



**Annual Review  
2005**



**The International Association  
for the Exchange of Students  
for Technical Experience**





## International Association for the Exchange of Students for Technical Experience

An independent non-governmental organisation (NGO), with 85 Members and Co-operating Institutions in 83 countries in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE, the International Association for the Exchange of Students for Technical Experience.

Founded in 1948 on the initiative of James Newby (1893-1978).

Established in 2005 as a registered, non-profit making Association.

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FoIN Friends of IAESTE Network

Employers and Institutions supporting the exchange in 2004

IAESTE Members and Co-operating Institutions

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[www.iaeste.org](http://www.iaeste.org)

IAESTE Association sans but lucratif. Registered in Luxembourg.

# Welcome

## Dear Friends of IAESTE



Welcome to the 2005 Annual Review which is the first to be produced under the new Association IAESTE Association sans but lucratif. At the Annual Conference in Cartagena de Indias, Colombia, in January 2005, the former ad hoc Association was dissolved and the new Association, registered in Luxembourg was established. The new Board then elected Mr Lucien Seywert as the first President of IAESTE A.s.b.l. Lucien, a

Senior Manager with ProfilARBED/Arcelor has been National Secretary of IAESTE Luxembourg since 1970 and has attended all Conferences from 1971, missing only 2 in the intervening years. The chief architect of the founding of IAESTE A.s.b.l. we wish him well in his new role.

In 2004, 4774 students of engineering, science and related technical disciplines availed themselves of this unique opportunity to not only gain relevant work experience abroad as part of their degree course, but also to broaden their horizons, make new friends, experience a different culture and hopefully become better people for it.

Without the support of the 3636 Companies and 1174 Academic Institutions these students would not have benefited from their IAESTE experience. On behalf of all Members and Co-operating Institutions may I thank you most sincerely for providing these placements and trust that you will continue to do so in the future.

In June 2004 our first Central American Co-operating Institution was admitted to IAESTE, the Technological University of Panama, while in January 2005 at the Annual Conference in Colombia 3 further Co-operating Institutions were accepted, Uni-Group, Bulgaria, Trust Communication and Training Institute, The Gambia and Palestine Polytechnic University, West Bank. We welcome them all to IAESTE and wish them much success in the Association.

This year I have included articles on Recipients of the IAESTE International Award – the highest honour the Association can pay to an individual or employer in recognition of the outstanding service they have given in helping to promote international professional training and good will throughout the world. We congratulate and thank them for their dedication to our Association over the years.

Finally I would like to thank all the contributors to the Annual Review 2005. To all Members and Co-operating Institutions may I thank and encourage you all in the rewarding and worthwhile work we all are involved in – the exchange of students for technical experience all over the world.

Pauline Ferguson  
General Secretary

## Congratulations!

IAESTE took a big step forward in order to meet the new challenges of a globalising world.

On 27 January 2005 at Cartagena de Indias in Colombia, 55 Founding Members from all continents moved the ad hoc Association into a legal body.

In 1948 from an informal meeting of ten philanthropic idealists of the educational board, each from a different European nation, the newly created IAESTE A.s.b.l. - now a non-profit making Association registered in Luxembourg - is implementing the goals of their original founders in a more liable and professional manner:

- providing practical and scientific/technical experience to engineering and science students
- promoting mutual understanding between foreign countries

Moving on this new track IAESTE is not only reinforcing its means to expand its basic ideal of bilateral student training exchange between National Committees. New tiers, new ways may and will have to be addressed in order to cope with the requirements of the 21st century. New academic and professional/industrial needs and expectations under changing political and environmental conditions are provoking IAESTE to develop its activities.

In its constituent meeting the Founding members of IAESTE decided to keep continuity by electing 8 more countries as Associate Members and to operate the exchange with a further 22 Co-operating Institutions.

The new Association does not only depend on its Board - which obviously is in charge of developing and realising the statutory missions and aims - but has to rely fully on the involvement of its Members: the National Committees. Whilst congratulating them all for the decision to strengthen the network of IAESTE, I, as the first President of IAESTE A.s.b.l. have to appeal to them all to boost their involvement.

Lucien Seywert  
President



# Our Organisation

The International Association for the Exchange of Students for Technical Experience (IAESTE A.s.b.l) is an Association of National Committees representing academic, industrial and student interests. Each National Committee is responsible for the administration of the exchange in its own country.

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National organisations of ten European countries represented at this meeting became Members and Mr. James Newby was elected General Secretary. The geographical coverage was soon to spread to most of Europe and beyond, as new countries were admitted to Membership.

The Association has become a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia. It is a non-political, independent, non-governmental organisation, in operational relationship with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

IAESTE is also in contact with the United Nations Economic Council for Africa (ECA), the Food and Agriculture Organisation (FAO), the Organisation of American States (OAS) and the European Union (EU), as well as with other educational non-governmental organisations.

National Secretariats and Committees make up the Membership of the Association. Each year the Annual Conference brings together the representatives of these bodies to decide issues of

general policy and with the IAESTE Co-operating Institutions to carry out the exchange of offers for training. Prior to the conference, each Member and Co-operating Institution collects offers from employers willing to receive students from abroad for a temporary training and work experience period relevant to the students' areas of study, as a complement to their university or college education. The offering Companies or Institutions are expected to pay students a wage sufficient to cover their cost of living during the actual training period.

The offers of training are exchanged with other Members and Co-operating Institutions mainly on a reciprocal basis. Through their affiliated universities and colleges, Members and Co-operating Institutions select qualified students to meet employers' requirements as outlined on the training offer. Details of the selected candidates are sent to the Companies for approval.

Participation in the IAESTE exchange is open to bona fide students attending courses at Universities, Institutes of Technology and similar Institutions of Higher Education.

For further information about IAESTE please visit our website [www.iaeste.org](http://www.iaeste.org).

## The Mission and Aims of IAESTE

### MISSION

To operate a high quality practical training exchange programme between Members in order to enhance technical and professional development and to promote international understanding and goodwill amongst students, academic institutions, employers and the wider community.

IAESTE operates irrespective of race, colour, sex or creed.

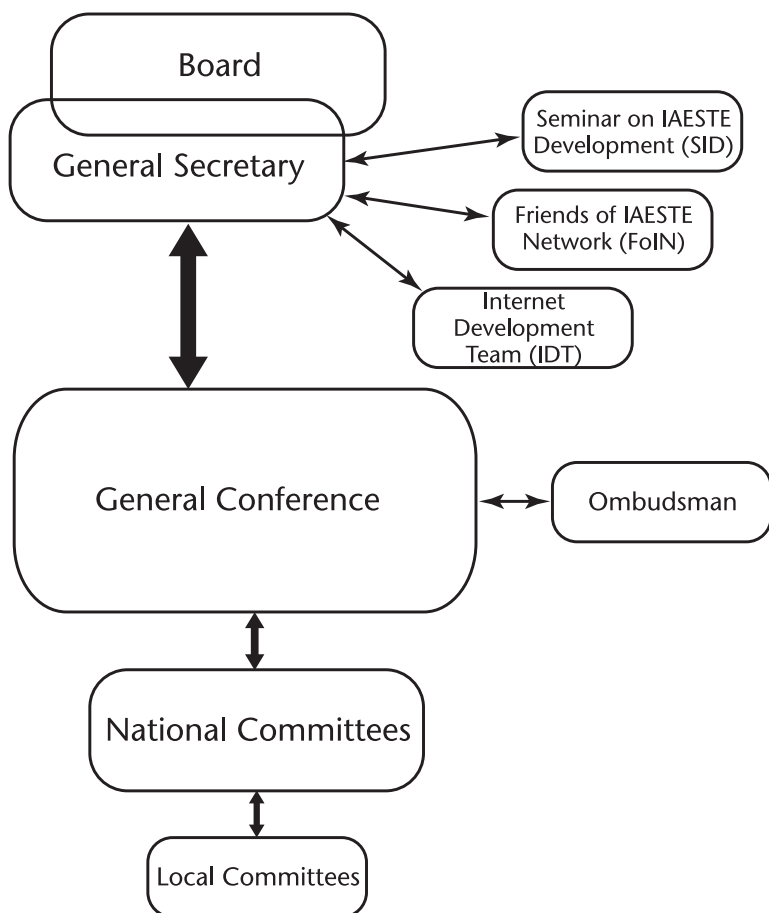
### AIMS

To provide students in higher education with technical experience relevant to their studies.

To offer employers well qualified and motivated trainees.

To be a source of cultural enrichment for trainees and their host communities.

## International Organisation Structure



### General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the Aims and approves the budget and regulations of the Association. It is composed of one delegate from each Full Member country. It elects the Board and the General Secretary and meets every year in January.

### Board

The Board implements the Association's policy and decisions approved by the General Conference, initiates activities supporting the Association's policy in general and is responsible for the day-to-day management of the Association executed by the General Secretary. It is composed of four elected members and the General Secretary.

### General Secretary

The General Secretary is elected by the Members to co-ordinate the daily administration of the Association and is a Member of the Board.

### National Committee

National Committees represent the Member countries and are composed of persons representing academic, industrial and student interests.

## MEMBERS OF THE BOARD

Headquarters: P.O.Box 102, Banbridge BT32 4WY Northern Ireland

General Secretary: Pauline Ferguson

President: Lucien Seywert

### Representatives of the Board to the UN and its Agencies

2005-2008  
Lucien Seywert  
CLOSI- Comité  
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Karlsplatz 13  
A-1040 Wien  
Austria

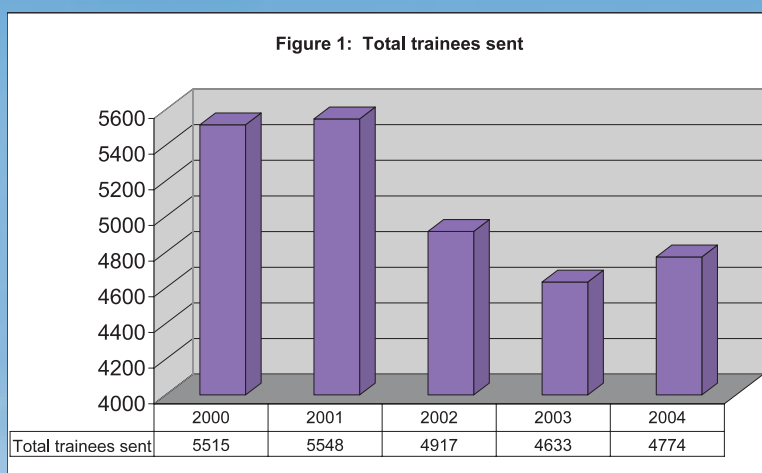
Paris (UNESCO)  
Mr. Jean Michel Alaverdov  
IAESTE France  
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81400, Carmaux  
France

# Report of the General Secretary

This report is a summary of the exchange activities between IAESTE Members and Co-operating Institutions during 2004. The details of these exchanges are presented in the 2004 IAESTE Activity Report published in November 2004. The exchange took place between 87 Members and Co-operating Institutions from 81 countries and 12 non-Member countries.

The 2004 IAESTE Activity Report contains the detail on the bilateral exchanges, study fields of trainees sent and received by each Member and Co-operating Institution, the number of participating Employers and Institutions, training periods, age, nationality and gender of the trainees and other useful comparative information. It includes detail on the exchange with non-Member countries. The report also contains a summary of the administrative procedures, reports from Members and Co-operating Institutions on activity as well as the names of the staff handling the exchange and the addresses of the National Secretariats. Readers interested in this report may order a copy from the IAESTE National Secretariat in their own country or from the General Secretary.

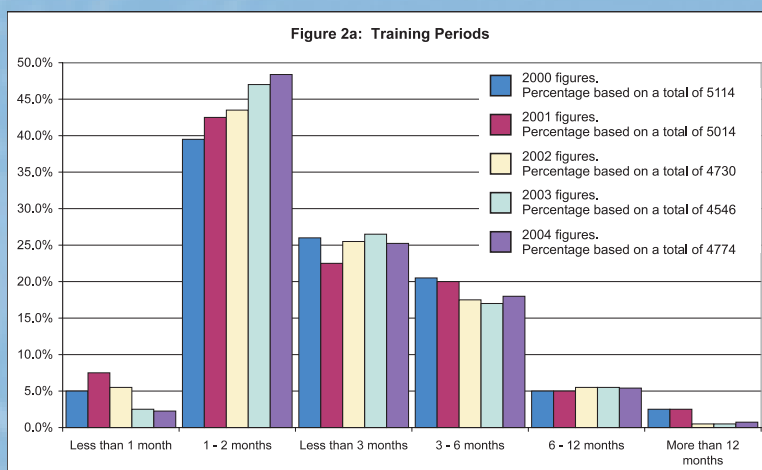
Figure 1 shows the number of trainees sent in 2004 and compares this with the previous four years.

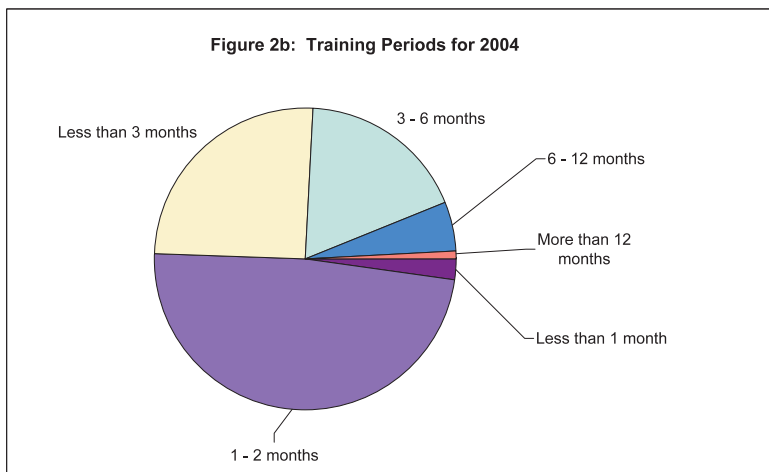


## Exchange Development in 2004.

The total number of trainees exchanged in 2004 was 4774 of which 4546 were nationals of, or studying in a Member country. 141 more students were placed successfully than in 2003. This shows just over a 2.6% increase and hopefully this trend will continue during the current year. Almost half of the Members and Co-operating Institutions managed to increase their number of traineeships to incoming students and this was very encouraging. Several countries made a significant increase in the number of placements offered to incoming students, notably, China, Croatia, Germany, Hungary, Iran, Norway, Poland and Serbia and Montenegro.

Figure 2a shows the training periods for 2000-2004 with the majority of students on placements between 6-8 weeks.





### Regional Exchange

The number of traineeships filled by students from non-European countries accounted for 37% of the number of students sent, a 5% increase from 2003.

Europe continues to dominate the exchange. Some 62.7% of all trainees were sent from EU and other European countries and 67.5% of all trainees were received in Europe, a decrease of 5% from 2003.

Figure 2b

indicates the training periods for 2004 with 48% of trainees on a 6-8 week placement with just over 25% on placements lasting between 8-12 weeks.

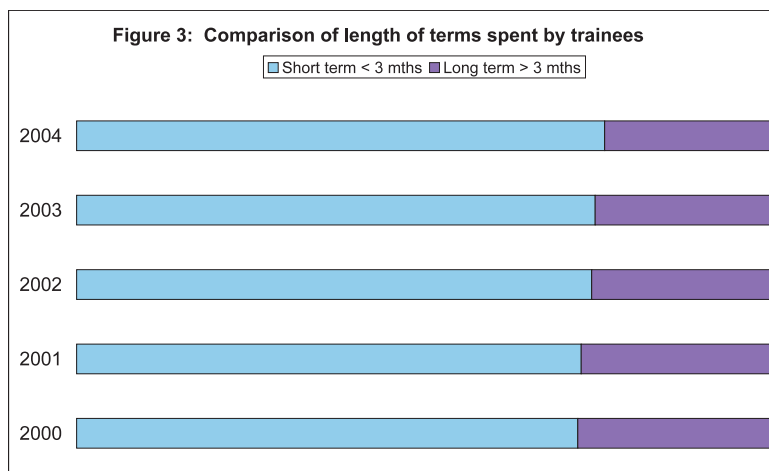


Figure 3. The number of trainees to benefit from long-term placements represents just under 25% of total placements in 2004. This aspect of the exchange has been in decline since 1999, the first year to collect these figures.

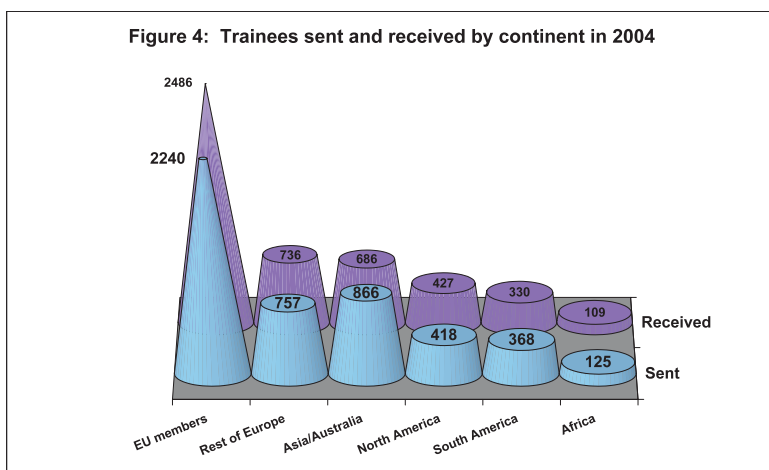


Figure 4 Trainees sent and received by continent 2004.

### Sending and receiving Continent

The open international exchange is clearly illustrated by the number of Members and Co-operating Institutions that exchange with each other. In 2004 each Member and Co-operating Institution exchanged on average with 15 other Members and Co-operating Institutions.

Figure 5 shows that 23.5% of IAESTE Members and Co-operating Institutions exchanged with more than 11 countries in 2004. 7 Members and Co-operating Institutions sent students to 41 or more countries.

### Growth of IAESTE

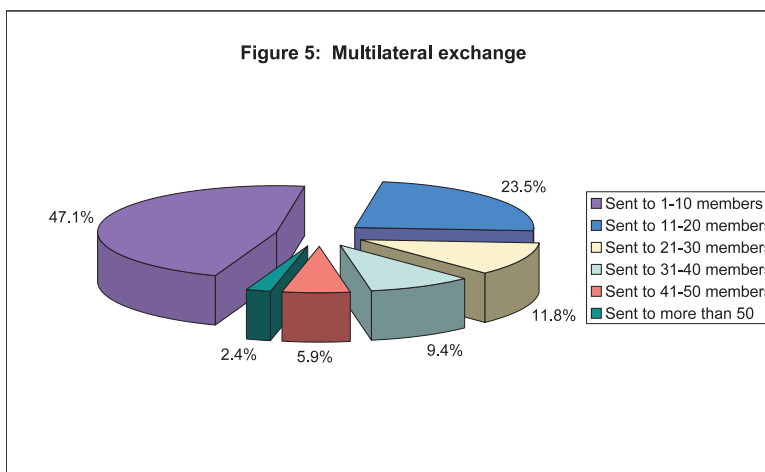
There is great interest in IAESTE throughout the world and on average 2 new countries per month contact the General Secretary asking for information on how to join the Association. Many contacts are made through our public website [www.iaeste.org](http://www.iaeste.org) which has a daily average of 504 visits. Universities or Organisations committed to the Aims of the Association can apply for Co-operating Institution status and each year the Board reviews their progress at their summer meeting. Co-operating Institutions which are no longer conducting an exchange do not have their status renewed. New Co-operating Institutions take 3-5 years to become established and the benefits of this expansion, reflected in the exchange, becomes clear after this period. They are then able to apply for Associate Membership and after a minimum of another 3 years can apply to be Full Members with voting rights. Since 2003 Uzbekistan was accepted as a Full Member while Belarus and Iran became Associate Members. In 2004, 4 new Co-operating Institutions were welcomed into the Association. The Technological University of Panama, Uni-Group, Bulgaria, Trust Communication and Training Institute, The Gambia and Palestine Polytechnic University, West Bank. 85 Members and Co-operating Institutions in 83 countries constituted the membership of IAESTE in January 2005.

The Association continues to grow outside Europe with increased interest from countries in South America, Asia and Africa and we would be very keen to expand our Membership in these areas.

### Reciprocity of the Exchange

The IAESTE exchange programme is based on a bilateral balanced exchange between Members. Most member countries attempt to maintain a balance between outgoing and incoming students but an exact bilateral balance is rarely possible within any given year. Only long-term balance is sought. This flexibility is needed to support the proper allocation of places and the selection of the appropriate students.

In 2004, 23 Members and Co-operating Institutions received more students than they sent abroad and this benefited the rest. In total, 686 work experience places were involved or 14.4% of the total exchange.



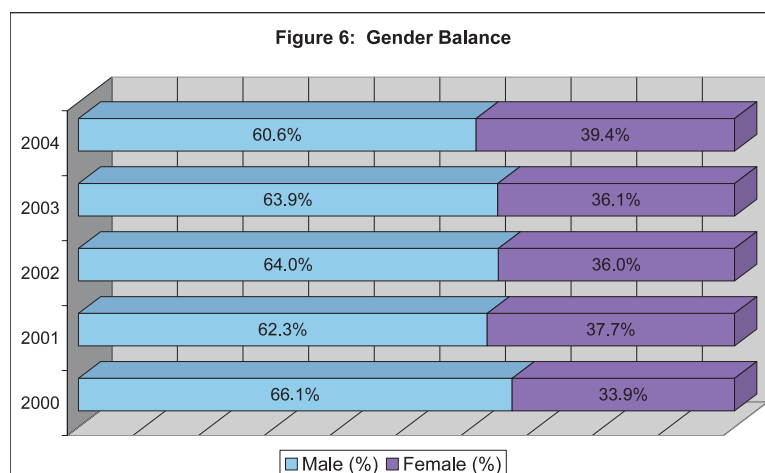
It is traditional within IAESTE for Members with a higher Gross National Income per capita (GNI) to receive more trainees than they send. Strict reciprocity is not implemented with new Members in the early years which allow those in developing countries and those from smaller countries to gather support within their country in order to develop the exchange.

Countries with a GNI per capita >12,000 US\$ provided 89% of these places in 2004.

### Profile of the student trainee

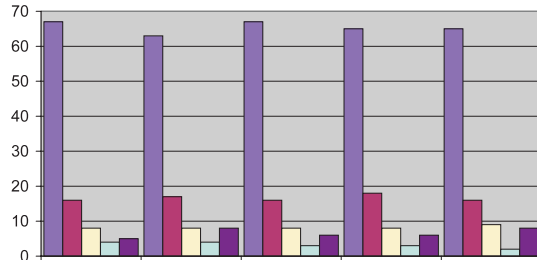
**Gender balance and Age:** Age and gender balance of trainees varies little from year to year but differs appreciably from country to country.

Participation by men and women students compared with previous years (%) is shown in Figure 6



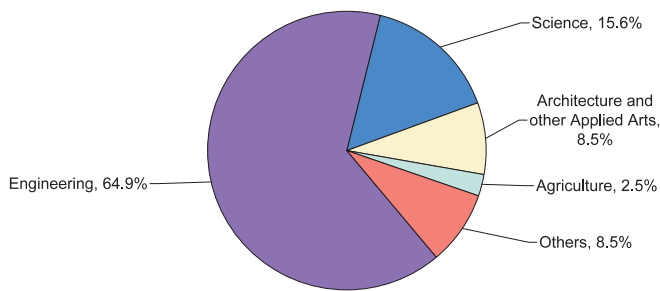
The percentage for individual Members or Co-operating Institutions varies from 0% to 71%. The gender balance relates to the cultural and educational traditions in the IAESTE countries.

**Figure 7a: Training Specialities (%) based on trainees received**

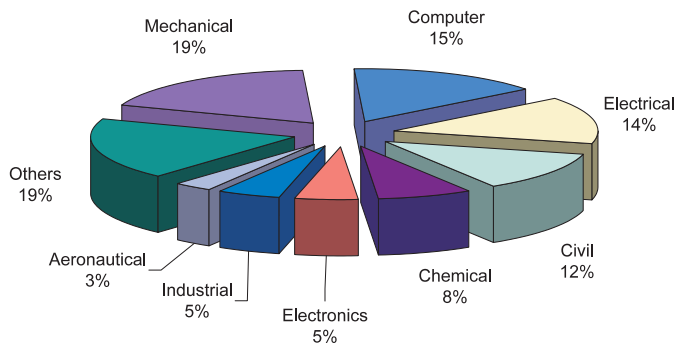


Speciality	2000	2001	2002	2003	2004
Engineering	67	63	67	65	65
Science	16	17	16	18	16
Architecture and other Applied Arts	8	8	8	8	9
Agriculture	4	4	3	3	2
Others	5	8	6	6	8

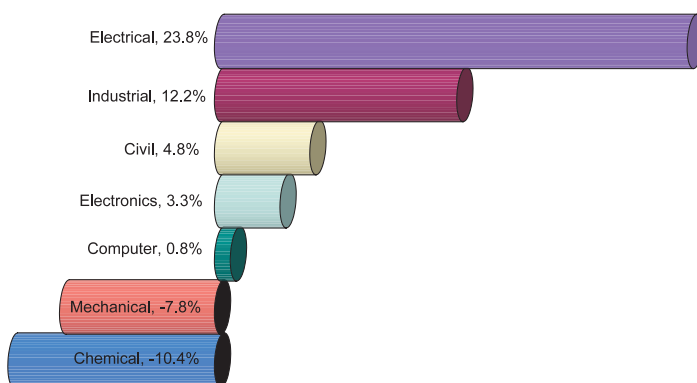
**Figure 7b: Training Specialities based on trainees received 2004**



**Figure 8: Major Engineering fields**



**Figure 9: Difference (%) in Major Engineering fields 2004**



The age of trainees in 2004 ranged from 20 to 26 years with the majority (86.5%) being 21 to 24 years old. The average age is just under 23 years old.

**Study fields:** In 2004 65% of trainees were students of Engineering and Technology. The remaining 35% were divided between the Sciences, 16%; Architecture and Applied Arts, 9%; Agriculture, 2% and other fields of study, 9%. These figures are quite stable and change only by a few percentage points from one year to the next. Figures 7a and 7b

The first and largest group of Engineering students was itself composed of students from the major Faculties and sub groups. The largest component was Mechanical Engineering 19%, followed by Computer Science 15%, Electrical Engineering 14%, Civil Engineering 12%, Chemical Engineering 8%, Electronic Engineering and Telecommunications 5%. The remaining 27% was distributed over miscellaneous Engineering specialities. For the first time in several years the number of Electrical Engineering and Industrial Engineering placements has increased and this is a very encouraging sign. There was also a discernible rise in the number of Biology/ Microbiology traineeships on offer during 2004.

Sub-dividing the engineering groups gives us the breakdown between the major participating disciplines. Figure 8

% Difference between major Engineering fields in 2003 and 2004 Figure 9

% Major Science fields 2004 Figure 10

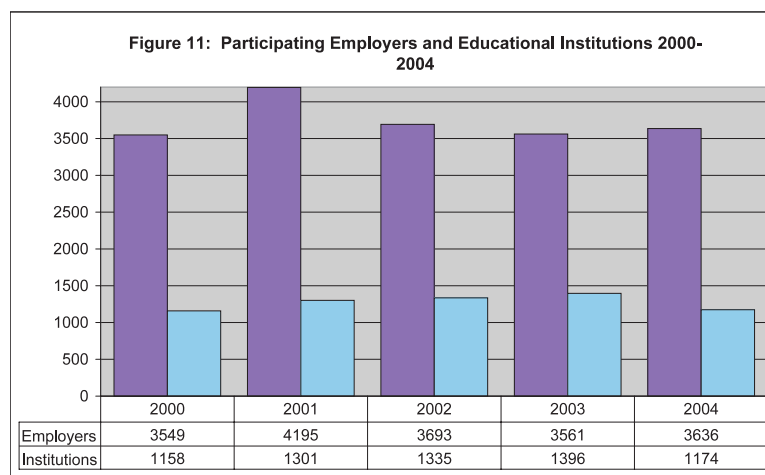
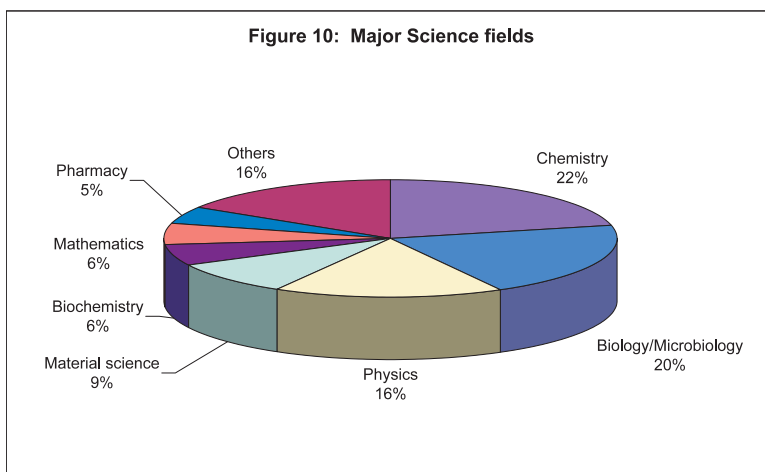
**Nationality:** The majority of students participating in the IAESTE exchange are citizens of IAESTE Member countries. Some are from non-Member countries and are studying abroad at Educational Institutions co-operating with IAESTE.

In 2004, 228 students with different nationalities to the sending country received places on the programme. Of these 43 were from the following non-Member countries: Algeria, Bolivia, Bulgaria, Cameroon, Cape Verde, Guatemala, Ivory Coast, Jamaica, Malaysia, Morocco, Nepal, Singapore, South Korea, Sudan, Vietnam and West Bank

Seven IAESTE countries exchanged 124 students directly with non-Members countries that included Algeria, Bolivia, Bulgaria, Cameroon, Malaysia, Moldova, Singapore, South Korea, Sudan, Taiwan, Venezuela and Vietnam

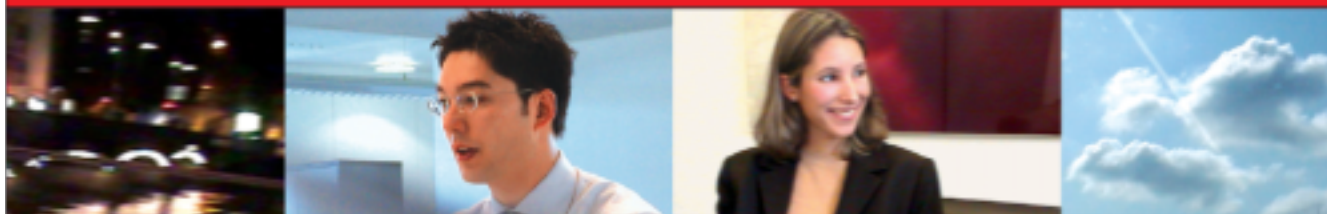
**Participating Employers and Educational Institutions:**

In 2004 there was an increase in the number of Employers who offered traineeships which is very pleasing but there was a decrease in the number of Participating Educational Institutions with a total of 1174, a loss of 222 from 2003. Figure 11



IAESTE would like to acknowledge the continued support of Employers and Educational Institutions in 2004.

You and us. A winning partnership for an outstanding future.



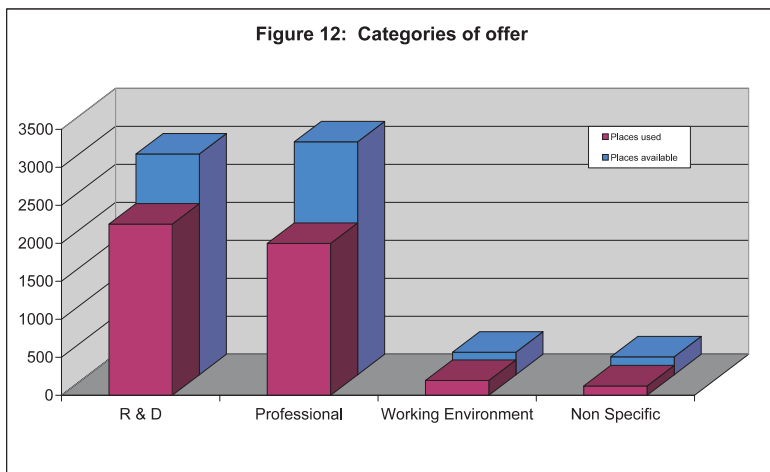
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**Figure 12: Categories of offer**



### Work experience positions on offer in 2004.

The duration of the available positions can be seen in Figures 2a and 2b

Most of the training takes place in the period June to September and coincides with the Northern Hemisphere vacation period. In the Southern Hemisphere, opportunities are available between October and April. More than 47 countries are now in a position to offer long term training opportunities and 18 Members and Co-operating Institutions offer training throughout the year.

The majority of the work placements are exchanged during the Annual Conference in January on a bilateral basis but thanks to the development of the IAESTE IntraWeb the exchange can continue after this meeting. New and unused offers can be put on the IntraWeb at any time by Members and Co-operating Institutions and this ensures that IAESTE can accommodate student placements and employer offers as they arise.

Categories of Offers: IAESTE classify placements as Research and Development (D) indicating work of a laboratory nature; Professional (P) is used for professional activities, practical design work and similar; Working environment offers (W) indicate work in the industrial area relevant for the student's background and category (X) covers non-specific offers.

The non-specific (X) offers can be general office jobs, language offers and similar. In all cases it is the responsibility of the receiving national office making the (X) category offers to ensure that the working conditions are acceptable, beneficial to the student and in line with the standards expected of all IAESTE offers.

In 2004 a total of 6505 training places were reported to be available as follows: Research and Development (D) 2906, 44.7%, Professional (P) 3066, 47.1%, Working Environment (W) 297, 4.5 % and Non-specific (X) 236, 3.6%. The percentage of offers used as reported by the Members and Co-operating Institutions by category of the available offers were (D) 77.5%, (P) 65.2%, (W) 65.6% and (X) 52.1%.

### Figure 12

The bulk of the offers are in the Research and Development and Professional areas and students favour these training places that are more in line with academic requirements. In many instances such training is a required part of the curriculum. The Working Environment (W) offers are valued for higher pay and the opportunities they provide to experience working conditions in industry in other countries.

### Returned offers and cancellations

This continues to be one of our major problems areas. Despite the efforts made to date to minimise losses the number of training places lost or unused remains unacceptably high. Based on the figures reported, the number of lost and unused training offers in 2004 amounted to 1833, 27.7% of the offers received. Employer withdrawals accounted for 12.7% and student withdrawals were 5.6%.

In 2004 individual figures show that 16 Members and Co-operating Institutions managed to maintain their total losses below 20% which is an improvement on 2003.

IAESTE Members and Co-operating Institutions must continue to make every effort to minimise these losses, particularly the offers that remain unused. Improvements here would result in the release of additional available places. This should encourage all countries to seek improvements to their existing practices and to examine their communication arrangements. Accurate and timely communications should help reduce student and employer withdrawals and accurate matching of the student skills with those required by the employer would further contribute to minimising the withdrawal of offers by employers.

The year round exchange facilitated by the IAESTE IntraWeb now provides the platform for the quick and accurate exchange of jobs between Members and Co-operating Institutions for new and unused offers and also nominations for these places. This must contribute to the effective use of all offers both new and unused, as they become available throughout the year.

# Conference Report

Cartagena de Indias, Colombia

The 57th IAESTE Annual Conference was held in Cartagena de Indias, Colombia from 22-28 January 2005. 211 delegates, exchange administrators and accompanying persons from 69 countries attended the Conference which was held in the Hotel Caribe.

At the opening ceremony Professor Bernard Baeyens, National Secretary IAESTE Colombia, acted as Master of Ceremonies and he began by reading a speech from the President of Colombia, Alvaro Uribe, who was unfortunately unable to attend the Conference. He passed on his good wishes to the participants and spoke of the importance of IAESTE in today's world.

Professor Baeyens then introduced the Conference Chairperson, Mr Goran Radnović, National Secretary IAESTE Serbia and Montenegro, who invited the Conference Honorary President, Dr Javier Botero, Vice Minister of Education in charge of Higher Education to address the General Conference. Dr Botero spoke of IAESTE as a great example of international co-operation and of its importance for the development of nations.

The guest speaker was Dr Hans-Peter Knudsen from the Colombian Association of Schools. He spoke of the importance of IAESTE being able to offer a high quality exchange programme and of the need to promote contact and goodwill between academics, institutions, employers and students.

The General Secretary then gave her report which included a special welcome to invited guests: Mr Gustavo Lopez, Andean Representative for UNESCO and the Rector of the Universidad Tecnológica de Bolivar - Patricia Martinez.

Advisory Committee Member and National Secretary IAESTE Germany, Günter Müller-Graetschel introduced two of the new Co-operating Institutions, Universidad Tecnológica de Panama and Jomo Kenyatta University, Kenya. Juana Aparicio of Panama and Ndirangu Kioni of Kenya both addressed the Conference and thanked the Members for their welcome.

During the ceremony, the delegates and guests were entertained by a Colombian Dance Group. Professor Baeyens concluded the proceedings by welcoming everyone to Cartagena de Indias and hoped that the 57th Annual

Conference would prove to be a successful one.

A total of 6998 offers were made available during the exchange sessions and mentors were assigned to new Member countries and new delegates to help them throughout the Conference when necessary. A successful Meet and Greet session

organised by SID (Seminar on IAESTE Development) prior to the Official opening ceremony enabled newcomers to IAESTE to feel welcome and to meet experienced IAESTE members before the Conference started in earnest.

During the Conference the IDT Co-ordinator (Internet Development Team) Mr Kim Jensen, gave a presentation to the Conference on the work of the IDT and invited all participants to attend an IDT Training Session during the course of the Conference, while Mr Peter Merrild, FoIN Co-ordinator (Friends of IAESTE network) gave a report on the progress of our Alumni Association. The Conference re-elected both Co-ordinators for 2005.

The SID Co-ordinator, Mr Jeff Lange, National Secretary, IAESTE United States presented his report on the work which followed the 19th SID which was held in Tunis, Tunisia in May 2004 and was re-elected as the SID co-ordinator for 2005.



Our hosts Dr Leonidas Lopez and Professor Bernard Baeyens



Chairperson, Mr Goran Radnović





Members of the IAESTE A.s.b.l. Board

The IAESTE Ombudsman, Mr Nicholas Leonard presented his final report to the Conference and was thanked for his impartiality and commitment to the position. The Members decided to continue the post of Ombudsman for a period of three years and Professor Bernardo Herold, former National Secretary, IAESTE Portugal was elected.

The Members then elected Portugal as the host venue for the 59th Annual Conference to be held from 20-26 January 2007.

IAESTE Colombia provided a range of social events during the Conference which included visits to the restaurants “El Baluarte” and “El Mirador de las Animas”. The farewell dinner was held in the magnificent Santa Clara Hotel which was attended by the Minister of Education for Colombia, Cecilia Maria Vélez White. It was a celebration of a very well organised conference and an opportunity to recognise the contribution made to the Association by several people. The General Secretary made presentations to outgoing Advisory Committee members Günter Müller-Graetschel and Gabriella Rácz, the former Ombudsman Mr Nicholas Leonard and surprised the new Ombudsman, Professor Bernardo Herold with the highest honour available to IAESTE, the International Award. Our host, Dr Leonidas Lopez then made presentations to several people and thanked the Chair of the Conference, Mr Goran Radnović who had the distinct honour of presiding over the final sessions of IAESTE ad hoc. A special plaque, mounted on a piece of the old walls of Cartagena de Indias was presented to IAESTE, by the Universidad Tecnológica de Bolivar to commemorate the 57th IAESTE Annual Conference, hosted in Colombia. The President, Mr Lucien Seywert then thanked the sponsors and the hotel management and staff who had helped make the Conference such a success.

As required under the IAESTE statutes, Günter Müller-Graetschel, National Secretary, IAESTE Germany, retired as a member of the Advisory Committee, having completed his term of office. The General Conference elected Mr Lucien Seywert, National Secretary, IAESTE Luxembourg to the vacant position for the period 2005-2008. Mr Uroš Kovšca, IAESTE Slovenia, was elected to the Advisory Committee for 2005 replacing Ms Gabriella Rácz who was thanked for her excellent contribution to the Advisory Committee during 2004.

Following the decision of the Members at the 56th Annual Conference, held in Vienna, Austria, January 2004, to establish IAESTE Association sans but lucratif, at the next Conference in Cartagena de Indias, the former IAESTE ad hoc Association was dissolved according to Article 8(a) of the IAESTE ad hoc statutes.

55 Full Founding Members and 8 Associate Members were accepted into the new IAESTE A.s.b.l. which will be registered in Luxembourg.

The Members of the new Board then elected Mr Lucien Seywert, National Secretary, IAESTE Luxembourg, as the first President of IAESTE A.s.b.l. who will Chair the next Annual Conference in Malta.

The General Secretary, Pauline Ferguson, then thanked IAESTE Colombia for their excellent organisation, hospitality and friendship during the Conference with special thanks to Dr Leonidas Lopez, Professor Bernard Baeyens and all the members of the organising Committee and Thomas Faltner for whom nothing was too much trouble.



Farewell to the first IAESTE Ombudsman, Mr Nicholas Leonard



Members of the first constituent General Conference IAESTE A.s.b.l.

# Welcome to IAESTE: Panama and Kenya

Juana Aparicio : Technological University of Panama

The participation of the Technological University of Panama in IAESTE, during its 57th General Conference celebrated in Cartagena de Indias last January, seals also the admission of Panama as the first Central American country to be part of such an important internationally known organisation working as a great family world wide.

As the Panamanian Representative delegated to the General Conference, I was able to experience the true spirit of IAESTE. I concluded that it is, without doubt, the scenario of a multinational paradise where many cultures bring their best values and mutual respect is always present.

In its first year of participation, Panama (Technological University of Panama and

Panama Ports, S.A.) offered a total of six placements which were exchanged with Brazil, Mexico, Germany, Switzerland, Austria and Spain. We are highly pleased to be part of the IAESTE family and for the enriching experience that these exchanges will bring to our students, the University and our country.

I would like to thank everyone that helped me in one way or another, but specially my friends from Brazil, because they became my mentors. Thank you IAESTE family and thank you Cartagena de Indias for your hospitality and good will.



Juana Aparicio from UTP- Panama during the exchange sessions in Cartagena de Indias

P. Ndirangu Kioni : Jomo Kenyatta University of Agriculture and Technology

Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya, was admitted into the membership of IAESTE as a Co-operating Institution at the 2004 General Conference. This was very important to us since there is great emphasis on practical experience in the University's technical degree curricula. In fact, in technical disciplines, every student is required to obtain relevant practical experience in order to qualify for the award of a degree. Thus, participating in IAESTE is expected to enrich our curriculum and to introduce an international experience to both the students and the employers who participate in the exchange.

The hosting of an IAESTE student in Kenya and the experience obtained abroad by JKUAT's student last year, our first year of exchange, provided me with invaluable experience on how IAESTE works. My understanding of IAESTE was further augmented by the visit to Kenya of Mr. Günter Müller Graetschel, a member of the Advisory Committee, in September last year. With him, we visited some of the Companies that will be participating in the exchange, and also had extensive discussions on IAESTE. This experience has been invaluable to me in my efforts to establish IAESTE at my University and in Kenya.

When IAESTE is fully established here, it will primarily be a students' organisation but receiving strong support from the University.

To this end, its secretariat shall operate within the University's International Affairs office, which is to be set-up this year. It is this office that will serve as the contact point and provide the supervision and continuity from one year to the next. IAESTE-JKUAT has already been established as a students' organisation.

My first participation in the IAESTE General Conference (GC) was in Cartagena, Colombia in January this year. It was only at the Conference that I fully got to appreciate IAESTE's values and how it works to realise its objectives as an organisation. The depth of friendships and strength of bonds built over the years between colleagues of different countries impressed me. The seminars helped to clarify a number of issues on IAESTE's operations particularly the exchange rules and procedures, and use of the Web. I immensely enjoyed the social programme both at the meeting venue, and the trips to the Cartagena Old Town, including the historical sites. I concluded that one has to be at the GC to know the essence of IAESTE.

It is my wish to see IAESTE's activities become successful in Kenya. I would like to thank the GS, Ms Pauline Ferguson, and Mr. Günter Müller Graetschel, Ms. Christina Vakomies, and Mr. Jim Reid for their advice and support, Prof. H. Thairu, JKUAT, and Mr. C. Etzold, DAAD for their support of IAESTE's establishment in Kenya.



P. Ndirangu Kioni, IAESTE in JKUAT

# SID Report

## Seminar on IAESTE Development



The Anniversary Cake

20th Seminar on IAESTE Development, Ljubljana, Slovenia, 21-24 April, 2005

IAESTE International convened its 20th Seminar on IAESTE Development on 21-24 April, 2005 in Ljubljana, Slovenia. This marked the first Seminar held by the newly formed IAESTE Association sans but lucratif.

SID serves as a means to bring together IAESTE Member countries to discuss issues of best practices, administration, organisational advancement and development. Unlike the Annual Conference, which focuses on the exchange of internships, SID brings delegates from Member countries together and focuses on the development and improvement of IAESTE as an international organisation. Member countries form work groups and work on specific tasks requested by the General Conference sessions from the previous January. The resulting work from the work groups are refined over the year into recommendations that go back to the IAESTE Board and then to the General Conference for official voting and implementation.

The conference kicked off at the Thursday evening welcome reception that took place at a local restaurant in the heart of Ljubljana.

Traditional Slovenian food and entertainment were featured. Participants were welcomed by Uroš Kovšca, the Organising Committee President of IAESTE Slovenia. Further remarks were made by Jeff Lange, IAESTE United States and SID Co-ordinator.

This year, 73 delegates were in attendance from 25

countries worldwide including 17 National Secretaries. The work at SID is broken down into four working groups led by work group Co-ordinators. The pace of the SID is extremely fast. The meeting takes place over four days and is results oriented. The Seminar convenes an opening plenary to discuss work done since the last SID and the work to be tackled by this year's SID. Work groups present their results at a group fair held on Saturday. The group fair is a poster session that allows work groups to post their results and gather feedback from those participants outside the work group. Groups then present their findings and results to the closing plenary where the next SID Co-ordinator and venue for the 2007 SID is also nominated.

However, SID is not only work. Conference attendees spend time learning about the culture of their host country and get to see some sights too. On Friday evening, participants were invited to a Slovenian castle for a Gala Dinner attended by the Deputy Mayor of Ljubljana. On Saturday, we were treated to a tour of historical Ljubljana. SID attendees also get a chance to share their own culture at the National Evening. This evening provides Member countries with the opportunity to share food and drink from their own country along with cultural dress and dances.

The 20th SID was an overwhelming success. Participants left with a sense of satisfaction from a job well-done and a better understanding of IAESTE Slovenia and its culture. A special thank you to IAESTE Slovenia for their hard work in putting together this year's SID and the various sponsors for providing the support necessary to host such a successful event.



University of Ljubljana

# JUMP Report

## IAESTE Training and Motivation Seminar

29 September - 3 October 2004, Ghent, Belgium

The 10th IAESTE Training and Motivation Seminar JUMP 2004 took place in Ghent, Belgium. Almost two years ago, IAESTE Belgium and LC Ghent accepted the challenge to organise the 10th JUMP Seminar. 60 delegates from 16 different IAESTE countries followed the slogan "Join Us to Motivate People". The participants were many new members from all over Europe. Overseas was represented by Ecuador and USA.

The participants were able to choose from four different workgroups: Internal Structure of IAESTE, Summer Reception/Marketing Students, Marketing Companies and LC Management and Marketing. The goal was the international exchange of experience and the training of new members. The workgroups were moderated by experienced IAESTE members: Sarah Prang (Denmark), Ignasi Mas Lopez (Spain), Lauren Alexander (USA), Mario Kauzlaric (Croatia), Peter Merrill (Denmark) and Uroš Kovšca (Slovenia). The organising team around Jochen De Grave set up a great event full of success. The reports of the workgroups and links to pictures can be found at the JUMP website <http://www.iaeste.org/jump>.

The participants were able to enjoy a rich programme. Highlights were the visit to the Sidmar plant in Ghent, the city walk in Bruges

and the motivation speech from Marcus Orlovski. The 10th anniversary gala dinner was held in a nice location outside Ghent. Pictures from the former JUMP seminars were shown in a slide show.

During a special session the development potential of JUMP was discussed by some senior members. Due to the fact that many very new members joined the seminar, a modified form of JUMP was discussed: The participants should all join different "lessons" on specific IAESTE topics in order to bring them to a common level of knowledge. Afterwards there is room to join the already known working groups. If "lesson"-leaders can be found this new model will be tested at the next JUMP seminar.

The next JUMP seminar takes place in Osijek, Croatia from 28 September to 2 October 2005.

Keep on JUMPing and "Join Us to Motivate People"!

Adrian Keller, IAESTE Switzerland  
JUMP Co-ordinator



## The Employer



### IAESTE and Infineon Partnership of Values

Infineon Technologies is the 4th largest global semiconductor Company, with more than 36,000 employees around the world. Approximately 7,300 engineers in over 40 international development centres work together to generate innovative solutions for our customers. Only in March 2005 Infineon decided to set up a new development centre in Bucharest, Romania.

This truly global setup includes international projects with team members on three different continents and requires from Infineon's employees right from the start not only excellent professional skills but also first professional experiences, a pro-active and open minded attitude and a wide range of social skills such as an understanding of other cultures.

These are pretty high standards for graduates to meet but fortunately organisations like IAESTE support students in reaching these targets.

IAESTE's mission "to enhance technical and professional development and to promote international understanding and goodwill amongst students" points in the same direction as Infineon's intentions. The internships provided by IAESTE are an excellent opportunity for students to get international hands-on-experience and to broaden their minds.

This mutual interest in the personal development of future leaders is the reason why Infineon supports IAESTE by providing internships for exchange students as well as sponsoring IAESTE International. We wish IAESTE and all persons involved as much success in the future as you have had in the past.

Andreas Lämmlein  
Infineon Technologies  
HR Recruiting and Marketing

# The Academic

## Dr Fredy Sidler

Secretary General, Rectors Council of the Swiss Universities of Applied Sciences  
President of IAESTE Switzerland

Knowledge societies repeatedly analyse their culture, knowledge and capabilities and constantly further develop them. They engage in a permanent exchange with other cultures in order to learn from them, while, at the same time, getting to know themselves better and pursuing their own further development. The Higher Education Institutions (HEIs) have a key role to play in paving the way for this process.

The Declaration of Bologna in 1999 set the European Landscape of Higher Education in motion to an extent never before experienced in its history. Within a period of just a single decade, nothing less than a European Higher Education Area (EHEA) is to be developed on the basis of harmonised criteria, and this EHEA already has a membership of 45 countries today. The EHEA is setting out to facilitate and promote not only the international mobility of those at the individual HEIs but also international competition and international co-operation between HEIs. This it is doing through measures such as two-cycle studies at all HEIs, readily comprehensible and comparable HEI degrees, the mutual recognition of degrees and study periods and the phasing out of obstacles to the freedom of movement.

Under no circumstances are the contents of the learning outcomes or study programmes to be standardised. Quite the contrary - the aim is to exploit and reinforce cultural diversity within Europe and for everyone to learn from other cultures. In the Europe of knowledge, HEIs will become learning-oriented rather than teaching-oriented institutions.

A globalised world requires people who think and act on a global scale. Anyone taking refuge behind national borders will soon have to come to terms with the fact that they are lagging

behind in development terms. They will also, however, have to realise that their own national culture is becoming impoverished and its competitiveness constantly declining. Only through exchange processes can people establish whether they match up to “state-of-the-art” in international terms or not. The same holds true of companies (exports) and HEIs (co-operation partnerships) and additionally applies to each and every one of us (mobility).

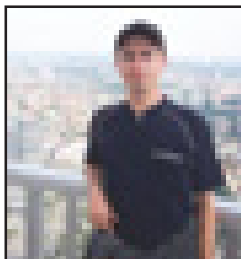
Traineeships with IAESTE provide an ideal opportunity for acquiring personal experience with other cultures and dispelling fears about these cultures. It is not so much professional skills that are decisive here but rather the opportunity to experience different work ethics, a different way of life, different priorities in everyday life, different attitudes to the state, different types of social behaviour and different leisure pursuits. This starts with trivial aspects, such as the way the bus drivers behave, and goes on to embrace the different public holidays and unfamiliar traditions derived from different historical experiences, before finally leading on to comprehensive immersion in a different culture.

IAESTE has a key role to play in this global process en route to knowledge societies. And IAESTE requires the support of Companies who share these same convictions and are in a position to offer interesting trainee posts for our students each year. I am thus delighted to be able to take this opportunity to extend my sincere thanks to all those Companies who repeatedly offer us their support. Special thanks go to IAESTE Switzerland’s partner Companies, who also provide us with substantial financial resources: ABB, Credit Suisse/Winterthur Group, Novartis and Philips.



# The Student

## From Jordan to Germany



Essa Qoura

It was the 1st of July, at 8:00p.m. when I arrived at Stuttgart Flughafen "Stuttgart Airport", the first time for me to visit a European country. At the airport I met a young lady from the Local Committee of Stuttgart. She was the one who released the confusion that I had by her hospitality and her nice smiley face.

The first days to me in Stuttgart were very difficult but after the first weekly meeting with the Local Committee and the other trainees, I felt more comfortable because they made me feel at home.

The second day, I was accompanied by the same young lady to meet my supervisor at work (Institute of Metal forming and forging, Universitat Stuttgart). He was very nice and kind. He gave me an overview of what they did at the Institute and he showed me the facilities they had, describing how they worked in teams



and how they helped each other in order to complete their jobs efficiently. I was very happy to hear this because I wanted to improve my team working skills.

After that I started to work with these active teams with all my capabilities trying to complete all the tasks and jobs that I was asked to do. I encountered a lot of problems at work, but actually I considered these problems as opportunities to increase my knowledge and to improve the problem solving approach and skills that I was taught and trained during my study period in the industrial engineering department at the University of Jordan.

In Stuttgart, I had the opportunity to make friends from different countries from all over the world. I thought that it was a dream for me to have such friends, but this dream came true after knowing IAESTE, especially IAESTE in Stuttgart. Living with such friends for three months meant a lot. It meant that I almost travelled



In the Alps

to each one's country while being in Stuttgart because I was dealing with people with different languages, cultures, traditions, and religions which was a very good environment for me to improve my personality and capabilities to communicate with such people having such core differences.

During these days, I had the opportunity to see the Alps. Actually it was not just seeing them but it was 5 days of hiking adventures in these mountains, walking in sunny and rainy weather, on the grass, in the mud and in the snow through the overwhelming nature.

At Stuttgart we were about 30 friends but after attending the Copenhagen Get Together for 5 days (GTG 2004) we became more than 100. Sleeping in a basketball court with more than 100 people from all over the world, eating, dancing, playing, drinking beer, and sight seeing together is a very nice experience.

Three months in Stuttgart without visiting the Mercedes Benz Museum, the Porsch Museum, the TV Tower and the Vineyards meant that I knew nothing about Stuttgart, so I did visit them several times.

Finally, I just want to say that IAESTE gave me the things that no one can have without such an organisation.

We know that the media and the internet make the world so small but what we should recognise is that IAESTE is also doing this. IAESTE breaks all the borders and the politics between countries to build new generations having a positive mentality, altogether in one hand in this world.

So I really want to thank the IAESTE Staff all over the world, all the Companies and the Institutes which support this non profit organisation that positively affects young people's lives. Also a special thanks to IAESTE LC Stuttgart for helping me and supporting me all the time.

# Anniversaries

Reports on the various Anniversaries occurring throughout the IAESTE World

## Greetings from IAESTE Turkey on our Golden Anniversary

I am delighted to announce that IAESTE Turkey is celebrating its Golden Anniversary this year, my first year in the IAESTE family. Due to our previous National Secretary Prof. Dr. A.Fuat Cakir's retirement, I was appointed as the IAESTE National Secretary of Turkey by the Rector of Istanbul Technical University from December 1st 2004.

IAESTE Turkey joined the Association in 1953 and became a Full Member in 1955 with Istanbul Technical University (ITU) as the supporting organisation. Thus, for more than 50 years, Turkey has had the opportunity of sending approximately 12,398 students for technical training to different countries and received about 7423 students through the IAESTE organisation with the help of 182 different Companies and 36 participating Universities. This international experience surely helps the students to broaden their outlook on scientific and cultural activities thus contributing to their future professions as well. IAESTE Turkey was registered as one of the Founding Members of the new Association IAESTE A.s.b.l. during the Annual Conference 2005 which was held in Colombia.

We succeeded in exchanging 232 placements with 45 different countries, putting us in the top five countries at this year's exchange sessions, in Cartagena. Every year, the number of students being exchanged is increasing with

the help of student Committees, supporting companies and the tireless efforts of our staff.

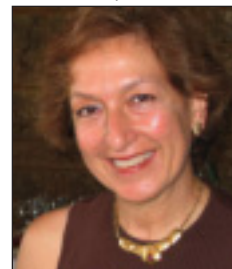
This summer, in July, our local student clubs in Istanbul are organising a 'Get Together' Meeting at ITU in Istanbul to celebrate our 50th anniversary. The activity is called 'Come and Enjoy Turkey' and will bring together new and former IAESTE trainees who will join many different social activities including various sight-seeing tours in Istanbul, one of the most beautiful cities in the world. I am sure everybody will have a great time at this international meeting.

Finally, as a brand new IAESTE National Secretary, and as a former IAESTE trainee from the 1970's, I would like to express our sincere gratitude to all of the IAESTE friends for all their kind support during the past 50 years. I am very happy to be involved in such a nice organisation and to have the opportunity of meeting with the warm IAESTE family. I have no doubt that IAESTE Turkey will continue to engage in and contribute to all IAESTE activities with its maximum effort in future years, with the help of our participating academic Institutions and their student clubs.



IAESTE Turkey Staff: Hatice Dogan, Gulden Gulay, Previous National Secretary Prof. Dr. Ali Fuat Cakir, and some members of the ITU student committee.

Assoc. Prof. Dr. F. Gulden Gulay, National Secretary IAESTE Turkey



## IAESTE Syria : Forty Years in IAESTE

The National Committee in Syria was established in 1965 after much discussion among Professors from Aleppo University who suggested participating in this great Association. Once agreement had been given by the Ministry of Higher Education, Syria became a Member of IAESTE.

The National office is situated in Aleppo University with local offices in Damascus, Lattakia and Homs. During the first years only a few students were sent and received but later statistics showed an increase in the number of countries IAESTE Syria exchanged with. Since 1965 IAESTE Syria has sent 1629 students abroad and received 1255. Today 4 Universities

are involved in the programme, Damascus, Aleppo, Baath and Tishreen.

We organise a reception programme for incoming students and during the training period they can enjoy the seaside, nature and ancient ruins in most parts of Syria.

Syria is proud to be a Member of IAESTE as we believe that our students learn a lot of useful experiences in a different, advanced environment and on the other hand foreign students coming to Syria learn about our culture and people. IAESTE Syria hopes to develop further and to continue to serve the aims of IAESTE in the future.

# Forty Years of IAESTE in the Czech and Slovak Republics

This year we mark the 40th anniversary of IAESTE Czech and Slovak Republics. As you will know, Czechoslovakia was one of the Founding Members of IAESTE in 1948. The country gave up its membership, however, following revolutionary political change.



IAESTE Czech Republic

The loosening political atmosphere of 1965 saw Czechoslovakia rejoin the Association. IAESTE has granted exchange programmes without interruption since that year, sending Czech students on technical training abroad, and providing foreign students with practical training in Czech businesses. The 1993 split of Czechoslovakia into the Czech Republic and Slovakia hardly had any effect on it.

For the last forty years, more than six thousand Czech and Slovak students have been sent abroad. Many of those students as well as

IAESTE members responsible for the exchange programme went on to benefit from this vast experience in top positions in both civil service and private businesses.



IAESTE Slovakia

Professor Miroslav Vlček, former Vice-Chancellor of the Czech Technical University in Prague is among former IAESTE members. He was put in charge of the IAESTE office at the University in 1981. This is how he recalls those days:

*“At that time, the IAESTE membership principally consisted of academic staff and a few students helping carry out the programme of practical training, seeking training positions. In return, they were given a better chance of travelling abroad; no one obviously received salary for the activities. The most challenging work was to prepare the applicants’ documents and training programme in a way that did not interfere with the obligatory examination which any applicant wishing to travel abroad had to go through during the Communist era. Also, the work included publishing details of the training programmes and holding information meetings where former participants of the programmes would give instructions to new applicants.”*

*The most frequent time of the year for training courses taken abroad was summer, and the most popular venues included Norway (with students working on oil rigs), France (Schlumberger), West Germany (Bosch, VW), Turkey, or Greece. Hardly anyone would travel to East European countries.”*

Students have become the most powerful element in IAESTE Czech and Slovak Republics, able to conduct key projects and make decisions regarding the future. The high rate of students among the members brings in fresh and inventive ideas that are immediately applied. For a number of students, IAESTE has been a springboard for their future career, which undoubtedly casts a positive light on the Association, too.

# IAESTE Mexico Twentieth Anniversary Year

The winter dawn by the Bosphorus in early 1985 slowly gave way to another busy day. The morning prayers that were heard all over the city had faded away for quite some time now. Perhaps a day like any other for many people but for a young Mexican in his early twenties visiting this wonderful place, it was a very special day. In fact, he had great anticipation for the day's events that were about to unfold. That day the General Conference was to consider his newly formed Association in Mexico as a Member of IAESTE. He was one of the youngest persons present and he was about to address the Conference.

In another corner of the world a group of people also in their early twenties, were as expectant as he was, conscious of the responsibility of having the support of three Mexican Universities and a couple of pioneer Companies. Though not fully aware of what it would entail, this group of young Mexicans were excited to take the lead on international mobility for university students in their country. With great anticipation they were awaiting the news from the only person they could afford to send to the General Conference... As it turned out, the vote was "yes" and their organisation became IAESTE Mexico, the 41st Member of IAESTE.

This is a familiar experience for most people who have gone through this same process in the Annual Conference. Anticipation. Excitement. Expectation. The interaction of people from all over the world, focused, enthusiastic, willing to accomplish a successful exchange to start the whole year's work, produces a unique environment of ideal global awareness and presence. This was IAESTE Mexico's beginning.

Over the years the deeper and higher ideals that motivated the formation of IAESTE Mexico gradually began to bear fruits. The presence of IAESTE at a national level turned into a tangible benefit to society as a whole. As trainees brought a fresh perspective to the everyday activities in the receiving Companies and the returning trainees demonstrated a clear advantage by following enriched career paths, the IAESTE experience became a recognised element in personal success stories. And as an

NGO, providing a specific resource for development of professionals, IAESTE Mexico supported sectors of government that were truly committed to a highly communicated, multicultural world.

This year we proudly reach our 20th anniversary in IAESTE. Over this period of time more than 500 Companies and organisations all over Mexico have participated in the exchange programme, in which all the Higher Education Institutions of superior standing in Mexico have participated and have witnessed the benefits of international practical training for their students. Together with its national parent organisation -Asociación Mexicana de Intercambio Práctico Profesional, or AMIPP, IAESTE Mexico has reached today an undisputed leadership position and reputation in the field of international mobility for young professionals. We have actively taken part in major IAESTE international events, from setting up a National Committee to hosting a General Conference and, most recently, conducting international assignments. Not only has it been a worthy effort, but a highly rewarding one as well for all the people that have participated.

The future ahead brings challenges of a different nature than the ones we faced twenty years ago. We are now living in a borderless world. No more East-West antagonisms. Instant communication between people in any part of the globe. Business opportunities no longer confined to a place where physical mobility and availability exclude each other; but among professionals of all nationalities around the world independent of where these opportunities arise. IAESTE Mexico's ultimate challenge for the next twenty years is to continue offering a sustainable option for the development of world-class professionals under this new global environment and, at the same time, serve the community as a whole by opening alternatives for better understanding and goodwill among people of all nationalities. We are looking forward to taking on the challenge.



Javier Yarza  
National Secretary,  
IAESTE Mexico



Annual Conference, Mexico City 1994

# IAESTE Kazakhstan

## 10 years with IAESTE

IAESTE Kazakhstan was founded in 1995, the Engineering Academy being the basic structure to establish co-operation with the leading higher educational, academic institutions and business circles of Kazakhstan. On the initiative of the President, Zhumagulov Bakhitzhan, the representatives from Universities participated in the first IAESTE meeting in Almaty. Now IAESTE Kazakhstan is registered as a legal body in the Ministry of Justice with 8 Local Committees.

Starting with only 4 students, our numbers have multiplied in the past few years. The first National Committees to support our exchange in IAESTE were from Germany, UK and Switzerland. Now the average number of traineeships per year is 24 with a duration of 8-12 weeks. At the beginning of our activities most of our placements came from Universities but now the majority come from Companies. This year one big design company "KazGor" signed an agreement with us. This company makes a lot of projects for the Government and it will be interesting for foreign students to become

acquainted with state architectural politics.

Over the last year the Kazakh Government has been making all necessary efforts to reform the Kazakh educational system, including the higher education sector.

International co-

operation has played a major role in higher education and has developed the intellectual capacity and technological capabilities of its Universities as well as raise its achievements to international standards. But the main problem of our engineering Universities was limited practical experience which IAESTE provides. Students now have an incredible opportunity to gain international co-operation with foreign companies and universities during their summer vacations.

The IAESTE programme offers our young people, not only work related experience that is interesting and fruitful, but also rare opportunities to understand more broadly exotic cultures. It helps them become more reflective and inquiring. One IAESTE alumnus said that you may be the best theoretical and technical engineer but if you don't have good communication skills you are not going to go far. The ability to communicate your ideas to another person is essential in the engineering world as well as having good listening skills.

Participating in IAESTE helps young people to develop professionally. Step by step we are

expanding the geography of our exchange. It includes Europe, America and Australia. Our students are well received in such companies as "Morgan Stanley" US, Japan Petroleum Exploration Co, Irish National Petroleum Corporation, Baker and McKenzie (Australia).

During the training period students have the opportunity to see a different world themselves, a different culture, economy, make many friends. IAESTE is a programme of exchange, the students not only broaden their outlook, but also introduce our culture abroad. IAESTE facilitates the creation of an open society. Introduction to other cultures helps our students not to idealise the merits of other countries, but to find common features, compare and draw positive conclusions. Everyone becomes more flexible and at the same time more critical. A student evaluates his own values and sees more clearly the good and bad points of different societies because he has something to compare them with.

We take good care of the trainees' reception on arrival, introduce them to the Employers, provide them with accommodation, organise social events during the whole summer period, such as parties, trips and visits to different places, present our everyday life and culture to enable them to adapt to the country, to the culture and to the language.

One of the most interesting trips is Issyk Kul Lake to Kyrgysia. We organise this trip at the end of the traineeships and spend 5-7 days there climbing the mountains, swimming and visiting historical places. Everybody comes back more healthy, relaxed and happy after sunny, warm days and beautiful nature.

We always intend to develop and expand IAESTE activities in Kazakhstan because in the near future the technical specialties will be in the greatest demand. During the years of Perestroyka an entire generation of engineers was lost - factories and plants stopped and there was no sense in such professions. But today new plants are being opened, equipped with state-of-the-art machinery, and they need young qualified specialists. We believe that IAESTE creates a bridge that connects education with the world of work. We have happy examples when our alumni find good jobs thanks to their IAESTE experience.

We would like to thank all the Kazakh Universities and Companies who participate in IAESTE: Institute of Nuclear Physics, "Shik", "KazGor", "Massaget Plus" and countries who have exchanged with us and all Members for their co-operation, friendship and good relations over these years. We are proud to be a part of the big IAESTE family.



# IAESTE

## International Award Recipients

### Dr Norman Kerr

Dr Norman Kerr, former Chairman of IAESTE Canada was honoured by IAESTE in January 2005 when he was given the IAESTE International Award for his longstanding commitment to the work of IAESTE in Canada.

A former Professor of Mechanical Engineering at Queen's University, Kingston, Ontario, Dr Kerr was responsible for the IAESTE programme in Canada from 1972-1999 when he retired to Victoria Island.

He was elected as a Member of the Advisory Committee for a period of three years from 1975-78 and was Chairman of the 32nd Annual Conference, held in Trondheim, Norway.

IAESTE would like to thank Dr Kerr for all his hard work developing IAESTE in Canada and wishes him and his wife Irene a long and rewarding retirement in British Columbia.



### Professor Bernardo Herold

In January 2005, it was with great pleasure that the General Secretary, at the Farewell Dinner in Cartagena de Indias, presented Professor Bernardo Herold with the IAESTE International Award which had been approved by the Advisory Committee at their summer meeting in 2004.

Professor Herold's involvement in IAESTE is legendary, having held most positions within

the organisation. He was National Secretary of IAESTE Portugal from 1965-2003, General Secretary of IAESTE from 1986-1990 and is currently the newly elected IAESTE Ombudsman.

We wish him and his wife Ursula all the best for the future and thank him for all that he did for students in Portugal and for his work at International level.



### Mr Eitan Yavin

Mr Eitan Yavin is seen on the left being presented with the IAESTE International Award by Professor Yoram Zimmel, President of IAESTE Israel. Eitan Yavin was National Secretary of IAESTE Israel from 1976 -1999 and in that

period worked tirelessly for his own students and for those who came to his country on placement. He was honoured to be a Member of the Advisory Committee for a period of 2 years at the end of his term of office.



### Mr Tobias Wittmann

Tobias Wittmann first came into contact with IAESTE in 1989 when he was studying Electrical Engineering at Friedrich Alexander Universität Erlangen-Nürnberg, Germany. One year later he founded the Local Committee in Erlangen with 25 members and was President from 1990-1993. Following his first traineeship in Oslo, Norway at AS Oslo Sporveier, Tobias was elected as SID (Seminar for IAESTE Development) Co-ordinator in 1994 and was re elected in 1996.

After much discussion it was decided to establish an Alumni Network for IAESTE and so it was that during the General Conference in Copenhagen, Denmark, January 1996 that Tobias Wittmann became the first Friends of IAESTE Co-ordinator.

Tobias worked very hard for 8 years building up the Friends of IAESTE network, FoIN and when he resigned from his post due to work and family commitments in 2004 we were sorry to lose such a faithful and dedicated supporter of IAESTE.

It was therefore with great pleasure that the General Secretary, on a visit to Munich last August, was able to present him with the highest honour, the International IAESTE Award, as an acknowledgement of his contribution to the work of IAESTE throughout the world.





Holmen Paper Hallsta Sweden with their International Award

## Holmen Paper International Award

Holmen Paper Hallsta has supported International exchanges by taking on several thousand trainees since IAESTE started in 1948. We have had very good relations and still have with the company during all these years and we are also very impressed by the efficiency and professionalism at the Personnel

department. We would like to warmly congratulate them on receiving the IAESTE International Award.

Carola Barhammar,  
National Secretary, IAESTE Sweden

*Article taken from a local paper (Norrtejlje Tidning) 6 August, 1965 on Holmen Paper Hallstavik, - translated by Emmi Peach, trainee at the National office of IAESTE Sweden 2004*

### BOATS IN HALLSTAVIK - TRAINEE CAMP

The inhabitants of Hallstavik have a reliable sign that summer is coming. Ever since the beginning of the 1950s, young people from almost all over the world have arrived at Holmen Paper in Hallstavik at the beginning of the summer and in the autumn they have gone away on their journeys again. It also happened this year, and between June and September it is estimated that approximately 400 trainees have visited Hallstavik. In this way, Holmen Paper has coped with the holiday periods without needing to discontinue working. A new feature for this year is the boat S/S Regina, which serves as accommodation for many of the trainees.

Chief engineer Hans Sköldkvist tells NT that the accommodation question has brought about problems due to the large influx of trainees during the summer. After much thought, the accommodation problem was resolved by buying S/S Regina.

#### Ferry to Denmark

The boat was previously called Brynhild and was used as scheduled traffic to both Finland and Denmark and also served as an "excursion" boat in Gothenburg. So it didn't exactly need to be ashamed of itself.

#### 70 Metres Long

There are 150 hammocks inside and they try as much as they can to place one person per cabin. The length is an impressive 72.2 metres, and to walk across it, you must walk 11.6 metres.

With the exception of the cabins, there is of course a social room and a pair of kitchens, where the boats' inhabitants can cook their food themselves. Perhaps one can hazard a guess that many exotic meals are made there in this international environment.

#### 16 Nations

An international environment can really be spoken about in this case. 16 nations share the space well. Austrians are the majority with 42%, but in addition are Swedes, Finnish, Norwegians, Germans, Italians, Dutch, Polish and Spaniards and guests from as far away as Iran, Pakistan, Egypt, Uruguay and many other places.

#### Advantages

In general, the comfort is good and most people are satisfied. At the same time as making contact with people from near and far, you get to know a little bit about Sweden and Swedish society.

#### Little UN

Inside the boat, the many corridors buzz with the sound of foreign languages, mainly English and German. The international relations in this area are entirely warm and good and any political complications cause no interference. When the sun chooses to shine through the grey Swedish rain clouds, there is a large deck where people can be in the sun and talk in a kind and understanding way.

## SECIL, Portugal



Professor Bernardo Herrold and Ms Silvia Santos, National Secretary, IAESTE Portugal, presents the IAESTE Award to Carlos Abreu, SECIL

SECIL is one of the two largest cement producers in Portugal. It is a privately owned company, which has factories on various sites in Portugal and abroad.

They are the only employer in Portugal who, since the foundation of IAESTE Portugal in 1954 has offered training placements to IAESTE students without any interruption every year. This is a unique achievement in Portugal of half a century of co-operation with IAESTE.

SECIL is also proud not only for offering high quality products to their clients, but also for their achievements in being responsible

towards the environment. They were the fourth company out of more than 300 throughout Europe to obtain the ISO 14001 environmental certification. They are known for sponsoring the most prestigious Portuguese architecture award, which is the SECIL Prize.

IAESTE training has been always at their site on the Bay of Setúbal. IAESTE trainees have thus been staying every year within reach of one of the prettiest coastal landscapes and gorgeous beaches and at the same time enjoying practical training of high professional quality.

# Friend of IAESTE Network (FoIN)



Since 1948 IAESTE has exchanged more than 300,000 students for practical training in other countries. There is no doubt that IAESTE has had a great influence on these people's lives regarding career, global friendships and even finding a life companion through a traineeship.

Many of these people still feel a strong allegiance to IAESTE and have therefore joined the international IAESTE Alumni organisation: Friends of IAESTE Network (FoIN). FoIN offers a range of services for its members. An on-line

database lists all the members and a search function makes it easy to locate friends in the network. All private information, such as e-mail addresses, is of course kept strictly within IAESTE. FoIN Newsletters are sent out several times a year and news items are constantly uploaded on the FoIN web page.

It is important for an established organisation like IAESTE to have a strong alumni organisation, as the alumni represent an invaluable resource of IAESTE experiences, memories and contacts to people and companies. The main purpose of FoIN is to make it easy for national IAESTE organisations to keep in touch with their alumni, and vice versa, in order to support and promote the concept of student exchange and international understanding.

Today we can count more than 8,000 members of FoIN. Running an alumni organisation in each country is for many of the national IAESTE organisations not possible due to the limited resources available. Since 1996 the FoIN alumni work has been organised on an international level, where a group of volunteers collect stories, write newsletters, administer and develop the web-based system.

A short abstract of FoIN news from last year:

The IAESTE General Secretary meets a trainee from 1948:

Considering it is 57 years since IAESTE was founded and the first students were sent abroad, it is great to know that a few are still in touch with IAESTE. One of them is Frank Leighton from the UK, a retired civil engineer who now lives in Vancouver, Canada. The General Secretary, Mrs. Pauline Ferguson met Frank one summer evening in 2004 and talked about his time as a trainee. Frank studied Civil Engineering at Imperial College in London from 1946 to 1949, following service in the armed forces. "I was fortunate to participate in the inaugural exchange programme and spent the summer of 1948 helping to construct a large hydro-electric dam high in the Swiss Alps, working for EOS (Energie de l'Ouest Suisse)". Frank was surprised to hear how IAESTE has developed to a worldwide exchange organisation with more than 80 participating countries. And who would have thought so back then?

IAESTE Romances:

Several FoIN members have sent us their IAESTE love stories during the year. One of them is Julie from Canada, who met her Finnish husband on a traineeship in Malta back in 1998. Both of them are now living and working in Dubai.

Thanks to all contributors and supporters of the Friends of IAESTE Network. We hope for another successful year, when even more Alumni will contact us and tell us how IAESTE has influenced their lives.

Contact FoIN at [friends@iaeste.org](mailto:friends@iaeste.org) and find us on [www.iaeste.org/friends](http://www.iaeste.org/friends)



Opening Ceremony  
General Conference, Madrid 1958

Company visit, General Conference, Madrid 1958



Frank Leighton (left) 1948,  
Switzerland

Seminar on IAESTE Development  
1990 Denmark



# Employers and Institutions

Employers and Institutions Supporting the Exchange in 2004

## ARGENTINA

### Participating Employers

Cosalta  
FAVRA SAIC  
JICEC S.A.  
Kasiopea S.R.L  
Motomecánica  
SANCOR  
Tecpetrol SA  
Tulsa Oilfield SRL  
CNEA- UNSAM  
INTI:  
Centro de Investigación y Desarrollo en Mecánica  
Centro de Investigación y Desarrollo Textil  
Centro de Investigación y Desarrollo en Química y Petroquímica  
Centro de Investigación y Desarrollo sobre Electrodeposición y Procesos Superficiales  
CONICET:  
Centro de Investigación de Desarrollo en Tecnologías de Pinturas  
Programa Plantas Tóxicas y Medicinales, Metabolismo de Compuestos Sintéticos y Naturales  
Instituto de Química Física de los Materiales, Medio Ambiente y Energía  
UBA - Facultad de Ingeniería  
UNSJ - Facultad de Arquitectura  
UNSJ - Laboratorio de Alta Tensión.  
UTN - Facultad Regional Delta  
UTN - Facultad Regional Haedo  
Escuela Superior Técnica "Gral Manuel Savio"  
**Participating Institutions**  
Universidad de Buenos Aires  
Universidad Nacional de Córdoba  
Universidad Nacional de San Juan  
Universidad Tecnológica Nacional:  
Facultad Regional Haedo  
Facultad Regional Delta  
Universidad Católica Argentina

## ARMENIA

### Participating Employers

Areximbank, JSC  
Arminco, LTD  
"Euromotors" LTD, BMW GROUP  
GAPEX, LTD  
Technical Modeling Republican Center  
**Participating Institutions**  
Armenian Agricultural Academy  
Armenian National Academy  
Institute of Energetic, CJSC  
State Engineering University of Armenia

## AUSTRALIA

### Participating Employers

AgVic  
APPI  
BAT Australia  
CSIRO Forestry and Forest Products  
CSIRO Molecular Science

CSIRO QCAT  
Deakin University  
Ford Motor Company Australia  
GHD  
Ian Wark Research Institute  
Outokompu-Lurgi  
RMIT University  
URS Australia, Brisbane  
URS Australia, Melbourne  
URS Australia, Sydney  
**Participating Institutions**  
Deakin University  
Flinders University  
Monash University  
RMIT University  
Swinburne University of Technology  
University of Adelaide  
University of Melbourne  
University of New South Wales  
University of Queensland  
University of Sydney  
University of Western Australia

## AUSTRIA

### Participating Employers

AC2T research GmbH  
"Akustik Kompetenzzentrum GmbH, Graz"  
Allianz Elementar Versicherung AG  
ARC Seibersdorf Research GmbH  
ATC-Agro Trial Center GmbH  
Austrian Energy & Environment AG  
AVL List GmbH  
Beurle Ingenieurkonsulenten für Bauwesen  
Contec Steuerungstechnik & Automation  
"DI Gunther Zierl, Zivilingenieur für Bauwesen"  
DonauConsult Zottl & Erber Ziviltechniker Ges.m.b.H.  
ELECTROVAC Ges.m.b.H.  
Engineering Center Steyr GmbH&CoKG  
Epcos OHG  
Flextronics Int. GmbH  
Hydro Ingenieure Umwelttechnik GmbH  
Infineon Technologies Austria AG  
Innsitec Laser Technologies GmbH  
Intercell AG  
Joanneum Research Forschungsgesellschaft mbH  
Kplus ECHEM  
Leobersdorfer Maschinenfabrik AG  
Linz AG  
MAGNA Steyr Fahrzeugtechnik AG & CoKG  
Merckens Karton- und Pappenfabrik GmbH  
Mobilkom Austria AG&CoKG  
M-otion.com GmbH  
Municipality of Graz  
Österreichisches Forschungs- und Prüfzentrum  
Arsenal GmbH  
Pamminger Maschinenbau  
Polymer Competence Center Leoben GmbH  
Robert Bosch AG  
Salomon Automation GmbH

Siemens AG Österreich  
Sony DADC Austria AG  
Stahl und Walzwerk Marienhütte GesmbH  
Steiermärkische Gebietskrankenkasse  
tech2b Gründerzentrum GmbH  
TGW Transportgeräte GmbH & CoKg  
TORREX Pharma GesmbH  
Treibacher Industrie AG  
VAI Pomini GmbH  
Wiener Linien GmbH & Co KG  
Wolfram-Bergbau und Hütten-GmbH Nfg. KG  
Carinthian Tech Research  
Knapp Logistic Automation GmbH  
Philips Austria GmbH  
"University of Natural Resources and Applied Life Sciences, Vienna"  
Department of Applied Plant Sciences and Plant Biotechnology - Institute of Applied Genetics und Cell Biology  
Department of Biotechnology - Institute for Applied Microbiology  
"Department of Agrobiotechnology - Environmental Biotechnology, IFA-Tulln"  
"Johannes Kepler University, Linz"  
Department of Inorganic Chemistry  
Department of Analytical Chemistry  
Department of Polymer Science  
"Montanistic University, Leoben"  
Material Center Leoben (Department of Mechanics)  
Erich-Schmidt-Department of Material Science  
Department of Technical Analysis of Ecosystems  
Department of Mechanics  
Department of General and Analytical Chemistry  
"University of Technology, Graz"  
Department of Soil Mechanics and Foundation Engineering  
"Department of Material Science, Welding and Forming"  
Department of Structural Analysis  
Institute of Mechanics and Mechanisms  
Institute for Chemistry and Technology of Organic Materials  
Institute of Applied Geosciences  
"Technical University, Vienna"  
Department of Constructive Hydraulic Engineering  
Department of Material Science and Material Testing  
Department of Water Quality and Waste Management  
"Department of Process Engineering, Environmental Engineering and Technical Life Science"  
Department of Technical Informatics  
Department of Transport Planning  
University of Vienna  
"Department of Mathematics, NuHAG"  
**Participating Institutions**  
"Johannes Kepler University, Linz"  
"Montanistic University, Leoben"  
"Technical University, Vienna"  
University of Applied Sciences bfi Vienna

University of Applied Sciences Linz  
"University of Natural Resources and Applied  
Life Sciences, Vienna"  
"University of Technology, Graz"

## **BELARUS**

### **Participating Employers**

BNTU  
Belarussian National Technical University  
(BNTU) - Automobile and Tractor faculty -  
"Scientific Automotive Laboratory"  
Computer Center for Automotive Technologies at  
National Academy of Sciences of Republic of  
Belarus  
BNTU - Architecture Faculty  
Creative workshops at the Union of Architects of  
the Republic of Belarus  
Civil engineering Institute " Mingrazhdanproekt"  
BSU  
Belarussian State University (BSU) Faculty of  
applied mathematics & computer science  
BSU - Faculty of chemistry  
BSU - Faculty of biology  
BSU - Faculty of Physics  
BSU - Faculty of Radiophysics and electronics  
Central scientific research institute of applied  
physics

### **Participating Institutions**

Belarussian National Technical University  
Belarussian State University  
Belarusian State University of Informatics and  
Radioelectronics

## **BELGIUM**

### **Participating Employers**

Applitek  
Barco  
Denys  
Enfocus Software NV  
Inverto  
LMS International  
OCAS NV  
Picanol  
SCK.CEN  
Ghent University  
IMEC - Ghent University  
VDM Laser Optics  
Von Karman Institute  
**Participating Institutions**  
Ghent University  
Vrije Universiteit Brussel

## **BOSNIA AND HERZEGOVINA**

### **Participating Employers**

Siemens  
Banjalucka pivara  
Telekom  
Aneks  
Cajavec  
Tenzo  
Binis-beton  
Exit  
Orange solutions  
Cajavec mycroelectronics  
Nora-plast  
Integral-inzenjering  
Krajina-lijek  
IPP project birou

### **Participating Institutions**

City Planning Institute Office of Republic of  
Srpska  
Pharmacy Institute  
Republic Institute of Hydrometeorology  
Faculty of Forestry  
Municipality of Banjaluka  
Institute of Studies and projections

## **BOTSWANA**

### **Participating Employers**

Scales Associates (Pty) Ltd  
Flame Power Studios (Pty) Ltd

## **Participating Institution**

University of Botswana

## **BRAZIL**

### **Participating Employers**

3C Arquitetura e Urbanismo  
AC Lira Transportes  
Academia Corpus Sport Center  
ACD Representações Ltda  
Açoforja Indústria de Forjados S/A  
Acta Arquitetos e Consultores  
AFAG Engenharia Ltda  
AIT Assessoria Informática e Tecnologia  
Alcabyt Eletrônica Industria e Comercio Ltda  
Alicicla Indústria e Comércio Ltda  
AltoQi Tecnologia em Informática Ltda  
Amatti Comercial Ltda  
Ambulante Construções  
Ana Lins Talavera Escritório de Arquitetura  
Analogica Instrumentação Eletrônica  
Andrade Gutierrez Construtora S/A  
Apolo Tubos e Equipamentos  
Aquaflot Industrial Ltda  
Architectus S/C Ltda  
ARQSOL Arquitetos Solidários  
Arquitetura Oscar Ferreira Ltda  
Arte Arquitetura S/C Ltda  
Asa Sul Informática Ltda  
Associação Educacional Pró Cultura  
Associação Viva o Centro  
Async Serviços de Informática Ltda  
Ateliê Luciana Catão  
AUA - Arquitetos Urbanistas Associados Ltda  
Bacarin e Garcia - Acessoria Imobiliária Ltda  
Barco Ltda  
BHZ - Arquitetura e Agenciamento  
Bicalho & Passos Edificações Ltda  
BMS - Belgo Mineira Sistemas S/A  
BPMS Arquitetura S/C Ltda  
British & American Escola de Idiomas  
Briza Indústria e Comércio de Doces Ltda  
Caleffi Máquinas de Costuras Ltda  
Canaã Contabilidade Ltda  
Capela Construções e Montagens  
Capitoltour Cambio Turismo e Viagens Ltda.  
CaradeCão Filmes BH Ltda  
Carlos Henrique de Afonseca Escritório de  
Arquitetura  
Carlos Hoepcke Ltda.  
Cazarini Centro de Idiomas S/C  
CBB Industria e Comércio de Asfaltos  
CCBEU - Centro Cultural Brasil - Estados  
Unidos de Franca  
CELE - Centro de Estudos de Línguas  
Estrangeiras  
Central de Intercâmbio  
CGE - Engenharia Ltda  
CIMPLA - Comercial do Planalto Ltda  
Cipel Centro Integrado de Preparação do  
Estudante Ltda.  
Clamper Indústria e Comércio S/C  
Clínica Veterinária Professor Israel  
COAME Consultoria Ambiental  
CODEMIN S.A  
Comfort Hotel Ribeirão Preto  
COMPESA - Companhia Pernambucana de  
Saneamento  
Compuetra Ltda  
Concert Technologies S/A  
Condomínio da obra do Edifício Sevilla  
Construfer Engenharia  
Construtora Arce Ltda  
Construtoa Engenharia de Sistemas Ltda  
Construtora Flavio Rocha Ltda  
Construtora Frederico Ltda  
Construtora Serra Negra Ltda  
Construtora Vesper Ltda  
COPASA - Companhia de Saneamento de Minas  
Gerais  
CPQD - Centro de Pesq. E Desenv. em

Telecomunicações  
Custom Escritório de Desenho Ltda  
Deflor Bioengenharia  
Delta Light- Indústria e Comércio de  
Equipamentos Eletrônicos Ltda  
Diagonal Urbana Consultoria Ltda.  
Doria Lopes Fiuza Arquitetura S/C Ltda  
Drycon Construtora  
E. Tamussino & Cia. Ltda  
Econergi Industria Comércio e Serviços Ltda  
Editora Alto Astral Ltda  
Elsys Equipamentos Eletrônicos Ltda  
Emballun Embalagens e Alimentos Ltda  
EMBRACO - Empresa Brasileira de  
Compressores  
Emeicon Componentes Ltda  
Empresa Brasileira de Correios e Telégrafos  
Engworks Industrial Ltda  
Entran Indústria e Comércio de Equipamentos  
Eletrônicos  
Epeople Soluções Ltda  
Escola Estadual Carlos Dietz  
Escritório de Arquitetura Cláudio Bahia  
Escritório de Arquitetura Lucia Candiott  
Espaço Arquitetura Ltda  
Est Engenharia de Segurança do Trabalho Ltda  
Estudio H - WHS  
FB Assessoria e Construções Ltda  
FIEC- Federação das Indústrias do Estado do  
Ceará  
Flavio Leão Lemberg Arquitetura  
Flávio Nozaki Coelho - ME  
Fockink Industrial Elétricas LTDA  
Fortenge Construção Civil Ltda.  
Garra Engenharia e Comércio Ltda  
General Mills do Brasil  
GL Eletro - Eletrônico Ltda  
GMP Engenharia Ltda.  
Goya Consultoria Ltda  
Grapho Desing Software  
Gustavo Penna Arquitetos S/C  
Haldez do Brasil Ind.e Com. Ltda.  
HBA - Hutchinson Brasil Automotive Ltda  
Hidroponia Folhas Tenras  
Hotel do Lago  
Hotel Glória  
Hydro Center  
Ibema Cia Brasileira de Papel  
Idea Promoções Eventos Ltda  
Ideal Standard Wabco Indústria e Comércio  
Ltda  
Ifour Sistemas  
Imhotep Arquitetura e Feng Shui Ltda.  
Induma S/A  
Indústrias Romi S/A  
Inês Jeiss Arquitetos Associados  
Infoquest Informatica Ltda.  
Ingá Planning and Consulting  
Injetel Indústria e Comércio de Componentes  
Plásticos  
Irmãos Biagi S/A  
J. R Piracicaba Produtos Alimentícios  
Japur Arquitetura e Engenharia Ltda  
JM Construções Elétricas Ltda  
João de Paula Arquitetura S/C  
Jofund SA  
John Deere Brasil Ltda  
José Alves Prado ME  
Jost Brasil Sistemas Agromotivos Ltda  
Julio Ramos Collares & Dalton Bernardes  
Arquitetura Ltda.  
Julio Simões Transportes e Serviços Ltda  
Kapital Berlim Escola de Idiomas  
Kel Engenharia Ltda  
Krebs Arquitetos Associados  
Kronos Indústria de Abrasivos  
Lansky Arquitetura  
Larcon Imóveis e Administração S/C Ltda  
Leda Leonel Associados  
Liane Manipulação de Fórmulas Ltda

Liberty Empreendimentos Turísticos  
 Link Informatica Educacional Ltda  
 Luiz Carlos Maffei Arquitetura  
 Luminex Eletro Ltda  
 M. Gois Desenvolvimento Empresarial e Social Ltda  
 MAB Arquitetura  
 Madrassy Idiomas  
 Mahle Componentes de Motores do Brasil Ltda  
 Manager Consultoria em Informática  
 Manoel Cordeiro e Cia Ltda  
 Marcelo Melhado Arquitetura de Interiores  
 Marchetti + Bonetti Escritório de Arquitetura  
 Marlene Ricci e Fabrício Ronca Arquitetura  
 Mascarenhas Barbosa Roscoe S.A  
 Master Sistemas Automotivas Ltda  
 MB Engenharia  
 MBR -Mineração Brasileira Reunidas S/A  
 MCA Arquitetura Ltda  
 Memory Projetos e Desenvolvimento de Sistemas  
 Milan Arquitetura  
 Millenium Escola de Idiomas Ltda  
 Montosa Construtora Ltda  
 Moojen & Marques Arquitetos Associados Ltda  
 Mr. English Comércio de Livros e Ensino Ltda  
 Net TecTecnologia em Informática  
 Netgas Ltda  
 Nortemetta Indústria Metalúrgica Ltda.  
 Nutrimental S/A  
 Orlando Bomediano Castilho Cia Ltda  
 Ouroart Comercial Ltda  
 Packing Box Produtos Alimentícios  
 PanavideoTecnologia Eletrônica Ltda  
 Paulo Luso Arquitetura e Design  
 Peceba S/C Ltda  
 Perdigão Agroindustrial S/A  
 Perez Dias & Araújo Soares Assessoria e Consultoria Jurídica  
 Petroquímica Triunfo S/A  
 Plaenge Empreendimentos Ltda  
 Planning International  
 Planservi Engenharia Ltda  
 POEL - Projetos e Obras de Eletrificação Ltda  
 Policonsult Associação Politécnica de Consultoria  
 Polienge Engenharia e Construções Ltda  
 Portmidia Tecnologia da Informação  
 Pré Molde Indústria de artefatos de Cimento  
 Prefeitura Municipal de Severínia  
 Premo Engenharia  
 Pro Engenharia  
 Procenge Processamento de Dados e Engenharia de Sistemas Ltda  
 Proda Comercial Ltda.  
 Produtos Roche Químicos e Farmacêuticos S.A  
 Rede Bristol de Hotéis  
 RENOVIAS - Concessionárias S.A.  
 Restaurante Toca da Garoupa Ltda.  
 Roberto Candusso Arquitetos Associados S/C Ltda  
 Rotisserie Pão de Queijo Mineiro Piracicaba  
 Santini e Rocha Arquitetos S/C  
 SEBRAE  
 Security Rádio Monitoramento  
 Senai - DR/RJ  
 Serval Indústria e Comércio de Válvulas Ltda  
 Sibelle Meyer Arquitetura  
 Silvio Todeschi Arquitetura  
 Singularity Systems S.A.  
 Sintex Indústria de Plásticos Injetáveis  
 Smarapd Informática Ltda  
 SMS Demag Ltda  
 Sondosolo Geotecnia e Engenharia Ltda  
 Sotele Comunicações Ltda  
 Spectro Engenharia e Sistemas Eletrônicos Ltda  
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 Studium Consultoria e Projetos  
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Carlo Gavazzi Ltd. (Malta)  
Central Cigarette Co. Ltd.  
Datastream Ltd.  
Dedicated Micros (Malta) Ltd.  
Deeco Ltd.  
Malta Transport Authority  
Plant Biotechnology Centre, Ministry for Rural affairs & the Environment  
University of Malta, Faculty of Engineering  
University of Malta, Faculty of Architecture and Civil Engineering  
Wasteserv Ltd.  
Works Division, Ministry for Resources & Infrastructure  
**Participating Institution**  
University of Malta

## MEXICO

### Participating Employers

Agroinsumos de Tamaulipas, S.A. de C.V.  
Agrupación de Profesionales Especializados, A.C.  
Almacenes Miramar. S.A. de C.V.  
America Imexport  
Análisis y Control de Vibración, S.A.. de C.V.  
Aura Arquitectos  
Avance Computacional, S.A. de C.V.  
Basiansa, S. de S.S.  
Campbell's de México, S.A. de C.V.  
Casa del Granjero  
Cemex- Cementos Mexicanos  
Centro de Ingeniería Avanzada en Turbomaquinas, S. de R. L. de C.V.  
Centro de Control Total de Calidades, S.A. de C.V.  
Ciateq , A.C.  
Cifunsa, S.A. de C.V.  
Coca-Cola - Embotelladora Poza Riza, S.A. de C.V.  
Coca-Cola - Embotelladora Tampico, S.A. de C.V.  
Comercializadora el "Palacio de Hierro"  
Comisión México Americana Para La Erradicación del Gusano Barrenador del Ganado Conalep - Sonora  
Constructora e Inmobiliaria Floper, S.A. de C.V.  
Constructora Río Yaqui, S.A. de C.V.  
Corporativo de Servicios Ambientales, S.A. de C.V.  
Drenajes, Urbanizaciones y Construcciones, S.A. de C.V.  
Ecosistemas Industriales, S.A. de C.V.  
Edificaciones Integrales Futura, S.A. de C.V.  
Empresa Contratista Minera Jomargo  
Establo Nacional, S.A. de C.V.  
Estudio 101.9  
Evolución e Innovación Empresarial - Kepler Ferrados, S.A.. de C.V.  
Fundiciones Altzairu, S.A. de C.V.  
GDA Arquitectos  
GE Toshiba Turbine Components de México, S. de R. L. de C. V.  
Geo Estratos, S.A. de C.V.  
Grafexpo, S.A. de C.V.  
Grapo Regia, S.A. de C.V.  
Grupo Empresarial Nahel, S.A. de C.V.  
Hella México - Equipo Industrial Hemex, S.A. de C.V.  
Hon Industrias, S. de R.L. de C.V.  
Hotel Camino Real Tampico  
Hotel San Antonio, Tampico  
Human Service, S.A. de C.V.  
Hylsa, S.A. de C.V. - División Tecnología  
III Arquitectos, S.A. de C.V.  
Industrias Tonaly, S.A. de C.V.  
Ingeniería en Electrónica del Atlántico, S.A. de C.V.  
Ingeniería y Mantenimiento en Acabados y Diseños Industriales Futura

Ingenieros y Arquitectos Bujanos, Rodriguez, S.A. de C.V.  
Ingenio El Carmen  
Instituto en Computación Electrónica e Informática de Tamaulipas, A.C.  
Instituto de Cultura Superior Valle del Bravo  
Instituto Municipal de Planeación de León, Gto.  
Instituto Tecnológico de Cajeme  
Instituto Tecnológico de Ciudad Madero  
Instituto Tecnológico de Poza Rica  
Manufacturas Diversas, S.A. de C.V.  
Motor Autos de Obregón, S.A. de C.V.  
Mueblera Romasa, S.A. de C.V.  
Parker Hannifin de México, S.A. de C.V.  
Pesca Azteca, S.A. de C.V.  
Pettacci International, S.A. de C.V.  
Plastermo, S.A. de C.V.  
Poliétileno del Noreste, S. A. de C.V.  
Proteínas Naturales, S.A. de C.V.  
Puros Sihuanan  
Quimiproducos, S.A. de C.V.  
Rancho San José - Leopoldo Ibarra Ibarra  
Rinconada San Isidro  
Sadmex, S.A. de C.V.  
Sánchez, S.A. de C.V.  
Sellados Hamel, S.A. de C.V.  
Servicios Agropecuarios Del Sur De Tamaulipas, S.A. de C.V.  
Servinext, S. A. de C.V.  
Servicios Industriales Peñoles, S.A. de C.V.  
Taller de Diseño Urbano, S.A. de C.V.  
Técnica Industrial Tamayo, S.A. de C.V.  
Thomas & Betts Comunicaciones, S. de R. L. de C.V.  
Tractebel, GNP, S.A. de C.V.  
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Unidad de Desarrollo Empresarial, S.C.  
Unión Ganadera del Norte de Veracruz  
Universidade Tecnológica del Sur Sonora  
Urbe Grupo Inmobiliario, S.A. de C.V.  
Valtex de México  
Vianney Servicios, S.A. de C.V.

### Participating Institutions

BUAP - Benemérita Universidad Autónoma de Puebla  
IPN - Instituto Politécnico Nacional  
Instituto Tecnológico de Cajeme  
Instituto Tecnológico de Ciudad Juárez  
Instituto Tecnológico de Ciudad Madero  
Instituto Tecnológico de Ciudad Victoria  
Instituto Tecnológico de Durango  
Instituto Tecnológico de Poza Rica  
Instituto Tecnológico de Puebla  
Instituto Tecnológico de Sonora - ITSON  
Instituto Tecnológico de Veracruz  
IEST - Instituto de Estudios Superiores de Tamaulipas  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus Ciudad Juárez  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus Ciudad de México  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus León  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus Monterrey  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus Querétaro  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus San Luis Potosí  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus Tampico  
Instituto Tecnológico y de Estudios Superiores de Monterrey - ITESM Campus Toluca  
ITESO - Instituto Tecnológico y de Estudios Superiores de Occidente  
UANL - Universidad Autónoma de Nuevo León  
UDEM - Universidad de Monterrey  
UNAM - Universidad Nacional Autónoma de México  
Universidad Autónoma de Aguascalientes  
Universidad Autónoma de Querétaro  
Universidad Anáhuac del Sur

Universidad de las Américas - Campus Puebla  
Universidad De La Salle Bajío  
Universidad Iberoamericana - Campus Golfo  
Universidad Iberoamericana - Campus León  
Universidad Iberoamericana - Campus Santa Fé  
Universidad Regiomontana  
Universidad Panamericana

## MONGOLIA

### Participating Employers

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Mongolian National University  
Mongolian Agricultural University  
ANOD Bank  
Neosystems  
Arvissoft  
Darkhan Nekhii  
Interactive  
Khuvsgul College  
Erdenet MUST  
Darkhan MUST  
Erdenet Mining Corporation  
Magnet-Import  
German-Mongolian Bridge  
MIDAS, MONITO  
NETSOFT  
EMONGOL  
Speaker Group  
IT Park  
DataCom  
**Participating Institutions**  
Mongolian Agricultural University  
Mongolian International University  
Mongolian National University  
Mongolian University of Science and Technology

## NETHERLANDS

### Participating Employers

01-10 Architecten  
IHC Holland  
LIAG Architecten en Bouwadviseurs  
Min2  
Nalco Europe BV  
National Starch & Chemical BV  
Sara Lee, Douwe Egberts  
Team 4 Architecten  
Wila BV  
Witteveen en Bos  
UT Procédé Group BV  
TUE Chemical Engineering and Chemistry  
Atelier Pro Architecten BV  
UT - Electronic eng  
BNA Architectenburo Rooleveld-Sikkens  
TUD Electronic eng  
Champion Servo Europe BV  
TUD Aeronautical eng  
De Architecten Cie.  
UT - Mathematics  
Friesland Coberco Dairy Foods  
UT Mechanical Engineering  
ICN Netherlands Institute for Cultural Heritage  
**Participating Institutions**  
Fontys-professional university  
Applied Physics  
TUD - Technical University Delft Architecture  
TUD - Chemical Engineering and Chemistry  
TUD - Industrial design  
TUD - aeronautical eng  
TUD - electrical eng  
TUE - Technical University Eindhoven  
Chemical Engineering and Chemistry  
UT - University Twente civil eng  
UT - Chemical Engineering and Chemistry  
UT - Mechanical Engineering  
UT - Electrical Eng  
UT - Mathematics  
UT - Applied Physics

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Amersham Health  
Astec Helicopter Service  
Bennex Omnitec  
Brunvoll  
Det Norske Veritas  
Fast Search & Transfer  
Gasnor  
HIAS  
Istad Nett  
Laerdal Medical  
Marintek  
Nordmoere Energiverk  
Norsk Hydro  
Norwegian Centre for Telemedicine  
Oslo kommune, Vann- og avloepsetaten  
Plastal  
Powel ASA  
Reslab  
Rikshospitalet  
Sandnes kommune  
Scan Cell  
Sintef  
Skattekontoret  
Soer-Norge Aluminium  
Statoil  
Technip Offshore Norge  
Telenor  
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Hoegskolen in Stavanger, Stavanger College  
Hoegskolen in Trondheim, Trondheim College  
NLH, Norwegian University of Agriculture  
NTNU, The Norwegian University of Science and Technology, Trondheim  
UIB, University of Bergen  
UIO, University of Oslo  
UIT, University of Tromsø  
Hoegskolen in Bergen, Bergen College  
Hoegskolen in Bodoe, Bodoe College  
Hoegskolen in Stavanger, Stavanger College  
Hoegskolen in Tromsø, Tromsø College  
NHH, Norges Handelshoegskole, Norwegian School of Economics and Business Administration  
NTNU, The Norwegian University of Science and Technology, Trondheim  
UIB, University of Bergen  
UIO, University of Oslo  
UIT, University of Tromsø

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Ibn Bahla Engineering Consultancy  
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National Engineering office  
Oman Cement Company  
Oman Telecommunication Company  
Parsons International & Company LLC  
Petroleum Development of Oman  
Schlumberger Oil Filed Services  
Shanfri Engineering Company  
Sultan Qaboos University  
Zubair Corporation

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Sultan Qaboos University

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### **Participating Institutions**

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Universidad Nacional Agraria La Molina  
Universidad San Pablo, Arequipa

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ABI Szeliński Architekci, Warszawa  
AC Ltd., Zielonka  
Adrem Software Ltd., Kraków  
Agora S.A., Łódź  
AIUT Ltd., Gliwice  
AKI Projekt, Wrocław  
Aldec-ADT Ltd., Katowice  
Altix Ltd., Warszawa  
APA CAD Ltd., Warszawa  
APA Wojciechowski Ltd., Warszawa  
Apriso Ltd., Kraków  
APS Energia Ltd., Warszawa  
ARCADIS Grabowski, Łódź  
ARCHIGRAF Michał Brutkowski, Warszawa  
Architekt, Wrocław  
ARCONBUD, Łódź  
ARHEAD Ltd., Warszawa  
ARMATURA Ltd., Łódź  
ARTA Ltd., Łódź  
ASCO JOURNALISTIC Ltd., Łódź  
ASKET, Poznań  
Askom Ltd., Gliwice  
Atelier 2 Architekci Ltd., Warszawa  
Atelier 3 Biuro Architektoniczne, Warszawa  
ATELIER PS, Katowice  
AUKETT Polska Ltd., Warszawa  
Badania Systemowe „EnergSys” Ltd., Warszawa  
B-B Studio, Wrocław  
Berlitz Ltd., Wrocław  
BETACOM S.A., Warszawa  
BIMAT, Szczecin  
Biuro Architektoniczne ARKAT Ltd., Katowice  
Biuro Architektoniczne NOW, Łódź  
Biuro Budownictwa Ltd., Łódź  
Biuro Projektów I Realizacji PROTECH Ltd, Łódź  
BIURO PROJEKTÓW Kazimierski i Ryba, Spółka Jawna, Warszawa  
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Biuro urbanistyczne ECOLAND Ltd, Wrocław  
Biuro Urbanistyczno Architektoniczne WMW Projekt Ltd, Łódź  
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BUH "GEOSYSTEM", Łódź  
Bulanda i Mucha Architekci, Warszawa  
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Centrum Technologiczne Budownictwa przy Politechnice Rzeszowskiej Ltd., Rzeszów  
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Colex Ltd., Łódź  
Comarch S.A., Kraków  
COMMON Ltd., Łódź  
CONDIX S.A., Poznań  
DACPOL Ltd., Warszawa

DISA Ltd., Warszawa  
Dozamel Ltd., Wrocław  
DZ BANK Polska S.A., Warszawa  
E & L Architekci Ltd., Warszawa  
ECM Solutions Ltd., Warszawa  
EMAX S.A. Biurowiec Delta, Poznań  
Emerson Proces Management Power & Water Solutions, Warszawa  
Energoprojekt - Gliwice S.A., Gliwice  
ERICPOL TELECOM Ltd., Łódź  
ESA Projekt Ltd., Katowice  
FERRO-TERM Ltd., Łódź  
FQS Poland Ltd., Kraków  
GALAXY MOTORS  
Konstantynów Łódzki  
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GENERAL ELECTRIC Z.A.E. Elester SA, Łódź  
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Heilit&Woerner Building enterprise Ltd., Wrocław  
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HOCHTIEF Polska Ltd., Warszawa  
Horus-Energia Ltd., Warszawa  
Huta Szkła Warta Glass  
Sieraków Wielkopolski  
Hydrobudowa - 6, Warszawa  
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Intergraph Polska Ltd., Warszawa  
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MPEC S.A. Miejskie Przedsiębiorstwo Energetyki Ciepłej S.A., Kraków  
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MS Gliwickie Biuro Projektów S.C., Gliwice  
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Oficina Wydawnicza, Łódź  
Optel, Wrocław  
Ove Arup & Partners International Ltd., Warszawa  
PBG.S.A. Przemierowo  
PERI Polska Ltd., Płochocin  
PHILIPS LIGHTING Pabianice SA, Łódź  
PHILIPS Lighting Poland S.A., Poznań  
PHU Technomex Ltd., Gliwice  
Point, Wrocław  
POLIBUD s.c., Łódź  
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Polskie Sieci Elektroenergetyczne - INFO Ltd., Warszawa  
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Pracownia FORMART, Łódź  
Pracownia Kulczyński Architekt Ltd., Warszawa  
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PROART, Warszawa

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 Przedsiębiorstwo Informatyczne KAMSOFT, Katowice  
 Przedsiębiorstwo Projektowo-Budowlane Usługowo-Handlowe EURO-EKO-POL, Katowice  
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 PWPOT Wasko Ltd., Gliwice  
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 REINVEST Ltd., Łódź  
 ROMAG, Poznań  
 Rücker-Polska Ltd., Warszawa  
 Rusak Business Services, Warszawa  
 S&T Services Polska, Warszawa  
 SAP - PROJEKT Ltd., Warszawa  
 SEMICON Ltd., Warszawa  
 SENTIVISION Polska v, Warszawa  
 SOLARIS LASER SA, Warszawa  
 Soletanche Polska Ltd., Warszawa  
 Spółka Wodna "Międzyodrze", Szczecin  
 Studio "A4" Spółka Projektowa, Szczecin  
 Stump - Hydrobudowa Ltd., Warszawa  
 Sztuka Użytkowa Ltd., Łódź  
 Śląskie Laboratoria Analityczne Ltd., Zabrze  
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 TERMOCLIM SA, Warszawa  
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 TPI Ltd., Wrocław  
 Transprojekt Gdańsk -Szczecin, Szczecin  
 UNIPROJEKT Ltd., Łódź  
 Unizeto Ltd., Szczecin  
 Usługi Geodezyjne, Aleksandrów Łódzki  
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 Wilke & Wilke Stolarka Budowlana Ltd., Gdańsk  
 WILKOCKI Projekt, Łódź  
 Wrokar Ltd., Wrocław  
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 Zakłady Urządzeń Elektrycznych ZELTECH S.A., Łódź

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 Agricultural University of Wrocław, Wrocław  
 Center for Molecular and Macromolecular Studies PAS Department of Hetero organic Compounds, Łódź  
 Centrum Badań Kosmicznych PAN, Warszawa  
 Centrum Diagnostyki i Terapii Laserowej, Łódź  
 Department of Applied Ecology, University of Lodz, Łódź  
 Department of Chemical Didactics, University of Lodz, Łódź  
 Department of Chemical Technology and Environmental Protection, University of Lodz, Łódź  
 Department of General and Inorganic Chemistry, University of Lodz, Łódź  
 Department of Immunology and Infectious Biology, University of Lodz, Łódź  
 Department of Organic Chemistry, University of Lodz, Łódź  
 Faculty of Mathematics, University of Lodz, Łódź

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 Fundacja SFOW, Ośrodek Doradztwa i Doskonalenia Kadr, Kraków  
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 Institute of Material Science, Politechnika Łódzka, Łódź  
 Instytut Automatyki Politechniki Śląskiej, Gliwice  
 Instytut Chemii Ogólnej i Ekologicznej, Politechnika Łódzka, Łódź  
 Instytut Chemii Organicznej, Łódź  
 Instytut Informatyki Politechniki Śląskiej, Gliwice  
 Instytut Informatyki Teoretycznej i Stosowanej, Politechnika Częstochowska, Częstochowa  
 Instytut Inżynierii Materiałowej, Politechnika Szczecińska, Szczecin  
 Instytut Maszyn Przepływowych, Politechnika Łódzka, Łódź  
 Instytut Obrabiarek i Budowy Maszyn, Politechnika Łódzka, Łódź  
 Instytut Obróbki Plastycznej, Inżynierii Jakości i Bioinżynierii, Politechnika Częstochowska, Częstochowa  
 Instytut Podstaw Chemii Żywności, Łódź  
 Instytut Pojazdów, Politechnika Łódzka, Łódź  
 Instytut Spawalnictwa, Gliwice  
 Katedra Informatyki Stosowanej, Łódź  
 Katedra Inżynierii Komputerowej, Politechnika Częstochowska, Częstochowa  
 Katedra Mikroelektroniki i Techniki Informatycznych, Łódź  
 Medical Biology Centre, Polish Academy of Sciences, Łódź  
 Metal Forming Institute, Poznań  
 Ośrodek Badawczo-Rozwojowy Izotopów POLATOM, Warszawa  
 Państwowy Instytut Geologiczny, Warszawa  
 Politechnika Gdańska, Wydział Chemiczny, Gdańsk  
 Wydział Elektryczny, Politechnika Szczecińska, Szczecin  
 Wydział Górnicztwa i Geologii Politechniki Śląskiej, Gliwice  
 Zakład Chemii Analitycznej, Politechnika Szczecińska, Szczecin  
 Zakład Elektroniki i Mechaniki Precyzyjnej, Łódź  
 Zakład Fizyki Kwantowej i Optyki Nielinearnej, Politechnika Łódzka, Łódź  
 Zakład Inżynierii Chemicznej, Politechnika Szczecińska, Szczecin  
 Zakład Inżynierii Powierzchni, Politechnika Częstochowska, Częstochowa  
 Zakład Karbochemii Polskiej Akademii Nauk, Gliwice  
 Zakład Telekomunikacji Optycznej i Fotoniki, Politechnika Szczecińska, Szczecin

**PORTUGAL**  
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 BAIXA-Atelier de Arquitectura, Lda.  
 BRISA - Auto-Estradas de Portugal, SA  
 CGD-Caixa Geral de Depósitos  
 CIMPOR-Indústria de Cimentos, SA  
 CPPE-EDP Produção, SA  
 EDP Distribuição, Energia, SA  
 EDP-LABELEC, SA  
 FERROVIAS e Construções, SA  
 HOVIONE FarmaCiencia, SA  
 OTIS Elevadores, Lda  
 PORTUCEL-Empresa Produtora de Pasta e Papel, SA  
 QUIMIGAL-Química de Portugal, SA  
 SECIL-Companhia Geral de Cal e Cimento, SA

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 Universidade de Coimbra: Faculdade de Ciências e Tecnologia  
 Universidade de Lisboa: Faculdade de Ciências, Faculdade de Farmácia  
 Universidade Nova de Lisboa: Faculdade de Ciências e Tecnologia

Universidade do Porto: Faculdade de Engenharia  
 Universidade Técnica de Lisboa: Instituto Superior Técnico

## ROMANIA

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 Magnum Corp S.R.L.  
 "NEO BOS" Arhitectura S.R.L.  
 PRODOMUS S.A.  
 S.C. GRAPHIC STUDIO S.R.L.  
 S.C."WESTFOURTH Architecture" S.A.  
 STUDIO T94 Impex S.R.L.

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 Carol Davila University of Medicine and Pharmacy - Bucharest  
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 Russian Academy of Sciences, Institute of Biophysics  
 Moscow Student Center  
 Centre - Architecture, Advertisement, Design  
 A Asadov Architectural Studio  
 Architectural Studio - Manipolazione Internazionale  
 Arch 4 Studio  
 Software company - Complink  
 Software company - AC Computer  
 Building company Stroygradservice  
 Tourist bureau BTI-Service  
 Engineering company - Megalux  
 Editorial office - Tvoia Vertical

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 Russian Economic Academy named after Plekhanov  
 Moscow State Technical University named after N.E.Baouman  
 Moscow State University of Service  
 Russian New University  
 Lomonosov's Academy of Fine Chemical Material Science  
 Orel State University  
 Moscow Institute of Radio Engineering, Electronics and Automation  
 Moscow State University of Food Production  
 Russian State University for the Humanities  
 Moscow State Linguistic University  
 Russian University of People's Friendship  
 Moscow State University named after Lomonosov  
 Moscow Power Engineering Institute  
 Udmurt State University

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 Agrovjvodina Export-Import, Novi Sad  
 Agrovjvodina - Metalurgija, Novi Sad  
 Albus, Novi Sad  
 Ardi d.o.o., Novi Sad  
 AdverCity, Nis  
 Aerodrom, Nis  
 Arhitektonsko-gradjevinski fakultet, Nis  
 Agroinstitut, Sombor  
 Biro 59, Beograd  
 BIP Holding, Beograd  
 Beograd-put, Beograd  
 Boox Computers, Kragujevac

Buducnost a.d., Novi Sad  
 Banker Internet, Nis  
 Belvit, Nis  
 BOG&COM, Nis  
 CEP, Beograd  
 Centar za puteve Vojvodine, Novi Sad  
 Cijevna komerc, Podgorica  
 Crnagora put, Podgorica  
 Danubijus, Novi Sad  
 Digital Telekom, Novi Sad  
 DTD Kanal GDP, Novi Sad  
 Direkcija za urbanizam i izgradnju, Kragujevac  
 DMV, Nis  
 Duvanska industrija, Nis  
 Ekonomski institut, Beograd  
 Ekonomski biro - Zavod za inzenjering, Beograd  
 Energoprojekt - Arhitektura i urbanizam, Novi Beograd  
 Energoprojekt - Hidroinzenjering, Novi Beograd  
 EPS - Elektroistok, Beograd  
 Estetika Interprojekt, Beograd  
 Ergo-sistem a.d., Novi Sad  
 EPS - Elektrovodina projektni biro, Novi Sad  
 EPS - Panonske elektrane, Novi Sad  
 Expres-servis, Subotica  
 Exol, Nis  
 Elektrovprivreda Crne Gore, Niksic  
 Fox, Nis  
 GRAFIX, Beograd  
 Galenika, Zemun  
 Geoloski zavod "GEMINI", Beograd  
 GP "Napred", Novi Beograd  
 GP "Rad", Beograd  
 GP "Neimar" - EPJ " Inzenjering", Novi Sad  
 GPP Grad-ing, Novi Sad  
 Graditelj, Novi Sad  
 Gradska toplana, Nis  
 Grafika Galeb, Nis  
 Gradjevinar Projekt, Nis  
 Gradjevinski fakultet, Podgorica  
 Gradjevinski fakultet, Subotica  
 HIP - Azotara, Pancevo  
 HIP - Petrohemija, Pancevo  
 IHTM, Beograd  
 ITNMS, Beograd  
 IBIS-SYS, Beograd  
 INEP, Zemun  
 Industrija boja i lakova "Duga", Beograd  
 Institut "Nikola Tesla", Beograd  
 Institut "Mihajlo Pupin", Beograd  
 Institut za nuklearne nauke "Vinca", Beograd  
 Institut za fiziku, Zemun  
 Institut za molekularnu genetiku i genetsko inzenjerstvo, Beograd  
 Institut za puteve, Beograd  
 Industrija spirita i kvasca "Vrenje", Beograd  
 Institut za zastitu na radu, Novi Sad  
 Institut za prevenciju, Novi Sad  
 Informatika, Novi Sad  
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 Industrija lezajeva, Kotor  
 IGP Fidija, Podgorica  
 Internet-Crna Gora, Podgorica  
 "Janko Lisjak" - Ekoloski inzenjering, Beograd  
 Jadransko brodogradiliste, Bijela  
 Jugopetrol, Kotor  
 Jugoinspekt, Novi Sad  
 Jugozapadna Backa a.d., Bac  
 Jugoterm, Nis  
 Kapa Projekt, Nis  
 Kompanija "Voj-put", Subotica  
 Lola Institut, Beograd  
 Luka Bar, Bar  
 MINEL - ELVO, Novi Beograd  
 MINEL - ELIP, Novi Beograd  
 Montaza, Beograd  
 MB Projekt, Novi Sad  
 MicronasNIT, Novi Sad  
 Motins, Novi Sad  
 Muzej grada Novog Sada, Petrovaradin

MIN FITIP, Nis  
 MIN Inzenjering, Nis  
 MIN Holding, Nis  
 Morava - Krusce, Nis  
 Monet, Podgorica  
 Montenegro Biznis Alijansa, Podgorica  
 MI "Radoje Dakic", Podgorica  
 Nacionalna laboratorija za ispitivanje semena, Novi Sad  
 Navip - Fruskogorac, Novi Sad  
 Neimar Projekt, Novi Sad  
 Novosadska mlekarara, Novi Sad  
 Novosadske toplane, Novi Sad  
 NIS - Naftagas, Novi Sad  
 NIS - Rafinerija nafte, Novi Sad  
 NIS - Gas, Novi Sad  
 NIS - Gas, Merenje i regulacija, Novi Sad  
 NIS - Gas, Odrzavanje gasovoda, Zrenjanin  
 Naftagas - Montaza a.d., Zrenjanin  
 Niska mlekarara, Nis  
 NisProjekt, Nis  
 NisInvest d.o.o., Nis  
 OVATION, Beograd  
 Osnova Projekt, Beograd  
 Omniko, Nis  
 Panograd, Subotica  
 "Petar Drapsin" a.d., Novi Sad  
 Plan d.d., Novi Sad  
 Poslovni prostor, Novi Sad  
 Pro-Ing a.d., Novi Sad  
 Pivara "Nis", Nis  
 Positive IT&Media, Nis  
 Preduzece za puteve, Nis  
 Rafinerija nafte "Beograd", Beograd  
 Republiki geodetski zavod, Beograd  
 Rudarski institut, Zemun  
 Referent inc. d.o.o., Novi Sad  
 SANU - Institut tehnickih nauka, Beograd  
 Sigmaprojekt, Beograd  
 Sirius N.S., Novi Sad  
 Stambena zadruga "Atrijum", Novi Sad  
 Stambena zadruga "Profit", Novi Sad  
 Somboled, Sombor  
 Sunce a.d., Sombor  
 Sinex, Nis  
 TehnicomNET, Beograd  
 TEHNICOM Computers, Beograd  
 TEHNICOM - Tehcom, Beograd  
 Termoelektrana "Nikola Tesla", Obrenovac  
 Telekom Crne Gore, Podgorica  
 Transped, Novi Sad  
 Trebic - Sunce, Nis  
 Troxo d.o.o., Nis  
 Urbanisticki zavod, Beograd  
 Urbanizam, Novi Sad  
 Urbisprojekt, Novi Sad  
 University of Belgrade:  
 Elektrotehnicki fakultet  
 Gradjevinski fakultet  
 Hemijski fakultet  
 Matematicki fakultet  
 Masinski fakultet  
 - CENT  
 - Centar za molekularne masine  
 Rudarsko-geoloski fakultet  
 Sumarski fakultet  
 Tehnolosko-metalurski fakultet  
 - Katedra za OHT  
 - Katedra za organsku hemiju  
 - Katedra za OTN  
 - Katedra za biohemijsko inzenjerstvo  
 University of Novi Sad:  
 Fakultet za arhitekturu i gradjevinu  
 Fakultet tehnickih nauka  
 - Institut za graficki dizajn  
 - Institut za industrijsku gradnju  
 - Institut za industrijske sisteme  
 - Institut za inzenjerstvo  
 - Institut za menadzment  
 - Institut za proizvodno inzenjerstvo

- Institut za RAM  
 Prirodno-matematski fakultet  
 - Institut za fiziku  
 - Institut za matematiku  
 University of Nis:  
 Elektronski fakultet  
 - Laboratorija za TV  
 - Laboratorija za MT  
 - Laboratorija za robotiku  
 Filozofski fakultet  
 Gradjevinsko-arhitektonski fakultet  
 Masinski fakultet  
 Prirodno-matematski fakultet  
 - Katedra za biologiju  
 - Katedra za fiziku  
 - Katedra za informatiku  
 University of Montenegro:  
 Centar informacionog sistema, Podgorica  
 Elektrotehnicki fakultet, Podgorica  
 Gradjevinski fakultet, Podgorica  
 Institut za biologiju mora, Kotor  
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 Vojvodina Pro-Ing "46", Novi Sad  
 Vojvodina put, Novi Sad  
 Vizus, Nis  
 Zelenilo, Beograd  
 Zavod za izgradnju grada, Novi Sad  
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 Vojvodine, Novi Sad  
 Zavod za zastitu spomenika kulture, Novi Sad  
 Zavod za zastitu spomenika kulture, Nis  
 Zavod za urbanizam, Nis  
 Zitopek, Nis  
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#### Participating Institutions

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 University of Novi Sad - Univerzitet u Novom Sadu  
 University of Nis - Univerzitet u Nisu  
 University of Montenegro - Univerzitet Crne Gore, Podgorica  
 University of Kragujevac - Univerzitet u Kragujevcu  
 University of Pristina - Univerzitet u Pristini  
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 Faculty of Civil Engineering in Subotica - Gradjevinski fakultet u Subotici  
 Faculty of Agriculture in Cacak - Poljoprivredni fakultet u Cacku  
 Faculty of Technical Sciences in Cacak - Tehnicki fakultet, Cacak

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 National Power Authority (NPA)  
 Sierra Rutile Company  
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 Njala university College  
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 AVX Czech Republic, s.r.o.

Baest, a.s.  
 Datalan, a.s.  
 Dell, s.r.o.  
 FOXCONN CZ, s.r.o.  
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 INA Kysuce, a.s.  
 KVANT, s.r.o.  
 Lidl, v.o.s.  
 McKinsey&Company, s.r.o.  
 Molex Slovakia, a.s.  
 Nemetschek Slovakia, s.r.o.  
 OSRAM Slovakia, a.s.  
 Panasonic Electronic Devices Slovakia, s.r.o.  
 Procter & Gamble - Rakona, s.r.o.  
 Profesia, s r.o.  
 PricewaterhouseCoopers  
 Siemens, s.r.o.  
 Skoda Auto, a.s.  
 Slovak Telecom, a.s.  
 Softec, s.r.o.  
 Soitron, a.s.  
 Sony Slovakia, s.r.o.  
 VSE, a.s.

#### Participating Institutions

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 Technical University in Kosice  
 Alexander Dubcek University of Trencin  
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 Technical University in Zvolen

#### SLOVENIA

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 Komunaprojekt d.d.  
 Ledinek Engineering d.o.o  
 SMM d.o.o  
 Dravske elektrarne Maribor d.o.o  
 TECOS Slovenian Tool and Die Development Centre  
 NGR d.d.  
 Terabit d.o.o.  
 Gorenje d.d.  
 Hermes softlab d.d.  
 Hidrotehnik d.d.  
 Ledinek Engineering d.o.o  
 PI&B  
 Donit tesnit d.d.  
 Iskra Sistemi d.d.  
 TALUM d.d.  
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##### Participating Institutions

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 University of Ljubljana, Biotechnical Faculty  
 University of Ljubljana, Faculty of Electrical Engineering  
 University of Ljubljana, Faculty of Computer and Information Science  
 University of Ljubljana, Faculty of Civil and Geodetic Engineering  
 Institute of Transport and Traffic Ljubljana  
 National Institute of Chemistry, Slovenia  
 Jozef Stefan Institute  
 University of Maribor, Faculty of Civil Engineering  
 University of Maribor, Faculty of Mechanical Engineering  
 University of Maribor, Faculty of Chemistry and Chemical Engineering  
 University of Maribor, Faculty of Electrical Engineering and Computer Science  
 CAMTP - Center for Applied Mathematics and Theoretical Physics  
 University of Ljubljana  
 Biotechnical Faculty  
 Faculty of Economics  
 Faculty of Architecture  
 Faculty of Mechanical Engineering

Faculty of Social Sciences  
 Faculty of Electrical Engineering  
 Faculty of Pharmacy  
 Faculty of Civil and Geodetic Engineering  
 Faculty of Chemistry and Chemical Engineering  
 Faculty of Mathematics and Physics  
 Faculty for Natural and Tehnical Sciences  
 Faculty of Organizational  
 Faculty of Arts  
 University of Maribor  
 Faculty of Economy and Buisness  
 Faculty of Civil Engineering  
 Faculty of Agronomy  
 Faculty of Electrical Engineering and Computer Science  
 Faculty of Law  
 Faculty of Chemistry and Chemical Engineering  
 Faculty of Mechanical Engineering  
 University of Primorska  
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 Abm Serveis D'enginyeria I Consulting, S.L  
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 Agua Y Estructuras, S.A. (Ayesa)  
 Aidem.  
 Aidico  
 Aigües De Mataro,S.A.  
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 Ajuntament De Llinars Del Valles  
 Ajuntament De Miramar  
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 Amylum Ibérica S.A.  
 Apia Xxi. S.A.  
 Aplicaciones Electricas Instalaciones Y Mantenimientos J.J.Y, S.L.  
 Applus Idiada  
 Aquagest S.A.  
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 Arditécnica , S.L.  
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 Arespa Motors Girona S.A.  
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 Aromania Fragancias Naturales S.L.  
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 Ascensors Serra S.A.  
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 Atlinks España,S.L  
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 Auren Inconas S.A.  
 Autoridad Portuaria De Gijon  
 Avisor, S.A.  
 Avl Iberica,S.A.  
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Ayuntamiento De Alcoy  
 Ayuntamiento De Chilches  
 Ayuntamiento De Jerica  
 Ayuntamiento De Monserrat  
 Ayuntamiento De Puzol  
 Ayuntamiento De Tarragona  
 Ayuntamiento De Tavernes De La Valldigna  
 Ayuntamiento De Torremolinos  
 Ayuntamiento De Tortosa  
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 Cementos Lemona S.A. / Lemona Industrial S.A.  
 Cemos, Ingenieria Y Control.  
 Cerramientos De Naves Industriales S.A.  
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 Cobega, S.A.  
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 Construcciones Ker S.A.  
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 Universidad De Alicante

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 Universidad De Alicante  
 Departamento De Ingeniería Química Y  
 Nuclear.Universidad Politécnica De Valencia.  
 Departamento De Matemáticas. Universidad De  
 Oviedo  
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 Departamento De Organización De Empresas  
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 Medio Ambiente. Universidad De Zaragoza  
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 Direccion General De Arquitectura Y  
 Vivienda.Consejería De Obras Publicas Y  
 Transportes.  
 Direccion General De Arquitectura Y Vivienda.  
 Consejería Obras Publicas Y Transportes.  
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 Del Medio Continuo Y Teoria De Las Estructuras  
 E.T.S.I. Informática - Servicios De Informática  
 Eccasa - Ecc  
 Eitb S.P.  
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 Escola Universitaria Politecnica De Mataro.  
 Escuela Politécnica De Gandía  
 Escuela Tecnica Superior De Caminos, Canales  
 Y Puertos. Universidad Politecnica De Valencia.  
 Estudio De Arquitectura Vicente Peris Palanca  
 Etsav- Taller De Maquetas  
 Etsi De Telecomunicacion- Upm.  
 Depart.Tecnologia  
 Etsi Telecomunicacion-Upm. Dpto. Ingeniería  
 Electronica.  
 Etsi Telecomunicacion-Upm. Dpto Ssr.  
 Euro - Palmyra S.A.  
 Evobus Iberica S.A.  
 Excm. Diputación Provincial De Alicante  
 F.C.C. Construcción, S.A.  
 Farmacia Juan Manuel Usero Vílchez  
 Fasace Construcciones S.L  
 Federación Efa C.V. Efa La Malvesia  
 Fermax Electronica Sae  
 Ferrallats Armangué S.A.  
 Ferroatlantica S.L.  
 Ferrovia Agroman  
 Font Salem S.L.  
 Food Machinery Española, S.A.  
 Fritta S.L.  
 Fundacio Cetemmsa.  
 Fundacion Ipec (Instituto Portuario De Estudios  
 Y Cooperacion De La Comunidad Valenciana)  
 Fundacion Roig Alfonso De La Comunidad  
 Valenciana  
 Geag,S.L.  
 Genetaq S.L.  
 Gh Electrotermia S.A  
 Gmk Associats S.L  
 Gpo, Ingeniería, Sa  
 Grupo De Ingeniería Del Terreno (Git)  
 Grupo De Tecnología De La Construcción  
 Grupos De Emisarios Submarinos E Hidráulica  
 Ambiental.Universidad De Cantabria  
 Heineken España.S.A.  
 Hormigones Asfálticos Andaluces Sa  
 (Hormacesa)  
 Hotel Ibis  
 Hotel Voramar  
 Hutchinson Palamós S.A.  
 Iberica De Estudios E Ingeniería S.A.  
 Ibbernet Telematica,S.L.  
 Idom. Ingeniería Y Arquitectura  
 Ifco Systems España S.A.  
 Ilemo Hardi, S.A.  
 Image Laboratories, S. L.  
 Indalva S.L  
 Indebe, S.A.  
 Industrias Quirurgicas De Levante  
 Industrias Rios  
 Ingeniería De Ascensores Y Automatismos Si  
 Ingeniería De Tráfico S.L.(Intra)  
 Ingeniería Del Diseño Y La Comunicacion,  
 S.C.A. (Indico)  
 Ingeniería Del Suelo S.A.  
 Ingeniería Y Economía Del Transporte. S.A.  
 Institut D'informàtica I Matemàtica Aplicada Ggg.  
 Universitat De Girona  
 Instituto Andaluz De Tecnología  
 Instituto De Biocomputación (Bifi)  
 Instituto De Gestión Empresarial Agraria (Igea)  
 Instituto Nacional De Tecnica Aeroespacial (Inta)  
 Instrumentos Testo,S.A.  
 Inteletric  
 Jaencoop Sdad Coop And 2º Grado  
 Juan Mercadé Estudio De Arquitectura  
 Kompas Touristik España S.A.  
 Kontrolmec S.L  
 L.M.78 S.L.  
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 Oviedo  
 Laboratorio De Teledetección.Facultad De  
 Ciencias  
 Laboratoris Belloch S.A.  
 Lantec Estudios Y Proyectos S.L.  
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 Localsol. Enval S.A.  
 Luis Batalla, S.A.U.  
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for further information on IAESTE  
please visit our website

[www.iaeste.org](http://www.iaeste.org)

# SUPPORT SERVICES TO IAESTE

## Internet Development Team (IDT)

The IDT, Internet Development Team, was founded in Copenhagen in 1998 by volunteers from five different countries, with the goal to deliver IT services to IAESTE. Today 15 people from 10 countries are involved in the IDT.

The services include anything which the organisation requests, such as web services and e-mail services. The web services include a public website, [www.iaeste.org](http://www.iaeste.org), a private website, the IAESTE IntraWeb and provides technical assistance for the Friends of IAESTE Network, FoIN.

The IDT maintains the public Internet pages which provide information on IAESTE and links to all Members countries' home pages and contact details.



Kim Jensen  
IDT Co-ordinator

## Seminar on IAESTE Development (SID)

SID serves IAESTE by bringing together IAESTE Members and Co-operating Institutions to discuss issues of best practices, administration, organisational advancement and development. Unlike the General Conference, which focuses on the exchange of traineeships, SID provides a structured forum for delegates to discuss ideas and actions to improve IAESTE as an international organisation. Work groups on specific tasks requested by the General Conference, IAESTE Board and the Membership at large provide the topics to be discussed at SID. In addition, a number of ongoing tasks such as mentoring, General Conference introductory sessions and updating of IAESTE forms and materials are tackled by SID. The results from the work groups are refined over the year into recommendations that go back to the Board and then the General Conference for official voting and implementation.



Jeff Lange  
SID Co-ordinator

## Friends of IAESTE Network (FoIN)

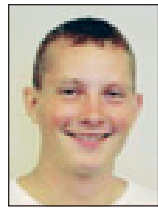
More than 300,000 students have been exchanged for technical experience since the foundation of the Association in 1948. Where are all these people now, what are they doing and how has IAESTE influenced their career and personal life? This is the kind of information that the international IAESTE alumni organisation Friends of IAESTE Network is collecting and sharing with the members.

Members of the Friends of IAESTE Network receive newsletters about IAESTE activities, news from other members and reports from students who have been on IAESTE traineeships. A search function also helps members to locate the friends they have made through IAESTE.

The network has now more than 7000 members and the number is increasing by several hundreds every year.

For IAESTE it is important to keep in touch with our alumni to develop the organisation and generate more placements.

To become a member of the Friends of IAESTE network simply visit <http://www.iaeste.org/friends> and sign up.



Peter Merrild  
FoIN Co-ordinator

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## The IAESTE Ombudsman

The post of Ombudsman was created by a decision of the 2001 General Conference of IAESTE held in Durban, South Africa. The Ombudsman is an independent person, to whom students can report complaints about unfair treatment, with the aim of arriving at a fair settlement. The Ombudsman reports to the General Conference each year about all incidents reported to him from students. He also proposes measures to prevent similar incidents in future.

Bernardo J Herold, the former National Secretary of IAESTE Portugal, is the IAESTE Ombudsman.

For further information on the Ombudsman please go to [www.iaeste.org](http://www.iaeste.org) or contact him at either [ombudsman@iaeste.org](mailto:ombudsman@iaeste.org) or write to  
Office of the Ombudsman  
P.O Box 1066  
2771-901 Paço de Arcos  
Portugal

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- 3. Australia \***  
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- 7. Canada \***  
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- 9. Croatia \***  
IAESTE Croatia (1993)
- 10. Cyprus \***  
IAESTE Cyprus (1980)
- 11. Czech Republic \***  
IAESTE Czech Republic (1965)
- 12. Denmark \*\***  
IAESTE Denmark, Polyteknisk Forening (1948)
- 13. Egypt \***  
IAESTE Egypt - Faculty of Engineering, Cairo University (1961)
- 14. Estonia \***  
IAESTE Estonia (1993)
- 15. F.Y.R. Macedonia \***  
IAESTE (FYR) Macedonia - Makedonski Odbor za Razmena na Studenti od Tehnickite Fakulteti (1994)
- 16. Finland \*\***  
IAESTE Finland (1948,)
- 17. France \*\***  
IAESTE France, (1948)
- 18. Germany \***  
Deutscher Akademischer Austauschdienst Deutsches Komitee der IAESTE (1950)
- 19. Ghana \***  
IAESTE Ghana (1970)
- 20. Greece \***  
Greek National Committee, Athens Technical University (1958)
- 21. Hungary \***  
IAESTE Hungary (1983)
- 22. Iceland \***  
IAESTE Iceland (1951)
- 23. Ireland \***  
IAESTE Ireland (1962)
- 24. Israel \***  
Israel IAESTE Committee (1951)
- 25. Japan \***  
IAESTE Japan (1964)
- 26. Jordan \***  
IAESTE Jordan (1978)
- 27. Kazakhstan \***  
IAESTE Kazakhstan (1995)
- 28. Lebanon \***  
IAESTE Lebanon (1966)
- 29. Lithuania \***  
IAESTE Lithuania (1990)
- 30. Luxembourg \***  
Comité Luxembourgeois pour l'Organisation de Stages Industriels CLOSI (1961)
- 31. Malta \***  
IAESTE Malta (1984)
- 32. Mexico \***  
AMIPP, AC / IAESTE Mexico (1985)
- 33. Netherlands \*\***  
IAESTE Netherlands (1948)
- 34. Norway \*\***  
IAESTE Norway (1948)
- 35. Pakistan \***  
IAESTE Pakistan (1990)
- 36. Poland \***  
IAESTE Polski Komitet c/o Stowarzyszenie Almatu (1959)
- 37. Portugal \***  
Comissão Portuguesa da IAESTE (1954)
- 38. Russia \***  
IAESTE Russia (1991)
- 39. Serbia and Montenegro \***  
Jugoslovenski odbor za medjunarodnu razmenu studenata za strucnu praksu- IAESTE (1952)
- 40. Slovakia \***  
IAESTE Slovakia (1965)
- 41. Slovenia \***  
IAESTE Slovenia (1993)
- 42. South Africa \***  
The National IAESTE Committee of South Africa (1956)
- 43. Spain \***  
Comité Español para Intercambio de Estudiantes Técnicos IAESTE (1951)
- 44. Sweden \*\***  
IAESTE Sweden (1948)
- 45. Switzerland \*\***  
Schweizerisches Nationalkomitee der IAESTE (1948)
- 46. Syria \***  
Syrian IAESTE National Committee (1965)
- 47. Tajikistan \***  
IAESTE Tajikistan (1992)
- 48. Thailand \***  
IAESTE Thailand, King Mongkut's Institute of Technology, North Bangkok (1978)
- 49. Tunisia \***  
IAESTE Tunisia (1959)
- 50. Turkey \***  
IAESTE Türkiye (1955)
- 51. Ukraine \***  
IAESTE Ukraine (1994)
- 52. United Kingdom \*\***  
IAESTE UK (1948,)
- 53. Uruguay \***  
IAESTE Uruguay (1988)
- 54. USA \***  
IAESTE United States (1950)
- 55. Uzbekistan \***  
IAESTE Uzbekistan (1997)
- 3. China**  
Council for Practical Training and Exchange - CPTe (2000)
- 4. Gambia**  
Trust Communication Training Institute (2005)
- 5. Georgia**  
NGO "Prometheus -Amirani" (2003)
- 6. Hong Kong**  
The Hong Kong Polytechnic University (1997)
- 7. India**  
Karunya Institute of Technology (2001)
- 8. India**  
Management Development Institute of Gurgaon (2003)
- 9. Iraq**  
Danish Chamber of Commerce in Iraq (2004)
- 10. Italy**  
ALFIA, Associazione Laureati Facoltà di Ingegneria Ancona (2001)
- 11. Italy**  
Politecnico di Milano (2001)
- 12. Kenya**  
Jomo Kenyatta University of Agriculture and Technology (2004)
- 13. Kyrgyzstan**  
Kyrgyz Technical University (2001)
- 14. Latvia**  
Rigas Tehniskas Universitates (2002)
- 15. Liechtenstein**  
Liechtenstein University of Applied Sciences (2003)
- 16. Macao**  
University of Macau (2004)
- 17. Nigeria**  
University of Lagos (2002)
- 18. Panama**  
Universidad Tecnológica de Panamá (2004)
- 19. Peru**  
Universidad de Piura (2001)
- 20. Sri Lanka**  
University of Moratuwa (2000)
- 21. United Arab Emirates**  
University of Sharjah (2000)
- 22. West Bank**  
Palestine Polytechnic University (2005)

### Associate Members

- 1. Belarus**  
IAESTE Belarus (2000)
  - 2. Bosnia and Herzegovina**  
Udruzenje za medjunarodnu razmjenu studenata radi strucne prakse - IAESTE BiH (2000)
  - 3. Ecuador**  
IAESTE Ecuador (1999)
  - 4. Iran**  
IAESTE Iran (2002)
  - 5. Mongolia**  
Mongolian University of Science and Technology (2001)
  - 6. Oman**  
Sultan Qaboos University (2001)
  - 7. Romania**  
IAESTE Romania (1998)
  - 8. Sierra Leone**  
IAESTE Sierra Leone (1991)
- ### Co-operating Institutions
- 1. Botswana**  
University of Botswana (2002)
  - 2. Bulgaria**  
Uni-Group (2005)

\*\* Founding Member of IAESTE Ad Hoc (1948) and IAESTE A.s.b.l. (2005) \* Founding member of IAESTE A.s.b.l. (2005)