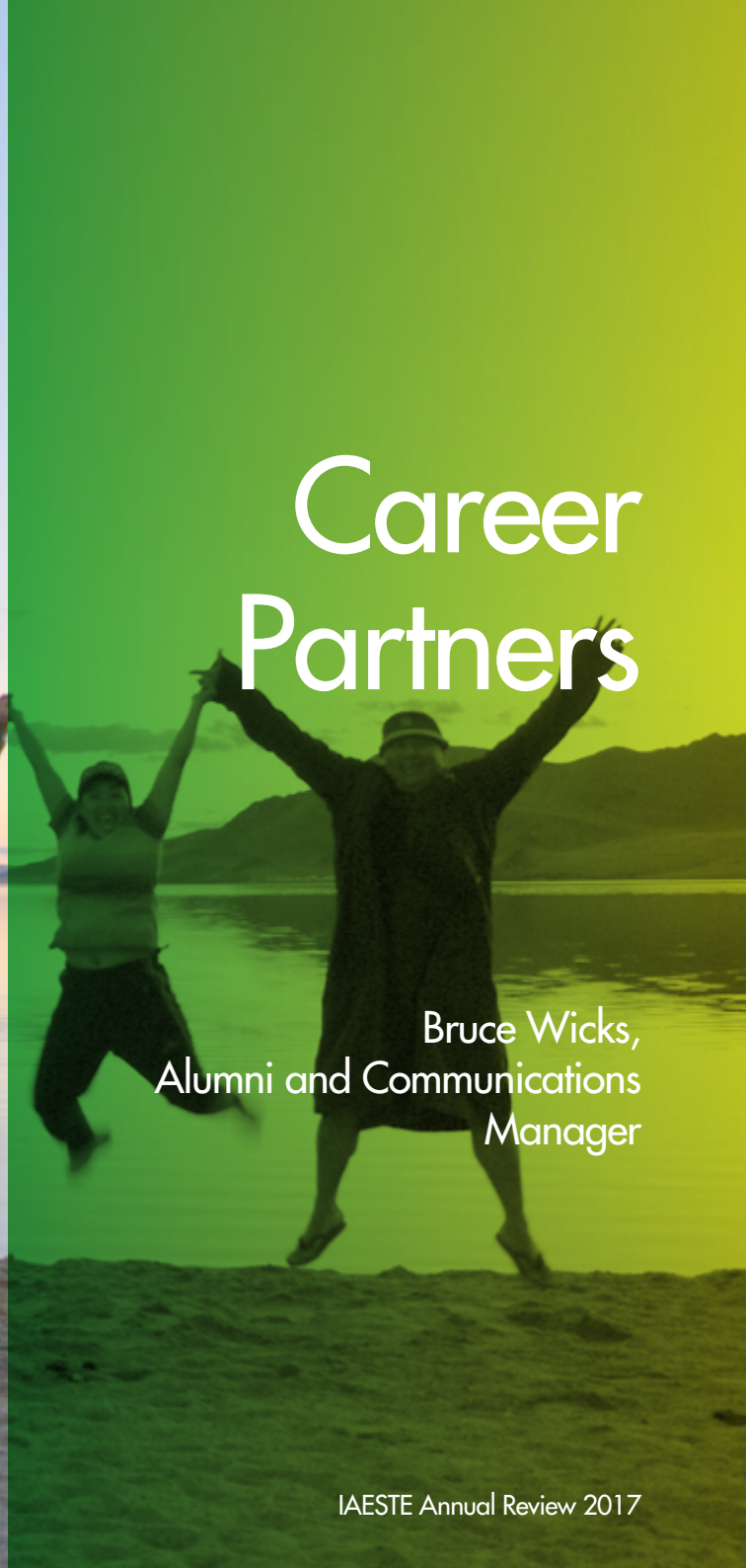
Visit [iaeste.org](http://iaeste.org) 





# Career Partners

Bruce Wicks,  
Alumni and Communications  
Manager





IAESTE is a non-profit organisation and our mission is to contribute to the professional development of young scientists and engineers around the world. For us, an internship is the beginning of a lifelong journey. Once an internship is completed we aim to provide young graduates and professionals with careers information, access to science and engineering jobs and opportunities.

With 70 years of experience, being present in more than 80 countries and being the biggest exchange programme for scientists and engineers in the world, our aim is to enhance the employability of young professionals across the globe.

If you share our vision, you can become a Career Partner with IAESTE. Together we can make a real difference to the lives of young people.

### An internship is only the beginning

We want to help our members develop their careers by providing them with information and access to science and engineering jobs and opportunities. We do this in partnership with companies and organisations that share our mission to enhance the employability of young professionals.

Employability of young people is a very important and current topic. Young graduates are finding it increasingly difficult to secure the right jobs in their chosen field. Even those who have had the benefit of international work experience have told us of the challenges they are facing post-education. With over 4000 new IAESTE graduates each year, we are committed to helping them achieve the best possible start to their working life.

### How do we do this?

Through our Alumni Network, events and social media we provide careers news, information and opportunities. The type of information we provide includes: company profiles, online events and seminars, job application

tips, development opportunities and of course, access to jobs.

We do this in partnership with companies and organisations that share our vision. As a non-profit organisation, we need the partnership of companies to provide us with the best information possible to our alumni.

How can your company get involved?

### Becoming an IAESTE Career Partner is simple

Advertise your job vacancies to our alumni via our Alumni Network

One of the main benefits of being a Career Partner is that you get to post your job vacancies on our Alumni Network. This gives you access to over 12,000 IAESTE alumni from around the world. These are the same young people that were highly successful IAESTE trainees and are now looking to develop their careers.

### Annual donation to support the project

Making a yearly donation brings a range of benefits to your company or organisation. The donation enables us to develop our services to our alumni and members, supporting them through their journey from education to work.

Share your career guidance and knowledge with us (through our portal, social media, presence at our conferences/seminars etc.)


Work with us to provide the best career related information and guidance possible to our alumni. We see this as a real partnership and want to take this unique opportunity to work together, to learn about you and what you do, and for you to learn about us. We want you to share with our alumni your knowledge and experience regarding careers and working life.

### What do you get in return?

In return for a yearly donation, IAESTE Career Partners receive the following benefits:

- **Promotion of your company's brand as a Career Partner of IAESTE**
- **On donating you will be promoted as a Career Partner of IAESTE.** Your company's logo and profile will appear on our website which has around 500,000 unique hits per year. Your company will also be promoted on our Alumni Network portal, on our social media platforms and in our publications.
- **Be associated as a company that develops the employability of young people around the globe.** This is an opportunity for you to have a real, visible impact on the lives of young engineers and scientists. By sharing your knowledge and experience you can contribute to the increased employability of young people and be part of the solution to a global challenge.
- **Targeted advertising of your vacancies to over 12000 IAESTE alumni.** Through our Alumni Network you can find the right person for your vacancy. IAESTE alumni are highly skilled, highly motivated and come ready-made with prior international work experience. Whether you want to advertise globally or to a specific region or country, we can assist you to find the best people for your company. Your yearly donation means you can advertise as many positions as you like throughout the year.
- **Gain direct access to our young talents.** As part of the partnership you will have the opportunity to present your company at our events and talk to our young people. If you wish to invite our alumni to your company for a visit, we can also facilitate this.

### What next?

If you're interested in becoming a Career Partner with IAESTE, please contact us for further details. 

# IAESTE Organisation

## General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the Aims and approves the budget and regulations of the Association. It is comprised of one delegate from each Full Member country and it elects the President, the Board and the SID coordinator, meeting every year in January. The General Conference also admits new Members of the Association.

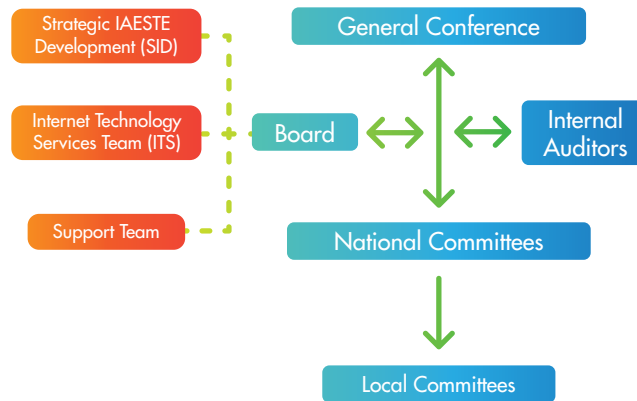
## Board

The Board implements the Association's policy and decisions approved by the General Conference, initiates activities supporting the Association's policy in general and provides strategic direction to the Association. The Board is composed of five members. It is composed of the President and four members. The Board elects from the four members one as Secretary and one as Treasurer.

- **President:** The President is elected by the Members to convene and chair the board meeting. The President represents the Association at the international level.
- **Secretary:** The Secretary is responsible at the higher directive level for the international administration of the Association, and acts as the active conduit for communication and custodian of the proceedings of the Association.
- **Treasurer:** The Treasurer is responsible for the finances of the Association.

## National Committee

National Committees represent the Member countries and are composed of persons representing academic, industrial and student interests. National Committees are responsible for administration of the IAESTE exchange programme.



## Local Committee

Local Committees represents the national committee throughout the country. Usually they are located at universities and are run by volunteers.

## Support Team

The Support Team (ST) is a team of people working for IAESTE on an international level with the target to implement (under the supervision of the Board) the strategic direction provided by the General Conference. This includes carrying out day-to-day business, fostering knowledge sharing between members of the association and creating fundraising opportunities for IAESTE A.s.b.l. Besides these general tasks all team members have their own area of responsibility, where they focus on developing new concepts for the further development of our association.


## SID: Strategic IAESTE Development

The Strategic IAESTE Development Team is responsible for moderating the active dialogue between the member countries about the development of the strategic direction of the association. This includes conducting the Seminar of Strategic IAESTE development once per year and organise the follow-up to ensure that the upcoming ideas for improvement are presented to the General Conference.

## ITS: Internet Technology Services Team

The IAESTE Internet Technology Services Team, ITS, provides IT services for IAESTE. Anything surrounding the Exchange Platform, IAESTE internet domains and emails is the responsibility of the ITS.

## Ombudsman

The function of the Ombudsman is to be an impartial mediator between a student or group of students who feel they have been disadvantaged by a person or Organisation representing IAESTE. 

# Who is Who: IAESTE Organisation



IAESTE Board (from the left): Bård Sve Wallentinsen, Dr. Dorota Rylska, Prof. Bernard Baeyens, Valentina Jovic, Thomas Faltner

## Board Members

Prof. Bernard Baeyens, President, IAESTE Colombia  
Dr. Dorota Rylska, Board Member, IAESTE Poland  
Bård Sve Wallentinsen, Board Member, IAESTE Norway  
Thomas Faltner, Board Member, IAESTE Austria  
Valentina Jovic, Board Member, IAESTE Croatia

## Representatives of the Board to the UN and its Agencies

DPI/UN – New York – Prof. Bernard Baeyens;  
ECOSOC – New York – Dr. Pulat Pulatov/Prof. Bernard Baeyens  
UNIDO – Vienna – Dr. László Becker / Mr. Thomas Faltner  
World Bank – New York – Prof. Bernard Baeyens  
OECD – Paris – Mr. Thomas Faltner  
European Union – Prof. Bernard Baeyens, Dr. Dorota Rylska and Ms. Valentina Jovic  
UN in Geneva – Mrs. Barbara Lingel

## Ombudsman

Edith Bretin

## Internal Auditors

Hector Godoy Hernandez, IAESTE Colombia  
Josep Andrés Ventura, IAESTE Spain

## SID Coordinator

Mohammad Hossein Eftekhari, IAESTE Iran

## Support Team

Michael Debono, IT Manager  
Olga Legacka, Development Manager  
Bruce Wicks, Alumni & Communications Manager





# IAESTE Employers and Academic Institutions

# Employers and Institutions

## Argentina

### Participating Employers

- Universidad Nacional del Sur - PLAPIQUI
- Universidad Nacional del Sur - INQUISUR
- Universidad Nacional del Sur - Departamento de Agronomía
- Universidad Nacional del Sur - Departamento de Ciencias e Ingeniería de la Computación
- Universidad Nacional del Sur - Departamento de Química
- Universidad Nacional del Sur - Departamento de Ingeniería Eléctrica y Computadoras
- Universidad Nacional de San Juan - Facultad de Arquitectura
- Universidad Nacional de San Juan - Facultad de Ciencias Exactas
- Universidad Nacional de San Juan - Facultad de ingeniería
- Universidad Nacional del Centro de Buenos Aires - Facultad de Ingeniería
- Universidad Nacional del Litoral - Facultad de ingeniería y Ciencias Hídricas
- Universidad Nacional del Litoral - Facultad de Arquitectura
- Universidad Nacional del Litoral - Facultad de Ciencias Veterinarias
- Universidad Tecnológica Nacional – Facultad Regional Avellaneda
- Universidad Tecnológica Nacional – Facultad Regional Bahía Blanca
- Universidad Tecnológica Nacional – Facultad Regional Buenos Aires
- Universidad Tecnológica Nacional – Facultad Regional Chubut
- Universidad Tecnológica Nacional – Facultad Regional Concepción del Uruguay
- Universidad Tecnológica Nacional – Facultad Regional Delta
- Universidad Tecnológica Nacional – Facultad Regional General Pacheco
- Universidad Tecnológica Nacional – Facultad Regional Resistencia
- Universidad Tecnológica Nacional – Facultad Regional Rosario
- Universidad Tecnológica Nacional – Facultad Regional Santa Fe
- Universidad Tecnológica Nacional – Facultad Regional San francisco
- Universidad Tecnológica Nacional – Facultad Regional Villa María

## Australia

### Participating Employers

- Centre for Astrophysics and Supercomputing, SUT
- CSIRO Materials Science and Engineering
- Future Industries Institute, University of South Australia
- Monash University

### Participating Institutions

- Department of Nuclear Physics, Australian National University

## Bangladesh

### Participating Employers

- College Of Aviation Technology

## Participating Institutions

- College Of Aviation Technology, Catech

## Belarus

### Participating Employers

- Belarusian National Technical University
- Belarusian State Technological University
- Belarusian State University
- Belarusian State University/Faculty of Chemistry
- Belarusian State University/Faculty of Economics
- Belarusian State University/Faculty of Mathematics
- Belarusian State University/Faculty of Mechanics and Mathematics
- Belarusian State University/Faculty of Physics
- Belarusian-Russian University
- Brest State Technical University
- EPAM Systems
- Francisk Skorina Gomel State University
- Qulix Systems
- Yanka Kupala State University of Grodno

### Participating Institutions

- Belarusia - Russian University
- Belarusian National Technical University
- Belarusian State University
- Belarusian State University of Informatics and Radioelectronics
- Brest State Technical University
- Francisk Skorina Gomel State University
- Grodno State University
- International Sakharov Ecological University
- Minsk State Linguistic University
- Polotsk State University

## Belgium

### Participating Employers

- Agfa Gevaert
- Agfa Graphics
- Belgian Welding Institute
- Bio Base Europe Pilot Plant
- BIOMATH - Ghent University
- bubbe architects
- DMOA architects
- Enhansa
- EntityOne
- FEops
- Flanders' Make
- Ghent University
- Ghent University - Department of Architecture and Urban Planning
- Ghent University - Department of Chemical Engineering
- Ghent University - Department of Textiles
- Ghent University - Department of Applied Physics
- Ghent University - Multimedia Lab research group
- Ghent University - Research group Applied Thermodynamics and Heat Transfer

- GOVI
- NATO HQ
- OCAS
- Pepsico
- Septentrio
- Showpad
- StarFisk
- Televic
- VITO
- Von Karman Institute for Fluid Dynamics
- Vrije Universiteit Brussel
- Vrije Universiteit Brussel - Bruwind
- Vrije Universiteit Brussel - Mobility, Logistics & Automotive Technology
- Vrije Universiteit Brussel - Research group Fluid Mechanics & thermodynamics
- Vrije Universiteit Brussel -Acoustics and Vibrations Research Group
- Vrije Universiteit Brussel- AVRGBDM
- Vrije Universiteit Brussel - Department of Mechanics of Materials and Constructi
- Vrije Universiteit Brussel - Department ELEC
- Vrije Universiteit Brussel - Research group SURF

### Participating Institutions

- Brussels Faculty of Engineering
- Ghent University
- Katholieke Universiteit Leuven

## Bolivia

### Participating Employers

- Arq. Guido Bravo
- Arq. Gustavo Dellien
- Arq. Pedro Del Pino
- Terraazul Agropecuaria
- Universidad Del Valle
- Universidad Nacional Ecologica

### Participating Institutions

- UAGRM Universidad Autonoma Gabriel Rene Moreno
- UMSA Universidad Mayor de San Andrés
- UNIVALLE Universidad Privada del Valle
- Universidad Mayor de San Simon
- Universidad Nacional Ecológica
- UPSA Universidad Privada de Santa Cruz
- EMI Escuela Militar de Ingeniería

## Bosnia and Herzegovina

### Participating Employers

- Alfatherm doo
- ARS STUDIO R
- Banking Agency of Republic of Srpska
- Bekto Precisa d.o.o
- CICAk doo
- COMP-2000 d.o.o. Sarajevo

- Doxat Studio
- Ecoplan
- EKVATOR d.o.o.
- Elas metalexpres export-import
- Energoinvest SUE d.d.
- Faculty of agricultural and food sciences University of Sarajevo
- FeAl
- Hano d.o.o Sarajevo
- Info Studio d.o.o Sarajevo
- Insurance Agency of Republic of Srpska
- Intrade energija d.o.o. Sarajevo
- ITOdjel doo
- JKP Buducnost Laktasi
- JPS "Sume Republike Srpske" a.d.
- Krajinja Klas
- Language Bar
- Messer Tehnoplin
- Ministry of Agriculture, forestry and water Management Republic of Srpska
- Ministry of Health and Social Care
- Mistral Technologies d.o.o.
- Miviko doo
- Mtel a.d. Banja Luka
- NSoft doo
- Petrolinvest d.d. Sarajevo
- PING d.o.o. Sarajevo
- Prevent BH
- Public Health Institute of Republic of Srpska
- Putna laboratorija 1957 d.o.o
- Putovi doo
- Racunari d.o.o.
- Routing d.o.o.
- Screenfire doo
- Stilles d.o.o.
- TEMPO-VRANICA dd
- The Republic od Srpska Investment-Development Bank
- UNA INZINJERING d.o.o.
- Unis Telecom
- Zec doo

### Participating Institutions

- Faculty of Architecture, Sarajevo
- Faculty of Biology, Sarajevo
- Faculty of Chemistry, Banja Luka
- Faculty of Chemistry, Sarajevo
- Faculty of Civil engineering, Banja Luka
- Faculty of Economics, Mostar
- Faculty of Electrical engineering, Banja Luka
- Faculty of Electrical engineering, Sarajevo
- Faculty of Food technology, Mostar
- Faculty of Forestry, Banja Luka
- Faculty of Geodesy , Banja Luka
- Faculty of Mathematics and informatics,Banja Luka
- Faculty of Mechanical engineering, Mostar

- Faculty of Mechanical engineering, Sarajevo
- Faculty of Pharmacy, Banja Luka
- Faculty of Philology, Sarajevo

## Brazil

### Participating Employers

- 4I FOR INTELLIGENCE DATA SCIENCE E CONSULTORIA LTDA - ME
- Acta Arquitetos e Consultores Técnicos Associados Ltda.
- Alpha Channel Centro de Computação Gráfica
- Auran Serviços Holísticos Ltda.
- AWGES Engenharia
- B3D Indústria & Comércio LTDA
- BCMF Arquitetos e Engenharia Ltda.
- Bework Consultoria e Sistemas de Gestão Ltda
- Big Sorvete Ltda
- BRAZILIAN CENTER FOR RESEARCH IN ENERGY AND MATERIALS
- CA Cenografia e Eventos Ltda epp
- Canaltech
- Centro de Pesquisas Avançadas Wernher Von Braun
- Centro Federal de Educação Tecnológica de Minas Gerais
- Cia Olsen de Tratores Agro Industrial
- Confeções Nivalda Freitas Ltda
- Controllar Automação Residencial
- Danilo Polo Cain ME
- DL Com. Ind. De Produtos Eletr. LTDA
- Dom Silvério Informática LTDA
- Estúdio 5 Arquitetura e Design
- Evolução Aluguel de Carros Ltda.
- Exsto Tecnologia LTDA
- FAACZ - Faculdades Integradas de Aracruz
- Favale e Associados Engenharia e Arquitetura Ltda
- FEMA - Fundação Educacional do Município de Assis
- Fundação Instituto Nacional de Telecomunicações
- Fundação Presidente Antônio Carlos
- Gericke Equipamentos Industriais Ltda
- Granja Pinheiros LTDA
- GRI Club
- HDA Ind. e Com. de componentes eletrônicos LTDA
- Helany Poëys Cursos de Idiomas
- Hermanus A. Stellenpool e Outro
- Hoplon Infotainment S.A.
- Instituto Botafogo Social
- Instituto de Ciências Farmacêuticas de Estudos e Pesquisas LTDA
- Instituto de Tecnologia Edson Mororó Moura
- Instituto Educacional Jaguarly Ltda
- Instituto Federal de Alagoas
- INSTITUTO FEDERAL DO SUDESTE DE MINAS GERAIS
- Instituto Nacional de Telecomunicações
- JBA Engenharia e Consultoria Ltda
- João de Paula Arquitetura
- JP7 Serviços de Informática Ltda.

- KOBAGAJI Design e Empreendimentos Ltda
- Kobajagi Design, Comercio, Serviço e Empreendimentos Ltda
- Lagoa Quente Ltda.
- Lanza Arquitetura e Construções Ltda
- Larissa Leme Arquitetura
- Levorato e Guerino Engenharia LTDA.
- LV comércio e serviços Ltda.
- MEP Arquitetura e Planejamento Ltda
- Oracides Adriano Engenharia Especial Ltda
- Paula Duarte Silvão Queiroz ME
- Pintura Store Tinta Revestimento e Decoração
- Pontifícia Universidade Católica de Minas Gerais
- Prefeitura Municipal de Cataguases
- Raro Labs
- Regina Marcia Arquitetura Ltda.
- Roni Hirsch M.E.
- RW Engenharia e Consultoria Empresarial LTDA
- SATC - Associação Beneficente da Indústria do Carbono SC.
- SGS Soluções em Gestão Ltda
- Talinvest Comercial
- Tecnométrica Estatística Ltda
- TECTRAN – Técnicos em Transporte Ltda
- Tectran Técnicos em Transporte
- Think Technology Indústria e Comércio de Produtos de Telecom LTDA
- Universidade Estadual de Campinas
- Universidade Estadual Paulista Júlio de Mesquita Filho
- Universidade Federal da Grande Dourados
- Universidade Federal de Ouro Preto
- Universidade Federal de Viçosa
- Universidade Federal Rural do Rio de Janeiro
- Universitário Ativo
- Vale Arquitetura Ltda
- Vovó Pia Sabores Artesanais LTDA

## Canada

### Participating Employers

- Coanda Research & Development Corporation
- General Fusion
- Lakes Environmental Software
- Lallemand Inc.
- McGill University
- Stantec
- Transformix Engineering
- Université de Montréal
- University of Guelph

### Participating Institutions

- École Polytechnique
- McGill University

## Chile

### Participating Employers

- Tritec Intervento SpA
- Universidad de La Frontera (Facultad de Ingeniería)

### Participating Institutions

- Universidad Autónoma de Chile
- Universidad Católica de Temuco
- Universidad de La Frontera
- Universidad Mayor
- Universidad Santo Tomás
- Universidad Tecnológica de Chile

## China

### Participating Employers

- CDG Architecture Group
- CoJoint Design Group
- DC Alliance Architecture
- Division 8
- Maymuse
- Mettler-Toledo Changzhou
- Mettler-Toledo Shanghai
- Ningbo Xinrong Ji, Investments Ltd
- Shanghai Humantech Biotechnology Co.
- Shanghai Rongheng Information Technology Co. Ltd
- Wanhua Chemical Group Co.
- WelinkData Shanghai
- E.C International Enterprise Management Consulting
- Xingyu Automotive Lighting Systems Co., Ltd
- IAESTE China- CITD Council for International Training & Development

### Participating Institutions

- Changzhou University
- East China Normal University
- Ningbo University of Engineering
- Shanghai Jiaotong University
- Shanghai Maritime University
- Shanghai Ocean University
- Shanghai University
- University of Shanghai for Science and Technology

## China, Hong Kong

### Participating Employers

- Altitude Limited
- Deltason Medical Limited
- Department of Applied Mathematics, The Hong Kong Polytechnic University
- Dept of Applied Biology and Chemical Technology, The Hong Kong Polytechnic University (PolyU)
- Dept of Applied Physics, PolyU
- Dept of Applied Physics, The Hong Kong Polytechnic University (PolyU)

- Dept of Civil and Environmental Engineering, The Hong Kong Polytechnic University (PolyU)
- Dept of Electrical Engineering, The Hong Kong Polytechnic University (PolyU)
- Dept of Electronic and Information Engineering, The Hong Kong Polytechnic University (PolyU)
- Dept of Industrial and Systems Engineering, The Hong Kong Polytechnic University (PolyU)
- Dept of Mechanical Engineering, The Hong Kong Polytechnic University (PolyU)
- EDIasia Ltd
- Galaxy (Asia) Limited
- ITE Smartcard Solutions Limited
- Kinex Systems Limited
- RF Tech Limited
- Solomon Systech Limited
- Sun Hung Kai Real Estate Agency Limited
- The Hong Kong Polytechnic University
- Widerworld Company Limited
- WTT World Express (HK) Limited

### Participating Institutions

- The Hong Kong Polytechnic University

## China, Macau

### Participating Employers

- Biomedical Electronics Research Line, State Key Laboratory of Analog and Mixed-Signal VLSI, University of Macau (Prof. Vai)
- Biomedical Engineering Laboratory, Department of Electrical and Computer Engineering, University of Macau (Prof. Vai)
- Centre for Engineering Research and Testing
- Department of Civil and Environmental Engineering, University of Macau (Dr. Angus, Chi Chiu Lam)
- Department of Civil and Environmental Engineering, University of Macau (Dr. Thomas, Man Hoi Lok)
- Department of Civil and Environmental Engineering, University of Macau (Mr. Walter, Iat Meng Lam)
- Department of Civil and Environmental Engineering, University of Macau (Prof. K.P.Kou)
- Department of Computer and Information Science, Faculty of Science & Technology, University of Macau (Dr. Biuk-Aghai)
- Department of Electromechanical Engineering, Faculty of Science & Technology, University of Macau (Dr. Alfred Wong)
- Department of Electromechanical Engineering, Faculty of Science & Technology, University of Macau (Dr. P. K. Wong)
- Department of Electromechanical Engineering, Faculty of Science & Technology, University of Macau, (Dr. P. K. Wong)
- Institute for the Development and Quality Macau
- Institute of Chinese Medical Sciences, University of Macau
- The Macao Water Supply Co. Ltd.

### Participating Institutions

- University Of Macau

# Employers and Institutions

## Colombia

### Participating Employers

- Universidad EAFIT
- Fundación Universitaria Agraria de Colombia - UNIAGRARIA
- Universidad Pontificia Bolivariana - Bucaramanga
- Institución Universitaria EAM
- Universidad del Sinu - Elias Bechara Zainum
- Universidad Católica de Manizales
- Universidad del Tolima
- Universidad de Ibagué
- Universidad Santo Tomás - Tunja
- Universidad Santo Tomás - Bogotá
- Corporación Universitaria Empresarial Alexander von Humboldt
- Universidad del Valle
- Universidad Pontificia Bolivariana - Palmira
- Universidad Pontificia Bolivariana - Montería
- Pontificia Universidad Javeriana - Cali
- Universidad Pedagógica y Tecnológica de Colombia
- Universidad de Ciencias Aplicadas y Ambientales
- Universidad Nacional de Colombia

### Participating Institutions

- Universidad Santo Tomas - Tunja

## Croatia

### Participating Employers

- AIR-TRACTOR d.o.o. Pannonia pilot school
- Altus informacijske tehnologije d.o.o
- ALVAST d.o.o
- ĀCEAROBNI TIM d.o.o.
- APIS d.o.o.
- Arhitektonski biro Ante Kuzmanic d.o.o.
- Arhitektonski kolektiv d.o.o
- Arhitektonski studio Marinovic d.o.o.
- Bamboo Lab d.o.o.
- Brodarski institut d.o.o.
- CEMEX Hrvatska d.d
- Djuro Djakovic Thermal-power plants d.o.o.
- Elcon Geraetebau d.o.o.
- Elekta-C d.o.o.
- ELEKTRO-VRATA d.o.o.
- Ericsson Nikola Tesla d.d.
- EUROTIP d.o.o.
- Faculty of Agriculture, University of Osijek
- Faculty of Civil Engineering, University of Zagreb, Department of Mathematics
- Faculty of food technology University of Osijek
- Faculty of Mechanical Engineering and Naval Architecture, Department of Energy, Power Engineering and Environment
- Faculty of Science, University of Zagreb
- Faculty of Transport and Traffic Science, University of Zagreb
- Farmeron d.o.o.
- Galovic Inzenjering d.o.o.

- GEO-RAD d.o.o.
- Gradjevinarstvo i proizvodnja Krk d.d.
- Gravia d.o.o.
- HIDROPROJEKTING d.o.o.
- HPNJ+ d.o.o.
- Human Resources Cloud d.o.o.
- IDT Inzenjering d.o.o.
- Impuls Ing d.o.o.
- IN2 d.o.o.
- INDUCTA d.o.o.
- INFOSOL d.o.o.
- Josip Juraj Strossmayer University of Osijek Department of Chemistry
- Josip Juraj Strossmayer University of Osijek Department of Mathematics
- Josip Juraj Strossmayer University of Osijek Department of Physics
- Josip Juraj Strossmayer University of Osijek Mechanical Engineering Faculty in Slavonski Brod
- Josip Juraj Strossmayer University of Osijek, Department of Biology
- Josip Juraj Strossmayer University of Osijek, Faculty of Electrical Engineering
- Koios savjetovanje d.o.o.
- LIBUSOFT CICOM d.o.o.
- Mer Systems
- Messer Croatia Plin d.o.o.
- Nimum d.o.o.
- PROKON d.o.o.
- RENCON d.o.o.
- Rudno d.o.o.
- Strojarsko-akusticki inzenjering d.o.o.
- Studio ARS d.o.o.
- Tehnicko veleuciliste u Zagrebu, University of Applied Science, Department of Electrical Engineering
- Tehnicko veleuciliste u Zagrebu, University of Applied Science, Department of Life Long Learning
- TELENERG d.o.o.
- Tentamen d.o.o
- Tera Tehnopolis d.o.o.
- University of Osijek, Faculty of Educational Sciences
- University of Split Faculty of Civil Engineering, Architecture and Geodesy
- University of Split Faculty of Electrical Engineering, Mechanical Engineering and Naval Architecture
- University of Zagreb, Faculty of Mechanical Engineering, Department of Naval Architecture and Ocean Engineering, Department of Marine Structures
- University of Zagreb, Faculty of Food Technology and Biotechnology
- URBANE TEHNIKE d.o.o.
- Veritas Escro d.o.o.
- X.I.M.A.R. d.o.o.
- Zeljeznicko projektno drustvo d.d.
- ZU Ljekarna Osijek

## Participating Institutions

- Department of Biology, University of Osijek
- Department of Biotechnology, University of Rijeka
- Department of Chemistry, University of Osijek
- Department of Health Studies, University of Split
- Department of Informatics, University of Rijeka
- Department of Marine Studies, University of Split
- Department of Mathematics, University of Osijek
- Faculty of Agriculture, University of Osijek
- Faculty of Agriculture, University of Zagreb
- Faculty of Architecture, University of Zagreb
- Faculty of Chemical Engineering and Technology, University of Zagreb
- Faculty of Chemistry and Technology, University of Split
- Faculty of Civil Engineering, Architecture and Geodesy, University of Split
- Faculty of Civil Engineering, University of Osijek
- Faculty of Civil Engineering, University of Rijeka
- Faculty of Civil Engineering, University of Zagreb
- Faculty of Economics and Business, University of Zagreb
- Faculty of Economics, University of Osijek
- Faculty of Economics, University of Split
- Faculty of Electrical Engineering And Computing, University of Zagreb
- Faculty of Electrical Engineering, Mechanical Engineering and Naval Architecture, University of Split
- Faculty of Electrical Engineering, University of Osijek
- Faculty of Engineering, University of Rijeka
- Faculty of Food technology and Biotechnology, University of Zagreb
- Faculty of Food Technology, University of Osijek
- Faculty of Forestry, University of Zagreb
- Faculty of Geodesy, University of Zagreb
- Faculty of Graphic Arts, University of Zagreb
- Faculty of Humanities and Social Sciences, University of Osijek
- Faculty of Humanities and Social Sciences, University of Zagreb
- Faculty of Maritime Studies, University of Rijeka
- Faculty of Maritime Studies, University of Split
- Faculty of Mechanical Engineering and Naval Architecture, University of Zagreb
- Faculty of Mechanical Engineering, University of Osijek
- Faculty of Mining, Geology and Petroleum Engineering, University of Zagreb
- Faculty of Organization and Informatics, University of Zagreb
- Faculty of Pharmacy and Biochemistry, University of Zagreb
- Faculty of Science – Chemistry, Biology, Mathematics, Physics, Geology, Geography, University of Zagreb
- Faculty of Science, University of Split
- Faculty of Textile Technology, University of Zagreb
- Faculty of Transport and Traffic Sciences, University of Zagreb
- Faculty of Veterinary Medicine, University of Zagreb
- Polytechnic of Zagreb

## Cyprus

### Participating Employers

- Ayios Athanasios Municipality
- Cynthiana Beach Hotel
- CYTA
- Central Bank of Cyprus
- Cyprus Ports Authority
- Hellenic Copper Mines Ltd
- Intership Navigation Co Ltd
- Larnaca Municipality
- Republic of Cyprus - Ministry of Transport, Communication & Works
- Sewerage Board of Limassol - Amathus
- Sewerage Board of Nicosia
- Vassiliko Cement Public Company Ltd
- Water Board of Lemesos
- Water Board of Nicosia

### Participating Institutions

- Cyprus University of Technology
- European University
- Frederick University
- Neapolis University
- Open University of Cyprus
- University of Central Lancashire - Cyprus
- University of Cyprus
- University of Nicosia

## Czech Republic

### Participating Employers

- 2K Czech, s.r.o.
- Allium s.r.o.
- ALPS Electric Czech, s.r.o.
- Alza.cz a.s.
- AMIRES s.r.o.
- Brno University of Technology, Faculty of Civil Engineering, Department of Railway Structures and Constructions
- Brno University of Technology, Faculty of Mechanical Engineering, Institute of Materials Science and Engineering
- Brno University of Technology, Faculty of Mechanical Engineering, Institute of Production Machines, Systems and Robotics
- Cadconsulting, spol. s r.o
- DELTAPLAN spol. s r.o.
- Department of Cybernetics, Faculty of Electrical Engineering, CTU in Prague
- Department of Digital Design, Faculty of Information Technology, CTU in Prague
- Department of Fluid Dynamics and Thermodynamics, CTU in Prague
- Department of Microenvironmental and Building Services Engineering, CTU in Prague
- Department of Physics, Faculty of Electrical Engineering, CTU in Prague

- Department of Software Engineering, Faculty of Information Technology, CTU in Prague
- Department of Vehicle Technology, Faculty of Transportation Sciences, CTU in Prague
- Experimental Centre, Faculty of Civil Engineering, CTU in Prague
- FCC prumyslove systemy s.r.o.
- FCR TECH, spol. s r.o.
- Fine spol. s.r.o.
- GE Aviation Czech
- Gemalto s.r.o.
- Hutchinson s.r.o.
- IKA DATA, s.r.o.
- Institute of Chemical Process Fundamentals of the ASCR, v. v. i.
- Institute of Experimental and Applied Physics
- Institute of Geonics AS CR, v.v.i.
- Institute of Macromolecular Chemistry AS CR, v.v.i.
- Institute of Organic Chemistry and Biochemistry AS CR, v. v. i.
- JHV - ENGINEERING s.r.o.
- KUBERG s.r.o.
- Logio s.r.o.
- Matapo s.r.o.
- Nuclear Physics Institute AS CR, v.v.i.
- Procter & Gamble - Rakona, s.r.o.
- Rompa CZ s. r. o.
- Scanfore, s.r.o.
- Technical University of Liberec
- The Faculty of Mechanical Engineering University of West Bohemia
- Tomas Bata University in Zlin
- University Centre for Energy Efficient Buildings at CTU
- University of Chemistry and Technology, Prague
- VALEO AUTOKLIMATIZACE k.s.
- VALIANT - TMS Czech s.r.o.
- Veterinary Research Institute
- Veterinary Research Institute
- VSB - Technical University of Ostrava
- ZF Stankov s.r.o..

## Participating Institutions

- Brno University of Technology
- Charles University in Prague
- Czech Technical University in Prague
- Masaryk University in Brno
- Mendel University in Brno
- Technical University of Liberec
- Tomas Bata University in Zlin
- University of Chemistry and Technology Prague
- University of Pardubice
- University of West Bohemia
- VSB - Technical University of Ostrava

## Denmark

### Participating Employers

- AN Group A/S
- Balslev Consulting Engineers A/S

- Cheminova A/S
- COWI A/S
- Danish Fundamental Metrology
- Danish Power Systems ApS
- DTU Danchip
- DTU, Mechanical Engineering
- ExpandIT A/S
- Haldor Topsoe A/S
- Microsoft Development Center
- NIRAS A/S
- Nordzucker, Corporate Technology & Innovation
- Sophion Bioscience A/S

## Participating Institutions

- Technical University Of Denmark
- University Of Copenhagen

## D.P.R Korea

### Participating Institutions

- Pongyang University of Science & Technology

## Ecuador

### Participating Employers

- Acepromet
- Aico Ltda
- Amortiguadores Y Partes Del Ecuador
- Arq. Gabriel Rivera
- Austroriego
- Biometrika
- Bratwurst
- Bustec Ecuador
- Casa Topografica
- Cereales Andinos
- Construcciones Royal
- Construcphisa
- Constructiva
- Constructora Leon
- Edison Guerrero
- Envapress
- Frameworks
- Fundacion Ags
- FYI Ingenieria Y Construcciones
- Gaias Usfq
- Garma S.a
- Global Trail
- Indalvagro
- Int. Food Service
- Invertronica
- Jobsity Tecnologia
- Luis Homero Hidrobo
- Maps Rendering
- Proalva
- Proofchemical

- Proquim
- Romano Jeans
- Semaca
- Sergeointer
- Servicios Odontologicos Biomagneticos
- Soft Warehouse S.a
- Studio De Diseño Sostenible Sdarch
- Tecniseguros
- Tierra Del Volcan
- Tropical Herping
- Universidad San Francisco De Quito
- Vainillas Del Ecuador
- Zuleta Y Anexos

## Participating Institutions

- Escuela Politecnica Del Ejercito
- Escuela Politecnica Nacional
- Pontificia Universidad Catolica Del Ecuador
- Universidad De Las Americas
- Universidad San Francisco De Quito
- Universidad Tecnologica Equinoccial

## F.Y.R. Macedonia

### Participating Employers

- AD ELEM Skopje
- 3P Development
- Adora Engineering
- Asseco SEE
- ATS Macedonia
- Benning PSAM DOO
- Besian Mehmeti Architects
- Chelik
- Codewell Unlimited DOO Skopje
- Cubus
- Dijag DOO
- AD Grozd Strumica
- Endava DOOEL
- Faculty of Agriculture and Food Science
- Faculty of Computer Science and Engineering
- Faculty of Design and Technologies of Furniture
- Faculty of Electrical Engineering and IT
- Faculty of Information and Communication Technologies
- Faculty of Technology and Metallurgy
- Faculty of Mechanical Engineering
- Faculty of Pharmacy
- Faculty of Technology and Technical Studies-Veles
- Haselt DOOEL
- Intervej DOOEL
- Inception Enterprises
- Vox Teneo Macedonia
- USJE AD
- IZIIS
- JKP Vodovod - Bitola
- JP Makedonski Sumi

- JUG AD Skopje
- KJP Niskogradba
- Knauf DOOEL Skopje
- Loging Electronics
- MCA dooel Skopje
- Melon Technologies DOOEL
- Netcetera DOOEL
- Porsche Macedonia
- PHARMACHEM
- Pharmacy Zegin Farm
- Rade Konchar TEP
- Siskon Dragisa DOOEL
- Sparkase Banka Makedonija AD
- Studio 2000
- Systems4Enterprice
- Salo Media Group LTD
- Technical Faculty - Bitola
- Terms Holding
- TETRAKTIS-Kristijan dooel, Skopje
- University for Information Science and Technology St. Paul the Apostle
- Zavar Company

## Participating Institutions

- Cyril and Methodius University: Faculty of Agricultural Sciences and Food
- Cyril and Methodius University: Faculty of Architecture
- Cyril and Methodius University: Faculty of Civil Engineering
- Cyril and Methodius University: Faculty of Computer Science and Engineering
- Cyril and Methodius University: Faculty of Design and Technologies of Furniture and Interior
- Cyril and Methodius University: Faculty of Economics (E-business programme)
- Cyril and Methodius University: Faculty of Electrical Engineering and Information Technologies
- Cyril and Methodius University: Faculty of Forestry
- Cyril and Methodius University: Faculty of Mechanical Engineering
- Cyril and Methodius University: Faculty of Natural Sciences and Mathematics
- Cyril and Methodius University: Faculty of Pharmacy
- Cyril and Methodius University: Faculty of Technology and Metallurgy
- Goce Delcev University in Stip: Faculty of Agriculture
- Goce Delcev University in Stip: Faculty of Computer Science
- Goce Delcev University in Stip: Faculty of Electrical Engineering
- Goce Delcev University in Stip: Faculty of Mechanical Engineering
- Goce Delcev University in Stip: Faculty of Natural and Technical Sciences, Faculty of Technology
- St. Kliment Ohridski University in Bitola: Faculty of Economics (E-business programme)
- St. Kliment Ohridski University in Bitola: Faculty of education (Informatics and Technical Education [joint program with the Faculty OF Technical Sciences– Bitola])

# Employers and Institutions

- St. Kliment Ohridski University in Bitola: Faculty of Information and Communication Technologies
- St. Kliment Ohridski University in Bitola: Faculty of Technical sciences
- St. Paul the Apostle University in Ohrid: Faculty of applied IT, Machine Intelligence and Robotics
- St. Paul the Apostle University in Ohrid: Faculty of Communication Networks and Security
- St. Paul the Apostle University in Ohrid: Faculty of Computer Science and Engineering
- St. Paul the Apostle University in Ohrid: Faculty of Information and Communication Sciences
- St. Paul the Apostle University in Ohrid: Faculty of Information
- St. Paul the Apostle University in Ohrid: Systems, Visualization, Multimedia and Animation

## Gambia

### Participating Employers

- Edward Francis Small Teaching Hospital
- Gambia Telecommunication & Multimedia Institute
- Gambia Telecommunication Co, Ltd
- LG Electronic
- Medical Research Council
- Microtech Institute
- NARI
- National Disaster and Management
- National Environmental Agency
- NAWEC

### Participating Institutions

- Microtech Institute of Multimedia & Technology

## Germany

### Participating Employers

- Airbus Defence and Space GmbH
- AJG Ingenieure GmbH
- ALASTI-PLAN Ingenieurbüro für Bauwesen
- Analytic Company GmbH
- Anja Beecken Architekten Gesellschaft von Architekten und Energieberatern mbH
- ARCUS Planung + Beratung Bauplanungsgesellschaft mbH
- Bau Wehner GmbH
- BiPRO GmbH Beratungsgesellschaft für integrierte Problemlösungen
- Bolles + Wilson GmbH & Co. KG
- Bourns Sensors GmbH
- BTU Cottbus-Senftenberg Lehrstuhl Organisation, Personalmanagement und Unternehmensführung
- BTU Cottbus-Senftenberg, Lehrstuhl Software-Systemtechnik
- BTU Cottbus-Senftenberg, Lehrstuhl Theoretische Elektrotechnik und Prozessmodelle
- BTU Cottbus-Senftenberg, LS Energiewirtschaft
- BTU Cottbus-Senftenberg, LS Mechanische Verfahrenstechnik

- Bundesanstalt für Materialforschung und -prüfung (BAM), Z.3 Personal, berufliche Ausbildung Team 8
- CASAMUNDO GmbH
- Charité Campus Benjamin Franklin, Universitätsmedizin Berlin, Abteilung für Naturheilkunde
- Christoph Miethke GmbH & Co. KG
- d:evolute GbR
- DENSO AUTOMOTIVE Northern Europe Service Division GmbH
- Deutsches Institut für Ernährungsforschung Potsdam-Rehbrücke, Referat Personal- und Sozialwesen
- Deutsches Zentrum für Luft- und Raumfahrt e.V., Institut für Verkehrssystemtechnik
- Deutsches Zentrum für Luft- und Raumfahrt e.V., Institut für Luft- und Raumfahrtmedizin, Abteilung Strahlenbiologie
- Deutsches Zentrum für Luft- und Raumfahrt e.V., Institut für Verbrennungstechnik
- Deutsches Zentrum für Luft- und Raumfahrt e.V., Simulations- und Softwaretechnik
- Dr. Ecklebe GmbH
- DUDDA Energiesysteme GmbH
- EAH Jena, Fachbereich Elektrotechnik
- Eastern Graphics GmbH
- Emergent AG
- Enviral Oberflächenveredelung GmbH
- Erdbaulabor Göttingen GmbH
- EUCC Die Küsten Union Deutschland e. V. c/o Leibniz Institut für Ostseeforschung
- Fachhochschule Kiel,
- Fachhochschule Kiel,, Fachbereich Informatik und E-Technik
- Fachhochschule Lübeck, Labor für Med. Sensor- und Gerätetechnik
- Fachhochschule Westküste
- FAR Frohn & Rojas GbR Zentralbüro
- Faserinstitut Bremen
- Fernuniversität Hagen Fakultät für Mathematik und Informatik
- Filmperspektive GmbH
- Forschungszentrum Jülich GmbH, Institute of Bio- and Geosciences
- Fraunhofer FHR, Personalverwaltung
- Fraunhofer FKIE, Leiter Kommunikationssysteme
- Fraunhofer FKIE, Unbemannte Systeme
- Fraunhofer Institut für Angewandte Optik und Feinmechanik (IOF)
- Fraunhofer Institut für Digitale Medientechnologie IDMT
- Fraunhofer Institut für Fabrikbetrieb und -automatisierung (IFF)
- Fraunhofer Institut für Integrierte Schaltungen, Institutsteil Entwicklung Adaptiver Systeme
- Fraunhofer Institut für Keramische Technologien und Systeme JKTS
- Fraunhofer Institut für Lasertechnik
- Fraunhofer-Institut für Schicht- und Oberflächentechnik (IST)
- Fraunhofer-Institut für Werkzeugmaschinen und Umformtechnik IWU
- FuE Zentrum, FH Kiel, GmbH
- Gebrüder Kunze GmbH
- Gensoric GmbH
- Green Parrot GmbH
- Heckert GmbH

- Helmholtz Zentrum Geesthacht Zentrum für Material- und Küstenforschung GmbH
- Helmholtz Zentrum München, Deutsches Forschungszentrum für Gesundheit und Umwelt (GmbH), Personalabteilung/International Staff Services
- Helmholtz-Zentrum Dresden-Rossendorf, f Helmholtz-Institut Freiberg für Ressourcentechnologie
- Helmholtz-Zentrum Dresden-Rossendorf e.V., Institute of Ion Beam Physics and Materials Research
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- University of Tehran, Dr Allahkaram
- University of Tehran, Dr Ayatollah Shirazi
- University of Tehran, Dr B. Kaffashi, Physical Chemistry Polyme lab
- University of Tehran, Dr Baghdadi
- University of Tehran, Dr Behbahani
- University of Tehran, Dr Darabi
- University of Tehran, Dr Fereshteh Rashchi
- University of Tehran, Dr Fijani
- University of Tehran, Dr Ghavidel
- University of Tehran, Dr Giti Pour
- University of Tehran, Dr Hadi Moradi, School of Electrical and Computer Eng.
- University of Tehran, Dr Hajizadeh
- University of Tehran, Dr Hamzeh
- University of Tehran, Dr Hosseini
- University of Tehran, Dr Majd
- University of Tehran, Dr Mehرداد Faizi
- University of Tehran, Dr Mohseni, High Voltage Institute, ECE Depth
- University of Tehran, Dr Montazeri Namin, Faculty of Civil Eng.
- University of Tehran, Dr Moradi, School of Electrical and Computer Eng.
- University of Tehran, Dr Nabi
- University of Tehran, Dr Nasser Masoumi High Frequency Circuits, Systems and Test Lab
- University of Tehran, Dr Niksokhan
- University of Tehran, Dr Payam Zahedi
- University of Tehran, Dr R. Zarghami
- University of Tehran, Dr R. Attarnejad
- University of Tehran, Dr Riyahi, Institute of Petroleum Engineering
- University of Tehran, Dr Sara Nazif
- University of Tehran, Dr Tabesh
- University of Tehran, Dr Yousefi
- University of Tehran, Genetic Engineering Lab
- University of Tehran, Laboratory of Systems Biology and Bioinformatics (LBB), Institute of Biochemistry and Biophysics
- University of Tehran, Photonics Research Lab., School of Electrical and Computer Engineering
- University of Tehran, Prof. M. Nili Ahmadabadi, Faculty of Metallurgy and Materials Eng.
- University of Tehran, School of Electrical & Computer Engineering
- University of Tehran, School of Industriand Engineering
- University of Tehran, School of Metallurgy and Materials

### Participating Institutions

- Iran University of Science and Technology
- University of Tehran

## Ireland

### Participating Employers

- Colgate-Palmolive
- LM Ericsson Ireland Ltd.
- SAP
- Smartsimple Software Ireland
- Threefold Project Management Ltd.
- Trinity College Dublin
- University College Dublin
- VM Ware

### Participating Institutions

- Cork Institute of Technology
- Dublin Institute of Technology
- Galway/ Mayo Institute of Technology
- Institute of Technology, Tallaght, Dublin
- National University of Ireland, Galway
- National University of Ireland, Maynooth
- Trinity College, Dublin
- University College, Cork
- University College, Dublin

## Israel

### Participating Employers

- Yuval Geni - Architecture Consulting Design Planning, Tel Aviv
- Israel Electric Corporation, Haifa
- Kedmor Engineers LTD, Ramat-Gan
- Kolker Epstein Architects, Jerusalem, Tel Aviv
- Mochly-Eldar Architects, Haifa
- Optima Design LTD, Nazareth
- Daynix, Netanya
- Shlomo Aronson Architects, Jerusalem

### Participating Institutions

- Shenkar Collage of Engineering and Design
- Tel Aviv University
- Technion- Israel Institute of Technology

## Jamaica

### Participating Employers

- ADEB Consultants
- Beckford & Dixon Ltd
- Caribbean Cement
- Environmental & Engineering Managers Ltd
- Noranda Bauxite Partners
- Peter Jervis & Association
- Petrojam Ltd
- Pyramid Design Consultants
- The Bank of Nova Scotia
- Y.P Seaton Associates

# Employers and Institutions

## Participating Institutions

- Northern Caribbean University
- University of Technology
- University of the West Indies

## Japan

### Participating Employers

- ALMEC Corporation
- Graduate School of Engineering, Tohoku University
- Hitachi, Ltd.
- Hitachi, Ltd., Central Research Laboratory
- Hitachi, Ltd., Infrastructure Systems Company, Omika Works
- Hitachi-GE Nuclear Energy, Ltd.
- KDDI R&D Laboratories, Inc.
- Kyushu University
- Nippon Paper Industries Co., Ltd. R&D Division
- Olympus Corporation Research & Development Center Ishikawa Facility
- Olympus Corporation Research & Development Center Utsugi Facility
- Omron Switch & Devices Corporation, Kurayoshi Factory
- Osaka Institute of Technology
- Riken genesis Corporation
- Sanyo Chemical Industries, LTD
- The Institute of Behavioral Sciences
- The University of Tokyo
- Tokyo Metropolitan University
- Tokyo University of Science
- Tokyu Corporation
- Yokogawa sumikin bridge Corporation
- Yokohama National University

### Participating Institutions

- Doshisha University
- Kobe University
- Kyoto University
- Kyushu University
- Muroran Institute of Technology
- Okayama University
- Osaka University
- Tohoku University
- Tokyo City University
- Tokyo Institute of Technology
- Tokyo Metropolitan University
- Tokyo University of Science
- Tokyo University of Agriculture and Technology
- Waseda University
- Yokohama City University

## Jordan

### Participating Employers

- Abdin Industrial
- Aqua Treat Group

- Arab Center for Engineering Studies
- Aramex
- Assarai Engineering Firm
- Bilal Hammad Architects
- Consolidated Consultants
- Dar Al-Handasah (Shair and Partners)
- Dar Jordan
- Hikma Pharmaceuticals PLC
- Jordan Petroleum Refinery Company
- Lafarge Concrete Jordan
- Leading Point Software
- MAP Architects & Engineers
- Madi & Partners Consulting Engineers
- Mawshour Architects and Consultants
- MK Associates
- Modern Cement and Mining Company
- National Electric Power Company
- Nuqul Group (Fine Hygienic Holding
- SAM Engineering & Trade Co.
- Tahhan & Bushnaq Consultants
- The Sultan Center (Safeway)
- Umniah
- Wind Star for Renewable Energy

### Participating Institutions

- Jordan University of Science and Technology
- The University of Jordan

## Kazakhstan

### Participating Employers

- "Byelcamit" plant, Almaty
- Al Faraby Kazakh National University, Almaty
- Almaty Institute of Energy and Communication
- D. Serikbayev East Kazakh State Technical University, Ust-Kamenogorsk
- Innovation Euro Asian University, Pavlodar
- Institute of Nuclear Physics, Almaty
- Kozybayev North Kazakh state university, Petropavlovsk
- ITD "Intermax BSV, Almaty
- Rudny Industrial Institute, Rudny
- S.Toraighyrov Pavlodar State University, Pavlodar
- South Kazakhstan State University, Shymkent

### Participating Institutions

- Al Faraby Kazakh National University, Almaty
- Almaty Institute of Energy and Communication
- D. Serikbayev East Kazakh State Technical University, Ust-Kamenogorsk
- Innovation Euro Asian University, Pavlodar
- International IT University, Almaty
- Kazakh British University, Almaty
- Kazakh National Technical University, Almaty
- Nazarbayev university, Astana
- Rudny Industrial Institute, Rudny

- S.Toraighyrov Pavlodar State University, Pavlodar
- Satpayev Kazakh National Technical University, Almaty
- South Kazakhstan State University, Shymkent
- Zhangirkhan West Kazakhstan Agro-technical University, Uralsk

## Kenya

### Participating Employers

- Dedan Kimathi University of Technology
- Jomo Kenyatta University of Agriculture and Technology

### Participating Institutions

- Dedan Kimathi University of Technology
- Jomo Kenyatta University of Agriculture and Technology

## Latvia

### Participating Employers

- Riga Technical University

### Participating Institutions

- Latvian University Of Agriculture
- Riga Technical University
- University Of Latvia

## Lebanon

### Participating Employers

- 109 Architects
- American University of Beirut (AUB) / Dr. Imad Elhajj
- American University of Beirut / Dr. Fadl Moukalled
- American University of Beirut / Dr. Ghanem Oweis
- American University of Beirut / Dr. Nesreen Ghaddar
- Apliman (Offshore)
- ASKDECO
- Associated Consulting Engineers (ACE)
- Beirut International Marine Industry and commerce
- BMF Architects
- BTUTP Bureau Tech. D'urbanisme et de Travaux Publ.
- Bureau d'Etudes Rodolphe Mattar s.a.r.l.
- CCL Engineering
- D.G.Jones & Partners
- Dar al Handasah Nazih Taleb & Partners
- Debbas Group
- Hadife Architects
- Lebanese American University (LAU) / Dr. Barbar Akle
- Lebanese American University (LAU) / Dr. Barbar Akle
- Liban Cables S.A.L.
- MAN Enterprise
- Mimaj Sarl / rapid manufactory
- Mitsulift and Equipment
- Mobi-Mind
- National Instruments Lebanon Corp.
- Otis Elevator co.
- PPB Structures, Derviche Haddad S.A.L.
- RD Group company
- S. & A.S. Ltd

- SNH Architects and Engineers
- STS Consultants Lebanon
- Target Engineering
- TEAM International engineering and management cons
- UMTS

### Participating Institutions

- American University of Beirut (AUB)
- Lebanese American University (LAU)

## Lithuania

### Participating Employers

- UAB Printela

### Participating Institutions

- Kaunas University of Technology

## Malta

### Participating Institutions

- University of Malta

## Mexico

### Participating Employers

- Agronegocios del Guadiana SA de CV
- Alfa Viviendas SA de CV
- Alprema S.A. De C.V.
- Bio Pappel, S.A.B. de C.V.
- Instituto Tecnológico de Durango
- Instituto Tecnológico Superior de Poza Rica
- Instituto Tecnológico Superior de Tantoyuca
- Pacs Computación S.A. De C.V.
- Plata Panamericana S.A. de C.V.
- Primero Empresa Minera, S.A. de C.V.
- Tahe Construcciones de Durango S.A. De C.V
- Taller de Hule y Maquinaria de Durango, S.A. de C.V.
- Universidad Politécnica de Durango

### Participating Institutions

- Instituto Tecnológico de Ciudad Madero
- Instituto Tecnológico de Durango
- Instituto Tecnológico de Matamoros
- Instituto Tecnológico Superior de Poza Rica
- Instituto Tecnológico Superior de Tantoyuca
- Universidad Nacional Autónoma de México
- Universidad Politécnica de Durango
- Universidad Tecnológica de Morelia

## Mongolia

### Participating Employers

- Mongolian University of Science and Technology/School of Civil Engineering and Architecture
- Mongolian University of Science and Technology/School of Geology and Mining Engineering

- Mongolian University of Science and Technology/School of Applied Sciences
- Mongolian University of Science and Technology/School of Information and Communication Technology
- Mongolian University of Science and Technology/School of Industrial Technology
- Mongolian University of Science and Technology/School Power Engineering

## Participating Institutions

- National University of Mongolia
- Erdenet Mining Corporation
- NAB LLC

## Nepal

### Participating Employers

- Cosmic Education Training and Research Academy
- Cosmic Education Training and Research Academy
- Everest English Boarding School
- Global Academy of Tourism and Hospitality Education
- Gyandarpan Academy
- Islington College
- Mahendra Memorial Higher Secondary English School
- Peace Zone Higher Secondary School
- Prabhat Higher Secondary English Boarding School
- Standard Secondary Boarding School
- Union Hydropower Pvt. Ltd.
- Vijaypur Higher Secondary School

### Participating Institutions

- Kathmandu University
- Pokhara University
- Purbanchal University
- Tribhuvan University

## Netherlands

### Participating Employers

- Astellas Pharma Europe BV
- Auto-Cell - ECMT
- Avaatech/Doeschot B.V.
- Bravilor Bonamat B.V.
- Dynamic Ear Company
- HGG Profiling Equipment B.V.
- Holst Centre/TNO
- Min 2 Bouw-Kunst BV
- Rentman
- Ventil Test Equipment BV

### Participating Institutions

- Delft University of Technology
- University of Groningen
- University of Twente
- Utrecht University

## New Zealand

### Participating Employers

- Touchtech

### Participating Institutions

- Auckland University

## Nicaragua

### Participating Employers

- BORDA

### Participating Institutions

- UNAN
- ULSA

## Nigeria

### Participating Employers

- Complete Computers and Technology, Benin City, Edo State
- Council for the Regulation of Engineering in Nigeria
- Environmental Biotechnology and Sustainability Research, UNIBEN
- Hyper Trans Limited, Benin City, Edo State
- National Board for Technology Incubation, Abuja
- National Centre for Energy and Environment, UNIBEN
- NIIT Benin Centre, G.R.A. Benin City, Edo State
- Precious Palm Royal, Benin City, Edo State
- Technology Incubation Centre, Benin City, Edo State
- University of Benin Phytomedicine Research Unit
- University of Benin Teaching Hospital, Benin City, Edo State

### Participating Institutions

- Abubakar Tafawa Balewa University, Bauchi, Bauchi State
- Ahmadu Bello University, Zaria, Kaduna State
- Covenant University, Ota, Ogun State
- Federal University of Petroleum Resources, Effurun, Delta State
- Federal University of Technology, Owerri, Imo State
- Federal University of Technology, Akure, Ondo State
- University of Benin, Benin City, Edo State
- University of Port-Harcourt, Port-Harcourt, Rivers State

## Norway

### Participating Employers

- Borregaard AS
- Dept. of Electronic Systems
- Exact Geo Survey AS
- HiB, Bergen Univ. College, Dept. of Mechanical and Marine Eng.
- HiB, Computer Engineering and science
- Inspira AS
- IWMAAC
- Kjeller Vindteknikk AS
- Kongsberg Defence and Aerospace AS
- MazeMap AS
- Nordic Semiconductor ASA
- Norges teknisk-naturvitenskapelig universitet

- NTNU Department of Engineering Design and Materials
- NTNU Dept. of Chemical Engineering
- NTNU Dept. of Petroleum Engineering and Applied Geophysics
- NTNU, Dept. of Electrical Power and Engineering
- NTNU, Dept. of Structural Engineering
- ROSIM AS
- Solid Entreprenør
- Studentsamskipnaden i Trondheim
- Syster Vest
- Teknobingo Scandinavia AS
- TeliaSonera Norge AS
- UiB, Department of Earth Science, University of Bergen
- UiB, Department of Physics and Technology, University of Bergen
- UiB, Department of Biology, University of Bergen
- UiB, Department of Chemistry, University of Bergen
- UiT, Dept. of Mathematics and Statistics
- University of Bergen, Dept of Molecular Biology
- University of Oslo, Department of Geosciences
- University of Oslo, Department of Informatics
- University of Oslo, Dept. of Physics
- University of Oslo, Institute of Theoretical Astrophysics
- University of Tromsø, Dept. of Physics
- VISMA SOFTWARE INTERNATIONAL AS

## Oman

### Participating Employers

- Al Hassan group
- AlMashhoor Consultant Office
- Azri Architects
- Consolidated Contractors Co.
- Daleel Petroleum Co LLC
- Halliburton Worldwide Ltd.
- Hill International
- Majan Petroleum Services LLC
- Musstir
- National Engineering Office
- Occidental of Oman, Inc
- Oman Cement Company
- Oman Electricity Transmission
- Oman Holdings International Company
- Oman Refinery Company
- Oman Telecommunications Company
- Ooredoo Oman
- Parsons International & Co. LLC
- Petroleum Development Oman
- Rock International Engineering & Consultancy
- schlumberger Middle east
- STRABAG OMAN LLC
- Sultan Qaboos University
- Valdal LLC

### Participating Institutions

- Sultan Qaboos University

## Pakistan

### Participating Institutions

- Air University
- Bahria University
- College of Electrical & Mechanical Engineering (E&ME) NUST Rawalpindi
- FAST - NUCES Karachi
- GIKI
- NUST Business School (NBS) Islamabad
- PAF - KIET
- Pakistan National Engineering College PNEC Karachi
- Research Institute of Microwave and Millimeterwave Studies (RIMMS)
- Sarhad University
- School of Civil & Environmental Engineering (SCEE) NUST Islamabad
- School of Electrical Engineering and Computer Science (SECS) NUST Islamabad
- School of Mechanical and Manufacturing Engineering (SMME) NUST Islamabad

## Palestine

### Participating Employers

- Al-Ahlia Boxes Industry Co.
- An-Najah National University
- ARABEX
- Birzeit University
- Herbawi Industrial and Trading Company
- Pal Tel
- Palestine Real Estate Investment Co.
- Paper Industries Company
- Universal Group

### Participating Institutions

- An-Najah National University
- Bir-Zeit University

## Panama

### Participating Employers

- Bauer
- café Ruiz
- Empresas Bern
- Ingeniería Lambda, S.A.
- LUCIO GALVEZ INGENIEROS S.A.
- Equipos PTY, S.A.
- Ingeniería Atlántico, S.A.
- ENEL Fortuna Panama
- UEP Penonomé II, SA
- LETTFALAH NADER Y CIA, S.A.
- Universidad Tecnológica de Panama
- INSTEKSA
- DOGER TECHNOLOGY DEVELOPMENT
- Logic Studio

# Employers and Institutions

- Servicios Electricos de Chiriqui, S.A.

## Participating Institutions

- Universidad de Panama
- Universidad Santa Maria La Antigua
- Universidad Tecnologica de Panama

## Peru

### Participating Employers

- ADEN - Asesoría Y Diseño Electromecánico Del Norte
- Agropecuaria Don Lucho Sac
- Arelco S.R.L.
- Cia. De Minas Buenaventura
- Declan Construcciones S.R.L.
- Ecoacuicola S.A.C.
- Fabtech
- Herrera Dkp S.R.L.
- Instituto Geofísico Del Peru
- Intech S.A. Industrial Technology
- Jr. Servicios Generales S.R.L.
- M&D Consultores
- Olivos Del Sur S.A.C.
- Universidad De Piura

### Participating Institutions

- Piura - Universidad de Piura
- Pontificia Universidad Católica del Perú
- Pontificia Universidad Católica del Perú
- Universidad Católica San Pablo de Arequipa
- Universidad Cayetano Heredia
- Universidad de Piura
- Universidad Nacional de Ingeniería
- Universidad Nacional de Ingeniería
- Universidad Nacional de Piura
- Universidad Nacional del Callao

## Philippines

### Participating Employers

- POEC Consultancy International, Inc.
- STI College - General Santos Inc.
- Xavier University Ateneo de Cagayan

### Participating Institutions

- John B. Lacson Colleges Foundation-Bacolod Inc (Bacolod City)
- Lipa City Colleges (Batangas)
- MAPUA Institute of Technology - Makati (Makati City)
- St Anthony College
- University of Southern Mindanao (Kabacan, Cotabato)
- University of the Visayas (Cebu City)
- Xavier University - Ateneo de Cagayan de Oro City Philippines

## Poland

### Participating Employers

- "Domus" S.C. Studio Projektowe Sieniawski & Sieniawski

- AARSLEFF Sp. Z.O.O.
- Abiline Sp. z o.o.
- Ablogis Sp. z o. o.
- ADJATECH
- AdRem Software Sp. z o.o.
- Aesculap Chifa Sp. z.o.o.
- AGH University of Science and Technology
- Agora S.A.
- AKG Architektura Krajobrazu
- Alba Thymet Sp. z.o.o.
- ALDEC-ADT Sp. z. o.o.
- Alrec In-Store Ltd.
- AMS-systems
- AMSORT Sp. z o.o.
- ANTENNA VOLANTIS LIMITED SP.Z O.O. POLAND
- APA Projekt Ltd. Design Office
- APA Wojciechowski Sp. z o.o.
- Archi-vision
- Architecture Office ARKADA
- ARCHITEKCI LOSIAK SIWIAK
- Archwig Sp. z o.o.
- ARTA Ltd. Design Office
- Artur Jasinski i Wspólnicy Biuro Architektoniczne sp. z. o. o.
- ASKA s.c. Alicja i Stefan Kwiatkowski
- Asesco Poland S.A.
- Automationstechnik Sp. z o.o.
- BESTA Przeds. biorstwo Budowlane sp. z o.o.
- BIBUS MENOS Sp. z o.o.
- Bio-Tech Consulting
- Bio-Tech Media Sp. z o.o.
- Biuro Projektow Lutomski J.
- BOC Information Technologies Consulting Sp. z o.o.
- Brainsupport
- Budem-Project Design Office
- Building Research Institute
- Buro Happold Polska Sp. z o.o.
- Business Reporting - Advisory Group Sp. z o. o. Spolka komandytowa
- Capgemini Polska Sp. z o. o.
- Celther Polska
- Center for Molecular and Macromolecular Studies PAS Department of Hetero Organic Compounds
- Central Institute for Labour Protection - National Research Institute
- Centre of Polymer and Carbon Materials of the Polish Academy of Sciences
- Centrum Bada Kosmicznych Polska Akademia Nauk
- Centrum Systemow SOFTDESK
- COMMON Ltd.-Gas Measurement Systems Equipment
- Computer Centre ZETO Ltd.
- Conbels Bytom S.A.
- D.A. Glass - Teodora Doros
- DAC System
- DAS COMPANY Sp.z o. o.

- DEPARTMENT OF MICROELECTRONICS AND COMPUTER SCIENCE Lodz University of Technology
- Design Office "MENOS"
- Dwakroki.com
- E.V.I. Electronics Sp. z o.o.
- EASYSOLAR
- ECOLAND Biuro urbanistyczne
- EDAG Engineering Polska Sp. z o.o.
- Ekoarchitekti
- Ekoinbud Sp z o.o.
- ELDEC Sp. z o. o.
- Ensalta Sp. z o.o.
- ES-System S.A.
- EURO-EKO-POL Leszek Kaminski
- Ferma Kresek Sp. z o.o. Sp. k.
- Figaro Software Sp. z o.o.
- FLEXTRONICS Logistics
- Fotoraporty Sp. z o.o.
- Gawel's Screw Factory
- GC Energy Sp. z o.o.
- Gdansk University of Technology, Faculty of Civil and Environmental Engineering
- Gdansk University of Technology, Faculty of Electrical and Control Engineering
- Geokrak Sp. z o.o
- GETH P.P.H.U.
- GIL ARCHITEKCI Design Office
- Goyello sp. z o.o.
- GRUPPAY S.C.
- HIT - Kody Kreskowe Sp. j.
- HIT Enterprises
- HOCHTIEF Polska S.A.
- Hoppecke Batterie Polska Sp. z o.o.
- Hydron Unipres Ltd.
- Ideo Sp. z o.o.
- IF Research Polska Sp. z o.o.
- Industrial Construction Design Office in Gliwice PROJPRZEM S.A.
- Industrial Institute of Agricultural Machinery
- Infosys BPO
- INFOX Henryk Kopiec Sp. Z O. O.
- InPay Spolka Akcyjna
- Institute of Applied Computer Science - Industrial Computer Systems
- Institute of Applied Computer Science-Image Processing and Analysis
- Institute of Applied Computer Science-Process Tomography
- Institute of Automatisation of Technological Processes (Silesian University of Technology)
- Institute of Aviation, Engineering Design Center
- Institute of Electronics (Silesian University of Technology)
- Institute of General and Ecological Chemistry -Lodz University of Technology
- Institute of General Food Chemistry -Lodz University of Technology

- Institute of General Food Chemistry Chem Biophysics-Lodz University of Technology
- Institute of Informatics (Silesian University of Technology)
- Institute of Information Technology
- Institute of Machine Tools and Production Engineering TUL
- Institute of Material Science, Dept. of Coatings Engineering and Non-metal Materials
- Institute of Material Science, Dept. of Metal Materials, Composites and Sinters
- Institute of Organic Chemistry Lodz University of Technology
- INSTITUTE OF TURBOMACHINERY -Lodz University of Technology
- Instytut Spawalnictwa
- InterSoft Gmbh Sp. z o.o.
- ITEO
- IVONA Software Sp. z o.o.
- Jasinski Kruszewski Architekci Sp. z o.o.
- Jazzy Innovations
- JCommerce SA
- Jeppesen Poland
- JIT Solutions Sp. z o.o.
- K.R.U.K. Technika i Energia Sp. z o.o.
- KABE Sp. z o.o.
- Kulczynski Architekt Sp. z.o.o.
- Lab4motion Solutions Sp. z o.o.
- Labour Co-operative ARMATURA Ltd.
- Madkom S.A.
- MakoLab S.A. IT company
- Mateusz Niedzielski Sylop sp. z o.o.
- MDJ Electronic
- Medical University of Lodz, Department of Proteomics and Cytobiology
- Medical University of Lodz Faculty of Biomedical Sciences Department of Structural Biology
- Medical University of Lodz, Department of Molecular Biology of Cancer
- Medical University of Lodz, Department of Biomedical Chemistry
- Medical University of Lodz, Department of Biomolecular Chemistry
- Medical University of Lodz, Department of Comparative Endocrinology
- Medical University of Lodz, Department of Dental Technology
- Medical University of Lodz, Department of Experimental and Clinical Physiology
- Medical University of Lodz, Department of Experimental Immunology
- Medical University of Lodz, Department of Geriatrics
- Medical University of Lodz, Department of Microbiology and Laboratory Medical Immunology
- Medical University of Lodz, Department of Molecular Cancerogenesis
- Medical University of Lodz, Department of Molecular Cancerogenesis/BioTech Consulting
- Medical University of Lodz, Department of Molecular Neurochemistry

## Employers and Institutions

- Medical University of Lodz, Department of Pharmaceutical Biochemistry
  - Medical University of Lodz, Department of Pharmaceutical Chemistry and Drug Analysis
  - Medical University of Lodz, Department of Pharmaceutical Microbiology and Diagnostic Microbiology
  - Medical University of Lodz, Department of Toxicology
  - Medical University of Lodz/Centre of Molecular and Macromolecular Studies, PAS
  - MEGATEL sp. z o.o.
  - MEILLER POLSKA sp.z o.o.
  - Meritus Systemy Informatyczne Sp. z o.o.
  - Miejskie Przedsiębiorstwo Wodociągów i Kanalizacji SA w Krakowie
  - Miroslaw Wisniewski Architecture and Urbanistic Office
  - MOOMOO Architects
  - MURKRAK Sp z o.o. Spolka Komandytowa
  - Mysak Group
  - NABUD Company for Design, Expertise and Supervision in Build
  - NATEK Poland Sp. z o.o.
  - NAVICENTRUM Sp. z o.o.
  - NMS Architekti Mikolaj Stepien
  - Nofer Institute of Occupational Medicine
  - OKE Poland Sp. z o.o.
  - OMNI 3D Sp. z o. o.
  - Orłowski Szymanski Architekti Sp. J.
  - Paks'D
  - Pearson IOKI Sp. z o.o.
  - PERI Polska Sp. z o.o
  - PGS Software
  - PGS Software SA
  - Playsoft Sp. z o.o.
  - Politechnika Krakowska im. Tadeusza Kosciuszki
  - Pomorskie Biuro Projektów "GEL" Sp. z o.o.
  - POTRONICS Ltd.
  - Poznan University of Technology - Faculty of Civil and Environmental Engineering
  - Poznan University of Technology - Institute of Environmental Engineering
  - Poznan University of Technology - Institute of Control and Information Engineering
  - Poznan University of Technology - Institute of Electrical Engineering and Industrial Electronics
  - Poznan University of Technology - Institute of Material Technology
  - Poznan University of Technology- Institute of Chemistry and Technical Electrochemistry
  - Pracownia Projektowa MOST s.c. Marta Włodarczak, Tomasz Swiderski
  - Pracownia Projektowa Wojciech Kolesinski
  - Pracownia Projektowania Konstrukcji Budowlanych Henryk Mackowiak
  - Pro- Service Sp. z o.o.
  - Programa.pl Sp. z o. o.
  - Projekty Bankowe POLSOFT sp. z o.o.
  - Przedsiębiorstwo ARI Sp. z o.o.
  - Przedsiębiorstwo Produkcyjno-Montazowe "KLIMAWENTEX"
  - Przedsiębiorstwo Wdrążania Innowacji INWET S.A.
  - QBOTA Jakub Bienkowski
  - Quantoo sp. z o.o.
  - RDH Architekti Urbanisci Sp. z o.o.
  - Ready4S
  - REINVEST Ltd. Design and Engineering Office
  - RoboNET Sp. z o. o.
  - RW Swiss Automation
  - Rzeszow University of Technology Chair of Urban Planning and Architecture
  - Rzeszow University of Technology Civil Engineering Technology Centre
  - Rzeszow University of Technology, Department of Computer and Control Engineering
  - Rzeszow University of Technology, The Faculty of Mechanical Engineering and Aeronautics
  - Sanofi Aventis Sp. z o.o.
  - Schmalz Sp. Z O. O.
  - Semicon Sp. z o.o.
  - SKANSKA S.A.
  - SOCHOR - Precision Engineering & Electronics Company
  - SoftQ Sp. z o.o.
  - Spolka Projektowania Architektonicznego Sadowski, Sadowska
  - Steinberg Sp. z o.o.
  - STER Sp. z o.o.
  - Steria
  - Studio A4 Spolka Projektowa Sp. z o.o.
  - Studio Architektury "Kontur" Swiatopelk-Mirscy Sp.j.
  - Sztuka Uzytkowa Ltd. Design Office
  - Technokabel S.A.
  - The Institute of Advanced Manufacturing Technology
  - The Professor Religa Foundation of Cardiac Surgery Development
  - TPI Sp. z o.o.
  - University of Lodz, Department of Cytobiochemistry
  - University of Lodz, Department of Inorganic and Analytical Chemistry
  - University of Lodz, Department of Molecular Genetics
  - University of Lodz, Department of Organic Chemistry
  - University of Lodz, Department of Solid State Physics
  - University of Lodz, Institute of Biophysics, Department of General Biophysics
  - University of Lodz, Institute of Microbiology and Immunology Department of Immunology and Infections
  - Urbanistic and Design Office WMW Projekt Ltd
  - Venture Industries Sp. z o.o.
  - Verbicom S.A.
  - Voice Lab Sp. z o.o.
  - WAMECH Sp.J.
  - Wandachowicz-Kashyna Architekti Sp. p.
  - WEBWIZARDS Waldemar Krankiewicz
  - West Pomeranian University of Technology, Department of Electrical and Computer Engineering
  - West Pomeranian University of Technology, Faculty of Biotechnology and Animal Breeding
  - West Pomeranian University of Technology, Faculty of Civil Engineering and Architecture
  - West Pomeranian University of Technology, Faculty of Environmental Management and Agriculture
  - West Pomeranian University of Technology, Faculty of Food Sciences and Fisheries
  - West Pomeranian University of Technology, Faculty of Maritime Technology
  - Wielkopolskie Przedsiębiorstwo Inżynierii Przemysłowej Sp. z o.o. Sp. k.
  - Wierszylowski & Projektanci
  - XTERM.PL Agnieszka Pawlik
  - Yabimo Sp. z o.o.
  - Zakłady Mechaniczne Kazimieruk Sp. z o.o. Sp. k.
  - ZANO Mirosław Zarołyński
  - Zeissia Poland Sp. z o. o.
- ### Participating Institutions
- Akademia Górniczo-Hutnicza
  - Politechnika Czeszochowska
  - Politechnika Gdanska
  - Politechnika Krakowska
  - Politechnika Łódzka
  - Politechnika Poznanska
  - Politechnika Rzeszowska
  - Politechnika Slaska
  - Politechnika Warszawska
  - Politechnika Wrocławska
  - Uniwersytet Łódzki
  - Uniwersytet Medyczny w łodzi
  - Zachodniopomorski Uniwersytet Technologiczny
- ### Portugal
- #### Participating Employers
- Banif - Banco Internacional do Funchal, S.A.
  - BIAL - Portela & Cº., S.A.
  - DevScope, S.A.
  - EDP - Energias de Portugal, S.A.
  - Faculdade de Ciências e Tecnologia da Universidade de Coimbra, Centro de Engenharia Mecânica da Universidade de Coimbra (CEMUC)
  - Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa, Centro de Investigação em Ambiente e Sustentabilidade (CENSE)
  - Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa, Unidade de I&D em Engenharia Mecânica e Industrial (UNIDEMI)
  - Faculdade de Engenharia da Universidade do Porto, Laboratório de Processos de Separação e Reação (LSRE)
- #### Participating Institutions
- Faculdade de Engenharia da Universidade do Porto, Unidade de Gestão e Engenharia Industrial (UGEI)
  - Faculdade de Motricidade Humana da Universidade de Lisboa, Centro Interdisciplinar de Performance Humana (CIPER)
  - Hovione FarmaCiencia, S.A.
  - Instituto Politécnico de Leiria, Centro para o Desenvolvimento Rápido e Sustentado de Produto (CDRsp)
  - Instituto Superior Técnico, Centro de Ambiente e Tecnologias Marítimas (MARETEC)
  - Instituto Superior Técnico, Instituto de Plasmas e Fusão Nuclear (IPFN)
  - Instituto Superior Técnico, Instituto de Sistemas e Robótica (ISR)
  - Instituto Universitário de Lisboa (ISCTE-IUL), Instituto de Telecomunicações (IT)
  - ITSector - Sistemas de Informação, S.A.
  - Kinematix
  - Logic Information Systems, Inc.
  - Microsoft - Software para Microcomputadores, Lda.
  - Secil - Companhia Geral de Cal e Cimento, S.A.
  - Simoldes Plásticos, S.A.
  - SISTRADE - Software Consulting, S.A.
  - Universidade da Beira Interior, Centro de Investigação em Ciências da Saúde (CICS)
  - VisionWare - Sistemas de Informação, S.A.
  - Volkswagen Autoeuropa, Lda.
- ### Qatar
- #### Participating Employers
- QAFCO -Qatar Fertiliser Company
  - Qatar Petrochemical Company (QAPCO)
  - Qatar University
- #### Participating Institutions
- Qatar University
- ### Republic Of Korea
- #### Participating Employers
- Addit Co.
  - Automotive Control & Electronics (ACE) Lab, Hanyang University
  - Center for Autonomous and Adaptive Software, Korea University
  - Korea Institute of Energy Research (KIER)
  - Korea Institute of Industrial Technology (KITECH)
  - Korea Institute of Ocean Science & Technology (KIOST)

# Employers and Institutions

- Korea Internet & Security Agency(KISA)
- Multimedia Security Lab, Korea University
- National Information Society Agency (NIA)
- Signal and Communication System Lab, Chung-Ang University
- Ulsan National Institute of Science and Technology (UNIST)

## Participating Institutions

- Chosun University
- Chung-Ang University
- Dankook University
- Dongguk University
- Ehwa Womans University
- Friedrich-Alexander University Busan Campus
- Hanyang University
- Honam University
- Hongik University
- Inha University
- Konkuk University
- Korea Advanced Institute of Science and Technology
- Korea University
- Kwangwoon University
- Kyunghee University
- Pohang University of Science and Technology
- Pukyong National University
- Seoul National University
- Sookmyung Women's University
- Sungkyunkwan University
- Ulsan National Institute of Science and Technology
- University of Seoul
- University of Ulsan
- Yonsei University

## Romania

### Participating Employers

- ADdesign services S.R.L
- Adest Architecture
- Arc Studio
- Arhitectural
- Birou de Proiectare Strajan
- Capitel Avangard
- City Project
- CODE PROIECT
- COM-PAS ARHITECTI SRL
- DAEDALUS PROIECT
- Dasein
- Dobrescu ARH
- DSB. ARHITECTURA
- Elco Construct
- EXHIBIT ARHITECTURA
- Globalworth Asset Managers srl
- Graphic studio
- KXL
- METROPOLIS
- Mihnea Ghildus Design SRL.

- Optim Proiect
- Pioneer Romania
- POLARH-DESIGN
- Professional Construct Proiectare S.R.L.
- PZP Arhitectura
- Rai Software
- S.C. A.G.D. S.R.L.
- S.C. Architect Service S.R.L.
- S.C. C.C.P.E.C. S.R.L.
- SC 4VET SRL
- SC Copacul Verde SRL
- SC STUDIO 10 M. S.R.L..
- Square one
- TECON
- Urban Proiect
- Varzan si Arhitectii
- VP Holding International
- Wed.Arch World srl
- Western Outdoor
- WESTGROUP
- X Architecture & Engineering

### Participating Institutions

- "Ion Ionescu De La Brad" Agricultural Sciences and Veterinary Medicine University - Iasi
- University of Architecture and Urbanism "Ion Mincu" – Bucharest
- University of Civil Engineering – Bucharest

## Russia

### Participating Employers

- A.Asadov Architectural Studio
- Architectural Studio Manipolazione Internazionale
- Institute of Biochemical Physics, Russian Academy of Sciences
- Moscow State University of Civil Engineering (MGSU) National Research University
- Moscow Polytechnic University MAMI
- Moscow Technological University
- Moscow Student Center
- Russian Plekhanov University of Economics

### Participating Institutions

- Bauman Moscow State Technical University
- Lomonosov Moscow State University
- Finance Academy under the Government of the Russian Federation
- Institute of Management, Marketing and Finance
- Moscow Technological University
- Moscow Aviation Institute (State University of Aerospace Technologies)
- Moscow Polytechnic University MAMI
- Russian Plekhanov University of Economics
- Mendeleev University of Chemistry Technology of Russia
- National Research University "Higher School of Economics"
- Moscow Engineering – Physical Institute
- Moscow State University of Civil Engineering

- Moscow State University of Radiotechnics, Electronics, Automatics
- People's Friendship University of Russia
- National Research University St.Petersburg State Polytechnical University

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### Participating Employers

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- Anahem
- Arhitektonski Studio Berkes
- Beograd - PUT
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- BVK
- Centroprojekt Doo
- Commissariat For Refugees and Migration, Republic of Serbia
- DVA Studio
- Elektromreza Srbije
- Energoprojekt - Entel
- Energoprojekt, Hidroinzenjering
- Eps, Elektroprivreda Srbije
- EXLRT
- Folic Architects
- IHTM
- IMS
- Institut Mihajlo Pupin
- Institut Za Vodoprivredu, Jaroslav Cerni
- Institute For Biological Research, Sinisa Stankovic
- Institute For Medical Research
- Institute For Microbiology and, Immunology
- Institute For Nuclear Sciences, Vinca
- Institute of Molecular Genetics and, Genetic Engineering
- Institute of Physics
- Iwa Consalt
- Kana Sr
- Key To Metals
- Maize Research Institute, Zemun Polje
- Millennium Team
- Mitarh
- Mostprojekt
- Petnica Science Center
- Planum Gp, Ad Beograd
- Projmetal
- Rb Kolubara
- Telegroup
- Termoelektrana, Nikola Tesla
- Totalobserver
- Traco-Invest
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- University of Belgrade, Faculty of Chemistry
- University of Belgrade, Faculty of Civil Engineering
- University of Belgrade, Faculty of Electrical Engineering, Chair of Biomedical Engineering

- University of Belgrade, Faculty of Electrical Engineering, Chair of Power Systems
- University of Belgrade, Faculty of Electrical Engineering, Dept. of Computer Eng and Informatics
- University of Belgrade, Faculty of Forestry
- University of Belgrade, Faculty of Geology
- University of Belgrade, Faculty of Mathematics, Department of Computer Science
- University of Belgrade, Faculty of Mechanical Engineering
- University of Belgrade, Faculty of Pharmacy
- University of Belgrade, Faculty of Physics
- University of Belgrade, Tmf Department of Biochemical Eng.
- University of Belgrade, Tmf Department of Environmental Eng.
- University of Belgrade, Tmf Department of Organic Chemistry
- University of Belgrade, Tmf Dept. of General and Inorganic Chem.
- University of Belgrade, Tmf Dept. of General Technical Sci.
- University of Belgrade, Tmf Dept. of Inorganic Chemical Tech.
- University of Belgrade, Tmf Dept. of Organic Chemical Tech.
- University of Belgrade, Tmf Innovation Center
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- University of Nis, Faculty of Electronic Engineering
- University of Nis, Faculty of Natural Sciences, Department of Biology
- University of Nis, Faculty of Natural Sciences, Department of Chemistry
- University of Nis, Faculty of Natural Sciences, Department of Computer Science
- University of Nis, Faculty of Natural Sciences, Department of Physics
- University of Novi Sad, Faculty of Technical Sciences, Chair of Telecom. and Signal Proc.
- University of Novi Sad, Faculty of Technical Sciences, Department of Architecture
- University of Novi Sad, Faculty of Technical Sciences, Dept. of Energetics and Process Eng.
- University of Novi Sad, Faculty of Technical Sciences, Institute For Environmental Protection
- Web-Up
- Zelenilo Beograd

### Participating Institutions

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- University of Belgrade – Univerzitet u Beogradu
- University of Kragujevac – Univerzitet u Kragujevcu
- University of Nis – Univerzitet u Nišu
- University of Novi Pazar – Univerzitet u Novom Pazaru
- University of Novi Sad – Univerzitet u Novom Sadu
- University of Pristina – Univerzitet u Prištini
- Singidunum University - Univerzitet Singidunum
- Faculty of Information Technology – Fakultet Informacionih Tehnologija, Beograd
- Faculty of Technical Sciences in Bor – Fakultet tehnickih nauka u Boru
- Faculty of Technical Sciences in Cacak – Tehnicki fakultet, Cacak

## Slovakia

### Participating Employers

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- IPM Solutions s.r.o.
- JP Software s.r.o.
- KROS, a.s.
- KVANT s.r.o.
- Lionbridge(Slovakia)s.r.o.
- Localhost s.r.o.
- Media/ST
- National Forest Centre
- Nemetschek Allplan, s.r.o.
- Slovak Academy of Sciences
- Slovak University of Technology
- Slovak University of Technology, FA
- Sygic a.s.
- Technical University of Kosice
- Technical University of Kosice FEI
- Technical University of Kosice, BERG
- Technical University of Kosice, FEI
- University of Zilina
- Vigour SK s.r.o.
- VM Telecom, s.r.o.
- Zajpadoslovenskaj energetika, a.s.
- ZTS VVU Kosice a.s.

### Participating Institutions

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- Technical University in Zvolen
- Technical University of Kosice
- University of Alexander Dubcek in Trencin
- University of Zilina

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- Institute of Chemistry (Kemijski institut)
- Jozef Stefan Institute
- Korona d.d.
- UTOSTROJ POWER d.o.o.
- Papirnica Vevce d.o.o.
- Pratin Rzisnik Perc d.o.o.

- Studio Kalamar d.o.o.
- INEA d.o.o.
- Ebm-Papst
- Venturia d.o.o.
- Mikropis
- Comtrade d.o.o.
- Drugi vid d.o.o.
- Menerga d.o.o.
- Kovinarstvo Bucar
- Kovintrade d.d. Celje
- University Of Maribor

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- AIAL GROUP, INNOVATIVE SOLUTIONS S.L.
- Aleanova Software S.L
- ALTRA CORPORACION S.L.
- ARC Aragon Ingenieria S.L.U.
- Architecture meets engineering SL
- ARCO ELECTRONICA, SA
- Asenjo y Asociados Arquitectura, Ingenieria y Urbanismo, S.L.P.
- AVL IBÉRICA, S.A.
- Azpíran Tool SL
- BAC ENGINEERING CONSULTANCY GROUP
- BamboSoft S.L
- Beiersdorf SA
- BEZABALA
- Bio-Oils Huelva S.L.U.
- BTV S.L.
- CAESOFT CONSULTING S.L.U.
- CAF Turnkey & Engineering S.L.
- Catral Garden & Home Depot S.L.
- Ceit (Centro Tecnológico CeitIK4)
- Centro de Estudios Materiales y control de Obra, S.A.
- Centro Publicidad Electrónica España SL
- CES AVIATION, S.L.
- CIE AUTOMOTIVE S.A.
- CIMNE ( International Centre of Numerical Methodes in Engineering)
- COLEGIO SEMINARIO MENOR DIOCESANO
- Comercial Mecánico Tamegar S.L.
- Compresores Josval S.L
- CONNECTIS ICT SERVICES SAU
- COTA AMBIENTAL S.L.P
- CT Ingenieros AAI, S.L.
- CUSTOMERVILLE ESPAÑA SLU
- CYPE INGENIEROS S.A.
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- Desarrollos informáticos Intelygenz S.L
- Deustotech-Life
- DHEMEN DESIGN, S.L.
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- Dolset CAI, SL
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- DS Smith Packaging Holding SLU
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- Empresarios Agrupados A. I. E.
- Endalia
- Enerlin Ingenieros SL
- ENSA
- ENTERTAINMENT SOLUTIONS
- ESTUDIO DE INGENIERIA LYNKA SL
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- ExpandIT Solutions Ibérica S.L
- Expertia Ingeniería y Logística, s.l.
- Factory Data, S.L.
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- Fixr Networks SL
- Fon Labs S.L.
- FRUNET S.L
- FUNDACIO BOSCH I GIMPERA
- Fundación Leonardo Torres Quevedo
- GMV
- GOAL SYSTEM S.L
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- Harbour Research Laboratory (Cátedra Pablo Bueno) Technical University of Madrid
- HOFMANN, S.L.U.
- HOTEL MANAGEMENT CONCEPT IBERIA S.A.
- Hundredrooms SL
- ICG Software
- IDOM Consulting, Engineering, Architecture, SAU
- IDP Concept Design S.L.
- Incliza S.L.
- INDIZEN TECHNOLOGIES
- Indotalk
- Industrial Técnica Pecuaria S.A
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- INFOPORC SL
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- INIT SERVICES FOR SOCIAL INNOVATION, S.L.
- INNOVATI SERVICIOS TECNOLOGICOS SL
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- L35 Arquitectos S.A.P
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- Medicsensors
- METADATA SL
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- MEUPE
- MICROAPPS S.L.
- MITCH DeltaCommunications Spain S.L.
- MOEHS IBÉRICA, S.L.
- Nice People At Work
- Northgate Arinso Granada S.A.U.
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- RADIOBIT SISTEMAS SL
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- SEREM
- SERMICRO
- Seven Eighths Consulting, S.L.
- SIPORT XXI, SL
- SRG Global Liria SLU
- SISENER INGENIEROS S.L.
- Sistemas de Información y Protección de Datos, SL
- Sociedad Estatal Correos y Telégrafos S.A
- SOTHIS ENTERPRISE RESOURCE PLANNING S.L.
- SUMINISTROS BEZABALA, S.A.
- Sun Agile
- Taller de Proyectos i Ingeniería SL
- TDT Profesional
- Tecnocampus Mataró-Maresme

# Employers and Institutions

- Tecnomcom Telecomunicaciones y Energía
- Tecnologías avanzadas Inspiralia, SL (Grupo PERA)
- Telenatura EBT S.L.
- TELEVES S.A.
- Tereos Starch & Sweeteners Iberia
- Teyme Tecnología Agrícola S.L.
- Tible Technologies
- Tiendeo Web Marketing S.L.
- Treologic. Telemática y Lógica Racional para la Empresa Europea S.L.
- Tribalyte Technologies, S.L.
- Ubiotex Quality Life S.L.
- University of Lleida
- Vanderlande Industrias España, S.A.U
- VÍAS Y CONSTRUCCIONES S.A.
- Vibromart SL
- Visual Limes, s.l.
- Webydom S.L.
- WIDEWALL INVESTMENT S.L.U.
- Wireless Mundi S.L.
- XERIDIA S.L.
- Zanini
- ZIV Aplicaciones y Tecnología, S.L.
- ZTE Managed Service

## Participating Institutions

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- E.P.S.- U. Alicante
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- E.T.S. Gestión en la Edificación Valencia-UPV
- E.T.S.Arquitectura Barcelona- UPC
- E.T.S.Arquitectura Madrid- UPM
- E.T.S.Arquitectura San Sebastián- UPV
- E.T.S.Arquitectura- U. Málaga
- E.T.S.Arquitectura- U. Sevilla
- E.T.S.Arquitectura Valencia- UPV
- E.T.S.Arquitectura Vallés- UPC
- E.T.S.I. Caminos- U. Granada
- E.T.S.I. Geodésica, Cartográfica y Topográfica Valencia- UPV
- E.T.S.I. Industrial y Aeronáutica Terrassa- U. Ramon Llull
- E.T.S.I. Telecomunicaciones- U. Málaga
- E.T.S.I.Aeronáuticos Madrid – UPM
- E.T.S.I.Agronómica y Medio Natural UPV
- E.T.S.I.Caminos Barcelona- UPC
- E.T.S.I.Caminos Madrid- UPM
- E.T.S.I.Caminos Santander- U.Cantabria
- E.T.S.I.Caminos Valencia- UPV
- E.T.S.I.Industriales Barcelona- UPC
- E.T.S.I.Industriales Bilbao- UPV
- E.T.S.I.Industriales Madrid- UPM
- E.T.S.I.Industriales- U. Málaga
- E.T.S.I.Industriales Valencia- UPV
- E.T.S.I.Industriales y Teleco. Santander- U.Cantabria

- E.T.S.I.Informática- U. Málaga
- E.T.S.I.Telecom. Bilbao- UPV
- E.T.S.I.Telecom. Madrid- UPM
- E.T.S.I.Telecom. Valencia- UPV
- E.T.S.I.Telecomunicaciones- U. La Salle
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- F. Economía y Empresa- U. Zaragoza
- F. Veterinaria- U. Zaragoza
- F.Informática Valencia- UPV
- Facultad Biología- U. Sevilla
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- Facultad Ciencias- U. Granada
- TecnoCampus Mataró-Maresme- E.C.Socials i de l'Empresa
- TecnoCampus Mataró-Maresme- EP Mataró

## Sri Lanka

### Participating Employers

- Central Engineering Consultancy Bureau (CECB)
- Engineering Consultants (Pvt.) Ltd. (ECL)
- International Finacial Systems R & D International (Pvt.) Ltd. (IFS)
- Lanka Transformers (Pvt) Ltd. (LTI)
- MAS Active Trading (Pvt.) Ltd. (Kreedaa)

### Participating Institutions

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## Sweden

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- Boozt
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- Innventia
- Kiruna Wagon
- Luleå Tekniska Universitet
- News
- Prismatic Sensors
- Royal Institute of Technology (KTH), Dept. of Chem
- SAAB Academy

- Syntronic
- Södra Cell
- Theoretical Chemistry, Lund University
- Unii Sweden
- Volvo Car Corporation
- Volvo Group
- Xylem Water Solutions

### Participating Institutions

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- Luleå University of Technology
- Lund University
- Royal Institute of Technology
- Umeå University
- Uppsala University

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- ABB Schweiz AG
- AFT GmbH
- Agroscope
- Ansaldo Energia Switzerland AG
- Ateliers PHI SA
- atelier ww Architekten SIA AG
- Atus AG
- Baudepartement des Kantons Basel-Stadt
- BFH - University of applied science Berne
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- Camlin Technologies (Switzerland)
- Caprez Ingenieure AG
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- CPI | Crane Payment Innovations
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- digitalSTROM AG
- ELCA Informatik AG
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- Enea GmbH
- Enzmann Fischer Partner AG
- EPFL - École polytechnique fédérale de Lausanne, Electronics and Signal Processing Laboratory ESPLAB
- EPFL, Laboratory of Construction Materials
- ETH Zürich - Eidgenössische Technische Hochschule Zürich, Computational Social Science
- ETH Zürich, Crop Science
- ETH Zürich, Institute of Process Engineering
- ETH Zürich, Institute of Agricultural Sciences, Grassland Sciences
- ETH Zurich, Seminar for Applied Mathematics
- FHNW - University of Applied Sciences and Arts Northwestern Switzerland, School of Engineering, Institute of Polymer Engineering
- FHNW, Institute of Polymer Nanotechnology
- Fischer Architekten AG
- FKH Fachkommission für Hochspannungsfragen
- Frontiers Media SA
- General Electric (Switzerland)
- Geocom Informatik AG
- Herzog & de Meuron
- HHF Architects
- Hochstrasser Glaus & Partner Cons. AG
- ID Gebäudetechnik AG
- Institute for Applied Plant Biology
- Kanton Bern / Waldabteilung Voralpen
- Lichtkompetenz GmbH
- LK Luftqualität
- Locatee
- Loepfe Brothers Ltd.
- Lonza AG
- Lüscher Bucher Theiler Architekten gmbh
- matti ragaz hitz architekten ag
- MaxWell Biosystems AG
- MD Systems
- Mercury Mission Systems International SA.
- Mettler-Toledo GmbH
- microGauge AG
- microsTECH AG
- Millform AG, Gbanga
- MONTRES ONSA AG (Intl Luxury Group)
- Morger Partner Architekten AG
- mvt architectes
- Nafora S.A.
- NESTEC LTD. Nestlé Research Konolfingen
- Paul Scherrer Institut
- PC Engines GmbH
- peoplefone AG
- QualySense AG
- Rapp Architekten AG
- Ropyuta Research AG
- Schäublin Architekten AG
- Schenkel Vermessungen AG
- Schmid & Partner Engineering AG
- Sensirion AG
- SMA und Partner AG
- Solcept AG
- Space Exploration Institute (Space-X)
- St. Gallisch-Appenzellische Kraftwerke AG
- Suter + Partner AG Architekten
- Syngenta Crop Protection AG
- SYNICS AG

- University of Basel
- University of Bern, ARTORG Center for Computer Aided Surgery
- University of Bern, Institute of Plant Sciences, Prof. Matthias Erb
- vario-optics ag
- VitaPlant AG
- Waldhauser + Hermann AG
- WeAct AG
- Zeugin Bauberatungen AG
- Zulauf AG
- Zurich Instruments AG
- ZHAW - Zurich University of Applied Sciences, Institute of Energy Systems and Fluid Engineering
- ZHAW, Institute of Mechatronic Systems
- ZHAW, Institute of Applied Information Technology
- Zweifel Pomy-Chips AG

## Participating Institutions

- BFH - Berne University of Applied Sciences
- EPFL - École polytechnique fédérale de Lausanne
- ETH Zürich - Eidgenössische Technische Hochschule Zürich
- FHNW - University of Applied Sciences and Arts Northwestern Switzerland
- FHO - University of Applied Sciences of Eastern Switzerland
- HES-SO University of Applied Sciences and Arts Western Switzerland
- HSLU - Lucerne University of Applied Sciences and Arts
- SUPSI - Scuola universitaria professionale della Svizzera italiana
- University of Basel
- University of Berne
- University of Fribourg
- University of Geneva
- University of Lausanne
- University of Liechtenstein
- University of Neuchâtel
- University of Zurich
- ZHAW - Zurich University of Applied Sciences

## Tajikistan

### Participating Employers

- JSC "Babilon-M"
- JSC "Babilon-T"
- High School Tajikistan
- INGO ACTED
- Institute of Botany, Physiology and Genetics of Academy of Sciences
- Language Center Arkon
- LLC Yahmosi 33
- Micro Credit Organization Imon International JSC
- MMK Ltd.
- Open Stock Company Shahrofar
- Private Company Shohshir
- Private High School in Khujand
- Ravzana Plastik LLC
- Sanatorium Bahoriston Khujand

- Saykhun Ltd.
- Tajik Scientific Research Institute for Preventive Medicine

## Participating Institutions

- Dushanbe branch of Moscow State University
- Khujand Polytechnic Institute
- Russian -Tajik Slavic University
- Tajik Agrarian University
- Tajik National University
- Tajik State Medical University
- Tajik State University of Commerce
- Tajik Technical University
- Technological University of Tajikistan
- Isfara branch of the Technological University of Tajikistan
- Institute of Entrepreneurship and Service

## Tanzania

### Participating Employers

- Asili Africa ( Travel and Tours Company)
- Binti Africa Company Limited
- Filbert Bayi Schools LTD
- Muhimbili University of Health and Allied Sciences (MUHAS)
- Institute of Judicial Administration- Tanga
- The Open University of Tanzania (Institute of Educational Management and Technology)

## Participating Institutions

- Ardhi University
- Kampala University
- Mzumbe University
- St. Joseph University
- The Open University of Tanzania
- University of Dar es Salaam
- University of Dodoma

## Thailand

### Participating Employers

- Assumption University
- CAT Telecom Public Company Limited
- CONVEYOR TECHNOLOGY CO.,LTD
- Department of Computer Engineering, King Mongkut's University of Technology Thonburi
- Department of Environmental Engineering, Faculty of Engineering, King Mongkut's University of Technology Thonburi
- Department of Mathematics Faculty of Science Silpakorn University
- Domestic Sales and Contract Management Department Electricity Generating Authority of Thailand
- Electricity Generating Authority of Thailand
- Electricity Generating Authority of Thailand Bangpakong Power Plant
- Electricity Generating Authority of Thailand Rajjaprabha Dam
- Electricity Generating Authority of Thailand, Bangpakong Power Plant
- Faculty of Architecture Silpakorn University

- Faculty of Pharmacy, Rangsit University
- Human Resource Development Division Generating Authority of Thailand
- IAESTE Thailand Office King Mongkut's University of Technology North Bangkok
- International Education Institute (Project Initiative), UbonRatchathani University
- IPTM, King Mongkut's University of Technology North Bangkok
- Khon Kaen University
- King Mongkut's Institute of Technology Ladkrabang
- King Mongkut's University of Technology North Bangkok
- King Mongkut's University of Technology North Bangkok
- King Mongkut's University of Technology Thonburi (KMUTT)
- Know-how Transfer Co.,Ltd
- MAE MOH MINE, Electricity Generating Authority of Thailand
- Maggie Blaztech Co.,Ltd.
- Office of TGDE, King Mongkut's University of Technology North Bangkok
- PAN DRIVES CO.,LTD.
- Phattharayan Withaya School
- Rangsit University
- Rayong Technical College
- Srinadhorn International Institute of Technology
- Thai Development Machinery Parts Ltd.
- The Petroleum and Petrochemical, Chulalongkorn University
- Western Digital (Thailand) Co.,Ltd.
- Workshop and Spare Parts Division, Electricity Generating Authority of Thailand

## Participating Institutions

- Asian Institute of Technology
- Assumption University
- Chulalongkorn University
- Civil Aviation Training Center
- Kasetsart University
- King Mongkut's Institute of Technology Ladkrabang
- King Mongkut's Institute of Technology North Bangkok
- King Mongkut's Institute of Technology North Bangkok Prachinburi Campus
- King Mongkut's University of Technology Thonburi
- Mahasarakham University
- Mahidol University
- Prince of Songkla University
- Prince of Songkla University Hat Yai Campus
- Rajamangla University of Technology Phranakorn
- Shinawatra University
- Silpakorn University
- Srinakharinwirot University
- Sripatum University
- Thammasat University

## Tunisia

### Participating Employers

- 2MZ Architecture

- A.T.I.D CO
- Abbassi Youssef
- AD Architecture
- ADTECH
- AFRICA Solutions
- Afrique Travaux
- AGORA ARCHITECTS
- Ahmed Mejdoub Architect
- AIR LIQUID TUNISIE
- AL BARAKA BANK TUNISIA
- AMAL GROUP
- AR
- Archi Zoom
- Archidesign
- ARCHIMED
- Archispit Architecture
- Architecte Zied WALL
- Architecture On
- Ark
- Ark Architecture Associes
- ASB International
- Assad International
- Atelier 1/2/3
- Atelier EXE
- Atelier W.S
- AVENSYS
- Baak Architectes associes Kacem AZZOUZ & Ahmed BLACH
- Bak Arkitekts
- BATICAD
- Batinox.SA
- Bayer Crop Science
- BET: Bureau de conseil Tanoubi Akram
- BETA Design SARL
- BIATEQ
- BKA-Studio
- BM Architecture
- Bridge Conseil et Developpement
- BTP HAMROUNI
- Bureau "Arches" d'Architecture
- Bureau d'Architecture BEN HAMIDA Jalel
- Bureau d'architecture Selim Jerbi
- Bureau d'Architecture Taieb KHIRI
- Bureau d'Etudes d'architecture et d'Urbanisme
- BYOS
- Cabinet Ali CHETOUI
- Cabinet d'architecture Abbes HOUCINE
- Cabinet d'architecture Chaker ZAYATI
- Cabinet d'architecture Fethi BEN GHORBEL
- Cabinet d'architecture Hazem ALLANI
- Cabinet d'architecture Malik ALJANE
- Cabinet d'Architecture Slim BEN NESSIB
- Cabinet d'Etudes Abdelmajid HAMOUDA
- CADi

# Employers and Institutions

- Carre d'Archi
- Carre d'Archi de Ouns Baklouti
- Carthage Business Ware
- CES
- CHAKETMAN PHOSPHATESSA
- Cheikhrouhou & Partners Architects
- CIAG Concept
- CMRT
- Conviction Architecture d'interieur
- COTTAM
- Cowater Industry
- CREA.H.M
- Creative Associates
- Cynapsys
- Da-concepts
- Dental Concept
- DETERSAN
- Digivoip tunisie
- Dot Power
- DYNAJOOB
- DZETA
- EAM
- Easy Way Technics
- ECM
- Eco-Ressources International (E.R.I)
- Electron security and development
- Elite Business of Consulting
- Ellouze and partners
- Elypsia Tunisie
- Entreprise FARJALLAH
- Entreprise Gharbi Freres
- Environmental Assessment And Management "E.A.M
- EPPM
- Esprit
- Etablissement Aymen Frikha
- Fluides Services SARL
- FNAC for environment
- GM ARCHI INTERNATIONAL
- GreenLab
- Groupe d'Eclairage de Tunisie (GET)
- Groupe STAS
- Groupement des Industries de Conserves Alimentaires(GICA)
- H&O Architecture And Design
- H2M Architecture
- HedyL Systems
- Hend Import et Service
- HHW-Haier
- hk+b architecture
- Houssemeddine FALFOUL
- HP Automatisme
- I.H.C.T carthage
- I.H.E.E
- Interact
- International Development Consultants (IDC)
- KB-PLAN
- KBR
- Khaled Ayed Architecture
- Laboratoire Geotechnique Routiere et Materiaux de Construction (Labo G.R.M.C)
- Les Argonautes
- Les Ateliers du Meuble KIA
- Les Domaines de Saint Augustin
- Liber Energy Sarl
- M2A
- Mac 125
- MAE
- MASS
- MD Architects
- MECANO METAL
- Med Consulting S.A
- Medianet
- MELIOZ
- MMA Architecture
- Mondial Packaging
- More Links
- MPC Prokim
- MT Consulting
- MTC
- Nejib KRID
- Nesma IND
- New EmployerTest
- NOLAM Tunisie (Mersen Group)
- Noway Interactive
- Observatoire du Sahara et du Sahel
- OPCMA Tunisie
- Orchidee Design International
- OVM Middle East and North Africa
- Peak Source
- PLADET
- Polyclinique TAOUFIK
- Polyline Architecture
- Poulina group holding
- Powerking International
- Precision
- Pro-Invest
- PRODESIGN Corporation
- Prospect
- PwC Tunisie
- Rahma Ghorbel
- ReaLink
- Resys-Consultants
- Roam Smar
- S.Architisme
- S.T.FOOM
- Saber HILALI
- SAFI
- SAROST
- SCC
- SCIPP
- SCIT
- SEMAP SA
- SERAH
- SETBA
- SIGMA Conseil
- SIGMACOST
- SIQA films
- Sixieme Sens Agency
- Societe Boudhafri de Construction
- Societe CONDAIR Plus
- Societe de Construction et de Batiment (SOCOBAT)
- Societe La Renaissance
- Societe Le Bois
- Societe Maghrebine de Transport Terrestre (SMTT)
- Societe SOFORI
- Soska Etosa construction
- SOTECA
- SOTRAP
- Star Engineering
- Ste LARGESTINFO TUNISIE
- Ste LE MOTEUR DIESEL Sarl
- Tailor Made Tour
- Talys Consulting
- Tanit Etudes
- Tawasol group holding
- Technique Service Maintenance
- Technologie et Developpement Informatique
- Test Employer
- The Box Studio
- Tunisie Nouvelles Technologies
- TURBAT
- Twins Architecture d'Interieur
- ULICQ
- Visteon
- Voicecom
- Wide Sarl
- YOUVAS
- ZINarchitecture
- AGS Medikal Ürün. İth. İhr. Ltd. Sti.
- Ahi Evran University, Faculty of Agriculture
- Aldag İstima Sogutma Klima San. Tic. A.S.
- APLUS Enerji Yatırım Danışmanlık Teknoloji ve Tic. Ltd. Sti.
- Armona Denizcilik A.S.
- Arzu Nuhoglu Peyzaj Tasarım
- Ateks Otomotiv San. ve Tic. Ltd. Sti.
- Atelye 70 Şehir Planlama A.S.
- Avrasya Kabloj ve Robotik Otomasyon Sistemleri Tic. Ltd. Sti.
- Ay Mimarlık Fuar Hizmetleri
- Ayasis Yazılım ve BiliSim Teknolojileri Ltd. Sti.
- Aybey Elektronik Sanayi ve Ticaret A.S.
- Aykom Turizm ve Makina Sanayi Ticaret Ltd. Sti.
- Aylaç Mimarlık
- Bilgi Bilgi Sistemleri A.S.
- Bilgin Denizcilik San. Tic. Ltd. Sti.
- Boosmart Marketing Agency
- Budak Turizm İnSaat Tic. Ltd. Sti.
- C2M BiliSim Teknolojileri A.S.
- CEMATEK Mühendislik Makine San.ve Tic.Ltd.Sti.
- Cevahir Deri San. ve Tic. Ltd. Sti.
- CMA Danışmanlık ve BiliSim Teknolojileri Ltd. Sti.
- Çağdaş Harita Mühendislik San. ve Tic. Ltd. Sti.
- Demirci Makine San. Ve Tic. Ltd. Sti.
- Destech MüSavirlik, Mühendislik ve Proje A.S.
- Devoin Yazılım Çöz. ve Dan. Ltd. Sti.
- DoguS İnSaat ve Tic. A.S.
- Doku BiyoTeknoloji Ltd. Sti.
- Dolsan Kimya Ltd. Sti.
- Eastern Black Sea Forest Research Institute
- E-fabrika BiliSim Tic. A.S.
- EFEX Elektrik Mühendislik
- Ege University, Dept. of Biogineering
- Ege University, Dept. of Chemical Engineering
- Ege University, Dept. of Civil Engineering
- Ege University, Dept. of Computer Engineering
- Ege University, Dept. of Electrical and Electronics Engineering
- Ege University, Dept. of Food Engineering
- Ege University, Dept. of Leather Engineering
- Ege University, Dept. of Mechanical Engineering
- Ege University, Dept. of Textile Engineering
- Ekinler Endüstri San. ve Tic. A.S.
- Empet Metalurji San. ve Tic. Ltd. Sti.
- EOS İstanbul Sürdürülebilir Enerji Çözümleri A.S.
- Erbil Proje, MüSavirlik, Mühendislik Ltd. Sti.
- Erdemli Proje ve MüSavirlik San. Tic. Ltd. Sti
- Erenli Saç Profil Kauçuk Plastik San. Tic. A.S.
- Erlab Technology
- ETCBASE Yazılım ve BiliSim Teknik A.S.
- Fili Labs Arge ve Yazılım Çözümleri Ltd. Sti.
- Finartz Bilgi Teknolojileri A.S.
- Gamegos İnternet Teknolojileri Ltd. Sti.
- Geen Biyoteknoloji Ar-Ge San. ve Tic. Ltd. Sti.
- Gemson A.S.

- General Directorate of Highways
- General Directorate of Land Registry and Cadastre
- Genesis Genel Elektrik Elektronik Sis. San. ve Tic. Ltd. Sti.
- Hacı Ayvaz Endüstriyel Mamüller A. S.
- Hatka Teknik Donanımlar Mühendislik ve Ticaret A.S.
- HB Elektrik Proje Müsavirlik Ltd. Sti.
- ICM Yazılım BiliSim Danışmanlık ve Tic. Ltd. Sti.
- Iontek A.S.
- IQ System Solutions
- İmza İnternet ve Teknolojileri San. Tic. Net. İS.
- Inter Kauçuk ve Eva Ltd. Sti.
- İstanbul Gedik University
- İTÜNOVA Teknoloji A.S.
- Kardemir A.S.
- Kartaca İletişim İnternet Pazarlama Tanıtım Tic. ve San. Ltd. Sti.
- Kiklop Mühendislik Mimarlık Müsavirlik ve İnSaat San. Tic. Ltd. Sti.
- Kocaeli University Teknopark A.S
- Koç University College of Engineering
- Koç University College of Sciences
- Laterna Alternatif Enerji Kaynakları Ltd. Sti.
- Ledmar Elektronik Aydınlatma San. ve Tic. Ltd. Sti.
- Lostar Bilgi Güvenliği A.S.
- MAG Mühendislik Ltd. Sti.
- Maksad İnternet BiliSim ve Danışmanlık Tic. Ltd. Sti.
- Marmara Forest Research Institute
- Medron Medikal Tek. San. Tic. Ltd. Sti.
- Middle East Technical University, Dept. of Food Engineering
- Naature BiliSim Teknolojileri A.S.
- NAVA Endüstri Ürünleri San. ve Tic. Ltd. Sti.
- Nokta Grup Mimarlık Mühendislik Ltd. Sti.
- Norm Mekanik Tesisat San. ve Tic. Sti.
- OMNI KANAL Dijital Teknoloji ve Arge Yazılım Hizmetleri A.S.
- Optomed Metroloji Kalibrasyon ve Eğitim Merkezi
- Parkyeri A.S.
- Poplar and Fast Growing Forest Trees Research Institute
- Proje Mimarlık MüS. Ltd. Sti
- Rent'n Connect
- ReysaS Teknoloji
- Ricoh Türkiye Baskı Çözümleri Ltd. Sti.
- ROK Enerji ve Mühendislik A.S.
- Servicum Bilgisayar Hizmetleri ve DiS Ticaret A.S.
- Turpack Makine San. ve Tic. Ltd. Sti.
- UZAR Mühendislik Kimya San. ve DiS Tic. Ltd. Sti.
- Western Black Sea Forest Research Institute
- Western Mediterranean Forest Research Institute
- Yaren Asansör Proje Mühendislik İnS. San. ve Tic. Ltd.Sti.
- Yaz Bilgi Sistemleri Tic. A.S.
- YEG Mühendislik Mimarlık Taahhüt San. ve Tic. Ltd. Sti.
- Yıldız Technical University, Dept. of Bioengineering
- Yıldız Technical University, Dept. of Chemical Engineering
- Yıldız Technical University, Dept. of Computer Engineering
- Yıldız Technical University, Dept. of Electrical and Electronics Engineering
- Yurtiçi Kargo Servis A.S.

## Participating Institutions

- Ahi Evran University
- Akdeniz University
- Ankara University
- Bülent Ecevit University
- Dokuz Eylül University
- Ege University
- Erzurum Teknik University
- İstanbul University
- İstanbul Technical University
- İzmir Institute of Technology
- Karabük University
- Kocaeli University
- Koç University
- KTO Karatay University
- Marmara University
- MEF University
- Middle East Technical University
- Süleyman Demirel University
- Yeditepe University
- Yıldız Technical University

## Ukraine

### Participating Employers

- Company "PROMEL"
- Kiev Research Institute of Automation and Experimental
- National Technical University of Ukraine "KPI"
- Zablotny Institute of Microbiology and Virology

### Participating Institutions

- Ivano-Frankovsk National University of Oil and Gas
- Kiev National University of Construction and Architecture
- National Aviation University
- National Technical University of Ukraine "KPI"

## United Arab Emirates

### Participating Employers

- Arab & Turk International
- Bin Dalmouk Engineering Consultants
- Enerwhere
- Fun Robotics
- Research Institute for Medical and Health Sciences (RIMHS)
- Research Institute of Sciences & Engineering (RISE)
- Sharjah Center for Astronomy & Space Sciences (SCASS)

### Participating Institutions

- American University of Sharjah
- Birla Institute of technology Dubai
- Bits Piani Dubai Campus
- Khalifa University
- The Petroleum Institute
- University of Sharjah
- University of Wollongong in Dubai

## United Kingdom

### Participating Employers

- Abertay University
- Cardiff University
- CDE Global Ltd
- CDEnviro Ltd
- CH2M
- CUBIS Industries
- Durham University
- Edinburgh Napier University
- Ellis IP Ltd
- Glasgow Caledonian University
- Imperial College London
- NI Environment Link
- Pollard Thomas Edwards LLP
- Precision Engineering
- Ricardo UK Ltd
- The University of Nottingham
- The University of Warwick
- Translink
- University of Dundee
- University of Edinburgh
- University of Glasgow
- University of Greenwich
- University of St Andrews
- University of Strathclyde
- University of the West of Scotland
- Xcell Partners

### Participating Institutions

- Abertay University
- Aberystwyth University
- Cardiff University
- Durham University
- Edinburgh Napier University
- Glasgow Caledonian University
- Heriot Watt University
- Imperial College London
- Newcastle University
- Plymouth University
- Queen Margaret University Edinburgh
- Queens University Belfast
- Swansea University
- The Robert Gordon University
- The University of Manchester
- The University of Sheffield
- University College London
- University of Aberdeen
- University of Bath
- University of Brighton
- University of Dundee
- University of Edinburgh
- University of Glasgow

- University of Greenwich
- University of Southampton
- University of St Andrews
- University of Strathclyde
- University of the Highlands and Islands
- University of the West of Scotland

## United States

### Participating Employers

- A.G. Scientific
- Bendix Commercial Vehicle Systems LLC
- BinWise, Inc.
- Build 360, LLC
- Carnegie Mellon University - CYLAB Visual Intelligence Studio (VIS)
- Carnegie Mellon University - Dept. of Computer & Electrical Engineering
- Childrens National Medical Center
- Cultural Vistas
- DiDomenico and Partners
- ESCRYPIT
- Field Paoli Architects
- Fueled
- Gorlin Architects
- Greeley and Hansen
- Health Advocate
- ICCT
- Itemize Corp.
- John Deere
- Lightweight Manufacturing
- Mediterranean Shipping Company, Inc.
- MPM Capital/ Potenza
- Omnyx
- OTJ Architects
- Panasonic
- PLC International
- PLUMGrid
- Purdue (MAHA)
- SCICON
- SGS
- Small Precision Tooling
- Spiral Gen
- Test America
- The Pennsylvania State University - Dept. of Engineering Science & Mechanics
- University of Iowa/Santos Human
- University of Michigan- Mechanical Engineering
- Valeron Strength Films
- Villanova
- Virginia Commonwealth University-School of Engineering, Dept of Computer Science
- Volvo Penta of the Americas
- Wolf Robotics
- Wolf Robotics, LLC

# Employers and Institutions

- World Net
- xFlow Research
- ZipPak

## Participating Institutions

- Carnegie Mellon University
- Colorado State University
- Georgia Institute of Technology
- Kansas State University
- Lafayette University
- Lehigh University
- Massachusetts Institute of Technology
- New Mexico Institute of Mining and Technology
- Northwestern University
- Rochester Institute of Technology
- San Francisco State University
- Stanford University
- Stevens Institute of Technology
- Texas A&M
- Texas Tech University
- The Ohio State University
- Tufts University
- University of California, Berkeley
- University of California, Irvine
- University of Colorado - Boulder
- University of Florida
- University of Michigan
- University of Missouri, Kansas City
- University of Pennsylvania
- University of South Carolina
- University of Southern California
- University of Texas at San Antonio
- University of Toledo
- University of Tulsa
- University of Virginia
- University of Wisconsin - Madison
- Wake Forest University

## Uzbekistan

### Participating Employers

- Centre of Architecture "Shaxarsozlik"
- Republican Specialized Center of Surgery
- Tashkent Medical Academy
- Tashkent State Technical University
- Technical Centre "SIMUZ"

### Participating Institutions

- Andijan Agricultural Institute
- Tashkent Medical Academy
- Tashkent National University
- Tashkent state technical University
- Westminster International University In Tashkent

## Vietnam

### Participating Employers

- Asean Education Development Joint Stock Company - AED
- Bac Giang College of Industrial Techniques - BCIT
- EDS Overseas Study and Training Co., Ltd - EDS
- Ha Noi Urban Architecture Development Joint Stock Company - HAAD
- Hai Phong Private University - HPU
- Horizon English Training Joint Stock Company - HRZ
- International School - Thai Nguyen University - ISTNU
- Marie Curie International Preschool - MCIP
- Popoodo Smart English Training System - PPD
- Thai Nguyen University of Education - TUE
- Thai Nguyen University of Sciences - TNUS
- Thai Nguyen University of Technology - TNUT
- TT-AS Architecture - Construction Joint Stock Company - Hanoi - TTAS
- Vietnam Education Development Joint Stock Company - VPBOX
- Vietnam Forestry University - VFU
- Vietnam Hungary Industrial University - VHUI
- Vietnam International Education & Training Joint Stock Company
- Vietnam Training & Trade Development Joint Stock Company

### Participating Institutions

- College of Trade Economic and Technique
- Diplomatic Academy of Vietnam - DAV
- Foreign Trade University - FTU
- FPT University - FPT
- Ha Noi Polytechnic College - HPC
- Hanoi Law University - HLU
- Hanoi Open University - HOU
- Hanoi University - HANU
- Hanoi University of Sciences & Technology - HUST
- Ho Chi Minh City International University - HCMIU
- Ho Chi Minh City University of Transport - UTHCMC
- Ho Chi Minh University of Technology - HCMUT
- Ho Chi Minh University of Technology & Education - HCMUTE
- Hue University of Foreign Languages - HUFL
- Industrial University of Ho Chi Minh City - IUH
- International School - Thai Nguyen University - ISTNU
- National Economic University - NEU
- National University of Civil Engineering - NUCE
- RMIT University - RMIT
- School of Foreign Languages - Thai Nguyen University - SFLTNU
- Thai Nguyen University of Agriculture & Forestry - TUAF
- Thai Nguyen University of Economics & Business Administration - TUEBA
- Thai Nguyen University of Education - TUE
- Thai Nguyen University of Information and Communication Technology - ICTU
- Thai Nguyen University of Sciences - TNUS
- Thai Nguyen University of Technology - TNUT
- University of Architecture Ho Chi Minh City - UAH

- University of Engineering and Technology - Vietnam National University - VNUUET
- University of Science and Technology - The University of Danang
- University of Sciences and Technology of Hanoi - USTH
- Vietnam - German University - VGU

- Vietnam Aviation Academy - VAA
- Vietnam National University - Ho Chi Minh University of Science - VNUHCM
- Vietnam National University of Agriculture - VNUA



Czech trainee Lenka Kaderábková in Vietnam  
IAESTE Vietnam Article Page 36



Trainee Jogy Philip Thomas in Colombia  
Testimonials Page 76



*Trainees enjoying the camp fire at the 2016 Slovenia weekend  
IAESTE Slovenia Article Page 72*

# IAESTE Worldwide

## Members and Co-operating Institutions

### Full Members:

**Argentina** Comité Argentino del IAESTE, Ministry of Science, Technology and Productive Innovation (1961)\*

**Australia** IAESTE Australia (1996)\*

**Austria** IAESTE Austria (1949)\*

**Belarus** IAESTE Belarus, Ministry of Education of the Republic of Belarus (2000)

**Belgium** IAESTE Belgium Vzw (1948)\*\*

**Bosnia and Herzegovina** IAESTE Bosnia & Herzegovina (2000)

**Brazil** IAESTE Brazil, Abipe (1982)\*

**Canada** IAESTE Canada (1953)\*

**Colombia** IAESTE Colombia, Universidad de Ibagué (1995)\*

**Croatia** IAESTE Croatia, Hrvatska Udruza Za Medunarodnu Razmjenu Studenata Prirodnih I Tehnickih Znanosti (1993)\*

**Cyprus** IAESTE Cyprus, Cyprus University of Technology (1980)\*

**Czech Republic** IAESTE Czech Republic (1965)\*

**Denmark** IAESTE Denmark, Polyteknisk Forening (1948)\*\*

**Ecuador** IAESTE Ecuador, Universidad San Francisco de Quito (1999)

**Egypt** IAESTE Egypt, Faculty of Engineering, Cairo University (1961)\*

**F.Y.R. Macedonia** IAESTE Macedonia (1994)\*

**Finland** IAESTE Finland (1948)\*\*

**Germany** IAESTE Germany, Deutscher Akademischer Austauschdienst Deutsches Komitee der IAESTE (1950)\*

**Ghana** IAESTE Ghana, Kwame Nkrumah University of Science and Technology (1970)\*

**Greece** IAESTE Greece, National Technical University of Athens (1958)\*

**Hungary** IAESTE Hungary, Magyar Mémőkhallgatók Egyesülete (1983)\*

**India** IAESTE India (2001)

**Iran** IAESTE Iran, University of Tehran (2002)

**Ireland** IAESTE Ireland, Leargas (1962)\*

**Israel** Israel IAESTE Committee, Technion (1951)\*

**Japan** IAESTE Japan (1964)\*

**Jordan** IAESTE Jordan, The University of Jordan (1978)\*

**Kazakhstan** IAESTE Kazakhstan (1995)\*

**Lebanon** IAESTE Lebanon (1966)\*

**Lithuania** IAESTE Lithuania, Ktu Karjeros Centras (1990)\*

**Malta** IAESTE Malta (1984)\*

**Mexico** IAESTE Mexico, Amipp, A.c. (1985)\*

**Mongolia** IAESTE Mongolia (2001)

**Norway** IAESTE Norway (1948)\*\*

**Oman** IAESTE Oman, Sultan Qaboos University (2001)

**Pakistan** IAESTE Pakistan, National University of Sciences & Technology (1990)\*

**Panama** IAESTE Panama, Technological University of Panama (2004)

**Philippines** POEC Consultancy International Inc. (2007)

**Poland** IAESTE Poland, Stowarzyszenie IAESTE Polska (1959)\*

**Portugal** IAESTE Portugal, Instituto Superior Técnico (1954)\*

**Republic of Korea** Global Association of Training and Exchange (2007)

**Romania** IAESTE Romania, Asociatia IAESTE Romania (1998)

**Russia** IAESTE Russia, Moscow Student Center (1991)\*

**Serbia** IAESTE Srbija (1952)\*

**Slovakia** IAESTE Slovakia (1965)\*

**Slovenia** IAESTE Slovenia (1993)\*

**Spain** IAESTE Spain, Comité Español Para Intercambio de Estudiantes Técnicos IAESTE España (1951)\*

**Sweden** IAESTE Sweden, Chalmers University of Technology (1948)\*\*

**Switzerland** IAESTE Switzerland (1948)\*\*

**Syria** IAESTE Syria, Ministry of Higher Education (1965)\*

**Tajikistan** IAESTE Tajikistan (1992)\*

**Tanzania** The Open University (2007)

**Thailand** IAESTE Thailand, King Mongkut's Institute of Technology, (1978)\*

**Tunisia** IAESTE Tunisia (1959)\*

**Turkey** IAESTE Türkiye, Istanbul Technical University (1955)\*

**Ukraine** IAESTE Ukraine (1994)\*

**United Arab Emirates** IAESTE UAE, Arab Emirates University of Sharjah (2000)

**United Kingdom** IAESTE UK, British Council (1948)\*\*

**U.S.A.** IAESTE United States, Cultural Vistas Inc. (1950)\*

**Uzbekistan** IAESTE Uzbekistan, Technical Centre Simuz (1997)\*

### Associate Members:

**Bangladesh** IAESTE Bangladesh, Bangladesh College of Aviation (2013)

**China, Including Hong Kong SAR and Macao SAR**  
Council For International Training and Development (2000)  
The Hong Kong Polytechnic University (1997)  
University of Macau (2004)

**Netherlands** IAESTE Netherlands (2011)

**Peru** Universidad De Piura (2001)

### Co-operating Institutions:

**Afghanistan** The Kabul University, Engineering Faculty (2016)

**Bolivia** Fundacion IAESTE Bolivia – Pasantias Internacionales (2013)

**Chile** Temuco Univerciudad (2014)

**D.P.R. Korea** Pyongyang University of Science & Technology, PUST (2015)

**Gambia** Microtech Institute of Multimedia & Technology (2009)

**Indonesia** Universitas Atma Jaya Yogyakarta (2017)

**Jamaica** Jamaica JOYST Youth Exchange International Ltd. (2006)

**Kenya** Jomo Kenyatta University of Agriculture and Technology (2004)

**Kenya** Dedan Kimathi University of Technology (2013)

**Mozambique** University Eduardo Mondlane (2017)

**Nepal** Civil Initiative Nepal (2013)

**New Zealand** IAESTE New Zealand, Auckland University Student Association (2014)

**Nicaragua** Universidad Tecnológica La Salle (2015)

**Nigeria** University of Benin (2007)

**Palestine** An-Najah National University Nablus (2009)

**Qatar** Qatar University (2011)

**Saudi Arabia** The Taibah University (2015)

**South Africa** Global Ties South Africa (2017)

**Sri Lanka** University of Moratuwa (2000)

**Vietnam** Thai Nguyen University (2006)

\*\* Founding Member of IAESTE Ad Hoc (1948) and IAESTE A.s.b.l. (2005)

\* Founding Member of IAESTE A..s.b.l. (2005)

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