



IAESTE

2019/20
ANNUAL
REVIEW



IAESTE



The amazing team of IAESTE Annual Conference 2019 organisers, Limassol, Cyprus

The International Association for the Exchange of Students for Technical Experience

IAESTE is an independent non-governmental organisation (NGO), with 87 Members and Co-operating Institutions in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE, the International Association for the Exchange of Students for Technical Experience.

Founded in 1948 on the initiative of James Newby (1893–1978). Established in 2005 as a registered, non-profit making Association.

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Edited by: Olga Legacka, Bruce Wicks
Layout and Design: Justyna Kiljan-Walerzak
Proof Reading: Bruce Wicks, Olga Legacka

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Welcome

Dear Friends,

We are going through challenging times around the world. The rise of nationalist narratives, the questioning of integration and universality of human rights, while social inequality and tensions among people seem to increase, making it very understandable to hear people complaining about how their work or their vote doesn't seem to make a difference in the world. But the challenges we face currently in our societies should not make us lose sight of all that has been achieved in the past century. As Prof. Steven Pinker illustrates in his book "Enlightenment Now, the case for reason, science, humanism and progress"¹, data from several international organisations show that the overall situation of all the people in the world has importantly improved in the last 300 years. Just a few examples: Life expectancy worldwide improved from 37 to more than 75 years². Undernourishment, that was still 35% of the population in 1970, is now less than 15%³. Extreme poverty has declined from 90% in the 1800s to 10% in 2015⁴. Of course there are still plenty of things that can be better. Why don't we believe that the world is becoming a better place? Our politicians many times choose to focus on the negative to advance their own agendas and many times the press and even ourselves choose to focus on the dramatic events instead on how we can build on the good achievements.

Pinker's book also points out a few trends that have been constant over the last 300 years. I would like to focus on two of them that relate very closely to the activities of our association. The first one is that each generation comes into power with the mentality it forged in its young ages. Good education is therefore the key to advancing in the right direction. Progress comes with ups and downs, it is not lineal, and working with the youth is important for the future development of humankind. A second trend is the growing internationalisation. The world has become a smaller place. It is also clear that our actual problems cannot be solved with local solutions only. They need worldwide actions and decisions, but this in turn requires societies and nations to learn from each other and to trust each other. We need to be able to communicate well and to respect each other, our different mentalities, cultures and perceptions. It is precisely in diversity that lies the strength and potential for innovation and success⁵.

IAESTE as a non-political, non-for-profit association has been working with students for more than 70 years to introduce them to the realities of working life and help build their confidence in this multicultural world. It has done so by providing them with opportunities to develop the

¹ Pinker, Steven, "Enlightenment Now, the case for reason, science, humanism and Progress", 2018, Penguin Publishing Group. Kindle Edition. ISBN 9780698177888 (ebook).

² Ibidem, pg 58

³ Ibidem, pg 72

⁴ Ibidem, pg 87

⁵ Phillips, Katherine W., "How Diversity Works" in Scientific American 311, 4, 42-47 (October 2014)



necessary skills through international traineeships. This would not be possible without the support of employers, companies and universities, as well as governments from different countries, all of whom, year after year, have supported our mission.

In this annual review we are proud to present you with their testimonies and hope these examples will convince you to maintain and enhance your support of our association, just as the General Secretary of the United Nations for the 70th Anniversary of IAESTE did last year.

In this Annual review you will find testimonies from employers in the United Kingdom, Switzerland, Ghana and China. In China emphasis is put on cooperation between the employer, Mettler Toledo and IAESTE China to prepare the student to adapt to the Chinese cultural environment and so optimise the outcome of the traineeship for both sides. In Ghana we see a cooperation between a student coming from a highly technical country such as Germany and the Forestry Commission of Ghana. The Rapp architekten company in Switzerland put forward the advantages of long-term traineeships, while the University of the West of Scotland describe the work of their trainee in developing an app. You will also find testimonies from students and Universities and also a description of all our activities and achievements in 2018.

Bernard Baeyens

President
IAESTE A.s.b.l.

Welcome From the President

Professor Bernard Baeyens,
President,
IAESTE

We are IAESTE



IAESTE means international friendship. IAESTE Annual Conference 2019 participants during International Evening

What We Do

The International Association for the Exchange of Students for Technical Experience, Association sans but lucratif (non-profit association), commonly known as IAESTE A.s.b.l. is an association of national committees representing academic, industrial and student interests. We serve around 4000 students, 3000 employers and 1000 academic institutions through career focused professional internships abroad, social and intercultural reception programmes, international networking and other career and employer branding activities in 87 countries and on each continent.

Our Mission

- To operate a high quality practical training exchange programme between members in order to enhance technical and professional development
- To promote international understanding, co-operation and trust amongst students, academic institutions, employers and the wider community
- To operate irrespective of race, colour, gender, culture, religious or political beliefs, disability, sexual orientation, gender identity or expression
- To promote non-discriminatory practices

Our Aims

- To provide students in higher education with technical experience relevant to their studies
- To offer employers well-qualified and motivated trainees
- To be a source of cultural enrichment for trainees and their host communities

Our Values

In IAESTE we are committed to fostering international understanding and impacting on the development of young people through international exchange. Our core values of friendship, trust, respect, professionalism, development and intercultural cooperation serve as a foundation for our strong organisational culture and as the principles that guide all our work and daily activities.





Our History

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National Organisations from ten European countries attended this meeting and became Members, and Mr. James Newby was elected General Secretary. The geographical coverage soon spread to most of Europe and beyond, as new countries were granted membership. The Association became a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia.

Our International Relations

The Association is an independent, non-political and non-governmental body, in consultative partnership with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

Our Structure & Network

The Association is a confederation of National Committees representing academics, industry and student spheres of interest. Each National Committee is responsible for the administration of the exchange in its own country. Membership is given after the establishment of a National Committee in accordance with IAESTE Statutes and By-laws, together with a responsible permanent Secretariat. For countries without a National Committee, it is possible to participate in the exchange as a cooperating institution.

IAESTE members during an IAESTE development event in Croatia

Each year the Annual Conference brings together the representatives of these bodies to decide on issues of general policy and, with the IAESTE cooperating Institutions, to carry out the exchange of offers for training. We have 87 members and co-operating institutions and are present on each continent. Each national office is responsible for the administration of the exchange in its own country. Sometimes IAESTE national offices are run by students and academics together, which makes us a unique organisation working across generations.

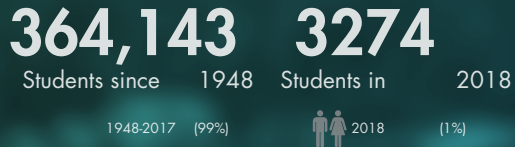


IAESTE Teddy Bears were travelling the world to tell everyone about IAESTE mission and values. Their trip ended during the AC 2019

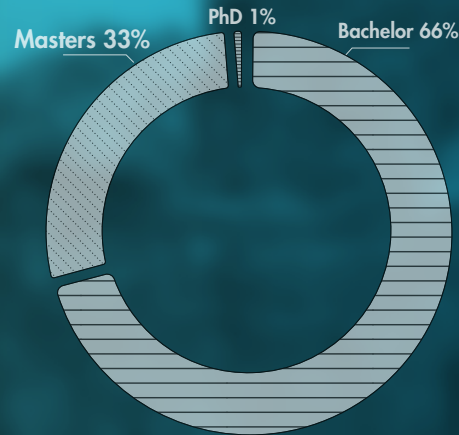
IAESTE Exchange 2018 in numbers



364 143 students have gained work experience abroad with IAESTE since 1948 and 3274 of them in 2018, which is comparable to the previous year.

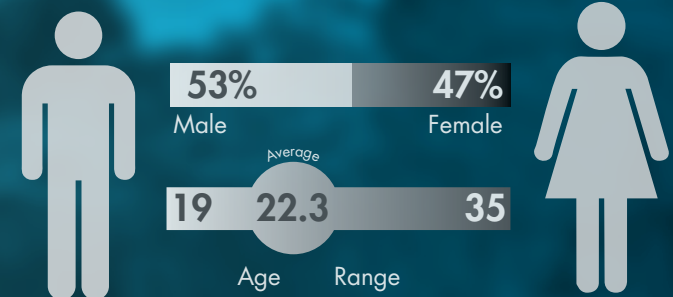


Study Level of Trainees



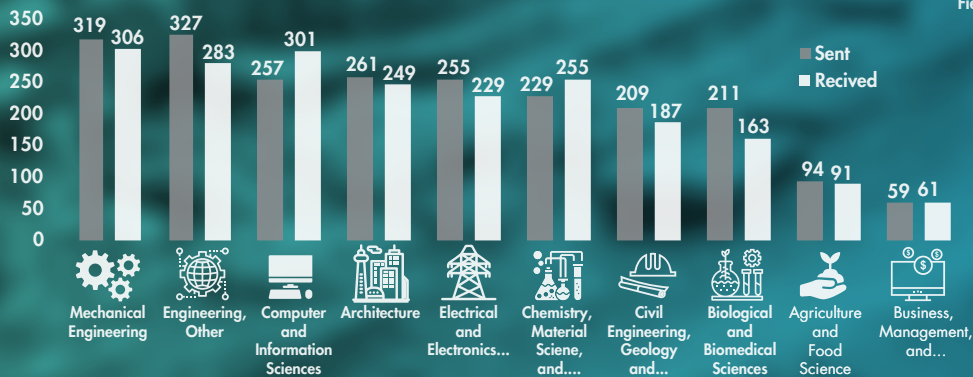
Most interns are undergraduate students (bachelor's degree) – 66%. Graduate students (master's degree) represent 33% of interns' population. Also PhD students can benefit from IAESTE exchange programme

Profile of Trainee

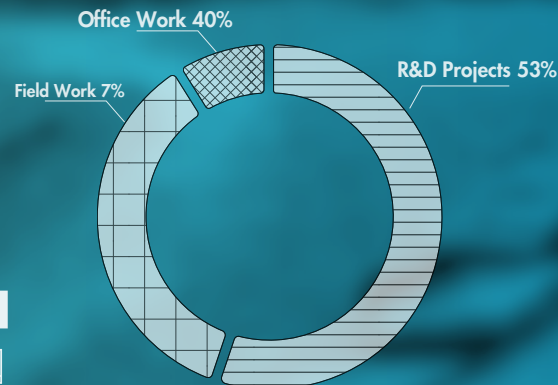


IAESTE operates irrespective of gender – in 2018 we had 53% male and 47% female trainees. The average IAESTE trainee is almost 23 years old.

Top 10 Study Fields



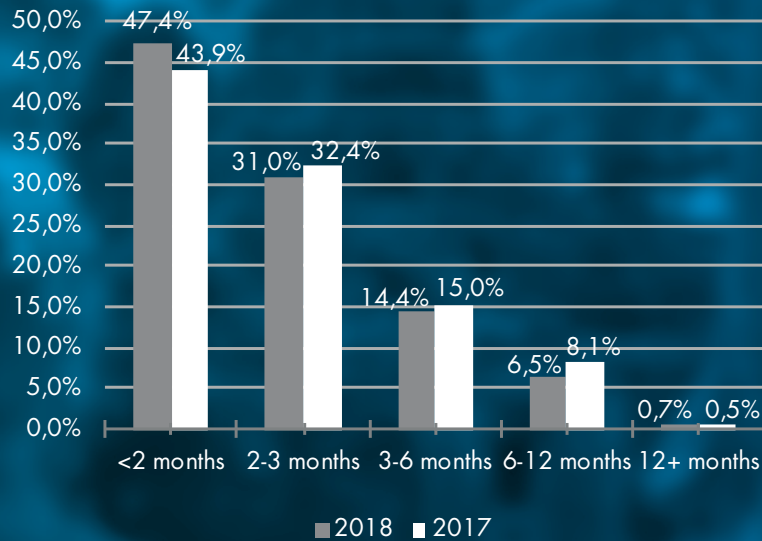
Categories of Offers



Most trainees worked on R&D projects (53%). Offers in this category are often laboratory-based and deal with special work. They entail some element of diagnostic analysis, testing and evaluation and have some theoretical content. Every third trainee in 2018 performed office work, dealt with special project work, possibly in a design office, in technical management or in testing services. Field work related to the production process, where students gain experience in the hands-on working environment was the less popular (7%).

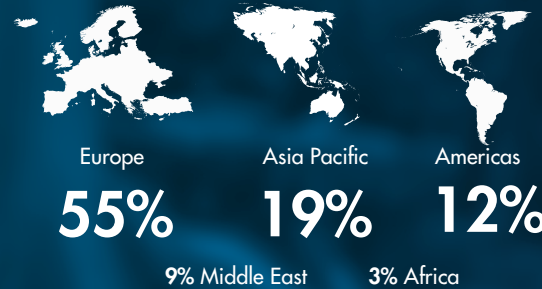
IAESTE stay focused on STEM and Applied Arts fields of study. The most popular fields of study are: Mechanical Engineering, IT & Computer Science, Architecture, Electrical Engineering and Chemistry, Chemical Engineering & Material Science

Duration of Internships 2018 vs. 2017

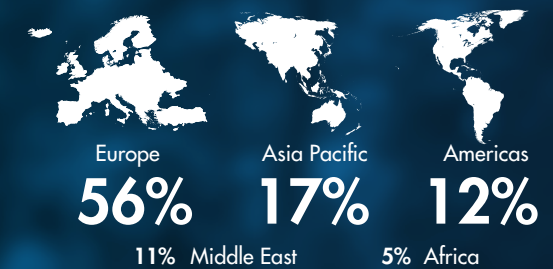


Short term, up to 3 months internships, are the most popular.

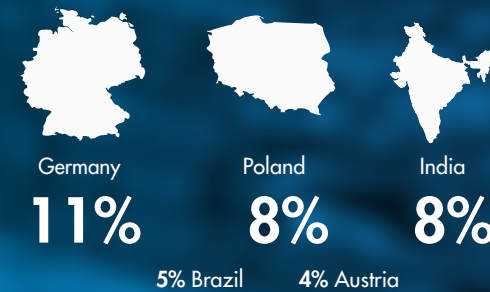
Top Destination Regions



Top Sending Regions



Top Destination Countries



702
Educational
Institutions



1724
Employers



IAESTE exchange is an employer-led programme, meaning students are selected according to employers' requirements. Over 1700 employers & over 700 Educational Institutions cooperated with IAESTE in 2018.

Europe continues to be the most popular destination and also most students travelling the world are coming from the old continent, however Asia Pacific & Middle East are gaining on importance. The open international exchange is clearly illustrated by the fact that in 2018 each country exchanged on average with 15 other countries.

Good reasons to host IAESTE trainees



Broaden your horizons. IAESTE trainees bring an international dimension to the workplace as well as fresh ideas and different, often innovative perspectives. IAESTE trainees are ideally placed to carry on short-term projects and to help to develop new business opportunities overseas.



Strengthen the intercultural competencies of your team. Your employees will gain intercultural communication skills, be more eager to use foreign languages and become more open to others



Expand your business outreach. Hosting a foreign trainee is an excellent opportunity to learn about foreign markets and the technological expertise of other countries. IAESTE is a great way to build contacts and cultural links, as well as ambassadors for your company. You will become part of the international, 3000+ community of IAESTE employers.



Contribute to society by supporting the IAESTE mission to promote international understanding. Hosting foreign trainees can contribute to your social responsibility strategy (CSR). You are supporting foreign youth by creating an opportunity for them to gain valuable work experience, and also you create a chance for your local student to go abroad in exchange.



Highly skilled trainees with STEAM educational backgrounds. We offer access to a huge pool of Science, Engineering and Applied Arts students and recent graduates in over 87 countries and 1000+ universities.



Hassle-free recruitment procedure. Students are carefully selected by the IAESTE staff in the sending country, verified by the receiving IAESTE committee and presented to you as candidates in the third step. Once a student is accepted, IAESTE will provide the necessary expertise in navigating necessary visa/work authorisation and support/arrange accommodation as well as take care of the social integration in your country.



Why to receive international trainees

How to receive international trainees



IAESTE exchange programme is

- **Business oriented:** IAESTE trainees are ideally placed to carry out short-term projects and to help develop new business opportunities overseas.
- **Intercultural experience:** IAESTE students bring an international dimension to the workplace as well as fresh ideas and different, often innovative perspectives. Your employees can and will develop people management and intercultural communication skills.
- **Impact on the society & young generation:** by offering an IAESTE placement to a foreign student, you also give a student in your own country an opportunity to go abroad and acquire knowledge of other cultures and levels of technology.

Employer led and hassle-free process - who does what?

Employer

- Employer stipulates criteria such as: subject area; specialisation; level of study; technical experience, language requirements and duration.
- Employer provides a plan for the traineeship and supervision during the traineeship
- Employers are expected to pay students a wage sufficient to cover their cost of living during the actual training periods. Students must

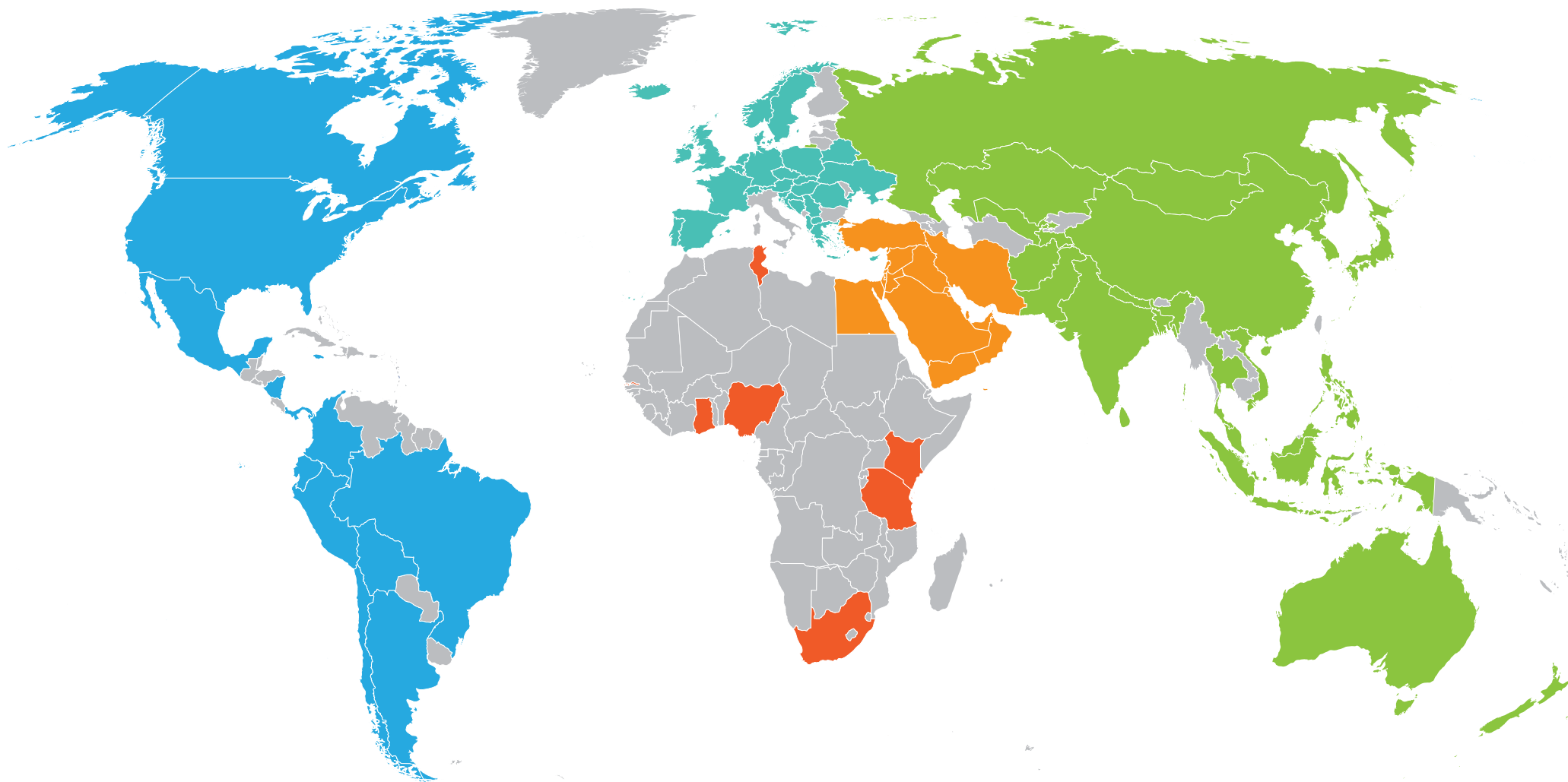
be insured against accidents and illness and they also pay their own travel costs.

- Evaluation of the training at the end of the placement. (Employer's feedback report).

IAESTE

- Students are selected according to employers' requirements through a stringent, 3-tier selection process from a pool of over 1000 universities worldwide
- IAESTE in your country will handle all the paperwork entailed in the exchange procedures such as:
 - Work permit, visa and tax card if required
 - Trainee's accommodation
 - Valid insurance covering the period of their placement
 - Travel arrangements
 - Reception on arrival and an organised programme of events during the traineeship itself
 - Keep the employer informed of ongoing matters
- Letting IAESTE take care of the details will leave you hassle-free to get the most out of the traineeship, while your intern will be socially integrated in your country.

We are IAESTE



IAESTE Worldwide

87 Countries in IAESTE network

300+ Local committees

3000+ Volunteers

Europe

- Austria
- Belarus
- Belgium
- Bosnia and Herzegovina
- Croatia
- Cyprus
- Czech Republic
- Denmark
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Malta
- Netherlands
- North Macedonia
- Norway
- Poland
- Portugal
- Romania
- Russia
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Ukraine
- United Kingdom

Asia Pacific

- Afghanistan
- Australia
- Bangladesh
- China including Hong Kong SAR and Macao SAR
- DPR Korea
- India
- Indonesia
- Japan
- Kazakhstan
- Mongolia
- Nepal
- New Zealand
- Pakistan
- Philippines
- Republic of Korea
- Sri Lanka
- Tajikistan
- Thailand
- Uzbekistan
- Vietnam

Africa

- Gambia
- Ghana
- Kenya
- Nigeria
- South Africa
- Tanzania
- Tunisia

Middle East

- Egypt
- Iran
- Iraq
- Israel
- Jordan
- Kuwait
- Lebanon
- Oman
- Palestine
- Qatar
- Saudi Arabia
- Syria
- United Arab Emirates
- Turkey
- Yemen

Americas

- Argentina
- Bolivia
- Brazil
- Canada
- Chile
- Colombia
- Ecuador
- Jamaica
- Mexico
- Nicaragua
- Panama
- Peru
- USA

We are IAESTE



IAESTE Qatar delegation during AC 2019 Exchange Session

Qatar, Membership upgrade

IAESTE in Qatar has been hosted by The Qatar University since 2011. This year they established a national committee consisting of academic and student representatives from the Qatar University and industry representatives from Qatar Petrochemical Company, Qatar Fertiliser Company and Qatar Chemical Company. They were accepted as an associate member of IAESTE by the General Conference in January 2019. We wish them a lot of successful exchanges and success in expanding IAESTE activities across Qatar.

Students sent 2011 - 2018: 40
Students received 2011 - 2018: 55



Director of KEAC, SESO Mr Islam Iqbal meeting with the IAESTE A.s.b.l. representatives during NAFSA 2019, Washington D.C.

Afghanistan, Social and Educational Services Organization (SESO)

The Social and Educational Services Organisation (SESO), an independent, non-profit organisation that aims to empower Afghan society by offering educational and social services to Afghan students, graduates, youth, and professionals. The IAESTE programme will be managed by Mr Islam Iqbal, Director of Kabul Educational Advising Center (KEAC is part of SESO). KEAC has conducted outreach to 25 provinces of Afghanistan, reaching out to half a million individuals across Afghanistan since its establishment in 2012. We are looking forward to promoting international understanding in Afghanistan.



IAESTE Network Development

celebrating 70 years of memorable experiences and great friendships
ment



IAESTE Ukraine team (from left to right): Viktor Lesyk, Lyubov Zinyuk, Olga Zinyuk, Andriy Shpak

**Ukraine,
LC Ivano Frankivsk**

IAESTE has been present in Ivano-Frankivsk since 1994, but recent changes in the national committee have led to a new organisational structure and a new beginning for IAESTE in Ukraine. The committee will cooperate with the Vasyl Stefanyk Precarpathian National University, Ivano-Frankivsk National Technical University of Oil and Gas, Ivano-Frankivsk National Medical University, University of King Danylo, Institute of Management and Economics and West Ukrainian University of Economics and Law.



Mr Khaled Badokhon, the founder of IAESTE in Yemen presenting IAESTE during the scientific fair at Hadhramout University

**Yemen,
Hadhramout University**

The Hadhramout University joined IAESTE as a cooperating institution in November 2018. They hosted a successful event and scientific exhibition attended by the President of the University Prof. Mohammed Saeed Khambash and vice president Dr Salem Al-Obthani and the deputy of Hadramout government where the national secretary of IAESTE Yemen, HU Mr Khaled Badokhon introduced visitors to IAESTE's mission.

Three new co-operating institutions joined IAESTE between June 2018 and June 2019. Some of them are countries that were previously in the IAESTE network and some are completely new to the IAESTE family. Qatar University upgraded its membership status to associate member.

70 years



IAESTE **Austria**
students sent 23,242 received 11904

65 years



IAESTE **Portugal**
students sent 3357 received 2438

60 years



IAESTE **Poland**
students sent 15 797 received 14552

55 years



IAESTE **Japan**
students sent 3455 received 3719

35 years



IAESTE **Malta**
students sent 785 received 839

25 years



IAESTE **Macedonia**
1131 students sent received 878

20 years



IAESTE **Ecuador**
students sent 509 received 501

15 years



IAESTE **Kenya**, Jomo Kenyatta University of
Agriculture and Technology
students sent 120 received 140



IAESTE **Panama**
students sent 100 received 138



IAESTE **China Macao**
students sent 47 received 69

10 years



IAESTE **Gambia**, Microtech Institute of Multimedia
& Technology
students sent 10 received 15

5 years



IAESTE **Chile**, Temuco UniverCiudad
students sent 23 received 19

IAESTE Anniversaries

- IAESTE World Tour**
- 1948 London
 - 1949 Copenhagen
 - 1950 Helsinki
 - 1951 Paris
 - 1952 Delft
 - 1953 Zurich
 - 1954 Stockholm
 - 1955 Vienna
 - 1956 Trondheim
 - 1957 Aachen
 - 1958 Madrid
 - 1959 Istanbul
 - 1960 Belgrade
 - 1961 Rome
 - 1962 London
 - 1963 Munich
 - 1964 Lucerne
 - 1965 Haifa
 - 1966 Warsaw
 - 1967 Lausanne
 - 1968 Athens
 - 1969 Paris
 - 1970 Lisbon
 - 1971 Copenhagen
 - 1972 Barcelona
 - 1973 Helsinki
 - 1974 West Berlin
 - 1975 Salzburg
 - 1976 Dubrovnik
 - 1977 London
 - 1978 Amsterdam
 - 1979 Dublin
 - 1980 Trondheim
 - 1981 Murren
 - 1982 Tokyo
 - 1983 Vienna
 - 1984 Montpellier
 - 1985 Istanbul
 - 1986 Lisbon
 - 1987 Budapest
 - 1988 Stockholm
 - 1989 Frankfurt
 - 1990 Quilmes
 - 1991 Beijing
 - 1992 Zagreb
 - 1993 Cork
 - 1994 Mexico City
 - 1995 Athens
 - 1996 Copenhagen
 - 1997 Barcelona
 - 1998 Cardiff
 - 1999 Tokyo
 - 2000 Washington DC
 - 2001 Durban
 - 2002 Trondheim
 - 2003 Bangkok
 - 2004 Vienna
 - 2005 Cartagena
 - 2006 Marsascula
 - 2007 Lisbon
 - 2008 Amman
 - 2009 Warsaw
 - 2010 Zurich
 - 2011 Bangkok
 - 2012 Skopje
 - 2013 Quilmes
 - 2014 Beijing
 - 2015 Zagreb
 - 2016 Incheon
 - 2017 Incheon
 - 2018 Berlin Germany

The IAESTE network has been growing since 1948. We are very proud of our long-term relationships and would like to congratulate our members and cooperating institutions on their anniversary and we wish them many more successful years!

The image features three men in professional attire (suits and ties) standing in a row. The man on the right is holding a large white document. The entire scene is overlaid with a green-to-yellow gradient. Large white text is centered over the image.

Employers and Universities



The IAESTE Experience: A Chinese Employer and mentors

Angels Pique, Operations Chief,
IAESTE China

*Mrs. Wang Lan with IAESTE Poland team
at the Annual Conference in Cyprus 2019*

Employers and Universities

Mettler Toledo China, locations Changzhou and Shanghai, have been an IAESTE employer since 2013. Up to today, they have accepted more than 100 foreign IAESTE talents from different nationalities. The HR department of Mettler Toledo China, together with IAESTE China utilises the IAESTE organisation and resources as a learning experience programme for the Mettler Toledo HR team and also for the development of their employees.

Today, Ms. Angels Pique, member of the IAESTE China team, is visiting Mettler Toledo Changzhou. She thinks that it is really important to visit frequently your IAESTE employers, chat with their HR teams and their employees, to know more about their IAESTE experience. She decided to interview the HR team and also two mentors who are working together with IAESTE foreign interns. **What are their thoughts about IAESTE?**

IAESTE China: Hi Wang Lan, what innovation have you brought to your company in China?

Wang Lan, HR Manager: I brought, thanks to IAESTE and IAESTE China, a lot of innovation to MT Changzhou. For example, together with the IAESTE China team, we designed a unique programme for our employees, called LePA 'Learning through Participation & Achievement'. I think it is unique in China. We are using the IAESTE programme not only for an internship programme, but also as a resource that we can learn from and inspire our employees. In HR, we should always think about the experience and outcomes of our employees. Thanks to the years of working together with IAESTE China, I have been able to practice my Design Thinking in HR.



Mrs. Wang Lan, from Mettler Toledo China, receiving the IAESTE employer award at Annual Conference in Cyprus, January 2019

IAESTE China: What suggestions would you give to other IAESTE teams for working closely with their employers?

Wang Lan, HR Manager: My suggestion will be teamwork and keeping constant communication. We are ONE IAESTE team in China: IAESTE China and the employer. Work together with your employer and they will see the benefits of supporting the IAESTE programme.

IAESTE China: Many thanks Wang Lan for all your support during these years! Thanks! See you!



Ma Linjie, MT employee and mentor for the IAESTE foreign trainees

IAESTE China: Hey Ma Linjie, how are you doing? As a mentor of an IAESTE foreign trainee and from the perspective of a mentor of an IAESTE foreign trainee, what do you think is the greatest value and advantage of IAESTE programme?

Ma Linjie, mentor: Intercultural communication. Thanks to IAESTE and participating in the LePA programme, it made me realise that studying is not about finding role models, it is about finding or creating an effective environment and opportunity for the dialogue. We all need to break our prejudices and limitations to start dialogue, based on the "Experience and thinking of conscience".

IAESTE China: Happy to hear it Ma Linjie. Many thanks and good luck with your IAESTE foreign trainee!



Lihua Chen (Leyna), from HR team, in charge of IAESTE programme in MT Changzhou

IAESTE China: Hey Leyna, what's up? Can I ask you a quick question? What do you find most difficult and challenging in the process of cooperation with IAESTE? And what innovative ideas do you have for the future?

Lihua Chen, HR: The communication with IAESTE China team. It is a challenge because we all need to practice all our cross-cultural communication. We are Chinese and there are some foreigners running the IAESTE programme in China. Also, sometimes I think that the IAESTE organisation does not know too well about company operations and they should adapt it, but this is only my opinion of course.

About the innovative ideas? Well... IAESTE helped me a lot. I am now starting to use the term Design Thinking in HR. I can inspire other HRs in China and also to let them know about IAESTE.

IAESTE China: Happy to work with you this year with IAESTE; and improve together professionally and personally. Thanks Leyna!



Hou Jie, MT mentor with IAESTE foreign trainee from Poland

IAESTE China: Hi Hou Jie, happy to see you again! How are you? Can I ask you a short question please?

Hou Jie, mentor: Yes, please Angels.

IAESTE China: As a mentor of IAESTE students, which year did you start the involvement with the IAESTE project? What was your impression of the project when you first knew it? Have you changed your understanding of it during the process of cooperation?

Hou Jie, mentor: I joined the IAESTE project last year in 2018. Why? Because I thought IAESTE could help me to improve my oral English. Yes, it is true, but during the process of cooperation with IAESTE, my mind changed. I found it is a way to improve both the mentor's as well as the IAESTE foreign interns.

The IAESTE programme provides a platform and opportunity to live with, work with, and even lead the oversea interns. During the project, companies, mentors, and others can experience cross-cultural communication, cross-

*We are ONE team
in China: IAESTE China
and the employer.
Work together with your
employer and they will see
the benefits of supporting
the IAESTE programme*

cultural thinking, cross-cultural cooperation and cross-cultural leadership. All of us, mentors and interns, can be prepared for future global projects.

IAESTE China: Wow Hou Jie! It seems that you really enjoyed and learnt! Great! The foreign trainees are coming soon. Ready?

Hou Jie: Of course. Welcome to MT and China!

As you can see, everybody has a different opinion about IAESTE, but all of them mentioned the same words: - Cross-Cultural - Innovation - Design Thinking - Communication. IAESTE is more than an internship programme, IAESTE brings you the change in the world!

Enhancing student mobility through the IAESTE programme

Universidad de la Frontera,
Temuco, Chile



IAESTE Chile and employers from the Faculty of Engineering and Science of U. de La Frontera during visit of IAESTE President in 2018. Employers and Incoming students

Since 2016, Universidad de La Frontera, through the Faculty of Engineering and Sciences, in alliance with Temuco UniverCiudad, an IAESTE Co-operating Institution, has been working on the coordination of training experiences abroad for its students. Through this collaboration, until now, fifteen Universidad de la Frontera students



Mario García. He did his internship in the University of Ibagué, Colombia, 2017

have had the opportunity to do an internship abroad and sixteen foreign students have travelled to Chile to have a training experience in this University. It has been an enriching experience, both personal and academic, for these students that will have the mission to be the leaders of the 21st century.

Employers and Universities



Thomas Stegmaier from Rapp Architekten with their intern Ana Maria from Ecuador

When students apply for an internship abroad, many of them prefer to only stay in the foreign country for a short duration. Most of them favour internships of a few weeks, as those fit easily into a semester break. This means they can proceed with their studies as soon as possible, without having to prolong them, as many courses only start once during a study year. Hence, short internships are certainly the easiest way to gain at least some work experience, gain insight into a company and see what they are working on. Many students think that short internships are a simple way to tick off the item "gain work experience" from their career and curriculum to-do list.

The majority of IAESTE internships worldwide meet this demand. Their duration ranges between one and three months. In Switzerland, however, most of the traineeships are between six and twelve months long. Swiss employers in general prefer interns to stay longer than only three to four months, for several reasons.

For the employer, the advantages are more evident, as a longer internship allows them to train the student for more advanced work and to structure their work towards a long-term goal, resulting in more meaningful work for the student as well.

For more than 10 years, we have been offering 1-2 internships in the field of general architecture planning in coordination with IAESTE. It is very important to us that the students get a broad and deep insight into the daily planning routine and can actively work in the teams.

In order to achieve this, we have always advertised our internships for a whole year, usually starting in August. Our experience shows that this yields the highest benefit to the students. The settling-in period usually takes two months until the students find their way around the office, make valuable social contacts and get to know the cultural city of Basel. The accompanying German courses financed by us usually enable the interns to make good progress after about four months.

The students usually settle in well after about half a year, gain a lot of professional experience and are socially well integrated. The primary purpose of an internship is to gain professional experience and get to know other people and cultures, at best combined with learning a new language - admittedly, German is not easy to learn. Experience has shown that maximum training and experience can be achieved within 12 months.

In addition, you should not miss a winter in the mountains in Switzerland; more than a few interns have learned to ski and have explored various European metropolises. The overwhelming majority of our previous interns have always been surprised at how quickly a year goes by and many have even extended their stay, where this was possible as it's the end.

Thomas Stegmaier, Deputy Managing Director and Partner at Rapp Architekten AG, Münchenstein, Switzerland

Long
internships
- valuable
assets for
students &
employers

Matthias Weltert & Sabine Lenz
IAESTE Switzerland

The tricky part is to convince students to go on this kind of adventure. Here are 7 reasons why working abroad for a longer duration is a great chance for professional and personal development of students.

1 Receive more challenging, meaningful work

It takes at least two or three months to get trained on the assigned tasks and to become familiar with the company's internal processes. If you stay for a few months, employers can assign you to larger and more challenging projects and you will be able to make a valuable contribution to the company's work. Moreover, you are more likely to take over greater responsibility.

2 Get insights into different projects

The longer you stay with the company, the more projects you might get to work on. This will help you in finding out which area you would like to work in after graduation. The chance to receive training in different areas and programmes increases.

3 Obtain more specific training and development

If you stay longer, logically your supervisor has more time to get to know you and understand in which areas you need training and development. A longer stay also means that you have more time to perfect your training and progress in different aspects.

4 Receive an informative reference letter

Often you only get a confirmation that you interned with a company. However, after a long internship it is common that your supervisor gives you a more detailed feedback on your work and will most certainly be willing to write you a distinctive reference letter. This can undeniably be very helpful to identify your next career steps and support you for future job applications.

5 Extend your professional network

Your internship is a chance to meet and get to know many professionals – not only within the company, but as well from partner companies and

institutions. They become aware of your work and might offer you a job upon your graduation.

6 Build stronger connections

It usually takes a while until you have organised yourself in a new environment and made some friends. If you stay for longer than a few weeks, you can benefit from what you have built up in the first weeks and explore the new environment together.

7 Get an in-depth insight into another country

A longer internship means you have more time to explore the foreign country and even travel to close-by countries. You get to experience more culture, places and languages, which helps you deal with intercultural settings later (and makes you a more interesting storyteller).



Jushwin Mahal (right hand side) with fellow interns during his stay in Switzerland at Ansaldo Energia

I think staying for a longer work term is more beneficial for both the student and employer. For me, I was able to learn more advanced technical skills (given that my supervisors were willing to train me on more programmes as I was staying longer), work on multiple projects, participate in more meetings and was given more responsibility as my internship progressed. I also felt my role within the company had a bit more importance than if I had only stayed for four months (i.e. I would have likely received lower priority, lower impact work to allow for easy transition). Aside from the workplace, it also allowed me to become more immersed in the Swiss lifestyle as I had to live here for a longer time. In addition, for me personally, I had never lived away from home prior to this internship so this stay provided a greater mental challenge in terms of developing as an adult and becoming more independent. It is the perfect opportunity to gain experience and learn skills related to one's industry while also developing life skills (i.e. cooking, taxes, paying bills, being independent) that are necessary to grow as a person.

Jushwin Mahal, completed an eight month internship at Ansaldo Energia in Switzerland in 2018.



Forestry Commission

As a first-time employer participating in the IAESTE Exchange Programme and accepting IAESTE interns, the Forestry Commission of Ghana was venturing into something new. After the experience of hosting the interns, the company was glad it took the risk. The Forestry Commission is in charge of taking care of the wildlife in Ghana, especially the forest areas, while preserving all organisms contained therein. We started off on a good note with "Wooden Max", a German who was eager to show his skills and make every single second count. We had a very good experience in learning from our intern and also teaching him simpler ways of doing certain jobs. The company is very happy that IAESTE brought such a programme our way and we do not regret ever partnering with the organisation. Looking forward to having more collaborations in the coming years.

German trainee, 'Wooden Max' with his supervisor at the Forestry Commission, Ghana

Employers in Ghana share their experience of hosting IAESTE trainees

Mensah Sampson, Forestry
Commission, Atta Bimpeh
(CEO), Donyma Steel Limited,
Department of Food Science and
Technology, KNUST



Department of Food Science and Technology, KNUST

The Department of Food Science and Technology is one of the major departments on the campus of Kwame Nkrumah University of Science and Technology. We have been taking interns for some years now and have really enjoyed and benefited from the IAESTE Exchange programme. We major in food tests, cooking methods and general preservation of nutrients in food to benefit the consumer. Participating in the IAESTE programme has helped us to apply modern techniques of testing foods and exposed us to various machines that will make tests more accurate and less time consuming. We do keep in contact with the interns and continue to share information and ideas. We are grateful for the programme and look forward to a long lasting partnership with IAESTE.

IAESTE trainee at the Department of Food Science and Technology, KNUST

Donyma Steel Limited

As a constant partner of IAESTE Ghana, Donyma Steel Limited have personally had the honour of receiving interns from all over the world to have their training at this prestigious company. Donyma Steel Limited deals in manufacturing steel and steel products and also in recent years started a paper production unit. We are renowned for our durable and state of the art products. We have trained over 10 interns who have opted to do their internships in Ghana and have received feedback of their amazing experiences in the development of their skills. Many of these interns stay in contact with us for the exchange of ideas, as I believe IAESTE is not just for training and cultural exchange for the present, but also gives us the opportunity to have long lasting partnerships with unique experiences. We believe in the system of IAESTE and will continue to give room for IAESTE interns as it adds value to the company. Many thanks to IAESTE.



ISTANBUL TECHNICAL UNIVERSITY: Home to IAESTE Turkey since 1955

Çiler Öztunca - IAESTE Turkey

IAESTE Turkey LCs Weekend
(5-7 October 2018), Canakkale, Assos



IAESTE Turkey University Representatives Annual Meeting (2 November 2018), Istanbul

Turkey has always been an active member of IAESTE since the introduction of this exchange possibility by ITU in Turkey. Nearly 5 years after the foundation of IAESTE by 10 countries, ITU showed interest in joining the organisation and in 1955, the government officially approved the collaboration of ITU with IAESTE. The Turkey National Committee was officially approved by the Official Gazette of the Republic of Turkey on 22 November 1966, which technically entitled the university to contact the related institutions both abroad and within the country and held responsible for administration of the IAESTE exchange programme in cooperation with other countries. Recognised as an institute, IAESTE Turkey is able to accept other universities within the country as members, which gives it a huge credibility considering that there are more than 200 universities in Turkey at the moment.



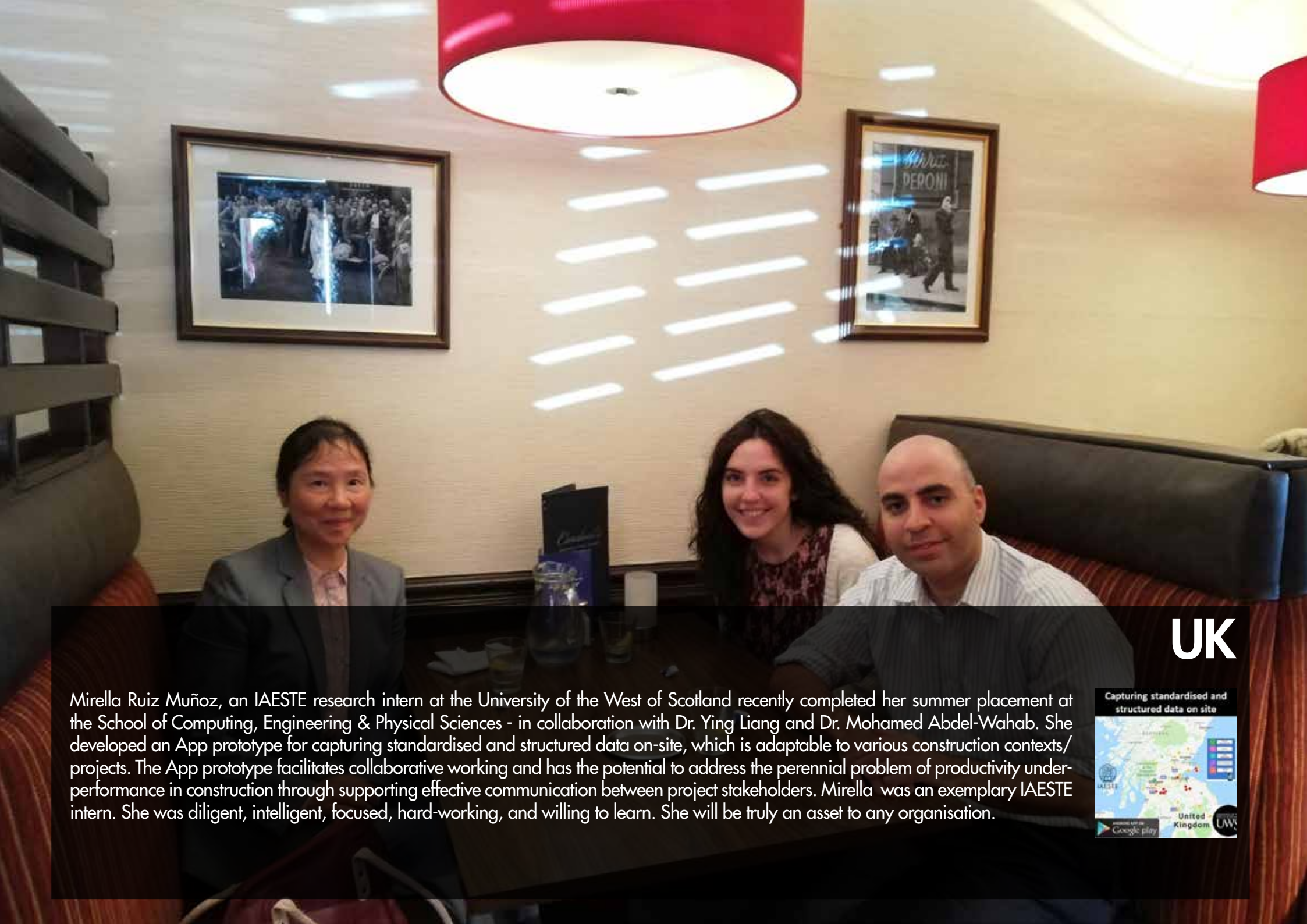
IAESTE incoming trainees

Cooperation with a university brings various benefits for the organisation, the most significant being at the crossroads where students meet professional life with employers. ITU has been using this advantage not only for itself, but also offers possibilities for other universities' students. The Local Committees working actively collaborate among universities when it comes to hosting students from abroad, which incredibly improves their communication skills. The LCs are also encouraged to collect offers by contacting employers, which facilitates their encounter with professional life. Outside the university, it would have been much more difficult to coordinate students like this. They build trust with the National Committee, among themselves, and with the employers who value institutional support for incoming students.



ITU has been proud to play an intermediary role for such a long lasting cooperation with IAESTE. As a technical university which puts importance on international relations, it is so valuable to hold such a position for more than 60 years. Being a meeting point of academic and professional life, it is also compatible with ITU's Quality Policy supporting cooperation on a global scale.

The university's presence in the organisational structure also has practical advantages in terms of following the incoming and outgoing students' issues via an established office. IAESTE requires a stable and uninterrupted communication where a lot of parties are involved. On behalf of IAESTE Turkey, we could assure that ITU has invested a lot of effort to keep it going. Caring much about IAESTE values like friendship, cooperation, communication, cultural exchange, etc.; we believe that we stand on a good balance between students and other member countries.



UK

Mirella Ruiz Muñoz, an IAESTE research intern at the University of the West of Scotland recently completed her summer placement at the School of Computing, Engineering & Physical Sciences - in collaboration with Dr. Ying Liang and Dr. Mohamed Abdel-Wahab. She developed an App prototype for capturing standardised and structured data on-site, which is adaptable to various construction contexts/projects. The App prototype facilitates collaborative working and has the potential to address the perennial problem of productivity under-performance in construction through supporting effective communication between project stakeholders. Mirella was an exemplary IAESTE intern. She was diligent, intelligent, focused, hard-working, and willing to learn. She will be truly an asset to any organisation.



A group of five students is seen from behind, sitting on a rocky ledge. They are looking out over a vast, hazy landscape that appears to be a canyon or a wide valley. The sky is a deep, clear blue. The overall scene is serene and contemplative. The text 'IAESTE Students' is overlaid in large, white, bold letters on the right side of the image.

IAESTE Students



Addicted to IAESTE!

Paula Semer Prado, National Secretary, IAESTE Brazil



As National Secretary for IAESTE Brazil I am very proud of all our Brazilian students who apply for IAESTE, decide to leave their comfort zones and open their minds for different cultures and challenge themselves overseas.

One experience abroad brings awesome and rewarding impacts to every participant. What should I say about a student who takes every single opportunity along his academic life and completes many internships abroad collecting adorable memories and building a strong resume filled with innovation, resilience, flexibility and respect for diversity?

How may we call them? Addicted to IAESTE! This is the answer!

Here in Brazil, we don't only have one case of success such as this. We have two!

Eduardo Pelizzari Raizel da Cruz, a 5th year Electrical Engineering student at Western Parana State University (UNIOESTE) is applying at this moment for his sixth internship abroad through IAESTE.

"After a few minutes researching about IAESTE, I did not hesitate and decided to become a member. Thereby, I started to volunteer in the organisation, hosting international students in my hometown, which is close to the Iguazu Falls... it means that I've hosted lots of students, from many different nationalities. While having fun and showing them a little bit of the Brazilian culture I waited for an internship opportunity in my specific field. Then came the first challenge – I was approved for a four month internship in the USA, working with solar panels and batteries.

My second experience was in Germany, working for 2 months with PCB technology and sensors. The third was in Croatia for more 2 months, working with IoT. As a fourth experience, I went to Switzerland for 6 months and worked with acoustical signal processing and psychoacoustical. Finally, I went to Norway for 2 months and worked on an artificial pancreas project.



All these experiences were enriching for my professional and personal life and there are no photos or even words that could fully describe my multicultural experience. I strongly recommend IAESTE for those who strive for a prosperous career. The times we are living in demand qualified and globalised professionals. IAESTE can provide this in a unique way!”

Evandro de Santana Garcia is another Brazilian student who rocks! While completing his Industrial Automation Engineering graduation at Instituto Federal Sao Paulo, he completed different internships abroad through IAESTE. The first one was in Germany at the Technische

Universität Ilmenau. During the second one in India, at the Manipal Institute of Technology, he joined a team of researchers on simulation projects related to energy efficiency. Looking for more knowledge in this field, he was accepted for an internship in Accra, Ghana, at the Electricity Company of Ghana’s System Planning Division. Serbia was the next destination – a very fruitful 8 week internship at the Thermal Power Plant Nikola Tesla, in Belgrade.

“Thanks to all these amazing experiences abroad, they have provided me with the perfect conditions for applying for a full scholarship given by the DAAD for a Master of Engineering in Energy and Environmental



Management in Germany. I came back to the country where my internationalisation started!”

Is he satisfied? Not really... he is applying for an internship in Vietnam, looking for new adventures, new friends around the world and more and more knowledge!

The IAESTE Brazil team is extremely proud and happy with Eduardo and Evandro’s achievements. They are a true inspiration for many students and make our daily work rewarding.



Making the most of our IAESTE internships

Alexandra Gerer, Miriam Finke,
Thi Thai Ha Nguyen

We are 3 students from different study courses, living in Germany. In August 2018 we had the opportunity to complete an internship at the Faculty of Engineering of the Cairo University.

Miriam: I am a Masters student in the field of “Integrated Management Systems” at the University of Applied Sciences Zittau/Görlitz in Germany. At the Cairo University I wrote a report entitled: “Gender analysis in the field of energy and renewable energy worldwide - Case study in Egypt, Germany and Saudi Arabia”. This report surveyed in particular the status of women, whose life and work are defined by energy and renewable energy. It is focused on the similarities and differences in the countries Egypt, Germany and Saudi Arabia. I got a lot of help from my supervisor, whom I could ask any questions I had. Thus, I knew my work was correct and will bring benefits in the end.

Alex: I am a Geography student in the fourth semester of Bachelor at the Heidelberg University. For my IAESTE internship I applied to get some practical experience abroad and an idea about what an occupation for a Geographer can look like. I was accepted for an internship at the Center for Hazard Mitigation and Environmental Studies and Research at the Cairo University for a period of four



The Faculty of Engineering of the Cairo University

weeks. I was very happy, because I plan to specialise my studies in sustainability and environment.

At the first day of work I was very curious about what my project would be. But before I could start, we identified a small problem, because I am not a Chemical Engineer as they had expected. In the end, this misapprehension was no problem at all and I was matched to other tasks. I got an introduction in the topic of Systemic Risk Management and helped to transfer a risk evaluation of the Shyakhkas of Old Cairo to a map in QGIS. This was a good chance to refresh my knowledge about the QGIS software. I worked together with different people and got an insight into the topic of Risk Management.

Thai: I am a Masters student from the Faculty of Architecture, TU Dresden. Currently I'm in the tenth semester and I'm writing my Master's thesis next semester. During the training at Cairo University, I worked in a team with other staff for the project “Salah El Din Citadel”. The project aims to renovate and reuse the Citadel of Saladin in Cairo. The historic buildings are now in poor condition but it has a lot of potential because it is one of Cairo's most famous historic attractions.

The engineers and architects of the Engineering Centre for Archaeology and Environment, in cooperation with construction management and engineering firms, are working on a study on the redesign and new

functions for the citadel. This is the first stage of the “Salah El Din Citadel” project to attract more tourists. With colleagues from the University of Cairo, we made a design concept for the project.

The atmosphere in Cairo is loud (honking cars all the time!), dusty and lively. We weren't alone, but together with two other trainees during our stay, helped us to have an even better time in Cairo. We stayed in the same student hostel, walked together to the Faculty and spent nearly all of our time together. In the evenings we tried different dishes, visited El-Mokatam – a small hill with a stunning view of the city – several times, met different people, took a boat trip on the Nile, visited the Bazar, Coptic Cairo, the Pyramids and the Citadel.

Furthermore, there were some trips organised by IAESTE Egypt. One day we joined an anniversary celebration at the Nile river, the other we took part in an Egyptian wedding. We had a day trip to Fayum, (visiting the Wadi El Raydan National Park, the waterfalls and a nice resort) and got a tour around the University campus (met different people, saw nearly every building – including the library and climbed the cupola of the main building). During the vacation we got invited to join the celebrations of the Islamic Feast Eid Al-Adh and we undertook two self-organised trips over the weekend, to Alexandria, the Hellenistic City at the Mediterranean Sea. To sum it up we had a great time in Cairo and would like to thank all the kind people we met and made our stay unforgettable. We can definitely recommend visiting Cairo and the rest of Egypt.



A man with a fair complexion is the central focus, wearing a traditional Indian turban (pheta) with blue and gold patterns and a matching blue shawl with gold floral designs over a grey t-shirt. He is looking slightly to his right with a neutral expression. The background is a shop filled with Indian handicrafts. To his left, there are shelves with colorful, patterned fabrics and a mannequin in a traditional Indian outfit. To his right, there are shelves with various religious statues, including Ganesha and other deities, and more fabrics. The lighting is warm and indoor.

Discovering India

Eoghan, IAESTE Ireland trainee

I could not be more grateful for everything provided to me here by the IAESTE local committee at JECRC University, without you guys this experience wouldn't have been possible and I will never forget everything I learned here.

People in India are so inherently friendly; they are always so happy to help you out and will do as much as they can to make you feel as comfortable as possible. There are so many phenomenal sights to see, from something as obvious as going to see the Taj Mahal, to just sitting and watching the sunset with some friends at Nahargarh Fort in Jaipur.

From Punjabi dancing to Despacito with complete strangers in a nightclub in the city centre of Jaipur to watching bodies being burned on the banks of the Ganges in Varanasi and everything in between, India really is the craziest, most diverse and most beautiful country I have ever visited.

During my time here I met and became friends with interns from over 15 different countries and experiencing so many different cultures coming together in one place, that was so alien to every one of us, was such an invaluable experience in itself.



I was selected for a 3 month internship at FQS (Fujitsu) in Krakow, Poland. I think that an internship is extremely valuable to a student. It is a small taste of the real world. In my opinion, the best way to learn is by doing. I gathered much knowledge in the classroom, but a hands-on approach has been invaluable. It has served as a beneficial ending to my formal education.

Working in a corporate environment with a group of software experts, it was a dream come true, the people were very warm and welcoming. And the hospitality and support of IAESTE LC Krakow were beyond my expectations. They also organised trips for the interns who gave an opportunity to meet so many people from different countries and experience different cultures.

Not only the working part but, "Work. Experience. Discover.", the motto was rightly justified, I got the chance to participate in the IAESTE Weekends organised in Vienna and Prague, it was one amazing experience, interns from all around the world in one place and participating in various tasks.

I would like to express my gratitude to LC JECRC for providing me with the opportunity to travel, learn and explore the world with IAESTE.

IAESTEd for life!



Life-changing experience in Poland

Kshitij Agarwal, LC JECRC,
IAESTE India

My experience with IAESTE was fantastic!

Cristhiam Flores, IAESTE trainee,
Nicaragua



Hello, my name is Cristhiam Flores. I am a biology student at the National Autonomous University of Nicaragua UNAN León. I completed a professional internship programme offered by IAESTE. My practice took place at Agroscope in Zurich, Switzerland during the period from September to December 2018.

I worked in Agroscope in descriptive research whose objective was the evaluation of the behaviour of different varieties of corn. My work was

integral, working in the field, taking growth data with the use of specialised hardware and software for agriculture.

I also had the opportunity to explore what is an amazing country and met some wonderful people along the way, both as part of IAESTE and through my work. Finally, I am very grateful to IAESTE Switzerland and IAESTE Nicaragua for supporting me in the internship.



My year-long internship in Switzerland as a product management intern at Mettler-Toledo has been a truly memorable work experience. My supervisor, having been an IAESTE trainee himself, gave me a diverse range of tasks regarding the development and marketing of our UV/VIS spectrophotometers, expanding upon my more technical undergraduate degree of applied maths and physics and enhancing my skills in a professional workplace. I believe that this insight, alongside the international aspect of the internship, will give me a unique experience to draw upon in future job interviews and help me to succeed in the increasingly competitive job market.

With IAESTE facilitating my move to Switzerland, the idea of living and working in a new country became a reality. Members of the local committee in Zürich immediately welcomed me, and the weekend trips that they organised were an amazing way to make new friends and create memories together. Not only has being part of the IAESTE community helped me to settle into my new Swiss life, but it has also inspired me to connect with my own local committee in Belfast. Upon my return to study there, I look forward to supporting incoming trainees as well as organising events to make their IAESTE experience as memorable as mine.



A year in Switzerland with IAESTE

Katherine McClearn, trainee,
Queen's University Belfast

My internship in Scotland

Tamara Matic, Serbia



Undertaking an IAESTE internship at The University of Edinburgh was the best decision I have made so far. I have made friends for life from all over the world with whom I explored Scotland's beauty, while upgrading my professional skills and gaining practical experience in one of the most prestigious universities. I had great joy to be a part of Dr Harvey's research group, where we focused on developing ultrathin membranes for efficient carbon capture. Dr Harvey was very supportive and inspiring, I have learnt a lot from him and I am looking forward to collaborating with him in the future again.

I liked Edinburgh from the very first day. Its natural beauty and architecture are one of a kind. It was my home for two months, and it would not be

possible to feel at home if it were not for Local Committee members, who met me at the airport on the first day and said goodbye with tears in their eyes on the very last. We took many trips all over Scotland, but one that will always have a special place in my heart is the trip to Isle of Skye – an amazing group of people hiking in breathtaking places, singing, dancing ceilidh and eating haggis. I wish I could go back!

My IAESTE internship gave me the opportunity to learn more about myself, grow as a person and overcome fear of the unknown, learn how to embrace adventure and decide to become a young researcher. My English knowledge and presentation skills have greatly improved, and everything I have learned from Dr Harvey I try to apply every day in my current work.



Edgardo and Fernando with part of the team of Hogar María Teresa de Los Andes

The Hogar Teresa de los Andes, located 22 km. from the city of Santa Cruz, Bolivia is taking care of 100+ children with physical and mental disability in the situation of abandonment. People with physical and mental disabilities are usually socially invisible or abandoned by their parents and family. Under this context, the collaboration with Hogar Teresa de los Andes and IAESTE Bolivia started through an IAESTE alumnus, Nathalie. Her father, a doctor and medical chief of Hogar Teresa de los Andes contacted us and so we designed internships for students studying: physiotherapy, nursing, psychology, to name some of them. Students of nursing, nutrition, paramedicine have already come and soon medicine students will also arrive: mainly from Chile, but also from Ecuador, Poland and Ireland.



IAESTE trainees: Dana Inostroza, Carolina Akatuca, Constanza Aldea

Patricia Pagani, National Secretary of IAESTE Bolivia says, "Incoming students have had just great experiences". Carolina Akatuca, Manager and Coordinator of Volunteer and University Internships programmes within the Hogar María Teresa de los Andes mentions "One of the things that has changed since I am working here is my perception of the people we call disabled, and that on many occasions we have them socially marginalised. Thanks to my job at the Hogar I have come to meet and work with excellent people committed to their work and young people from different countries and universities and backgrounds with whom I have created a friendship link. I thank IAESTE for making us part of their programme and helping us transform the children needs into smiles".

IAESTE trainees helping out people with special needs:

A story of collaboration between IAESTE Bolivia and IAESTE Chile

Valentina Carrasco, IAESTE Chile



Dana and Constanza

Hogar María Teresa has found in IAESTE the possibility to receive young people from different countries who are willing to apply their knowledge, help the children who are staying in the place with professionalism, commitment and affection. Thanks to their participation and support, they have greatly contributed not only with their professional skills to help children but also to assist and support the people working in Hogar María Teresa. They help to provide with a better quality of life to the whole community.

IAESTE Chile, Temuco UniverCiudad got involved in this project in 2017. First, Chilean students Danna Inostroza and Constanza Aldea, both nursing students from Universidad de La Frontera, spent 6 weeks during summer vacations in Hogar María Teresa. They worked during the mornings, taking care of children with different types of needs and during the afternoons, they had the chance to collaborate in the hospital located in a small village close to the Hogar. In 2018, Edgardo Álvarez from Universidad Santo Tomás,



Edgardo and Fernando traveling around Bolivia

a committed volunteer of IAESTE Chile and his classmate and friend, Fernando Malhue joined the internships at Hogar, although it didn't 100% match their fields of study.

Edgardo shared his experience in Bolivia *"During the afternoon, I am working in the Municipal Hospital "Virgen de Cotoca" in the city of the same name, specifically in the services of Pediatrics and Gynecology. The professionals have given me all the confidence to be able to integrate within the health team and they have allowed me to carry out all the nursing activities that take place during the shift. The experience in IAESTE has been incredible; knowing another culture and other people who have received us very kindly is very enriching. The network of volunteers and trainees of IAESTE Bolivia welcomed us immediately and we spent good times together. After the amazing experience, I want to encourage people to be part of IAESTE Chile, to inform themselves and apply for the internship, they won't regret having lived this experience"*.



Practical training in the Hogar Teresa de los Andes

His friend, Fernando Malhue, his positive experience: *"Without any doubt it was a wonderful experience, I was able to know another culture, another type of health care system and another type of lifestyles, thanks to the experiences I had during this internship I was able to grow personally and professionally, as well as develop skills that can only be developed by putting them into practice. I got to know many people who became my friends. Many thanks to IAESTE for this opportunity, I invite everyone to learn about it and review the practice offers, it will be an unforgettable experience"*.

IAESTE Bolivia and IAESTE Chile through their current National Secretaries, Patricia Pagani and Carolina Cárdenas, respectively, hope to keep on developing a fruitful and collaborative work. If any other NCs want to know more about these internships, they can contact IAESTE Bolivia by e-mail to the following address: bolivia_ib@iaeste.org.





How to promote member raise?

USE YOUR NETWORK

WHY
HOW
WHAT

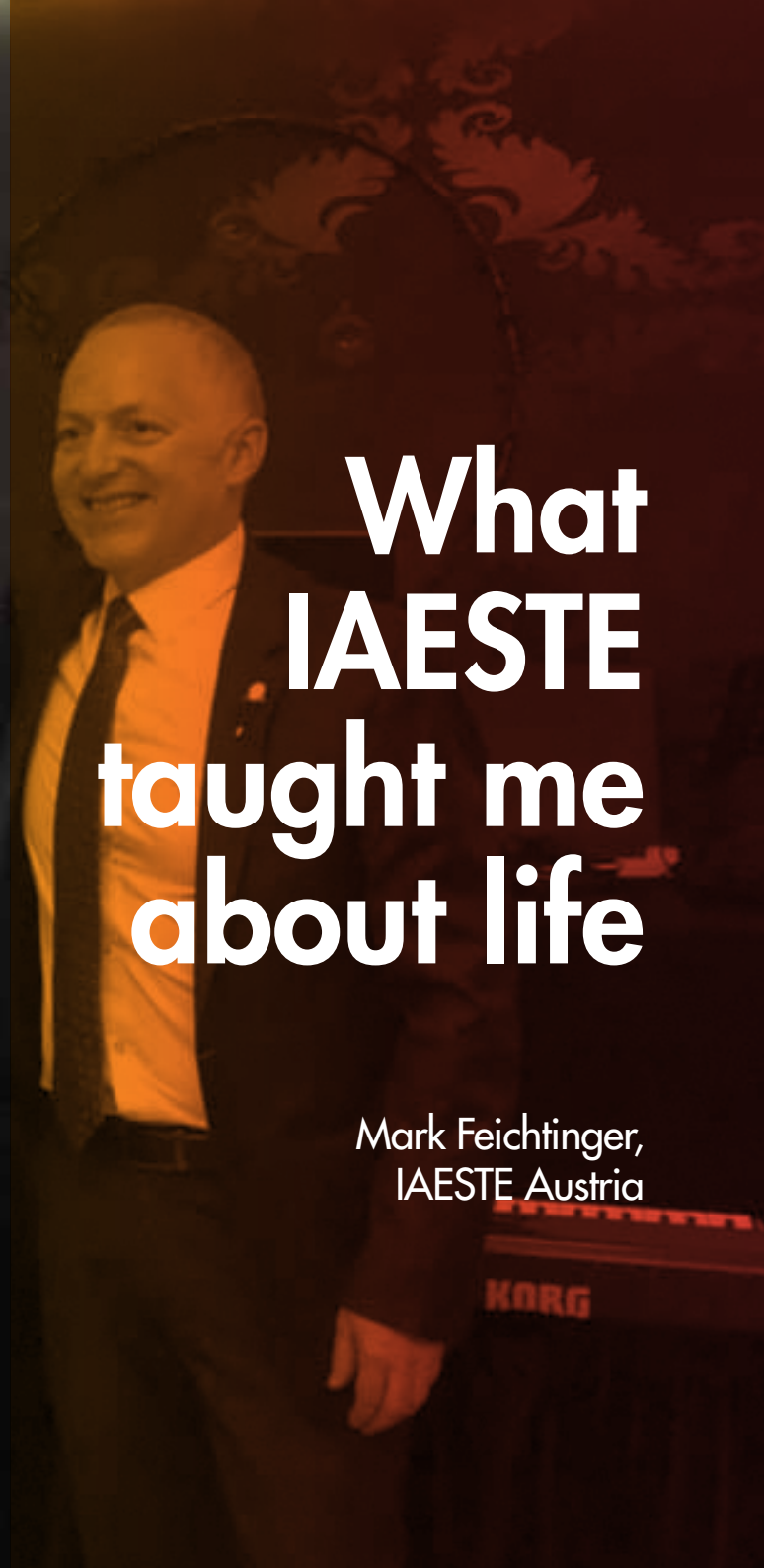
MARKETING

IAESTE Volunteers & Alumni

WASTE CONNECT
CONFERENCE
SCOTLAND

WASTE CONNECT
CONFERENCE
SCOTLAND

WASTE CONNECT
CONFERENCE
SCOTLAND



What IAESTE taught me about life

Mark Feichtinger,
IAESTE Austria

KORG



Mark while sharing his experience

My name is Mark, I have been National Secretary of IAESTE Austria since February 2018 and have been volunteering for IAESTE Austria since October 2013, so for more than 5 years. Being active in IAESTE has not always been easy. Pressure from family, society and the university to graduate in good time is very high in Austria. So for me, being active in IAESTE was not really benefiting a fast graduation.

Being an IAESTE member teaches you so much more than when you just study. I truly believe that IAESTE enriches your time at university from a job-education to a life-education and this is what the time in the beginning of your 20s should be about. In the following I would like to share three lessons IAESTE has taught me about life.



Don't take yourself too seriously

It is human nature that you sometimes make mistakes or do something embarrassing or something you later regret. Most of the aforementioned actions are because we feel hurt in our pride and in our self image. For me, this happened once in a general assembly of IAESTE Austria, which ended up with me leaving the meeting before the end and throwing a pen at the presenter. A few months later I realised that in a such big association you cannot always have what you want and when someone made jokes about the situation it was better to laugh than defend myself. Allowing for mistakes and laughing at yourself will help you a lot, especially if you will have a leadership position in your professional life.

Sometimes, things don't work out

We once wanted to create a new project in my local committee to increase the visibility of the association at our university. The idea was to bring 70 students to the IT fair CeBIT in Hannover. We invested a lot of money, got a sponsor for lunch packages and booked a bus. Unfortunately our partner students marketing was not really doing a great job, so just a few students showed up in the end. It cost us a huge amount of money, but luckily we had it from our association. We learned our lessons in organising such things and were far more successful with our subsequent ideas. So, sometimes things don't work out and it's okay, but it is important to learn from it.

Hard work pays off

In 2016, the university wanted to cancel the career fair of my local committee because they claimed that it was bad for the reputation of the university. Indeed, the amount of students attending was not very good that year. Back then my brother and I were putting two weeks of full time work in to save the career fair. We networked with all the university executives and finally got the go ahead for a very last chance. I took over the lead for the career fair and put a lot of work into a new marketing strategy and finding new companies for the fair. In the end we managed it and it was the most successful career fair in the history of my local committee. Now, two years later, it is the biggest career fair in IAESTE Austria. I can proudly say, that this huge amount of work really paid off.

IAESTE volunteers will be the leaders of tomorrow. Maybe not only in the executive boards of huge companies, but in their local community. Changing the world for the better is a huge task, but influencing your local community is possible. IAESTE is a great start for doing that.



Volunteering in a Local Committee in India



Being on the Board of LC JECRC

Working as a board member of IAESTE India LC JECRC is one of the best experiences of my life. I learnt a vast tome of work that helped me grow both professionally and as a person. From building a strong international communication profile to making memories with people of different countries around the globe, I was able to experience it all thanks to IAESTE. The knowledge and experience that I acquired by volunteering in IAESTE India LC JECRC at such an early part of my career is incredible. IAESTE India LC JECRC provides a family-like working atmosphere and enhances my problem-solving techniques along with constant support from highly qualified mentors from JECRC University.

As the motto goes Work. Experience. Discover!

Apoorv Sharma, LC JECRC, IAESTE India



Volunteering in a Local Committee in India

Working as a Board member of IAESTE LC JECRC is an experience I will remember all my life. The outcomes are infinite, from being professional and building a strong international communication profile to making memories with colleagues I've worked alongside, to make the best out of the exchanges.

The knowledge, people and experiences you gain and the discoveries you make are prime factors that make this opportunity exclusive to explorers.

The praise you get from the incoming interns and outgoing students for making an impact in their lives is the greatest feeling anyone can experience. Thanks to IAESTE LC JECRC for making my life an adventure. These 3 years as a Board member will be cherished for a lifetime.

LC JECRC provided a family-like atmosphere to nourish and harness my strengths and overcome my shortcomings through overall development along with constant support from the highly qualified mentors of JECRC University. LC JECRC maybe just be, the best place to work. As the motto goes Work. Experience. Discover!, IAESTE is really a once-in-a-lifetime opportunity.

IAESTE'd for Life!

Akshar Soni, Exchange Coordinator, LC JECRC, IAESTE India



International Cooking Fiesta

IAESTE LC JECRC organised an International Cooking Fiesta this incoming session along with the Hotel Management Department of JECRC University. Using the language of food we sought to bring people together, across cultures and countries. Interns from all over the world brought a taste of their home country and prepared several dishes to serve to their fellow interns, supervisors and LC members. It was a really great experience and everyone took part in the event enthusiastically. In the end it was a delightful day, filled with delicious cuisines and happy memories! We hope to host this event annually and unite interns from all around the globe with their love for food!

LC JECRC



Kerrie Drum is the IAESTE Dublin Local Committee President. She works as an R&D Engineer in County Waterford, Ireland and started her IAESTE journey with an internship in Tunisia. Since then, she hasn't looked back and is spearheading the local committee and the IAESTE spirit in Ireland.

"My IAESTE journey began in 2016 when I did a 7 week traineeship in Tunisia. Since then, I have travelled to many places around the world with IAESTE such as Finland, Belgium, Cyprus, Romania, The Netherlands, and Scotland. I have met so many people from all over the world and



have made tonnes of friends. I can now say that I have a bed to sleep in anywhere I decide to go traveling!

During the course of the last year, I attended the Annual Conference in Limassol, Cyprus and the Connect Conference in Glasgow, Scotland. This year's Connect Conference taught me a lot of things that I am hoping to implement in our LC here in Ireland which has been growing gradually. I learned that it's important to give roles to your LC members as it ensures that they are extrinsically motivated and feel a sense of achievement when

they do something. Building relationships internally and externally will help with development and will keep your motivation fresh and inspired. Internal groups include other LCs, IAESTE A.s.b.l., and other IAESTE countries. External groups include the universities, career officers, employers and sponsors.

I have had the opportunity to showcase my country and my culture and learn from others about their countries, their language and their culture. With the Summer Reception I have seen things and visited places in Ireland that I haven't been to before. I love going on trips with the trainees as it gives you time to get to know each other and have a good time!

Volunteering with IAESTE is also beneficial in the work environment. Employers see an IAESTE traineeship or committee membership as a unique and impressive achievement. My current employer even remarked on my ability to adapt to whatever environment I am thrown into and I thank IAESTE for this! I have improved my soft skills through conference workshops and general LC meetings. These soft skills include leadership, presenting, management, social media, and project planning. I used to think that I didn't have a management or business bone in my body, but now I am confident that I can improve these skills because of IAESTE.

All in all, I see more opportunities in life now being a volunteer with IAESTE. It is like a second family to me and I know that whatever I end up doing in life, it will always be a special part of who I am as a person.

IAESTE, my second family

Kerrie Drum, IAESTE Dublin Local
Committee President



Malgorzata Grzyb came to Ireland as a trainee in 2015 with SmartSimple and went on to become a full time employee. She also helped IAESTE A.s.b.l come on board as a client for the development of the Exchange Platform. Malgorzata is now a member of our LC and we are delighted to learn from her experience. Her transformative role from an incoming trainee, to an employee and now advising us to grow our LC and IAESTE Ireland as a volunteer truly demonstrates the transformative power of IAESTE. Her Irish twang in her accent is lovely and something to watch out for!

Neha: Share with us something about your initial journey with IAESTE Ireland and how do you feel now, 5 years later?

Malgorzata: To be quite honest I was terrified when I first arrived in Ireland! But IAESTE Ireland made a great impression on me with how caring and organised they were. The LC members were there to answer all our questions, deal with bureaucracy and make sure we're enjoying our stay to the fullest. After 5 years I still see the same passion in IAESTE Ireland members and I'm proud to say I've made some great friends over here.

Neha: How did it feel to going from a trainee, to a full time employee and now as a service provider for IAESTE Global and volunteer for IAESTE Ireland LC? That is some transformative journey! Well done!



Malgorzata: Thank you very much! I never expected this internship to turn into a full time job! If I remember correctly, I didn't even want to go on an internship in the first place! I was still a newbie in IAESTE at my university and was extremely excited to meet all the trainees visiting Poland in the summer. My friend from the LC found that offer for me and helped me apply and now, five years later, here I am. IAESTE is a huge part of my life and I'm grateful for the opportunity to help IAESTE Ireland grow.

How did your IAESTE experience help in shaping your personal life and career?

Malgorzata: Looking back I can't count how many different things I had the opportunity to do throughout the years. Being an IAESTE member helped me develop all different kinds of soft skills that I wouldn't necessarily acquire during my engineering studies.

How did your IAESTE experience help you become a global citizen?

Malgorzata: Oh, definitely! Once you catch the travel bug, there's no way back! IAESTE not only provides you with the opportunity to grow as a person and to become part of a huge international family, but also to travel all around the globe, attending workshop and conferences or even simply meeting fellow IAESTE members.

Share with us some of your best memories with IAESTE Ireland

Malgorzata: I think the one that is dearest to me is a reunion I had with IAESTE Ireland staff at one of the conferences after my internship has finished. They kidnapped me from my Polish crew and made sure that everyone knew I was part of IAESTE Ireland team for the day. It truly made me feel like I was part of IAESTE Ireland family even before I decided to move countries and eventually join IAESTE Ireland as a member.

An insight into a transformative journey with IAESTE

Neha Choudhary, IAESTE
Ireland and Malgorzata Grzyb,
LC member & trainee



UNITED NATIONS

Economic and Social Commission for Asia and the Pacific

องค์การสหประชาชาติ



“Go with the flow”. From IAESTE to the world famous innovator and researcher

Interview with Dr Bart Kolodziejczyk, world known Visionary Leader, Innovator & IAESTE Alumni

Olga Legacka, Head of Operations, IAESTE

Bart Kolodziejczyk is a nanoscientist whose portfolio includes two tech startups and three not-for-profit organisations. He has advised the UN, NATO, OECD, and the EU on science, technology, innovation and policy and was named one of MIT Technology Review's Innovators Under 35 for his conductive polymers, which reduce the cost of solar panels and are applied in medicine and bio-sensing. Born in Poland, he has spent the last ten years living abroad, in France, Hungary, Spain, Iceland, Denmark, Australia, the United States and Singapore. In addition to a PhD in Materials Engineering from Monash University, he has three Master's Degrees in Mechanical engineering from Rzeszow University of Technology, in Renewable Energy from the University of Iceland, and project management from Stockholm University. Dr Kolodziejczyk was featured as one of 100 Visionary Leaders by Real Leaders Magazine. Bart has appeared in numerous publications, including Forbes Magazine, Business Insider, as well as many newspapers and radio stations in the US, Australia, Poland and abroad. Kolodziejczyk is an active Member of the Global Young Academy and IUCN, Fellow of the Royal Society of Arts and a Fellow of the Linnean Society of London and we are also very happy to say that he is one of our greatest IAESTE Alumni.

Hi Bart, it's been a long time since we've met in person. Now you live in Australia, create outstanding innovations that will change the way we create and use energy. How did you make it to be where you are now? Did you plan it?



Bart with prof. Steven Chu, Nobel Laureate and Former United States Secretary of Energy during Lindau Nobel Laureate Meeting

I didn't have a plan. I got engaged in IAESTE LC in Rzeszów, I applied for the internship in Hungary. Then I went to Spain via Erasmus, and when I came back I found another IAESTE, long term internship in Denmark. The internship, being very honest, wasn't very exciting, but it raised my interest in solar panels and fuel cells. I was involved in designing the steering system to the hydrogen fuel cells. During my time in Denmark, I applied for master studies on renewable energy in Iceland. The university was encouraging us to do research abroad - every place as possible, so Melbourne in Australia came to my mind, as I always wanted to see this continent. I already had a friend there, an IAESTE intern who did his internship in Rzeszów and we've been since then in touch. So I went to MONASH, Australia to do my research there. Then I came back to Iceland and defended my master thesis and was ready to start my PhD in Switzerland. I remember it was February, I've been sitting in my room, and talking via Skype to my colleagues from MONASH. They were congratulating me for defending my master, but also encouraging me to go back to MONASH. It was a second, when I looked outside the window - winter, cold, and then immediately memories from the Australian beaches came to mind - then I decided to move my PhD studies from Switzerland to Australia. I was lucky with the people I met, one of the most inspiring, was Mr Robert Kuok, one of the richest people in the world. He invested in our H2SG Energy start up company we developed together with my friend. Some of his hotels gain energy from the systems we have developed.



Bart speaking at a high-level panel on investment UNESCO CILAC Forum

I could say my motto is “go with the flow”. I never really planned, it was moving from one experience to another, but I also never said no, to interesting opportunities and to the important people, even if it required to work day & night and even more. I am aware, that when you say no to them, they may not call you again.

This sounds like a very intensive time. So much has happened since you’ve been an IAESTE trainee, an active member of IAESTE Poland in Rzeszów and the founder of new IAESTE Australia organisation. Did IAESTE play any role in your career?

I think my IAESTE internships gave me the push, self confidence to do the international career and volunteering experience equipped me with the necessary entrepreneurial skills.

I remember my first internship in Hungary, I was counting time to go back home, it was my first trip abroad when I was by myself. But when I came back, I regret the internship is over. This experience gave me the confidence and prepared me for my one year Erasmus in Spain - I was aware how it is to be outside my home, comfort zone and I knew

I can handle it and I knew how to do it thanks to my IAESTE internship. IAESTE taught me how to live abroad. During my next internship in Denmark I felt so confident already, that I decided to study in Iceland. The other part of being in IAESTE, volunteering in my LC developed my soft skills even more. I studied mechanical engineering, I didn’t have a clue how to talk to the companies, how to manage the project, how to talk to people and how to build business relations. It was a jump into deep water, but together with my friend Agnieszka, we increased the number of internships in our LC from 10 to 40. Thanks to the experience in IAESTE Poland I could also help transform IAESTE Australia to a student run association. It wasn’t as easy as I imagined at the beginning - what was working in Poland, didn’t work in Australia. Students in Poland are much more eager to volunteer, to solve problems - so I ended up, together with a few other colleagues, doing a lot of things on our own. You could think it’s the same organisation, the same tasks to perform, but the environment was totally different. This experience was an eye opener, I learned a lot about intercultural management. I am sure that without my IAESTE experience I wouldn’t have founded two other non-for-profit organisations.

Besides being a world-famous scientist, engaged member of international organisations you’re also a very successful businessman. What would you tell IAESTE from this perspective? How IAESTE should evolve in the future?

I think IAESTE years ago was a total innovation - no one could offer what IAESTE was proposing, international & professional experience abroad. Now the market of international mobility is very competitive - students can contact the companies directly without IAESTE. The chance for IAESTE I see in a new model of working with big, global companies. The way to reach to these companies should be through the Alumni, who work there. They are able to convince their HR departments to use IAESTE as a source of very good candidates & talents. The added value of working with IAESTE for global companies is to minimise their effort to find proper candidates

and help with the administrative hassle. This, I believe, would bring IAESTE to another level and put back on track regarding the exchange volume.

And you, would you like to host interns in your office? What would you expect from a trainee?

In our offices in Singapore and Malaysia we’re hosting interns, we had 5-10 in each office. We were recruiting them through cooperation with the local universities. In this case the internship is a part of the study programme. The universities in Singapore are very international, so we were getting many international students. For us that was the hassle free process, as start up we couldn’t handle complicated visa administration on our own. Interns were involved in micro-projects directly related to our business needs, like designing some sensors or preparing business analysis. Their work was useful, but I didn’t have very high-level expectations. I remember how it was during my internship and my supervisors who gave me the chance to learn and I applied the same approach to interns in my office.

It would be nice to host IAESTE students too.

Let’s hope we will open an IAESTE office in Singapore in the future, but until you become an IAESTE employer, you’re an IAESTE alumni as well. What does an IAESTE alumnus wish for today?

I like to receive IAESTE newsletters and usually, I read them. I would wish IAESTE to be more aggressive and more direct. Don’t be afraid to approach Alumni with a request to host interns in their offices. I would seriously consider this request. I’ve noticed also that MONASH, the university where I did my PhD is developing a strategy to get funds from alumni by engaging them in the research, inviting for events, etc. - I believe this approach could work in IAESTE as well. Get in touch with us - we will see what we can do.

Thanks Bart, it was a great pleasure to talk to you. Hope to see you at one of IAESTE events soon.



**IAESTE
NETWORKING
& EVENTS**



One in a million

IAESTE 72nd Annual Conference

IAESTE Cyprus Team:
Demetra Valtas, National Officer
Prof. Christis Chrysostomou,
Chairman
Dr. Charalambos Chrysostomou,,
National Secretary



One in a million. It's a phrase to describe something exceptional, and one which best describes our 72nd IAESTE Annual Conference in the beautiful Mediterranean island of Cyprus – a small country whose population maybe less than one in a million but whose vibrant spirit and warm hospitality remain countless.

The Republic of Cyprus joined IAESTE in 1980 (Founding Member of IAESTE A.s.b.L 2005) through the Higher Technical Institute and since 2011 is administered by the Cyprus University of Technology as a registered non-profit with 17 Board members, including all 8 universities of Cyprus. This marked the second time IAESTE Cyprus hosted an IAESTE Annual Conference, the first being the 43rd IAESTE Annual Conference in 1991 at the Hilton in Nicosia.

The IAESTE Cyprus Board worked diligently with the support of the Cyprus Tourism Organisation, the Cyprus University of Technology, and the Republic of Cyprus Ministry of Foreign Affairs to host the 72nd Annual Conference and to showcase Cypriot hospitality while promoting enthusiasm for the IAESTE programme. The 72nd IAESTE Annual Conference took place at the exquisite Mediterranean Beach Hotel in Limassol over a 7 day period from Friday 18 January – Thursday 24 January 2019 and attracted over 260 Delegates and participants from over 85 countries.

Expressing joy that this international conference returned to Cyprus after 28 years, Professor Bernard Baeyens commented "Cyprus is a symbol for us as it has been shaped by so many cultures through the centuries and has always remained a bridge between East and West."

During the opening ceremony, Professor Baeyens honoured our "Founding Fathers of IAESTE Cyprus" - Founding Chairman, Dr. George Christodoulides & Founding National Secretary Dr. Nicholas Kathijotes Secretary, who were instrumental in establishing the IAESTE Cyprus programme in Cyprus in the late 1970s under a UNESCO initiative. Our Founding Fathers speeches were followed by our Keynote Speaker, the Republic of Cyprus Minister of Foreign





Affairs, His Excellency Nikos Christodoulides. The Minister addressed the audience with a heartfelt speech which emphasised a shared vision of strengthening global skills and fostering understanding.

During the social events, participants were entertained by traditional Cypriot folklore music and dancing, and sampled the irresistible meze 'little delicacie' of varied and flavoursome Cypriot cuisine. The International Night was hosted by the Cyprus University of

Technology through the generous sponsorship of Remezzo and Tavernaki. Our City Tour, led by the Cyprus Tourism Organisation tour guides, was to the UNESCO World Heritage site – Paphos Archeological Park and included a tour to sites and monuments from the Stone Age, through Hellenistic and Roman times to the Byzantine era.

The excitement of hosting this event led to a rise in volunteerism

(a special thanks to the Bank of Cyprus – Youth Supporter Program) which promotes civic virtues and helped create jobs opportunities for our youth. By increasing our profile we are hopeful that more employers are encouraged to participate in our reciprocal student exchange programme.

In conclusion, we would like to sincerely thank the Cyprus University of Technology, the Cyprus Tourism Organisation, the Bank of Cyprus



(Youth Supporter Program), the Republic of Cyprus Ministry of Foreign Affairs, and the AC Subcommittee and our dedicated team of Volunteers who worked diligently to support our efforts in hosting this conference and for their unwavering support in making the IAESTE Annual Conference such a memorable event.



**H.E. DR. NIKOS CHRISTODOULIDES,
MINISTER OF FOREIGN AFFAIRS
OF THE REPUBLIC OF CYPRUS**



This January, it was a privilege and great pleasure to welcome the vibrant, diverse, and young crowd of over 250 delegates and representatives, from over 80 membercountries to the 72nd IAESTE Annual Conference & 8th IAESTE Annual Alumni Conference to Limassol, Cyprus.

It's impressive to see how far along the IAESTE organisation has grown since its establishment in 1948 at Imperial College London, which now impressively serves 4000 students, 3000 employers from more than 80 countries around the world, through national committees representing academic, industrial and student interests.

Back in 1948, following the World War II that devastated Europe, and in a very different, and much less inter-connected world that we have today, the predecessor Association of IAESTE had the innovative idea to bring together national organisations from ten European Countries. The vision was clear, and perhaps not disassociated from the fact that Europe was emerging from a World War that shattered the social fabric, and cast a deep, dark shadow on basic human values in Europe. After all, history proves that out of darkness light often emerges from the cracks. And so, the founders of IAESTE in post- World War II United Kingdom put the foundations for an organisation that would thrive, led by the goal of fostering international understanding, and impacting the development of the most promising segment of society - the younger generation – through international exchange.

Today is testament to the fact that the core values the founders of IAESTE set – friendship, trust, respect, professionalism, development and intercultural cooperation – still remain very much alive and growing. At the heart of this network that connects you all, is that by coming together, sharing knowledge, and learning from each other, you not only strengthen global skills such as cross cultural communication, but you also send a strong message of uniting in diversity in order to become better, and give back to the world. That is a very noble cause that you should all be very proud to serve and promote.

IAESTE Cyprus

Celebrating 40 Years



Alumni come together at the 8th Annual Alumni Conference

Bruce Wicks, IAESTE Alumni,
Fundraising & Relations Manager



Alumni are an important part of IAESTE. They are our ambassadors, our supporters and we value our relationship with them. We keep in regular contact via newsletters and at our events, including our annual alumni conference.

In January 2019, we were delighted that a good number of IAESTE alumni decided to take the time, at their own expense, to join us in Limassol for the 8th Annual Alumni Conference.

It was a truly fantastic weekend of fun and discussion about important topics related to how alumni can support IAESTE, as ambassadors, as well as helping to provide traineeships and the benefit of their experience. We learned a lot about each other, our motivations for

being in IAESTE and what practical steps we can take to help IAESTE in the future.

During the weekend it was noticed that the beach at the hotel we were staying at had a lot of rubbish on it, maybe because of being out of season, so the alumni got together and cleaned up the beach! It was a great effort by everyone and we managed to leave our amazing surroundings a little better than how we found them.

Thanks to all those that participated in the conference. It is very inspiring to see how IAESTE touches the lives of alumni, not just during their internship experience, but for many, many years afterwards.



IAESTE has participated in the NAFSA conference - the biggest (11000+ participants) conference for the international educators, since 2015. At the last three conferences we have raised awareness about our association by presenting posters about our exchange experience and inspiring others by our mission. NAFSA is also always a busy week of gaining insights about current trends, getting inspired by new ideas and networking with new potential partners. It is also a good time to meet old and good friends.



Explaining IAESTE in action, NAFSA poster session.



NAFSA. Discovering countries' higher education systems.



NAFSA. New Zealand Experience and building new relations.



NAFSA

LEONET & Erasmus+

Cooperation with FISITA & IAAS



Strategic Networking with Leo Net

Since 2018, IAESTE has been part of the Leo-net network in order to find a way how we can cooperate with Erasmus+ programme. In 2019, the Board member responsible for Exchange, Kristyna SImkova has attended the Leo-net seminars which are usually attended by representatives of HEIs or consortia.

In general, the participants of the seminar were interested in the IAESTE programme and seemed to be interested in promoting it among their students as one of the options of finding their traineeship placements.

Based on the discussions, our position paper submitted to the EU Commission prior to the seminar is in line with what EU Commission wants to achieve in the future and we can very well complement the Erasmus+ programme. The only areas we are not really keeping up with is the virtual mobility and mobility for all (disabled students, students with various social backgrounds).

Erasmus+ in practice

IAESTE interns can apply for the Erasmus+ funds support at their university, of course, if their university participates in the Erasmus+ programmes. We are looking forward also to applying for Erasmus+ grants to lead a capacity-building project with the aim to develop the international internships programmes outside EU.

FISITA

IAESTE partnered with FISITA in 2019 to share information and opportunities to our members and trainees. FISITA (Fédération Internationale des Sociétés d'Ingénieurs des Techniques de l'Automobile) was founded in Paris in 1948 (the same year as IAESTE) with the motto Progressions en Commun – Together we Progress. FISITA's purpose is the same today as it was then: to bring together engineers from across the globe to share ideas and advance the technological development of the automobile.



IAESTE and FISITA have many common goals and values and we are pleased to partner with each other to extend our mission to the students of the world.

IAAS

IAESTE have partnered with the IAAS (International Association of Students in Agricultural and Related Sciences) to share knowledge and opportunities to our respective members. The IAAS is the biggest student organisation in the field of agriculture and related sciences worldwide. It was founded in 1957 and started with only 8 member countries. It has grown to the organisation it is today with over 50 member countries and about 10,000 student members.



iaasworld.org



JUMP 2018: 61 participants from 14 countries and 5 continents had the opportunity to enjoy the whole island of Djerba, Tunisia also known as the Pearl of Mediterranean.

JUMP (Join Us to Motivate People)

JUMP is the "Motivation and Training Seminar" of IAESTE which was founded in 1995 in Vienna. It is a conference for new members of IAESTE where they can learn about IAESTE from experienced members and have fun.

When: September/October

Where: Tunisia (2018), Turkey (2019)

Contact: jump.iaeste.org



The 8th APIF took place at the Sultan Qaboos University, Oman. Participants from 11 countries were present. We had also the possibility to speak with the Vice Chancellor, Dr. Ali Saud Al-Bemani, the Deputy Vice Chancellor for Academic Affairs and Community Services, Prof. Amer Al-Rawas, the members of the engineering faculty led by the dean, prof. Hadj Bourdoucen and of course our good friend Prof. Issa Al-Harty.

APIF (Asia Pacific IAESTE Forum)

The APIF is a regional initiative of IAESTE, which brings together different member countries to discuss the common issues of IAESTE in the Asia and Pacific region. This includes how to tackle challenges together and strengthen the exchange between the member countries, to foster the core values of Asia and Pacific members' friendship and discuss strategic plans for the region's future development.

When: October

Where: Oman (2018), Qatar (2019)

IAESTE Networking Events



The 5th LEAP took place in the Netherlands in August 2018. At this event the backbone of LEAP has become case studies based on current IAESTE challenges. With this concept the participants could be combined in interesting team setups.

LEAP (LCs of Europe Are Partners)

LEAP is an event for experienced IAESTE members who are looking for the perfect development opportunities within IAESTE.

When: September

Where: The Netherlands (2018), Poland (2019)

Contact: cer.iaeste.org



40th CEC took place in Sopron, Hungary in October 2018. The first CEC ever was organized in May 1998 in Tuheljske Toplice, Croatia. It was organized by the initiative of Thomas Haim, former National Secretary of IAESTE Austria, and Mario Kauzlaric, former National Secretary of IAESTE Croatia.

CEC (Central European Convention)

CEC connects students from the wider central European area, enhances cooperation among IAESTE Local committees in Central Europe, provides workshops and cultural experiences

When: twice a year, autumn & spring

Where: Bosnia & Herzegovina and Slovenia (2019), Czech Republic and Croatia (2020)

Contact: cer.iaeste.org



2019 Connect Conference was hosted by IAESTE Scotland in Glasgow and gathered around 120 people. During 4 days of the conference, members could join 16 different workshops in which they learn about IAESTE operations itself and about cultural differences, effective communication, time management, remote teamwork and more. Evening and the last one having the usual International evening.

CONNECT

The main purpose of the conference is knowledge sharing between experienced and new members. Together they come up with new ideas on how to create more opportunities from students around the world to gain work experience while getting to know other cultures.

When: spring

Where: Scotland (2019), Norway (2020)

Contact: core.iaeste.org



IAESTE CASE WEEK

The largest series of engineering workshops in Poland. The project brings academic and business communities closer together. The practical form of a case study allows students to learn about real problems occurring in everyday work and to improve their professional and soft skills.

When: April

Where: Poland

Contact: caseweek.iaeste.pl



IAESTE FIRMEN SHUTTLE

The IAESTE FirmenShuttle was founded in 2009 and connects students and selected companies in engineering, scientific research and the industrial sector. By visiting presentations, getting exclusive tours and participating in exciting discussions, students get the opportunity to get an insight into a company's individual structure and activities directly on-site and therefore get a glimpse into different business worlds.

When: 2020

Where: TBA

Contact: iaeste.at/en/fuer-studierende/firmenshuttle/



IAESTE Events for Companies



IAESTE's Næringslivsdager (IN)

IAESTE's Næringslivsdager (IN) is an annual career fair in some of Norway's largest cities. IN promotes Norwegian businesses and offers business connections and opportunities for the students of Norway. Through these career fairs, they get most of the necessary support to run IAESTE Norway as an independent student organisation, carry out their main objectives and contribute to positive experiences for both the local business community and their students.

When: January, February

Where: Stavanger, Trondheim, Oslo

Contact: ink@iaeste.no

IAESTE TECONOMY

IAESTE TECONOMY careers fairs supports science and research in Austria by enabling companies to present themselves and their work at universities and to get in contact with students, professors and scientific staff. As well as the possibility of getting information directly from the company' representatives, students, are offered multiple other benefits, including but not being limited to a CV and social media check, a lottery, a buffet and a professional application photo-shooting.

When: November, Marz and throughout the year

Where: Vienna, Leoben, Linz, Graz

Contact: iaeste.at/en/fuer-studierende/karrieremessen/





Celebrating 20 years of IAESTE Bosnia & Herzegovina

Anna Stefanišin,
IAESTE Bosnia & Herzegovina



Preparing masks for the ball.

2019 is a special year for IAESTE Bosnia and Herzegovina. We are celebrating our 20th anniversary of being in IAESTE. Back in 1999, a post-war Bosnia & Herzegovina had students willing to make a change, to seek better opportunities and to show to the rest of the world what we had to offer. This is how we came to join IAESTE, and we hope that we have succeeded in our efforts so far. Our volunteers, throughout the last 20 years, have crossed paths with more than 1200 exchange students, contributing to the global IAESTE story and mission.

As well as the exchange programme, career fairs and summer reception activities we undertake, we are also showing the other side of volunteering and the advantages of IAESTE. During April in Banja Luka we carried out a project titled "Children are the adornment of the world". This project involved more than 80 children with special needs who painted 300 colourful masks.

One of our members said "It was an amazing experience. It was humbling to see how lucky we are and the children reminded



Wearing the mask created by children.

us how little we need to be truly happy. It was... fantastic!" We involved both children and parents, realising that society does not pay attention to them as much as they deserve. Happiness and purity among those children is incomparable, and is only to be felt. Their personalities and uniqueness could be seen through their expression with colours and movements with the brush. Often thought of as "not smart" they showed talent for colour matching and showed a lot of imagination.

This project was undertaken to give back and the masks the children created were used for Ball on the first evening of the 41st CEC (Central European Convention) which took place in Neum, Bosnia and Herzegovina from 10th to 12th May. The unused masks were sold at auction and the money raised will go to a charity for children with Down's syndrome, autism and other disabilities.

In doing these activities we are showing just how broad the IAESTE spirit is - that we are, in the first instance, humans, then, everything else.



A photograph of four people at a conference, overlaid with a semi-transparent red filter. From left to right: a Black man in a white patterned shirt, a woman with blonde hair and glasses in a dark t-shirt, a man in a checkered shirt and light jacket, and a man in a red t-shirt. They are all smiling or looking towards the camera. The background shows a conference hall with other people and exit signs.

IAESTE Organisation



Career Partners

X201CIP150x and X201CIP

Partnering with IAESTE means reaching the right people for your business

Companies play an essential role in the IAESTE programme by providing internship opportunities to foreign students. We also partner with companies to help them in other areas through our Career Partners programme.

Because of our vast network of students and alumni, we can provide access to targeted groups of young people and professionals. We also only partner with companies whose product or service compliments our existing services to students or alumni.

Some of the areas in which we work with partners include:

Global recruitment - Helping to find the right people for permanent jobs
Global Internship programmes - Acting as a hub and single point of contact for companies that wish to find interns for their offices in different countries
Product promotion - Promoting relevant products, services and opportunities to our large network via our monthly newsletters, social media and events

Reaching the right people nationally, or globally, can be a difficult task. Partnering with IAESTE means accessing switched-on, skilled, motivated, experienced people from all over the world.

If you're interested in partnering with us, drop us an email to info@iaeste.org

Our partners:

Electrolux: Electrolux shapes living for the better by reinventing taste, care and wellbeing experiences, making life more enjoyable and sustainable for millions of people.

IAESTE works with Electrolux to provide them with interns for their Global Engineer Programme. We provide a central contact point and liaise with our member countries to provide only the best students. We then support the students through the application process and through their internship. It is a relatively new partnership but we are delighted that three IAESTE trainees will be joining the Electrolux programme this year.



Mondi: Mondi is an international packaging and paper Group, employing 26,000 people in production facilities across 31 countries. In 2013, Mondi had revenues of €6.5 billion and a return on capital employed (ROCE) of 15.3%.

Mondi have been supporting IAESTE for many years, both internationally and on a national level. We help them to promote their vacancies, using our pool of talented members to help find the right applicants. We also promote the Mondi brand through our website and social media.



GenM: GenM match students with employers for short term digital internships in marketing and other areas. They also offer online courses to help prepare students for their digital internship.

We only recently partnered with GenM and are excited by the possibilities that lie ahead..We feel their service compliments our internship programme really well and offers something different for our members to consider.



genm.co

Swisscare: Swisscare provide international health and travel insurance for students, tourists, professionals and expatriates all over the world.

IAESTE has worked with Swisscare for several years as they provide insurance that matches the requirements of the vast majority of our interns. We have a great relationship and Swisscare also support IAESTE through providing prizes for our intern competitions, which we usually run each summer.



IAESTE Organisation

General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the Aims and approves the budget and regulations of the Association. It is comprised of one delegate from each Full Member country and it elects the President, the Board, meeting every year in January. The General Conference also admits new Members of the Association.

Board

The Board implements the Association's policy and decisions approved by the General Conference, initiates activities supporting the Association's policy in general and provides strategic direction to the Association. The Board is composed of five members. It is composed of the President and four members. The Board elects from the four members one as Secretary and one as Treasurer.

- **President:** elected by the Members to convene and chair the board meeting. The President represents the Association at the international level.
- **Secretary:** responsible at the higher directive level for the international administration of the Association, and acts as the active conduit for communication and custodian of the proceedings of the Association.
- **Treasurer:** responsible for the finances of the Association.

National Committee

National Committees represent the Member countries and are composed of persons representing academic, industrial and student interests. National Committees are responsible for administration of the IAESTE exchange programme.



Local Committee

Local Committees represent the national committee throughout the country. Usually they are located at universities and are run by volunteers.

Support Team

The Support Team is a team of people working for IAESTE on an international level with the target to implement (under the supervision of the Board) the strategic direction provided by the General Conference. The team is led by the Head of Operations. This includes carrying out day-to-day business, fostering knowledge sharing between members of the association and creating fundraising opportunities for IAESTE A.s.b.l. Besides these general tasks all team members have their own area of responsibility, where they focus on developing new concepts for the further development of our association.

ITS: Internet Technology Services Team

The IAESTE Internet Technology Services Team, ITS, provides IT services for IAESTE. Anything surrounding the Exchange Platform, IAESTE internet domains and emails is the responsibility of the ITS.

Ombudsperson

The function of the Ombudsperson is to be an impartial mediator between a student or group of students who feel they have been disadvantaged by a person or Organisation representing IAESTE.

Who is Who: IAESTE Organisation

IAESTE Organisation



IAESTE Board & Support Team (from the left), Bruce Wicks, Olga Legacka, Mohammad Hossein Eftekhar, prof. Karunakar Kottegar, prof. Bernard Baeyens, Kristyna Simkova, Valentina Carrasco Rosales, Thomas Faltner, Michael Debono-Mrden

Board Members

Prof. Bernard Baeyens, President, IAESTE Colombia
Dr. Karunakar Kottegar, Board Member and Secretary, IAESTE India
Thomas Faltner, Board Member and Treasurer, IAESTE Austria
Kristýna Šimková, Board Member, IAESTE Czech Republic
Mohammad Hossein Eftekhar, Board Member, IAESTE Iran

Representatives of the Board to the UN and its Agencies

DPI/UN – New York – Prof. Bernard Baeyens
ECOSOC – New York – Dr. Pulat Pulatov/Prof. Bernard Baeyens
UNIDO – Vienna – Mr. Thomas Faltner
World Bank – Washington – Prof. Bernard Baeyens
OECD – Paris – Mr. Thomas Faltner
European Union – Prof. Bernard Baeyens, Mrs Kristyna Simkova
UNESCO – Paris – Mrs. Edith Bretin
UN in Geneva – Mrs. Barbara Lingel

Ombudsperson

Elsa van der Kooi

Internal Auditors

Dan Ewert, IAESTE USA
Anders Fredén, IAESTE Sweden

Support Team

Bruce Wicks, Marketing, Fundraising & Relations Manager
Kushagra Sharma, IT Manager
Olga Legacka, Head of Operations
Valentina Carrasco Rosales, Exchange Quality Manager

Supporting our mission has never been easier

Since its inception in 1948, IAESTE has been a non-profit organisation with the sole aim of helping young people around the world develop their skills, experience and making the world a better place.

Compared to similar organisations, IAESTE operates on a much smaller budget, preferring to focus our energies on providing affordable opportunities to as many students as we can. Cost should not be a prohibitive factor for people

thinking of doing an IAESTE internship and we are proud that each and every internship through IAESTE is paid.

Supporting that mission has never been easier. Whether you are an alumnus of IAESTE, a member, company or just someone who shares our values, you can contribute to our development fund and every penny we receive is spent supporting the development of new and existing IAESTE member countries, enabling them to get up and running, or

increase their exchange, bringing more chances of an internship to the young people of the world.

You can donate to the development fund via this link: <https://iaeste.org/donations>

We are grateful for any contribution, no matter how big or small, and will always let you know where your money has gone and the difference it has made to the association.

A photograph of four people in business attire standing in front of a backdrop. From left to right: an older man with glasses and a beard, a woman with glasses, a man with a beard, and a younger man. They are all holding large, dark-colored certificates or awards with the IAESTE logo on them. The background features a large banner with the IAESTE logo and the word 'Tajikistan'. The entire image has a warm, orange-red color cast.

IAESTE Employers & Academic Institutions 2018/2019

Each year at our Annual Conference we give eligible IAESTE employers an award for long service and quality of collaboration with national committees. We value and appreciate our employers and these awards are just a small way of saying thank you for their continued contribution to IAESTE. Without them there wouldn't be an IAESTE exchange programme!

35 years+

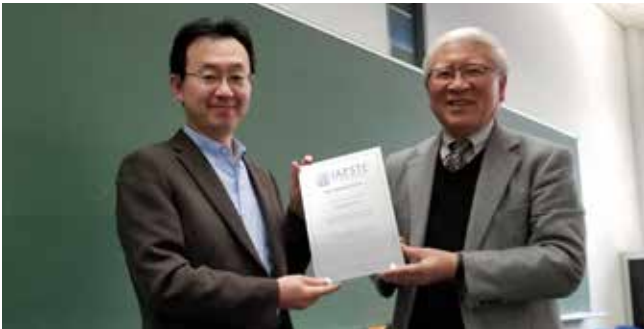
UK



Queen's University Belfast has enjoyed at least 35 years partnership with IAESTE UK. They continue to be flexible and enthusiastic in adapting to the new processes and tools introduced each year, and are always keen to accept IAESTE interns from a diverse range of countries. Their international mobility team work closely with IAESTE UK to ensure a wide coverage of promotional activity and student engagement with the Local Committee. This partnership is fuelled by many years of passion and enthusiasm for the programme, with Queen's University Belfast considered to be one of our key IAESTE partners.

30 years

Japan



Prof. Hironori Kato, The University of Tokyo and Dr. Katsutoshi Ota, President, IAESTE Japan

"We are very honoured to receive the prestigious IAESTE Award. The IAESTE programme has provided us with many opportunities of

international communications among students and contributed greatly to internationalisation of our university for past thirty years. We expect further foreign students to visit our university so that they could work together in the near future with better understanding of Japan's culture, history, and nature. We sincerely appreciate the year-long support from all staff of IAESTE and IAESTE Japan to us." told Prof. Kato."

25 years

Austria

Besides the election of the National Secretary, this year's meeting of the board of trustees of IAESTE Austria was fully dedicated to the tribute of our long term partners. And what better way to celebrate close cooperation than holding this special occasion at the founding stone of the student run IAESTE Austria – the Technical University of Vienna (25+ years). The Technical University of Vienna has been one of the biggest supporters of IAESTE Austria and still accommodates the Local Committee IAESTE Vienna as well as the office of our National Committee.

North Macedonia

One of the greatest pleasures is to get support from a faculty continuously. This case is no different, for over 25 years we have had a great collaboration with the Faculty of Mechanical Engineering – University Ss Cyril and Methodius. It is a privilege to work with the people that you spend most of your time with during your studies and to know that we have their support in what we do.



We appreciate our beloved associates whose success is due to their determination, professionalism and passion. We would like to express our enormous gratitude to Rade Koncar TEP for being our associate for so many years. To many more years of cooperation!



25 years of unconditional and unreserved support, mutual cooperation and excellent communication and understanding. We really feel honoured that we have such a valued associate. On this occasion, Faculty of Electrical Engineering and IT - University Ss Cyril and Methodius received a recognition for a long-standing IAESTE associate on an international level. We would like to express our enormous gratitude for everything until now and we really hope that our cooperation will continue even more successfully in the future.

20 years

Austria

Our partner universities Graz University of Technology, University of Leoben, Johannes Kepler University Linz and University of Natural Resources and Life Science, Vienna were honoured for over 20 years of providing students from abroad as well as our volunteers, the opportunity to grow and make memories for a lifetime. We thank them all for their continued support.

15 years

Belgium

OCAS collaborates with IAESTE to attract talented science and engineering undergraduates from all around the world for internships. In turn, OCAS offers interesting work experience in a well-equipped research lab." Sven Vandeputte, Managing Director OCAS.

China



Dr. Richard Wu, Chairman of IAESTE China; Mr. Xinli, HR Manager of Wanhua Chemical Group and Bruce Wicks, IAESTE Fundraising, Marketing & Relations Manager at the Annual Conference in Berlin in 2018.

Wanhua Chemical Group is the first partner of IAESTE China since IAESTE was established in China in 2000. We would like to congratulate Wanhua Chemical Group, especially to Mr. Xin Li, Dr. Peter Huo, Ms. Jessie Yan, Mr. Bai, Mr. Jide Zhao and Wanhua Chairman for its contribution to IAESTE worldwide organisation and IAESTE China. Thank you for your support!

India



IAESTE was introduced to India in 2001 with Karunya Institute of Technology and Sciences being the first university in the country to be a part of the organisation. Ever since, IAESTE LC Karunya has been playing a major role in aiding students to pursue an internship abroad and has grown tremendously. The LC is run by a small group of dedicated students who sit in a modest office where most of their free hours and after hours are spent in working towards the betterment of the organisation.

The interns on campus are never bored and are always engaged with something to do. The LC's annual mega-event is the International Evening where the interns and students on campus are given the opportunity to showcase their cultures through dance, songs and of course, food. The weekends see the interns travelling to nearby holiday destinations or simply see the interns in a friendly sports match.

IAESTE LC Karunya's sole aim and purpose is to contribute as much as possible to the betterment of the organisation, always keeping in mind the need to WORK towards a better future, EXPERIENCE the world along the way and DISCOVER the unexplored beyond the expected.

North Macedonia



Enormous gratitude to Siskon for their unconditional and great support. It is a huge honour to have such wonderful partners. In the name of good partnership, communication, understanding and cooperation, Siskon has been given appreciation by IAESTE A.s.b.l., a small gesture for this amazing partner.



After long years of cooperation and partnership, it is a huge honour to announce that our partner AD ELEM has been given appreciation by IAESTE A.s.b.l.. It has been an enormous privilege to have such wonderful partners and hopefully our good communication and understanding will continue in the future.

UK



Ulster University has been committed to the IAESTE programme for 15 years, each year hosting multiple trainees from around the world. Over the years the enthusiastic international team at the University have engaged closely with the British Council to develop an effective and popular programme involving academic supervisors, students and volunteers. Their continued commitment to the aims and objectives of IAESTE has inspired those who have been able to work in their research department, and has enabled their own students to travel and work across the world. This important partnership with Ulster University will continue with the same dedication and success in the years ahead.

10 years

Austria

Our younger local committees, the **University of Innsbruck** (10 years) and **Paris Lodron University Salzburg** (5 years) both received their well deserved employer awards. But not only universities have been important pillars to the success of IAESTE Austria in the past decades - giving international students for the past 10 years the chance to learn and develop, **Siemens AG Austria** and **AVL List GmbH** earned our greatest appreciation and gratefulness.

Brazil



On behalf of ACTA staff I would like to thank IAESTE for the unexpected AWARD we have gladly received! We are very much proud of the collaboration we have with IAESTE Brazil. This motivates us keeping a multicultural environment in our company.

The IAESTE programme brings extraordinary benefits for us and I believe that all international interns we have received so far can say the same. We both learn a lot from each other. It is a win-win programme and we thank IAESTE for the confidence and support.

Receiving two IAESTE students every year from different parts of the globe has been part of our strategy for the last 10 years. Everybody in the office became excited with the next international student arrival, allowing us to learn more about different methods of working and also sharing knowledge about a different educational background. This is a unique way of enriching our professional practices.

Gaston Oporto
Director
ACTA Arquitetura Corporativa



Atelier Marko Brajovic is an innovative and well known architecture office located in Sao Paulo, Brazil. They develop local and international projects and have supported the IAESTE programme for a decade.

As a recognition for 10 years of amazing collaboration with us, Atelier Marko Brajovic has received an IAESTE Award in 2019. Along all these years the company has received several students from different nationalities for rewarding experiences in their office.

"We feel delighted working with IAESTE! It is such a pleasure welcoming well qualified students from all parts of the globe every year, exchanging not only technical know how and different projects but also culture. We always learn with them and I believe the experience with us also enriches their professional and personal backgrounds. I would like to share this award with all colleagues from our office who are part of this important process of internationalisation. Looking forward to meet the next interns this season!" - Bruno Bezerra, Project Director.

India



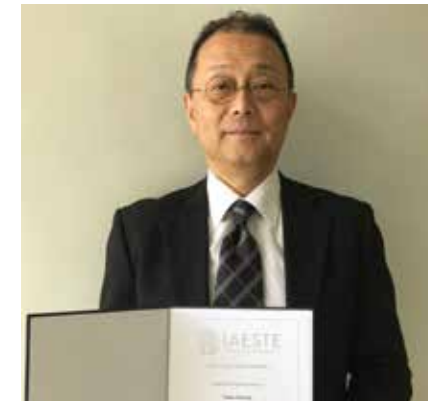
Manipal Academy of Higher Education (MAHE, formerly Manipal University) joined the IAESTE network as a Cooperating Institution in 2005, a decision that has been much lauded since. Today, MAHE is distinguished as an Institute of Eminence in India and is also ranked as one of the top private universities in the country.

IAESTE has played an active role in furthering the university's name on the global platform by enabling the university to explore international exchange on a whole new scale. Since its inception, IAESTE LC Manipal alone has materialised over a thousand successful exchanges and has welcomed over 800 incoming interns at Manipal. IAESTE has created a multitude of avenues for the students to acquire world class work

experience. This has been achieved not only through the coveted technical internships that are offered around the globe, but also through the unique opportunity the students who work for the organisation get in terms of an immersive professional environment, business and managerial roles, and a platform to cultivate their enterprising spirits.

The hospitality and reception that IAESTE extends to its incoming interns year after year has put Manipal and the university on the map as one of the most preferred internship destinations worldwide. IAESTE continues to function as a sustainable model of International Student Exchange and we look forward to many more years of successful association.

Japan



It is our great honour if we could contribute the activities of the world IAESTE communities.

Prof. Kaoru Maruta,
Tohoku University,
Japan

Norway



The Department of Biology at the University of Bergen received their Silver paper for 10 years of collaboration. We thank them for their continuing commitment to IAESTE Norway!

Tajikistan



Microcredit deposit organisation “Moliya va sarmoya” would like to thank IAESTE A.b.s.l. and IAESTE Tajikistan for being granted this award.

Being a partner of IAESTE Tajikistan as an Employer and the host for more than 17 years, we earn substantial experience in multicultural exchange.

We have got unforgettable experience and shared expertise with our students. This IAESTE Award is an acknowledgment of a great cooperation between IAESTE Tajikistan and our organisation.

5 years

Brazil



*Prof. MSc. Bruno de Oliveira Monteiro
Internships Coordinator at INATEL – Instituto Nacional de Tecnologia
Santa Rita do Sapucaí, MG State, Brazil*

“Inatel is constantly improving its process of internationalisation, involving as many students and professors as possible. The cooperation with IAESTE is completing ten years and it is fulfilled of many cases of success and unforgettable rewarding experiences.

Our Brazilian students enjoy a lot their internships abroad through IAESTE and come back home with a huge experience that is very much recognized by the labour market. On the other hand the incoming students contribute a lot during their internships in our campus, sharing culture and knowledge with our students. The support given by IAESTE is amazing and adds lots of value to our Academic Institution.”

China



Mettler Toledo China has been supporting IAESTE organisation since 2013. We would like to congratulate Mettler Toledo China, especially to Chun Lo, Chairman of MT China; Mr. David Zheng, CFO; Mrs. Helen Wang, HR Director; and Mrs. Wang Lan, HR Manager. Thank you for understanding our worldwide organisation and for your contribution! Thanks.

Cyprus



Water Board of Lemesos - Mr. Panayiotis Michael (Treasurer of IAESTE Cyprus)

As a major contributor to the island’s systematic efforts in water conservation, the Water Board of Lemesos is keenly aware of the responsibility towards its consumers and the environment. As part of its social responsibility, the Water Board of Lemesos (WBL) maintains strong ties to the Cyprus University of Technology, administrators of the IAESTE Cyprus programme and since 2012 actively participates in the programme as an employer and Board Member.



Sewerage Board of Limassol – Amathus – Mrs. Hara Panera (IAESTE Cyprus Organizing Committee Member)

The Sewerage Board of Limassol – Amathus (SBLA) has been an active employer and Board Member of IAESTE Cyprus since 2011 and hosts trainees in the fields of civil engineering, environmental engineering, and mechanical engineering. The main task of the Sewerage Board of Limassol – Amathus (SBLA) is the construction, operation and maintenance of the public sewerage and stormwater drainage system of Limassol and to improve the hygienic and environmental conditions and the quality of life in the area. The implementation and operation of the system has and is still contributing substantially in the economic activity of Limassol, the host city of the 72nd IAESTE Annual Conference.

Eight years ago our organisation was asked to serve IAESTE Cyprus as a Founding Member of the Board. Realising the importance that IAESTE places as a source for global talent, our organisation proudly joined the IAESTE family. We take pride in being involved in an organisation which serves the growing needs of local, national and international employers by helping students succeed in the global marketplace by affording them with opportunities to develop the skills, knowledge, and attitudes that will allow them to navigate in work environments that contend with globalisation, outsourcing, and emerging technologies.



Cyprus University of Technology - IAESTE Cyprus Annual Conference Organisers

As the proud host of the 72nd IAESTE Annual Conference it was an honour to welcome over 260 delegates and representatives from over 80 member countries to Cyprus. We are quite grateful for the support we have received from our sponsors, employers, the Republic of Cyprus Ministry of Foreign Affairs, and the IAESTE Cyprus Board for their unwavering support in our efforts to host the IAESTE 72nd Annual Conference.

India



The Manipal Education Group with its heritage of excellence in higher education for over 60 years, launched Manipal University Jaipur (MUJ) in 2011. Manipal University Jaipur (MUJ) was launched in 2011 on an invitation from the Government of Rajasthan, as a self-financed State University. MUJ has redefined academic excellence in the region, with the Manipal way of learning; one that inspires students of all disciplines to learn and innovate through hands on practical experience.

IAESTE LC MUJ was established in the year 2013 and has hosted various incoming interns from all around the world, expanding its global reach with a growth percentage of around 50% in the past year. Along with that,

we have also enabled skilled students from Manipal University Jaipur in attaining technical internships abroad, a practice that ensures a culturally diversified development of global citizens.

Norway



We were delighted to award Kjeller Vindteknikk a certificate for 5 years of partnership with us. We are very thankful for their support!

Poland



OKE Poland Sp. z o.o. is a company from Gdansk with over 20 years of experience, dealing with IT solutions in such areas of technology as Big Data or Hybrid TV. For 5 years, the company has been taking part in the IAESTE internship programme, accepting interns from abroad.

Cooperation with people from OKE is a pure pleasure for us. Hoang (in the picture holding award) is an example of one of the people who came to us and stayed in Gdansk for a full-time job after his internship ended.



Broaden your horizons



Strengthen the intercultural competencies of your team



Expand your business outreach



Contribute to society by supporting the IAESTE mission to promote international understanding



Highly skilled trainees with STEAM educational backgrounds



Hassle-free recruitment procedure

IAESTE Worldwide

Members and Co-operating Institutions



IAESTE INTERNATIONAL ASSOCIATION
FOR THE EXCHANGE OF STUDENTS
FOR TECHNICAL EXPERIENCE

Full Members:

Afganistan SESO (2019)
Argentina Comité Argentino del IAESTE, Ministry of Science, Technology and Productive Innovation (1961)*
Australia IAESTE Australia (1996)*
Austria IAESTE Austria (1949)*
Belarus IAESTE Belarus, Ministry of Education of the Republic of Belarus (2000)
Belgium IAESTE Belgium Vzw (1948)**
Bosnia and Herzegovina IAESTE Bosnia & Herzegovina (2000)
Brazil IAESTE Brazil, Abipe (1982)*
Canada IAESTE Canada (1953)*
Colombia IAESTE Colombia, Universidad de Ibagué (1995)*
Croatia IAESTE Croatia, Hrvatska Udruga Za Medunarodnu Razmjenu Studenata Prirodnih I Tehnickih Znanosti (1993)*
Cyprus IAESTE Cyprus, Cyprus University of Technology (1980)*
Czech Republic IAESTE Czech Republic (1965)*
Denmark IAESTE Denmark, Polyteknisk Forening (1948)**
Deutsches Komitee der IAESTE (1950)*
Ecuador IAESTE Ecuador, Universidad San Francisco de Quito (1999)
Egypt IAESTE Egypt, Faculty of Engineering, Cairo University (1961)*
Germany IAESTE Germany, Deutscher Akademischer Austauschdienst (1950)*
Ghana IAESTE Ghana, Kwame Nkrumah University of Science and Technology (1970)*
Greece IAESTE Greece, National Technical University of Athens (1958)*
Hungary IAESTE Hungary, Magyar Mérnökhalldatók Egyesülete (1983)*
India IAESTE India (2001)
Iran IAESTE Iran, University of Tehran (2002)
Ireland IAESTE Ireland, Leargas (1962)*
Israel Israel IAESTE Committee, Technion (1951)*
Japan IAESTE Japan (1964)*
Jordan IAESTE Jordan, The University of Jordan (1978)*
Kazakhstan IAESTE Kazakhstan (1995)*
Lebanon IAESTE Lebanon (1966)*
Malta IAESTE Malta (1984)*
Mexico IAESTE Mexico, Amipp, A.c. (1985)*

Mongolia IAESTE Mongolia (2001)
North Macedonia IAESTE Macedonia (1994)**
Norway IAESTE Norway (1948)**
Oman IAESTE Oman, Sultan Qaboos University (2001)
Pakistan IAESTE Pakistan, National University of Sciences & Technology (1990)*
Panama IAESTE Panama, Technological University of Panama (2004)
Philippines POEC Consultancy International Inc. (2007)
Poland IAESTE Poland, Stowarzyszenie IAESTE Polska (1959)*
Portugal IAESTE Portugal, Instituto Superior Técnico (1954)*
Republic of Korea Global Association of Training and Exchange (2007)
Romania IAESTE Romania, Asociatia IAESTE Romania (1998)
Russia IAESTE Russia, Moscow Student Center (1991)*
Serbia IAESTE Srbija (1952)*
Slovakia IAESTE Slovakia (1965)*
Slovenia IAESTE Slovenia (1993)*
Spain IAESTE Spain, Comité Español Para Intercambio de Estudiantes Técnicos IAESTE España (1951)*
Sweden IAESTE Sweden, Chalmers University of Technology (1948)**
Switzerland IAESTE Switzerland (1948)**
Syria IAESTE Syria, Ministry of Higher Education (1965)*
Tajikistan IAESTE Tajikistan (1992)*
Tanzania The Open University (2007)
Thailand IAESTE Thailand, King Mongkut's Institute of Technology, (1978)*
Tunisia IAESTE Tunisia (1959)*
Turkey IAESTE Türkiye, Istanbul Technical University (1955)*
United Arab Emirates IAESTE UAE, Arab Emirates University of Sharjah (2000)
United Kingdom IAESTE UK, British Council (1948)**
U.S.A. IAESTE United States, Cultural Vistas Inc. (1950)*
Uzbekistan IAESTE Uzbekistan, Technical Centre Simuz (1997)*

** Founding Member of IAESTE Ad Hoc (1948) and IAESTE A.s.b.l. (2005)

* Founding Member of IAESTE A.s.b.l. (2005)

Associate Members:

Bangladesh IAESTE Bangladesh, Bangladesh College of Aviation (2013)

China, Including Hong Kong SAR and Macao SAR

Council For International Training and Development (2000)

The Hong Kong Polytechnic University (1997)

University of Macau (2004)

Nepal Civil Initiative Nepal (2013)

Netherlands IAESTE Netherlands (2011)

Nigeria University of Benin (2007)

Peru Universidad De Piura (2001)

Qatar Qatar University (2011)

Co-operating Institutions:

Afghanistan SESO (2019)

Afghanistan The Kabul University, Engineering Faculty (2016)

Bolivia Fundacion IAESTE Bolivia – Pasantias Internacionales (2013)

Chile Temuco Univerciudad (2014)

D.P.R. Korea Pyongyang University of Science & Technology, PUST (2015)

France IAESTE Grenoble France (2018)

Gambia Microtech Institute of Multimedia & Technology (2009)

Iceland IAESTE Iceland (2018)

Indonesia Universitas Atma Jaya Yogyakarta (2017)

Iraq The University of Anbar (2017)

Jamaica Jamaica JOYST Youth Exchange International Ltd. (2006)

Kenya Jomo Kenyatta University of Agriculture and Technology (2004)

Kenya Dedan Kimathi University of Technology (2013)

Kuwait Australian College of Kuwait (2018)

New Zealand IAESTE New Zealand, Auckland University Student Association (2014)

Nicaragua Universidad Tecnológica La Salle (2015)

Palestine An-Najah National University Nablus (2009)

Saudi Arabia The Taibah University (2015)

South Africa Global Ties South Africa (2018)

Sri Lanka University of Moratuwa (2000)

Ukraine, IAESTE IC Ivano-Frankivsk (2019)

Vietnam Thai Nguyen University (2006)

Yemen, Hadhramout University (2018)

The International Association for the Exchange of Students for Technical Experience A.s.b.l

51, Rue Albert Ier, L-1117 Luxembourg, registration number F1180

www.iaeste.org e-mail: board@iaeste.org