

The Best of 2014



Prof. Carlos Montufar Honorary President of 67th IAESTE AC in Quito



IAESTE AC 2014



Newly elected IAESTE A.s.b.l. Board 2014



Günter Müller-Graetschel, Prof. Roxani Tzimou-Tsitouridou Prof. Kostas Katsampalos in AUTH, Greece



IAESTE A.s.b.l. Board meeting in Zagreb, 2014



CLAUI - EU & SEII Conference, Belgium 2014

IAESTE India became an IAESTE A.s.b.l. Associate Member in 2014



See you All soon at the next 68th IAESTE Annual Conference in Zagreb 2015

work. experience. discover.



The International Association for the Exchange of Students for Technical Experience
is an independent non-governmental organisation (NGO), with 85 Members and Co-operating
Institutions in operational relations with UNESCO.

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Founded in 1948 on the initiative of James Newby (1893 – 1978).
Established in 2005 as a registered, non-profit making Association.

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www.iaeste.org

Welcome letter

by Bernard Baeyens, President of IAESTE A.s.b.l.

IAESTE was created in 1948 to promote tolerance between nations; giving young people practical experience in the real world, but in a different culture than their own. The combination of voluntary and professional work at universities and national institutions has always been a unique trademark of our Association and has made it the most inspiring human organisation in its field. We have also been strong in helping the incoming students integrate very easily in their new surrounding. We are and will always be proud of the words we hear many times from our young and old alumni: "This IAESTE experience changed my life".

While the world has become more interconnected, nationalism and fundamentalism, the roots of World War II, seem to be surging again in different parts of the world separating people that have been living peacefully together.

Youth unemployment is another big challenge in today's competitive world and many countries have started programs facilitating the entrance of young people in the labour market through different types of traineeships.^{1,2} Therefore, the need to prepare future generations for their professional lives while promoting multicultural dialogue and tolerance continues to be as urgent and important as it was six decades ago and so is the mission of our International Association for Exchange of Students for Technical Experience. However, IAESTE has to adapt to the changing realities, respond to new challenges and even extend to

new fields with the help of our stakeholders, universities, students, employers and governments.

This year IAESTE has started with a new structure based on a strong Board and a Support Team who, together with the different committees, workgroups (Strategic IAESTE Development - SID, IntraWeb Development Team - IDT, IAESTE Alumni, Strategy Group, IntraWeb User Group, Regional Initiatives, motivation groups like JUMP, etc.) and many volunteers, keep the Association moving forward.

As first steps we are building a new strategy for the coming years that can make us progress into the 21st century by focusing us more on the needs of our young generation. The development of new instruments, such as the IntraWeb, should also help us to be

quicker to respond to the requirements of our employers and students. As you will read in further details in this Annual Review, our Members are undertaking different actions and projects, such as job fairs where students come in direct contact with employers; SCOPE, where IT students from over the world come together with the professional world to develop new IT applications; or IAESTE Caseweek, where international companies present real world problems to students that they have to try to solve. These actions are also taking place on regional levels to improve the overall capacity to adapt to more local situations while keeping always in mind our core activity: the international exchange of traineeships. A new collaboration with companies started also with Career Partners, project led by our by our Public Relations, Communications and Alumni Manager.

As you will see in this Annual Review, 2014 has been a busy year for IAESTE and thanks to all of you and your support we are making progressive steps in the right direction. So let's work, experience and discover together as our motto says! ■

¹ Hadjivassiliou Kari Pet et al., Study on a Comprehensive Overview on Traineeship arrangements in Member States, Publications Office of the European Union, 2012

² The youth employment crisis: A call for action, Resolution and conclusions of the 101st Session of the International Labour Conference, Geneva, 2012, Point 26



Our Association

The International Association for the Exchange of Students for Technical Experience, Association sans but lucratif (non-profit association), commonly known as IAESTE A.s.b.l. is an Association of national committees representing academic, industrial and student interests. Each national office is responsible for the administration of the exchange in its own country.

Mission

- To operate a high quality practical training exchange programme between Members in order to enhance technical and professional development;
- To promote international understanding, co-operation and trust amongst students, academic institutions, employers and the wider community;
- To operate irrespective of race, colour, gender, culture, religious or political beliefs, disability, sexual orientation, gender identity or expression.
- To promote non-discriminatory practices.

Aims

- To provide students in higher education with technical experience relevant to their studies;
- To offer employers well-qualified and motivated trainees;
- To be a source of cultural enrichment for trainees and their host communities.

IAESTE history

The Association was founded in January 1948 at Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National Organisations of ten European countries represented at this meeting became

Members and Mr. James Newby was elected General Secretary. The geographical coverage was soon to spread to most of Europe and beyond, as new countries were admitted to membership.

The Association became a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia.

IAESTE international relations

The Association is an independent, non-political and non-governmental body, in consultative partnership with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO). IAESTE is also in contact with the United Nations Economic Council for Africa (ECA), the Food and Agriculture Organisation (FAO), the Organisation of American States (OAS) and the European Union (EU), as well as with other educational non-governmental organisations.

IAESTE Members

The Association is a confederation of National Committees representing academics, industry and student spheres of interest. Each National Committee is responsible for the administration of the Exchange in its own country. Membership is given after the establishment of a National Committee in accordance with IAESTE Statutes and By-laws, together with a responsible permanent Secretariat. Each year the Annual Conference brings together the representatives of these bodies to decide issues of general policy and with the IAESTE Co-operating Institutions to carry out the exchange of offers for training. We are present on each continent and in 85 countries.

Representatives of the Board to the UN and its Agencies:

UN/DPI (New York)

- Prof. Bernard Baeyens

UN (Geneva & Bonn)

- Mr. Günter Müller-Graetschel

UNESCO (Paris)

- Mr. Günter Müller-Graetschel
- Lect. Patricija Kara

ECOSOC (New York)

- Dr. Pulat Pulatov
- Prof. Bernard Baeyens

UNIDO (Vienna)

- Dr. László Becker
- Mr. László Papp

Student exchange is our business core activity

Each Member and Co-operating Institution collects offers from Employers willing to receive students from abroad for a temporary training and work experience period relevant to the students' areas of study, as a complement to their University or College education. The offering Companies or Institutions are expected to pay students a wage sufficient to cover their cost of living during the actual training period. The offers of training are exchanged with other Members and Co-operating Institutions mainly on a reciprocal basis. Through their affiliated universities and colleges, Members and Co-operating Institutions select qualified students to meet Employers' requirements as outlined on the training offer. Details of the selected candidates are sent to the Companies for approval. ■

For further information about IAESTE please visit our website www.iaeste.org

Participation in the IAESTE exchange is open to bona fide students attending courses at Universities, Institutes of Technology and similar Institutions of Higher Education.

IAESTE General Conference - Association Organisational Structure

IAESTE General Conference (GC) holds the remit to take formal decisions for the fulfilment of the Aims, including approving the budget and regulations of the Association. The GC is composed of one Delegate from each Member country and acts as the highest decision making body.

The Board implements the Association's policy and decisions approved by the General Conference and initiates activities supporting the Association's policy in general and provides strategic direction to the Association. GC 2014 decided to bring changes into the Statutes and introduced a new, more efficient structure. GC elected a new Board, new IDT and SID coordinators and also newly introduced internal auditors. The present Board is composed of the President and four elected Board members. The Board elects from the four Board members one as the Secretary and one as the Treasurer. The members of the Board perform their duties in a collegial manner and carry out their terms of office free of charge. The work of the Board is supported by a Support Team of three contracted staff members who administrate much of the day to day logistics as required and also supported by IDT & SID Co-ordinators who are elected volunteers by the GC.

The President convenes and chairs the Board meeting, and represents the Association at an international level. **The Secretary** is responsible at a higher level for the international administration of the Association, and acts as the active conduit for communication and custodian of the proceedings of the Association. **The Treasurer** is responsible for the finances of the Association.

The Board



**Günter
Müller-Graetschel**

Board member of IAESTE A.s.b.l. 2014-2017
Treasurer of IAESTE A.s.b.l. 2014-2017
Board member of IAESTE A.s.b.l. 2009-2012,
National Secretary of IAESTE Germany since
1995



Bernard Baeyens

President of IAESTE A.s.b.l. 2014-2016
Board member of IAESTE A.s.b.l. 2011-2013,
National Secretary of IAESTE Colombia 1998-
2013, Founder of IAESTE Colombia 1995, Pro-
fessor at Engineering Faculty 1988-2014, Direc-
tor of International Office 1995-2014, Dean of
Engineering Faculty 1993-1995 at Universidad de
Ibagué, Colombia



László Papp

Board member of IAESTE A.s.b.l. 2014-2016
Secretary of IAESTE A.s.b.l. 2014-2016
National Secretary of IAESTE Hungary 2009-
2013, President of IAESTE Hungary 2008-2009,
Civil engineer at SWIETELSKY Hungary Ltd.



Patricija Kara

Board member of IAESTE A.s.b.l. 2014-2015
National Secretary of IAESTE Latvia since 2007,
Person in charge of IAESTE Latvia RTU
2002-2007, Lector, Scientific researcher at Civil
Engineering Faculty at Riga Technical University,
Latvia since 2007



Jonny Milliken

Board member of IAESTE A.s.b.l. 2014-2015
Product Marketing Engineer at Analytics Engines,
PhD Queens University Belfast, Meng Electrical
& Electronics Engineering, Founder of the
IAESTE Belfast LC

The **National Committees** represent the Member countries and are composed of persons representing academic, industry and student interests. They organise and administrate IAESTE at a country level, including visas, student selection and job raising. In many activities they are often supported by Local Committees, who are composed of volunteers from cities or universities within Member countries.



Support Team, SID Co-ordinator, IDT Co-ordinator

The **Support Team** is a team of 3 people working under supervision of the Board for IAESTE A.s.b.l. with the target to implement the strategic direction provided by the General Conference. This includes carrying out day-to-day business, fostering knowledge sharing between Members of the Association and creating fundraising opportunities for IAESTE A.s.b.l. Besides these general tasks Support Team members have their own area of responsibility, where they focus on developing new concepts for the further development of the Association. The Strategic IAESTE Development Team is responsible for moderating the active dialogue between the Member countries about the development of the strategic direction of the Association. This includes to conduct the Seminar of **Strategic IAESTE Development (SID)** once per year and organise the follow-up to ensure that the upcoming ideas for improvement are presented to the General Conference. The IAESTE **IntraWeb Development Team (IDT)** is performing IT services for IAESTE A.s.b.l. and works on the tasks issued by the General Conference and the SID. All work is being presented annually at the General Conference to IAESTE A.s.b.l. Members.



Bruce Wicks

Support Team member of IAESTE A.s.b.l. 2014-2015 (Public Relations, Communications and Alumni Manager) Project Delivery Manager for IAESTE UK 1998 - 2008



Olga Legacka

Support Team member of IAESTE A.s.b.l. 2014-2015 (Administrative Support Manager - country development manager), National Secretary/President of IAESTE Poland during 2004-2010, PhD student at Warsaw School of Economics since 2013.



Vanja Paulik

Support Team member of IAESTE A.s.b.l. 2014-2015 (Administrative Support Manager - IT & exchange manager) National Secretary of IAESTE Croatia 2011 - 2013



Ágata Nicolau Costa

SID Co-ordinator of IAESTE A.s.b.l. 2014-2015 IAESTE Portugal Exchange administrator since 2010 Bsc Languages and International Relations



Seifeddine Bouallegue

IDT Co-ordinator of IAESTE A.s.b.l. 2014-2015, IDT Developer 2011-2014 Board Member of IAESTE Tunisia 2011-2013, IT Responsible of IAESTE Tunisia 2011-2013, Active Member in IAESTE Tunisia 2009-2011



Edith Bretin

Ombudsman of IAESTE A.s.b.l. since 2012 Exchange Co-ordinator of IAESTE France 1998-2003 IAESTE Annual Conference helper 2003-2012

The IAESTE Ombudsman

The Ombudsman is an independent person, to whom students can report complaints about unfair treatment, with the aim of arriving at the fair outcome. The Ombudsman reports to the General Conference each year about all incidents reported to her from students. She also proposes measures to prevent similar incidents in the future.

For further information on the IAESTE Ombudsman please visit the website www.iaeste.org/students/ombudsman/ or contact her via official email ombudsman@iaeste.org.

IAESTE Exchange Programme – Our Way to Promote International Understanding and Answer Global Challenges



IAESTE presence in the world and number of students who were sent and received for internships by regions

In 2014 we will break the number of 350 000 students who gained working experience abroad with IAESTE. Our exchange programme supports not only technical and professional development, but also enhances international understanding and goodwill between young generations. We are unique because of our personal approach. Before and during the internship, IAESTE provides assistance to employers and trainees with finding accommodation, solving visas and work permits issues and organizing social activities to involve the trainee in the daily life of the local community.

Connecting students, industry and universities globally

346, 945 students have participated in IAESTE exchange programme since 1948, 3833 of them in 2013, which is comparable to last year. We are present in nearly 90 countries and cooperate with 1000 universities and 2000 employers worldwide. IAESTE would like to acknowledge the continued support of all employers and educational institutions.

The open global exchange is clearly il-

lustrated by the number of countries that exchange with each other. In 2013 each member and co-operating institution exchanged on average with 15 other members and co-operating institutions. 57% Members received students from more than 10 countries in 2013. 6 Members sent students to more than 40 countries.

Despite the prevailing economic and political climate 38 countries managed to send more students than the previous year and the 35 countries managed to receive more students in 2013 than in 2012. Most of our activities take place in Europe, where 65% of trainees were sent from EU and other European Countries. 51% trainees were received in EU.

Since January 2013 we have welcomed seven new co-operating institutions from Albania, Azerbaijan, Bangladesh, Bolivia, Chile, Kenya, Nepal and New Zealand.

The IAESTE exchange programme is based on a bilateral balanced exchange between members. Most member countries attempt to maintain a balance be-

tween outgoing and incoming students but an exact bilateral balance is rarely possible within any given year. Only long-term balance is sought. This flexibility is needed to support the proper allocation of places and the selection of appropriate students.

In 2013, 30 members and co-operating institutions received more students than they sent abroad and this benefited the rest. In the last few years and also in 2013 we have noticed further interest in on-line based exchange (18% of all exchanges). The year round exchange facilitated by the IAESTE IntraWeb provides a platform for the quick and accurate exchange of jobs, what must contribute to better answer students and employers needs.

The IAESTE Exchange programme answers needs of the world economy

Engineers and other technical professionals are highly demanded in the worldwide industry. In 2013 62% of trainees were students of engineering and technology, 17% were future scientists. The remaining 21% were divided

IAESTE EXCHANGE PROGRAMME IN SHORT

IAESTE committees around the world collect internship offers from employers searching for qualified, international engineering and science students for a set training period. The trainees usually work on research projects, case studies or support the daily work of the company's team. Companies benefit from having qualified interns, whom can also sometimes become valuable future employees and by developing the language and international skills of their own employees.

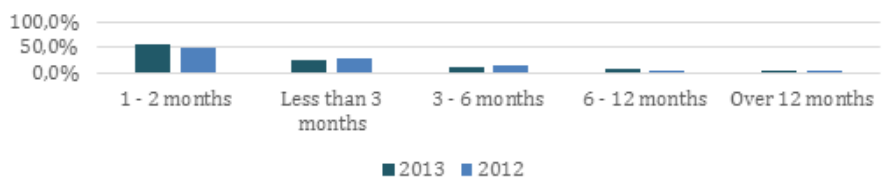
IAESTE conducts the candidate selection from a worldwide pool of engineering and science students based on the criteria set by the employer. Help with visas/work permits (if required) is provided and accommodation and a social and cultural programme is arranged. The employers are expected to pay students a wage sufficient to cover their cost of living during the actual training periods. Students must be insured against accidents and illness and they also pay their own travel costs.

between architecture & applied arts (10%), agriculture (2%) and administration & business studies (9%).

In 2013 we noticed significant growth in the number of biotechnology & bioengineering, environmental engineering, architecture, telecommunications and management placements, that correlates to trends in the worldwide economy. Mechanical engineering, computer science and architecture remain traditionally the top IAESTE fields of study.

Most of the training takes place in the period June to September and coincides with the northern hemisphere vacation period. However many placements are also available during other periods.

Duration of internship is set by employer and depends on his needs. The most popular traineeship last 6-12 weeks, but also one year traineeships are available.



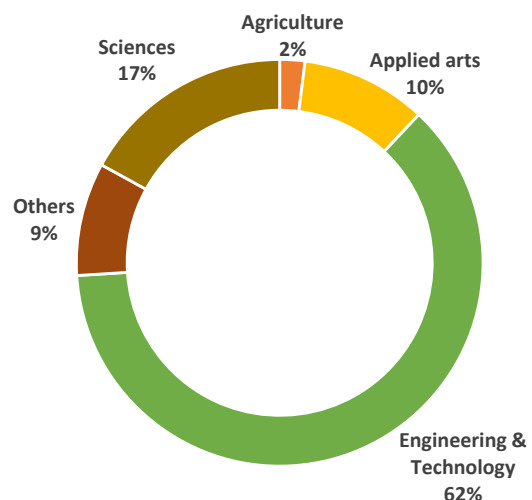
Duration of IAESTE placement is flexible - answers to different employers and students needs

International skills, not just practical experience

Our exchange programme is unique because of our personal approach. Before and during the internship, IAESTE provides assistance to employers and trainees with finding accommodation, solving visas and work permits issues. IAESTE social reception programme is famous worldwide. International evening, weekend trips, sightseeing tours and much more make the trainee full participate in the daily life of the local community.

Today most employers require previous experience before considering a curriculum, but so called “soft” skills are gaining in importance. International traineeships where a multicultural environment and foreign languages present additional challenges develop skills such like adaptability, interpersonal and communication skills, time management, confidence & team working. Being part of the international group permits trainees also to build a network that will help them in their future career. ■

Field of study	Number of internships
Mechanical Engineering	424
Computer Science	367
Architecture	351
Civil Engineering	309
Electrical Engineering	225
Chemical Engineering	167
Industrial Engineering	141
Chemistry	138
Environmental Engineering	114
Biology	112





**Dagmar Mičiková, Czech Republic
IAESTE Trainee - United Kingdom**

“At the St Andrews University I worked at the organic chemistry department, which I actually knew very little about. But now I wouldn't be ashamed to apply for a similar job. During the two months I have learnt different sorts of reactions and techniques and I was able to try analytical methods we are not allowed to use ourselves in my country. I was given a lot of freedom at my work which taught me to become more independent. Of course I have made mistakes, but I was not fined or cursed “as I was learning”. This attitude really made me think myself before asking and to be responsible for what I do, which I am very grateful for. But my stay was not only about work experience, it was also about the life experience! I have fallen in love with the stunning nature and friendly inhabitants of Scotland, met so many wonderful people from all around the world, experienced and learnt so much. I cannot express the gratitude, it is so great that there are organisations like IAESTE which offer a lot of experience both professional and personal and there are Universities and companies which support this to happen.”



**Niklas Jüngst, Germany
IAESTE Trainee - Bolivia**

“From October 2013 until February 2014, I made an internship at the Universidad Nacional Ecológica in Santa Cruz de la Sierra, Bolivia. When I arrived to Bolivia my Spanish skills were not good enough to communicate only in Spanish. Luckily my boss was able to speak English very well so that we could discuss the content of the project we were going to work on. My task was to figure out the business processes of certain departments in the private university with the aim to implement a Quality Management System according to the ISO 9001:2008. It didn't take me long to meet new people. Bolivian people are very open-minded and it is a lot of fun to go out with them. They were really bothered about to show me a lot of Santa Cruz and Bolivia, I enjoyed that a lot. It was not easy for me in the beginning to follow Spanish conversations between my friends but I felt the progress quickly. Even at the beginning I never felt lonely.”



**Eric George, India
IAESTE Trainee - China**

“I was really lucky to get internship in China with Ningbo Xinrong Ji Investments located at Hangzhou. I had new friend (Abdul) from Oman who was the other intern in the same company. We shared an apartment provided by the company. My work was to implement the Peakvu Algorithms into the processors and get simulation tests done for flaw detections. Well, I was also supposed to ensure there was some culture exchange while I was there. I really looked forward to all these, with excitement. I never, ever thought that I could be so lost for words, this time literally. I also never thought my hands could do so much talking! Every Friday, we have these review meetings, which I found very interesting. The work, the friends, the trips – all we enjoyed to the hilt. Wish this could continue forever.”



**Mr Constandinos Xydas
CEO of the Hellenic Copper Mines Ltd.
IAESTE Alumni, Employer**

“Having foreign students in the workforce will benefit your company, your employees and our community. The overall existence of a foreign student in the workplace prompts you to think deeper and with a different perspective. You also become part of the IAESTE community, which is like a brotherhood and is quite similar to how the mining world operates. I haven't been to a mine in the world where they didn't open the door and share ideas. In this respect, when you receive such hospitality you want to return it. IAESTE presents this opportunity – to give back to the community. For every position you offer to IAESTE, a local student is given the chance to go abroad with IAESTE to broaden their horizons – this is the spirit of IAESTE.”

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A TIME OF CHANGE - New Experiences to Widen Our Professional Horizon

by Patricija Kara, Board member of IAESTE A.s.b.l.

The world is changing rapidly in the age of knowledge with the main drivers of globalization, multiculturalism and the Internet bringing new demands for innovation and creativity. This creates an ambition to deliver advanced ideas, growth and more jobs for the future. IAESTE possesses excellent assets that can contribute to development in this direction, creating and strengthening the interaction and synergy between students, universities and employers. IAESTE helps to involve the students as co-creators of knowledge and practical experience, to create rich learning environments for talent development, taking an interdisciplinary approach and internationalization. IAESTE gives the possibility for students to develop and create new professional knowledge and skills. All whilst growing towards their own fullest potential with a constant demand for self-organizing actions, entrepreneurial competences and critical thinking.

The knowledge triangle refers to the interaction between research, education and innovation which are key drivers of a knowledge-based society (for more information: P. Lappalainen, M. Markkula "The Knowledge triangle: re-inventing the future", 2013). For the IAESTE Association it can refer to the interaction between students, universities and employers, going along with the motto of the Association: "Work. Experience. Discover", what explains the concept art of IAESTE A.s.b.l. Annual Review 2014 cover page design.

There are several international organizations in the world who invite students to take part in their activities but few are like IAESTE who takes care of students in almost all aspects in their life. This is reflected in the many thousands of professionals who have achieved success in life and attribute this to IAESTE, as for example, Graziella Galea from Malta. As any generation experiences changes and developments, IAESTE after 66 years of work stepped on the track of changes to bring more effective organization and serve in a better way all students, universities and industry.

Looking back into history, in the former times the entrance to university guaranteed a career. Nowadays many factors influence if the graduated students, who may hold several diplomas in their hands, can get their dream job

or at least to use the knowledge they acquired during university. We are facing the situation that we have more graduated students than we have work placements for them. There is a huge competition among students and it concerns not only the availability of diplomas but also additional skills like: languages, familiarity with different cultures (including the ability to adapt in any culture and to live in a different country), and ease of integration and a rise of professionalism in a very short period. In order to reach such levels of independence in a professional environment some years of hard work are required to gain experience. The best timing for these kinds of activities and professional-social advancement are necessary during university study. Then students can acquire more determination in their future life and find the right direction for their development. In order to optimize this working schedule there is a necessity for additional authority (international organization) which enables a smooth adaptation of students into the academic-industrial environment. It must also provide more opportunities for choice and provide social / personal development and enhance the talents of the students, giving them freedom in action.

It is a great challenge for students to go abroad for traineeships, which requires



Graziella Galea

'IAESTE' – What is it all about?

This is the question I had when I started my University Degree in Malta at the young age of 17. At that age, looking for new experiences and thinking about my future life, I was keen to get to know more about this organisation.

Today I can vouch that IAESTE was one of the best choices I have made, a choice made up of a series of experiences which I treasure. The different experiences, locally and abroad, both as a trainee and participating in conferences, proved to be invaluable. First as a committee member and later as President of IAESTE Malta my involvement made it possible for me not only to meet various people from different countries, but also to develop leadership skills which have proved to be an asset for me. Little did I know that, besides completing my degree in Architecture and Civil Engineering, and later on a master's degree in Road Engineering, later on in my life I would be Mayor of one of the biggest localities in Malta.

I recommend IAESTE to every student, the experiences encountered are ones which are never forgotten, strengthening one's character and which help one to follow his dreams in life with perseverance.

adaptation to new situations with pace and undoubtedly makes students mentally stronger and wiser. That is the time when student realises what is necessary for his future career and where she/he would like to work in, and what she/he must do for it. The representatives from academic and

industrial spheres have the opportunity to co-operate with the new generation and their needs, to identify new talent and enable new tendencies for better integration and collaboration. IAESTE candidates have the possibility to be highly skilled and maintain a hugely worthwhile experience of working with

universities and industry while also gaining experience of communication with other organizations. Therefore, IAESTE is working on the expanding their activities from inside to outside of the organization introducing them on the international level. ■

Employability of Engineering Graduates: A Vision for the Future

Patricija Kara Board member of IAESTE A.s.b.l. participated at a *CLAIU – EU* (Council of Associations of long cycle engineers from a University or a Higher School of Engineering of the European Union) and *SEII* (European Society for Engineers and Industrialists) joint conference “Employability of Engineering Graduates: A Vision for the Future” on 13th and 14th March 2014 in Brussels, Belgium. And gave a presentation entitled “*IAESTE – Connecting students & companies for more than 65 years for shaping our future together*”.

Representatives from industry, academia and student organizations (*BEST* (Board of European Students of Technology), *EYE* (European Young Engineers) and *IAESTE A.s.b.l.*) had discussions on the problems of the employability of students after graduation and also existing problems on facilitating traineeship placements during student study periods during the conference.

It has been pointed out by the representatives from industry that there is a gap between industry and higher education concerning a number of skills that engineering graduates should have in order to work in industry. At the same time,



CLAIU – EU & SEII conference speakers



Patricija Kara (Board member of IAESTE A.s.b.l.) & Ann van Eycken (Secretary General of CLAIU-EU)

academia acknowledges the existence of such a gap and gave explanations why it is so difficult for universities and other higher engineering schools to fill this gap completely. In this case, existing student organizations who arrange traineeship placements and different projects to motivate and improve technical and social skills of students could take the responsibility to fill this gap. This will link both industry and academia in a stronger way in order to improve the capabilities of young engineers who apply for positions after graduation. ■

Global Challenges of the 21st Century

The 8th Annual Seminar on Decision Ethics (2014) and the International Conference on Global Challenges of the 21st Century took place in New York City, April 9-10, 2014.

The main topics of the conference were sustainability and the 21st Century challenges in ecology and Higher Education. This conference was attended by leading scientists from Canada, China, Iran, Iraq, Korea, Russia, Tajikistan, USA and other countries. Major presentations were given by Permanent Representative of Iraq to

the UN Dr. Mohamed Ali Alhaki and Permanent Representative of Tajikistan



Dr. Tojiniso Raupova, Dr. Parviz Morewedge, S. Sibrina, Dr. P. Pulatov

to the UN Dr. M. Mahmaminov. At the conference, along with the other participants, Dr. P. Pulatov, National Secretary of IAESTE Tajikistan, representative of IAESTE to ECOSOC, gave his presentation on Higher education in Tajikistan and the system of continuing education. Part of his presentation was focused on IAESTE A.s.b.l. activities, exchange program, goals and objectives. Dr. Pulatov’s presentation sparked interest among employers, students and university representatives that attended the conference. ■

Career Partners at IAESTE – Improving the Employability of Young People Around the World

by Bruce Wicks, Support Team member of IAESTE A.s.b.l.



KIC InnoEnergy gave a presentation about their programmes during an IAESTE SID event in Banja Luka 2014

In 2013 we launched our Career Partners project with the intention of helping our young members and alumni beyond their IAESTE internships and by providing them with careers advice, access to permanent jobs and further study opportunities. Our aim was to increase their employability by partnering with relevant companies and institutions. Fast forward to 2014 and we have our first two Career Partners in place. Both provided a donation to the project as well as access to jobs and careers information and the next step is to work with them to introduce further development opportunities for our alumni and members.

What does it mean to be a Career Partner?

IAESTE's mission is to contribute to the professional development of young scientists and engineers around the world. With the Career Partners project, an internship is the beginning of a long journey into professional life. However, it's not easy to be young in today's labour market. According to the International Labour Organisation (ILO) the global youth unemployment rate, estimated at 12.6 per cent in 2013, is close to its crisis peak. Young graduates are finding it

increasingly difficult to secure the right jobs in their chosen field. Even those who have had the benefit of international work experience have told us of the problems they are facing post-education. The IAESTE Career Partners project aims to make easier the education-to-work transition. Our Career Partners provide advice, access to permanent jobs and further study opportunities.

A great example of this is the jobs that have been promoted to our alumni and

members by Mondy, available in different countries throughout their network, and the exciting Master's courses provided by KIC Innoenergy that enable our members and alumni to enhance their education

All our Career Partners receive promotion via our website and social media, access to young people at our events, as well as the knowledge that they are helping to increase the employability of young people around the world.

Benefits of being IAESTE Career Partner:

- Enhance your reputation by helping increase the employability of young people around the world;
- Promote your company to our members and alumni and find excellent new staff members;
- Excellent branding opportunities with your logo and profile on our website and social media.

We are looking for more Career Partners to work with us and if your company or institution is interested then please see <http://www.iaeste.org/career-partners/> or contact Bruce Wicks on alumni@iaeste.org

Mondi

Working at Mondi is exciting and challenging. They are a leading international packaging and paper group with 25,700 colleagues in 30 countries. They are customer focused and have been developing cutting edge products since 1793. With entrepreneurial spirit and a real passion for performance, they combine a fast-paced business with a caring culture that nurtures your development in a sustainable way. Mondi can help you unfold your true potential in an empowering environment.

<http://www.mondigroup.com/>

KIC InnoEnergy Master School

KIC InnoEnergy's seven Master programmes in sustainable energy offer a rare combination of engineering and entrepreneurship. All deliver cutting-edge knowledge in fields crucial to meeting today's global energy challenges.

- KIC InnoEnergy Master School is a consortium of top universities and business Schools with a strong mobility concept - First year at one university, second year at another.
- It has close involvement of leading energy companies - All programmes have energy companies as partners.
- Combination of engineering and entrepreneurship - Each programme's subject area is taught within the clear context of business and innovation.
- Scholarships available for top applicants - Excellent students can be nominated for a monthly allowance of up to €750/month for a maximum of 24 months.
- Employment offer for all students (intake 2014) - Leading recruitment agency Adecco will assist our graduates to find job opportunities. ■

Did you know that IAESTE isn't just about internships?

- We also support the career development of young scientists and engineers well beyond their education
- If you share our mission to enhance the employability of young professionals, why not partner with us?

Becoming an IAESTE Career Partner is simple

- Pay a yearly subscription to help support the project
- Advertise your job vacancies to our members
- Work closely with us to provide information and guidance to our alumni

What do you get in return?

- Play an important role in increasing the employability of young people around the world
- Targeted advertising of your vacancies to up to 10,000 qualified IAESTE alumni
- Promotion of your company's brand as a Career Partner of IAESTE

How do we do this?

- Through our global Alumni Network
- By providing careers information, guidance and access to jobs
- By working in partnership with companies



The IAESTE Volunteer Power

by Olga Legacka, Support Team member of IAESTE A.s.b.l.

WHY WE VOLUNTEER FOR IAESTE, DIRECTLY FROM OUR MEMBERS:

- “We aspire to give back. We are passionate about the IAESTE exchange programme.”
- “Volunteering is a great way to get work experience! We learn new skills by trying new jobs.”
- “Volunteering for IAESTE is an amazing international experience. We have a lot of opportunities to meet new friends all over the globe.”
- “It gives us an opportunity to play a small part in helping to change the world.”
- “We can find something we would like to do for a living, or discover what we would not want to do!”
- “We can be the change we want to see in the world.”
- “We love challenges.”
- “Employers will be impressed that we took the initiative to learn new things.”

As with many non-profit organisations IAESTE relies heavily on volunteers. The ability to achieve our mission is dependent on our community of volunteers. Their commitment has proven invaluable in providing students with technical experience, offering employers qualified and motivated trainees and promoting international understanding and goodwill across the globe. Volunteers increase the capacity, reach, influence, and, most importantly, impact of IAESTE. All over the world 2500 people volunteer for our Association. They fulfil many roles at each level in the organisation. Some of them are students, some of them are professors – but thanks to the IAESTE spirit they all work together. Each year the outstanding volunteers are honoured with an IAESTE volunteer award.

Portrait of IAESTE volunteer

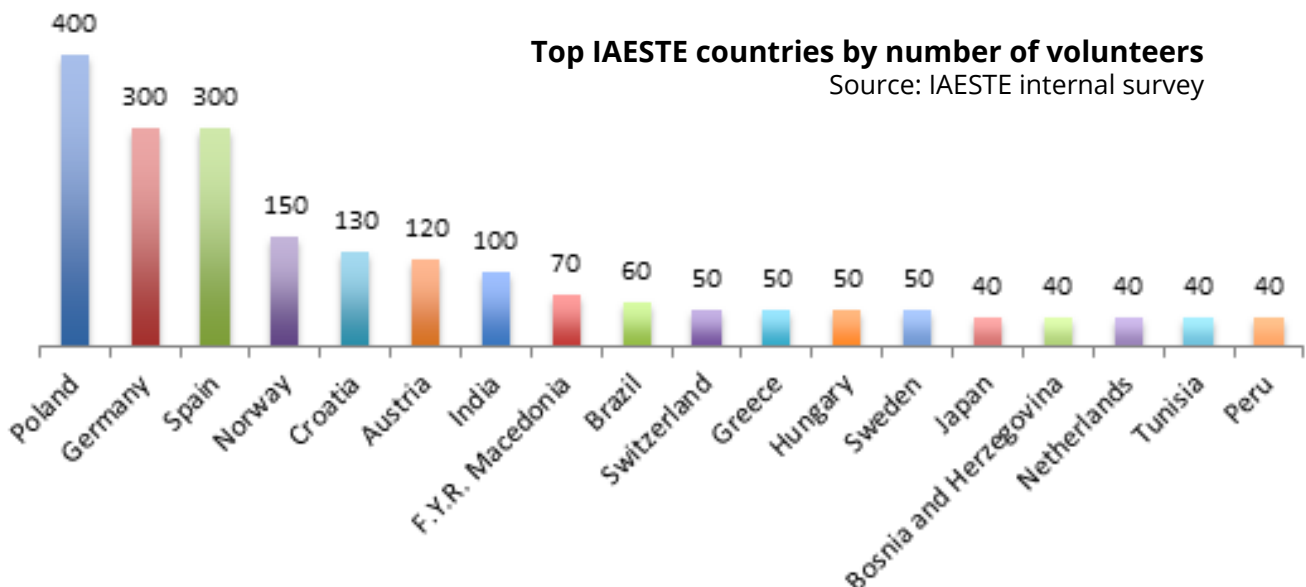
IAESTE volunteers bring their passion and energy to everything they do and everyone they work with. They are the heart and soul of IAESTE. Passionate, dedicated and super-smart, they make the impossible possible. IAESTE started as voluntarily run network of professors from European universities, but with time this has changed a little – and now we have 2500 volunteers in over 80 countries. Some of them are students, some are academics and some of them are alumni, who are still very active in daily work of their committees. Differ-

ent generations, different educational backgrounds, different nations – but the IAESTE mission and readiness to tackle modern challenges and change things for the better is the binding power for all IAESTE volunteers.

The sky is the limit for IAESTE volunteers

Volunteers provide extra hands that enable an association to do tasks and activities that might not otherwise get done. Volunteers also provide valuable input to association leadership and staff. They serve the Association in a wide range of roles at all organisational levels; exchange administrators, trainee summer reception coordinators, fundraisers, developers of IT systems, public relations and marketing officers, project managers, event organisers, team coordinators and of course, our Board of Directors and SID & IDT coordinators. The scope of responsibilities given to volunteers varies from country to country.

30% of IAESTE exchange is organised by volunteer run countries, 10% by fully professional run committees, and 60% by joint teams of professionals and volunteers. Although the tasks at hand are different - the common thread among the IAESTE’s volunteers and professionals is an understanding of and dedication to our mission – this makes the IAESTE way of operation unique. The sky is the limit for IAESTE volun-



Source: IAESTE internal survey



**LACHLAN HARPLEY
NATIONAL SECRETARY
IAESTE AUSTRALIA
JOB POSITION - VOLUNTEER RUN
COMMITTEE**

For me, volunteering for IAESTE is two fold; first, it's great fun and second, it gives me a chance to give a little bit back to an organisation that has done so much for me and to continue to facilitate the life changing experiences that is the IAESTE adventure for future students. Being National Secretary of IAESTE Aus-

tralia, despite living in Austria, is not a problem, it is actually easier to communicate with a majority of my international equivalents as they are mostly here in Europe too. Although I will admit, the occasional five am Skype meeting with the guys back home can be a bit of a kick in the teeth!!! But worth it never the less!!!

teers – because in IAESTE they are free to take action to promote their ideas, take challenges and develop international projects. The Online Career Fair, IAESTE Case Week, the Connect event, IAESTE IT systems and the IAESTE African Forum are just a few examples of projects (described also in this issue of IAESTE Annual Review) fully developed by volunteers.

IAESTE volunteer award

Volunteers help to build organizational strength. That strength comes not only from growing and retaining members and enhancing association programs, but also in the sense of ownership that volunteers gain when they become visible advocates for the association. The IAESTE International Awards have been developed to reward and recognise the outstanding engagement and contribution of volunteers to IAESTE's development. In 2013 the awards went to: Milan Vrucinic, (Bosnia & Herzegovina), Anna Agnieszka Klimczak (Poland), Burak Baltali (Austria), Fredrik Jakobsen (Norway) and Hamza Yazid Balkiria (Tunisia). We asked them about their experience of being IAESTE volunteer.

IAESTE: How did you get involved with IAESTE?

Milan (M): I got involved in IAESTE in 2006. The IAESTE office was on the ground floor of my student dormitory in Banja Luka. My roommate went the year before for an IAESTE traineeship in Denmark and a group of guys always

seemed to be having fun in the IAESTE office after meeting on Tuesday evenings, so I wanted to check what was happening there :)

Fredrik (F): After having my traineeship application accepted, I was inspired by the commitment and enthusiasm displayed by my local IAESTE committee, and I decided to apply to be a member.

Anna (A): A friend of mine: Tomek (his nickname is "Kokos") from LC Poznań in Poland invited me to take part in an IAESTE event: Canoes on the Wda River. During this marvellous trip I decided that this organization is the best place for me. I also then encouraged my

boyfriend to be a part of this organization.

Hamza (H): The first time I heard of IAESTE was during high school, when visiting the National Engineering School of Tunis to ask about engineering as a career. A Professor then told me if you choose engineering at this school I recommend you volunteer in IAESTE. Why? Because there are members very active, resourceful and learn a lot. When I became a student two years later, another student told me there was an international association with traineeships abroad in the school. Curiosity led me to the office he pointed out. It was indeed the IAESTE office. Members there told me you can subscribe as adherent (and pay exchange programme subscription fees) or apply to be an active member. I naively thought active members do not pay fees and I could save up money if I got recruited, so I went to member raising interviews and I got accepted.

IAESTE: What does your role in IAESTE involve?

M: I have had many different roles. At the moment I am SID Work Group coordinator for Marketing. Previously I was fundraising coordinator and National Secretary in IAESTE Bosnia & Herzegovina (BiH), member of the IAESTE A.s.b.l. Board and a member of a Task Force on the international level.

F: My main contributions have involved the application of designer software to produce brochures, posters and pam-

**RAFAEL MILANI, VOLUNTEER IN IAESTE BRAZIL
STUDENT OF MECHANICAL ENGINEERING**



The main idea of the program is that by using volunteer work, i.e. to help and be helped, the program prioritizes those who help the most. My first activity was to present the program to my university in an attempt to close a potential partnership. I tried to explore the advantages that I had gained by living in a touristic city (Foz do Iguaçu), offering all the necessary support, like offering my home to the program and giving all the

information that the foreigners participating in the IAESTE program in Brazil would need to visit the city.

To date I keep performing this volunteer work for IAESTE in Brazil. For sure, it was a time in my life that I will never forget. Therefore, I recommend the IAESTE program for anyone who has the same dream I had and became real.



The IAESTE volunteers awards were presented to the National Secretaries by IAESTE President, Prof. Bernard Baeyens during the Gala Dinner on IAESTE Annual Conference in Quito. Here: Mrs. Besma Belaid, NS IAESTE Tunisia receives award for Hamza Yazid Belkhiria.

phlets.

H: I am now a member of the National Committee Board. I am responsible for most of the day to day operations and also management, strategic direction and planning. Therefore I play many different roles during the cycle. Similarly to a company, in IAESTE Tunisia you start our volunteer career as a trainee learner and as you climb up the steps you become a mentor and a coach. We also get to have performance evaluation. The only difference is nobody gets paid and everyone is happy.

A: During my first meeting with IAESTE members at University of Lodz I wanted to be a part of the management so during the first year I was treasurer before becoming the leader of the LC. Janek and I increased the amount of offers at the University and developed the Summer program for trainees. During this time I fell in love in Lodz, where I was studying. When I started my PhD I opened an LC at the Medical University of Lodz, which is the first of its kind in Poland and third in Lodz (we have LCs at the Medical University of Lodz, University of Lodz and the Lodz University of Technology).

IAESTE: Why did you become a volunteer?

M: I have been involved with some volunteer work before getting involved in IAESTE and I just love it. Seeing the happy faces of other people and seeing the benefits of your work for others - that is what all the voluntary work is about.

H: Until recent years Tunisia was not really involved in international projects. Seifeddine (Current IDT Coordinator) is our pioneer in international involvement during this era. It was the first spark of inspiration and marked the trail to follow. After going to my first Annual Conference, the Global Support Team movement was a catalyst to for my motivation. Now I am trying my best to channel that motivation to all our committee members.

F: I wanted the opportunity to work together with colleagues on an international level, and to be involved in the future of an organization that I've grown so attached to.

A: My motto is: "The world is marvelous and people are wonderful". I decided that this organization is the best option for me to change the world for the better and to develop myself. I like contact with people and enjoy meeting with them. I also wanted to show the beauty of my country and Lodz.

IAESTE: What projects did you work on?

M: I was one of the organisers of JUMP 2008 in Banja Luka, was involved with many local projects in BiH, have been responsible for improving the IAESTE brand and happily I can say that now

we have a new website, our first ever IAESTE marketing material package and the IAESTE tagline has now been modernised. I have also loved doing coaching and seeing improvements of coached countries.

H: At national level, every volunteer starts with jobraising, student promotion, basic administration, subscriptions, Annual Conference preparation, incoming students, outgoing students, a few events and summer reception. He then becomes a manager and after one year a senior manager (director). I also worked in communication as the outgoing coordinator. At International level, I started with Olga in the African Forum and with Vanja in IntraWiki development. In addition I was invited into the Connect Forum initiative as well as Online Career Fair. Finally there was the Kangaroo initiative and the Connect support team. We do almost all projects online – this way of collaboration is a new era in IAESTE.

F: Since I became a volunteer, I have mainly been involved in designing material for the 65th anniversary events. I have also helped Alumni Manager Bruce Wicks with designing Alumni Newsletters for the past nine months.

A: I was a Teddy Bear Manager during the 65th IAESTE Anniversary. I've made Sci, Eng, Tec and Arch travel around the World. I was also responsible for fb.me/iaeste.teddy.bears profile and the IAESTE bear website. Together with my boyfriend I created pictures, animations and graphics with Bears. I had the ideas and he created all those things.



FIZZA TAHIR, VOLUNTEER IN IAESTE PAKISTAN, IAESTE - NUST MEMBERSHIP VICE-COORDINATOR

IAESTE provides the young minds with what most of the universities fail in; helping the students to pursue their career, internships with matching the talent that they have been blessed with and polishing them so that they stand distinguished amongst others. Among the many successful students whose lives have been enriched by IAESTE, I can proclaim that I am also one. IAESTE is my passion, my fervor! And it will

have my dedication and commitment as long as it is working for the students' benefits, promoting equality, eliminating differences and creating praise and admiration for adversity.

IAESTE: What have you enjoyed most so far?

M: Generally working with great people in IAESTE on our common goal - to improve IAESTE and make it even better. I enjoyed coaching and learning so many new things about different cultures and countries. It is amazing how many skills one can develop by being a volunteer in IAESTE - from work related to social skills.

A: I really like contact with people and organizing different events. I had a chance to meet a lot of great IAESTE members all around the World. I always have a lot of ideas and IAESTE gave me a chance to create them.

H: The simplest joy is helping others through volunteering. Trying to incorporate it within a vision to get Tunisia to be known and involved within international projects is a thrilling challenge. Being around inspirational people makes the challenge really enjoyable. Besides, sharing knowledge and experiences, working with other international volunteers is a wonderful feeling.

F: I would say that the coolest part of my IAESTE volunteership is being directly involved in shaping the image of our organization. Our brand awareness has taken new exciting directions in recent years, and it's been a thrill to take part in this development.

IAESTE: What are you most looking forward to?

M: I am always looking forward to seeing my dear IAESTE friends, either on some IAESTE event or somewhere else in the world. IAESTE workwise I am looking forward to increased exchange, IAESTE as a bigger global brand and player and one more year of thousands of students worldwide getting life changing experience with IAESTE.

H: Making sure to have a Legendary Annual Conference 2016 hosted in Tunisia. Starting new international initiatives, getting more Tunisian members involved. Maybe applying for board member position, and I also need to get a job!

A: I was looking for new friends all around the World and check my skill in voluntary work. It's also a great opportunity to practice English and Mandarin.

F: I am looking forward to the next creative workshop or brainstorming. I feel the most motivated about my volunteer work when it's based on an idea

that we've discussed and developed together as a group.

IAESTE: What's the most challenging part of being an IAESTE volunteer?

M: When you are an undergraduate, or a student in general, it's challenging to balance your study obligations and IAESTE obligations and still have some free time. But it's still possible, and trust me it's worth it!

H: I think IAESTE Volunteering is a challenge in patience, tolerance and perseverance.

F: Time restraints become a recurring issue for a lot of projects, unfortunately.

A: I'm always a very busy person, so I had to focus my attention on my PhD thesis, additional projects in the biology lab and the 65th IAESTE Anniversary. I had to plan trips for four bears, ask different IAESTE members for pictures and stories with Bears and add them to the website. It was a huge challenge for me. I was also a IAESTE program trainee in Shanghai but Janek, Olga, Hamza and everyone with whom I wrote thousands of e-mails helped me a lot during this time. The most critical moments were when Bears disappeared but finally all of them got to their destinations.

IAESTE: Sum up your IAESTE experience in as few words as possible.

M: Life changing! Amazing! As my British friends would say, lovely! :))

H: Another one who got addicted to IAESTE. Stage one: experimentation, stage two: regular use, stage three: substance abuse and stage four: dependence :)

F: Working with IAESTE has taught me the value of open-mindedness and voluntary participation.

A: (I)ncredible, (A)mazing, (E)xcited, (S)tunning, (T)raveling, (E)xtaordinary.

IAESTE: Thank you IAESTE volunteers :)■

THE IAESTE INTERNATIONAL AWARDS WINNERS



MILAN VRUCINIC
BOSNIA & HERZEGOVINA
Physics PhD student at
Cambridge University



ANNA AGNIESZKA KLIMCZAK
POLAND
Biology Phd student at Medical
University of Łódź



HAMZA YAZID BELKHIRIA
TUNISIA



FREDRIK JAKOBSEN
NORWAY

Creating a Global IT Platform – Challenges of the IntraWeb Development Team

by Kim Jensen & Seifeddine Bouallegue, IDT of IAESTE A.s.b.l.



IDT founding Members: (from left corner) Niels Sthen Hansen (Denmark), Louise Buch (Denmark), Kim Jensen (Denmark), Susanne Popek (Germany), Ales (Czech Rrepublic), Sophia Hatzelmann (Germany), Thomas Endt, Martin Baehr (Austria), Andreas Walter.

The IntraWeb Development Team (IDT) was founded 16 years ago by Kim Jensen, Denmark. At this time the IT system was limited to a static page. Within years our IntraWeb grew up and became the central IT tool to support IAESTE activities which is now used in over 85 countries.

After over a decade of use, in 2013 IDT launched a totally new global IT system based on the newest technologies. In big companies these kinds of projects involve huge teams & enormous budgets – here we rely on our ambitious volunteers, who want to support the IAESTE mission and gain experience through working in international teams.

We are up to date with the newest technologies

In 1998, when the Internet started rising, the first version of the IntraWeb (IW) was a static page where we could find various information about IAESTE. It was the beginning of a new era in the history of our 66 years old Association.

IW1 was launched in 2000, and contained a single login for all members; it was purely the library and documents used by the National Committees and the Board. Parallel to this, we also managed

to create the first National Committee (NC)'s mailing list.

IW2 was launched in 2001. Here each country had a shared account which facilitated simple administration, such as changing National Secretary (NS) name & e-mail, passwords, etc. It also included the first Exchange module that supported Excel for downloading & XML for uploading of offers. The administration of the traineeship exchange process was until that time driven by e-mails and a lot of paper.

In 2004 a new era began with a new, centralized system where we introduced CSV as file format to drop the very problematic Excel and unused XML. All committees were using it in their everyday operations and it helped more than 85 countries all over the world to exchange their offers efficiently.

In 2014 we started a new challenge by launching the newest version of our IT system – IW4. The new system is written in Java. Java is currently the best programming language for server based systems, since it is very easy to write automated tests for, and it is very flexible and scalable. It was and is our hope that IW4 will provide the basis for all

inter-communication for the future. It is designed to provide members with full access to everything. IW4 is a frontend module, which contains a public API (Application Programming Interface), which will be opened up directly to member later. This means that anyone can write applications in the future - IWS is designed so it can be used as the backend for anything from mobile apps to national systems, only the imagination will set the limits.

IDT team

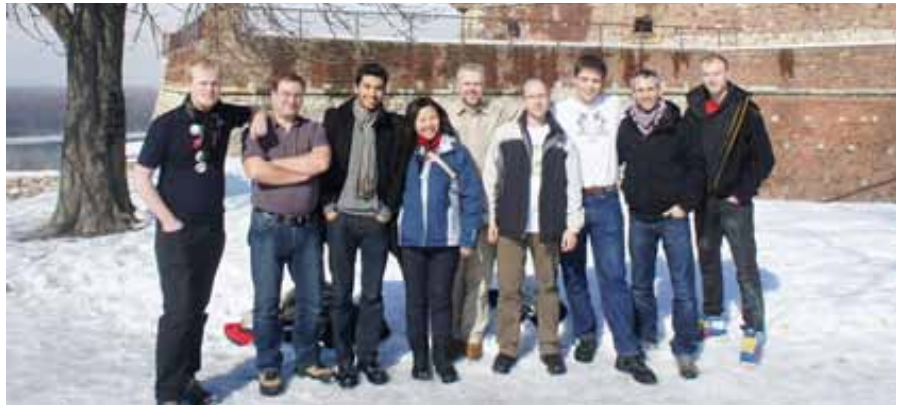
The IW4 wouldn't happen without its developers. The IntraWeb Development Team was and is still composed of volunteers who want to support, implement and maintain IT tools for IAESTE. The team also provides advice for all committees and IAESTE bodies along with running the whole IT infrastructure.

The IDT Coordinator is the official contact person of the IDT. He is elected for a one year mandate by General Conference. Since 1998, there have been five elected IDT Coordinators: Kim Jensen (IAESTE Denmark), Csaba Stoia (IAESTE Hungary), Katja Prnaver (IAESTE Slovenia), Daniel Schwarz (IAESTE Germany) and Seifeddine

Bouallegue (IAESTE Tunisia). The IDT team is now composed of 9 members from 7 countries.

Present IDT Team consists of:

- Seifeddine Bouallegue (Tunisia)
- Kim Jensen (Denmark)
- Pavel Fiala (Czech Republic)
- Bettina Weinholtz (Germany)
- David Cerny (Czech Republic)
- Khaled Sharif (Jordan) - Intern
- Marko Cilimkovic (Croatia)
- Martin Eisfeld (Germany)
- Michal Knapik (Poland) ■



IDT team and members in 2012
Teis Lindemark (Norway), Kim Jensen (Denmark), Seifeddine Bouallegue (Tunisia), Erica Mayumi Suizu (Brazil), Goran Radnovic (Serbia), Pavel Fiala (Czech Republic), Daniel Schwarz (Germany), Michael Pickelbauer (Austria), Matej Kosco (Slovakia)

Regional Initiatives to Foster Closer Collaboration Between Students Across Europe

by Maroš Urminský, NS Slovakia



Impressions of Career Fair Twinings 2014 in Maribor (Slovenia)

Since October 2012 IAESTE member countries in the Central European Region (CER) - Austria, Bosnia and Herzegovina, Croatia, Czech Republic, Hungary, Poland, Slovakia, and Slovenia - have been working on creating closer collaboration. This includes representatives of voluntary workers of the 45 Local Committees with the aim to give students an additional space for fostering their skills, while working together in international teams on different projects.

The aim of CER is to promote, improve

and support the IAESTE internship exchange program and other national IAESTE projects. This is achieved through supporting students, partners and research institutions to participate in national projects of countries other than their own. CER also aims to provide a platform for other international IAESTE projects that help to fulfil IAESTE mission. In 2013 one new initiative started by CER was the IAESTE Online Career Fair, which created a unique online platform for students & recent graduates to virtually interact with companies and universities with a focus on engineering.

Fulfilling the IAESTE mission – not only internships

Over the past 25 years, conducting career fairs for engineering and science students has proven to be a very good way of promoting IAESTE among companies and students, while generating a platform for both groups to meet and interact with each other. At the moment IAESTE has established a network of more than 20 fairs per year in 6 countries and while some of the fairs have been conducted for 25 years, the network is also steadily growing with newly generated events. Last year a new IAESTE career fair was for the first time arranged in Maribor, Slovenia and IAESTE Austria is happy to announce a new event in Innsbruck for 2014. While the newer events bring between 10-20 companies to universities, the already established events like in Trondheim, Prague and Vienna bring more than a hundred companies and up to 10 000 visitors together at the university for a day or two.

Due to the growing number of events and due to the fact that internationalisation gets more and more important in today's world, a closer collaboration between the fairs in different countries is highly beneficial for IAESTE from a



Impressions of Career Fair Twinnings 2014 Trondheim (Norway)

global point of view.

Career fair twinning's are a first step which foster collaboration and encourage a steady knowledge exchange between IAESTE committees conducting career fairs. Furthermore, they provide an additional opportunity for IAESTE volunteers to go up-road and learn when working with colleagues from other countries together on projects.

Career fair twinnings 2014 - How to learn from each other on a career fair twinning?

This year's new initiative aims to give engineering and science students a more "non"- virtual way of interacting with each other and learning from each other. Beginning in February 2014, career fair twinnings were introduced as a new CER initiative, which should create closer bonds and encourage knowledge transfer between voluntary IAESTE members from different Local Committees (LCs) which conduct career fairs.

"Working together is the best way for learning from each other!". Under that motto delegations from Austria, Czech Republic and Slovakia visited this year's IAESTE career fairs in Trondheim (Norway), Prague (Czech Republic), Maribor (Slovenia) and Bratislava (Slovakia). All-in-all more than 30 students seized the chance to go abroad for a couple of days and work with the local team on-site together to make the event a success for all parties. As helpers during all upcoming tasks, members of the visiting delegation received a direct insight in how things are handled at the

career fairs in the different countries and thereby have the chance to look for good concepts, which could potentially be integrated at other IAESTE career fairs too.

"Living with another IAESTE member for a couple of days and working as a part of the career fair team in Trondheim was a really interesting experience for me. It was not only my first time in Scandinavia, but also my first visit of another Local Committee abroad and it was really great how warm the welcome from our IAESTE colleagues from Norway was. I took so many new impressions home with me and we already adapted some parts at our fair in Bratislava based on things I saw in Norway", Peter Gabas from the visiting

delegation of IAESTE Slovakia tells about his experiences from visiting the "IAESTE's Næringslivsdager" in Trondheim, Norway.

"Having organized a career fair for my Local Committee myself, I have quite a good insight into the work behind organizing an event of that size. Therefore I was really surprised how different approaches for organizing these events are in different countries. Every LC puts a focus on different aspects and every LC is exceptionally good at different parts of the overall event organisation. I am sure our network of fairs can improve a lot with learning from each other," Teresa Torzicky, from the visiting delegation of IAESTE Austria, explains her impressions from visiting the Veletrh iKariéra in Prague, Czech Republic.

"I personally hope that with organizing these events, we generate possibilities for students to collaborate with other students abroad and thereby experience how it is to work in an international team. All this while getting a chance to get an insight in how LCs and event coordination works in other countries. Each possibility to broaden your horizon is a good thing for a student and a valuable thing for personal development," Sasa Zejnilovic, main coordinator for career fair twinnings in 2014 explains the idea behind this initiative. ■

Further information about IAESTE career fair twinnings have a look at <http://www.iaeste.eu/internal/cft>.



Impressions of Career Fair Twinnings 2014 in Prague (Czech Republic)

The IAESTE African Forum

by Hamza Yazid Belkhiria, IAESTE Tunisia



Ghana Volunteer Team and trainees

The IAESTE African Forum (IAF) is a one year old IAESTE forum representing African members. This regional initiative works on strengthening relations between African committees and uniting their efforts for the development of IAESTE within the continent. This includes improving Africa's exchange figures and expanding the IAESTE network to new countries, new employers and new institutions. IAESTE is present in seven African countries so far.

Positive perspectives for Africa

International references such as UN reports and World Bank indicators encourage investment in Africa. A recent World Bank report shows nine (9) out of the fifteen (15) countries with the highest rate of economic growth are in Africa: Botswana, Ghana, Kenya, Mauritius, Nigeria, South Africa, Tanzania, Zimbabwe and Zambia. The region is showing good signs of steady development. The increasing tourist flows are boosting economic growth. Overall the continent is becoming more competitive and thus attracts foreign entrepreneurs.

Union of African countries

New volunteers are joining the platform as it welcomes Gambia in addition to the 6 starting countries (Ghana, Kenya, Liberia, Nigeria, Tanzania, Tunisia) Significant collaborations were also made in regards of promotion, featuring new logos, new facebook pages and marketing material for African countries. Universities from Nigeria, Morocco and Ivory Coast among other countries are interested to join. The possibility of a physical event is still an

ongoing discussion.

More about IAESTE Ghana Academy and Industry

In Ghana, the education system is divided in basic school (6 years), junior high school (3 years), senior high school (3 years) and university (4 years Bachelors degree, 2 additional years Masters agree). Employers are very welcoming as most of them are part of international businesses. They make sure that each trainee achieves their purpose for visiting Ghana. Some of the current company exchange partners have been IAESTE trainees in their early years: ECKA Engineering Contractors Mr. S. O. Larbi (Kubaku and Associates) was an intern in the 60's while Mr. Kafui Amegashie (ECKA Engineering Contractors Ltd) was an intern in the summer of 2008.

AC 2016 in Africa!

The forum is delighted with the positive reception towards Tunisia's application for hosting the 2016 Annual Conference! It will be the second conference in Africa after Durban in 2001. An AC in Africa will bring positive energy and a motivational boost to existing African

committees. It will encourage IAESTE development within the committees, and will also be an opportunity to attract new IAESTE Members Co-operating Institutions within the region.

“Work. Experience. Discover” in Africa

Some of the trainees testimonies about their IAESTE internships in Africa include:

“I was very lucky with my job. My supervisor gave me the opportunity to work with his contacts and I joined a research team from the KCCR and took part in their fieldtrips. Furthermore, I supported the medical engineering staff and helped in the Konfour Anokye Teaching Hospital in Kumasi.”

Christian Schäffer

“The people working in the lab and the technicians have been a great help during my laboratory work section. Furthermore, it has been an advantage that the laboratory was open to every student. Very often I met other biology students working on their projects and one starts chatting easily. I got an insight into the student's life as other students showed me their work and explained to me what they were doing in their project.”

Christina Maier

“My office turned out to be filled with very friendly and positive people, and the work environment was very relaxed. The first few days were spent pretty much doing some research and deciding what to work with for the next two months. All in all I don't think I could have had better work conditions.”

Ole Klockhammer



IAESTE Tunisia members - AC 2016 organisers

The Asian IAESTE Forum

by Gulhayat Saygili, NS IAESTE Turkey



AIF working group during Annual Conference in Quito, Ecuador

The first Asian IAESTE Forum (AIF) took place from 12th to 15th November, 2009 in Shanghai, China. The second AIF took place from 13th to 17th November, 2010 in Damascus, Syria. The third AIF took place from 9th to 13th November, 2012 in Karnataka, India. The fourth AIF is planned to take place on 3rd week of November, 2014 in Philippines.

The idea of creating an IAESTE A.s.b.l. Asian regional group was initiated back in 2007 by Dr. Pulat Pulatov, NS of IAESTE Tajikistan, former AIF co-ordinator. This proposal was supported by the former General Secretary Pauline Ferguson and by almost all the

countries of the Asian continent during the General Conference in 2008. This January during AC in Ecuador, the AIF working group had a meeting and 14 countries participated in it. During this meeting four new members were welcomed into the group – Malaysia, Japan, Korea and Bangladesh. Dr. Pulat Pulatov congratulated all Members for the increasing number of exchanges coming from Asian countries, contributing 25% of IAESTE exchanges every year. A AIF group new chairman, – Dr. Gulhayat Saygili (NS IAESTE Turkey), was elected. The future goal of the AIF group is to invite Indonesia and Singapore into the IAESTE A.s.b.l.

The objectives of the AIF are:

- To discuss common issues of IAESTE in Asia and Asia-Pacific;
- To encourage efficient administration, carry out an effective exchange, increase the number of employers and sponsors in this region, as well as increase the number of student exchanges within Asia;
- To introduce IAESTE to potential new countries in Asia and to provide training for new IAESTE administrators via mentoring workshops;
- To involve new Asian countries in IAESTE activities;

- To support the idea of keeping a permanent Forum and consider that it is important to hold a meeting every year in the autumn;
- To develop IAESTE in the Asian region by declaring that Asian IAESTE countries will co-operate with each other, as well as with other IAESTE Members and Co-operating Institutions;
- The Asia IAESTE Forum invites students, academics, universities and employers to co-operate with IAESTE and to develop IAESTE in the Asian region. ■



*Dr. Gulhayat Saygili
NS IAESTE Turkey*

"AIF is one of the most successful regional initiatives within IAESTE, and our first initiative in full attendance. We were invited as guests to the first AIF in China in 2009. During the Forum there were several training sessions and seminars by Board members and experienced IAESTE people. Mainly Dr. Pulatov (IAESTE Tajikistan) supported us during the AIF and post-forum period, enabling us to become an active member of the great IAESTE family."

*Vugar Rustamli
IAESTE Azerbaijan, YES*

The IAESTE Americas Forum

by Bernard Baeyens, President of IAESTE A.s.b.l.



In 2012 representatives of the five IAESTE member countries met in Bogota, Colombia for the first meeting of IAESTE of the Americas: Brazil, Mexico, Peru, US and Colombia.

Despite the fact that IAESTE is an overwhelmingly European institution that evolved out of the positive spirit of the Second World War, the “New World” in the Americas was also present in its early history. IAESTE United States was founded in 1950 as a student organization at the Massachusetts Institute of Technology (and its first exchange between the Americas was with Argentina in 1961). Canada followed soon after, becoming a member in 1953 through the Engineering Institute of Canada. The program was later operated in co-operation with Queen’s University in Kingston Ontario and became a volunteer-run organization in 2013. IAESTE in Latin America started much later. Having a different academic and industrial structure, it was much more isolated and it was not until the 1960’s that the most industrialized country in South America at that time – Argentina – joined the club through the National Institute of Industrial Technology (INTI). The Ministry of Science, Technology and Productive Innovation then assumed this responsibility in 2003. It remains a government organization today. The

next countries to join IAESTE were Chile and Colombia in 1964, with Chile staying active until the Chilean military came into power in 1973 (only in the last year have Chile started again with a few exchanges). Colombia started with the governmental agency in charge of scholarship, ICETEX. After a suspension in 1993 it restarted activities together with



the University of Ibagué in 1995. Two big Latin American countries were still missing until 1970 when the Universidad Autónoma de Nuevo León (México) followed in 1976 by the Universidad Autónoma Metropolitana Naucalpan (Mexico). Then the Faculdade de Engenharia Industrial Sao Bernardo do Campo tried to establish IAESTE in Brazil. Thanks to the efforts of Central de Intercambio (a company founded by a young AIESEC alumnus), IAESTE Brazil became a full member in 1982. Since 2007, the IAESTE program has been managed by ABIPE – Associação Brasileira de Intercâmbio Profissional e Es-

tudantil, a non-profit Organization based in Sao Paulo. The same happened a few years later in 1985 in Mexico when the Asociación Mexicana de Intercambio Practico Profesional (AMIPP) started what we now know as today’s IAESTE Mexico. This was facilitated during the GC in Istanbul, through the initiative of a group of independent Architecture and Engineering students from Mexico City. They were also supported by the former President of the Confederación de Cámaras Industriales – CONCAMIN, the Dean of the MBA program at IPADE, the Vicepresident of Televisa group and the founder of Consejo de Acreditación para la Enseñanza de la Ingeniería -CACEI. In the early 1990s, Paraguay and Uruguay joined the organization through a university and a student organization but they never succeeded in consolidating their structure. Jamaica also joined in that period but had difficulties in remaining part of the organisation. In

recent years, many of the remaining countries of Latina America became interested in our exchanges: Ecuador (1999) with the Universidad San Francisco de Quito, Peru (2001) with Universidad de Piura, Panama with Universidad Tecnológica de Panama (2004) and Bolivia (2013). And, in 2014 we also had some promising contacts with Venezuela, Costa Rica and Honduras. With approximately 12 % of the

exchanges annually, two-thirds of these exchanges from the American countries are with Europe. However the exchanges with Asian countries will certainly improve in the following years. ■





Participants of the Annual Conference 2014 in Quito, Ecuador

Mitad del Mundo Hosting IAESTE Annual Conference 2014

by Gloria Gangotena de Montufar, NS IAESTE Ecuador

The Annual Conference is an international, statutory meeting of IAESTE, where every National Committee and co-operating institution has a right to send representatives. During seven days, over 200 participants from 75 countries gathered to discuss the future of IAESTE, to exchange job offers, to make contacts between the national groups and to consolidate the IAESTE network. IAESTE Ecuador organised a great event with a very welcoming atmosphere.

Friendship, international cooperation, cultural openness and trust are the soul of the IAESTE Annual Conference

It is not easy to make 200 people travel across the world in January, but IAESTE does it. Some people may wonder why IAESTE makes a lot of effort to bring its member countries to one place in the world for almost one week. The IAESTE spirit is defined by trust, international cooperation, cultural openness and friendship. Our network grew up based on trust and personal relations. We keep in touch during the year via all possible communication channels, but there is nothing that can replace the face-to-face meetings by the exchange tables and life discussions during conference sessions. This is the way we build a trustful network that allows us to send so far almost 350 000 students abroad.

The IAESTE Annual Conference was a great success

75 countries sent their representatives to attend the Annual Conference in Quito, bringing a total of 6 655 traineeship offers for exchange. Besides the exchange, the General Conference discussions resulted in important changes in the IAESTE statutes. IAESTE got new structure at international level, a new Board was elected and Prof. Bernard Baeyens from Colombia has been elected as the IAESTE A.s.b.l. President.

Universidad de San Francisco de Quito was the host of the IAESTE Annual Conference

IAESTE in Ecuador was started at the Universidad de San Francisco de Quito. Since 1999 IAESTE Ecuador has sent 315 and received 321 students. Prof. Carlos Montufar, one of the founders of Universidad de San Francisco, was designated the honorary President of this 67th IAESTE Annual Conference in 2014. In his speech during the opening ceremony he highlighted the importance of international exchanges and brought us back to the 18th century when great scientific excursions to Latin America took place. The great surprise came at the end of his speech – Prof. Montufar offered two extraordinary traineeships – one on Galapagos Islands and a second in the jungle of Amazonas. A lot of Annual Conference participants dreamed afterwards of exchanging these offers with IAESTE Ecuador.

Discovering Ecuador Hosting the Annual Conference is a great

opportunity to promote your country. The largest diversity of the planet has its home in Ecuador, the middle of the world. Although the IAESTE Annual Conference is mainly working time, we managed to find a few hours for sightseeing. Mitad del Mundo and the Quito old city centre with gold churches and narrow streets fascinated everyone. During the post conference tour there was much more time for enjoying the atmosphere of Ecuador. A large group of IAESTE explorers discovered the unique Galapagos islands during their post conference tour. Otavalo gathered shopping fans. Climbing enthusiasts were climbing Cotopaxi volcano. Baños was the best place to enjoy the hot springs. *Definitely Ecuador is a great place to go for a traineeship!* ■



Trainee Hanne Jaasund from Norway at Galapagos island

Interview with Gloria Gangotena de Montufar, IAESTE Ecuador National Secretary about challenge of hosting the Annual Conference

How did you come to the decision to organise the AC in Ecuador?

It all started with an email from Prof. Bernard Baeyens asking if we would be interested in doing the AC in Quito, Ecuador. I thought how this would promote my country and how the different countries would probably want to exchange more if they came and saw Ecuador. After some reflection I decided that we would prepare a presentation to host the AC in 2014.

How was the start of the project?

Ecuador was elected in 2012, during the Annual Conference in Skopje, F.Y.R. Macedonia, to host this event. Then everything got started. We made a schedule of things that had to be done. We started negotiations with the hotel, looked for restaurants, devised a web page, designed a logo, etc. IAESTE has a very demanding schedule for the AC and

needs lots of rooms for different events. This affected the negotiations with other hotels and in the end there was really just one which offered everything we needed, the Hilton.

What was the biggest challenge?

Our biggest worry during this whole year was not making it economical. We were lucky to have the backing of Universidad San Francisco de Quito who supported us through the entire process. Until the day before the GC you really don't know how many people will attend. We outsourced registration, accounting and transportation. These are probably the most difficult parts of the AC since they require so much time. Different faculties at the University agreed to involve their students in AC preparations, as part of their required internships in different areas; Hospitality, Graphic Design and Reporters, Computer Science and Public Rela-

tions, among others. These students proved to be one of the best supports we had during the GC since there are so many things going on that one cannot possibly be everywhere at the same time.

How do you feel now that this excellent event is over?

I worried so much about the things I had offered, like Quito's good weather. I looked at the forecast and it was supposed to rain almost every day! I am very thankful that this is not an exact science!! We had sun and good weather and everyone came in good spirits. We were very happy to see our dear IAESTE colleagues. I would like to thank all of you for making the AC 2014 a memorable one! Each one of you contributed and we will always appreciate it. ■





Strategic IAESTE Development (SID) in Banja Luka, 2014

by Ágata Nicolau Costa, SID Co-ordinator of IAESTE A.s.b.l.

The 29th Strategic IAESTE Development (SID) meeting was held in Banja Luka, Republika Srpska, Bosnia & Herzegovina from 24th to 27th April 2014.

A lovely, very well structured and genuine city together with the warm welcome from IAESTE Bosnia and Herzegovina were the ultimate ingredients to stimulate everybody's enthusiasm to its fullest!

The opening ceremony was held at the Socijalno Edukativni Centar Banja Luka, where we were much honored to be welcomed by the Minister of Science and Technology, Prof. Jasmin Komić. His inspiring speech encouraged the 43 devoted participants from 21 different countries to start working. Emphasis was placed on the idea that it is important to exchange ideas and knowledge in multi-cultural environments.

Three crucial IDT training sessions were organized at this phase of the IntraWeb4 (IW4) development:

- IW training: For those members who were not at Quito to have some hands-on training in the use of IW;
- IW user group: The creation of a group to run parallel and in conjunction with the IDT to act as a user forum;
- IDT Milestones: a Forum for users to suggest IDT IW4 milestones for the rest of 2014.

After a good lunch, all the brainstorming activity would begin. There were 4 workgroups:

1. Fee Structure & Finance;
2. IAESTE Strategy 2020;
3. COBE, IntraWiki and Policy and Procedure Guide;
4. Marketing and Technology.

Another important matter was the election of the next SID hosting country, as delegated by the General Conference at Quito. During this Seminar we elected IAESTE Slovakia for 2015. Congratulations to them and we are enthusiastic about having the next SID meeting there. I'd like to express my gratitude to the devoted workgroup leaders. They made it possible for us to make 14 vital recommendations to the Board this year.

In addition, this meeting was particularly enriched by our new partner KIC-InnoEnergy. We are honored to have their sponsorship and with this recent partnership we may profit from the industrial plan addressing integrating the 3 dimensions of the so called "knowledge triangle" (education, technology, business).

Concerning the overall organization and logistics, IAESTE Bosnia and Herzegovina proved to be extremely good meeting organizers. The event was very successful and the participants had an astonishing Gala Dinner on the roof of one of the Government buildings with

an exquisite view. The special guest was Tel-Telecommunication of Republic of Srpska, one of the companies that have been collaborating with IAESTE Bosnia and Herzegovina for over 10 years.

In short, the feedback of all participants was very positive and I am sure that you will agree with me - this year's SID meeting was yet another success, be it due to the hospitality, the food and social events, the structure which allowed for stimulating and lively discussion and the thought provoking ideas. Throughout the meeting we had renewed enthusiasm, new directions, new ideas and stronger personal ties. These are only just some of the benefits of an event like this. We identified not only some of the challenges but more importantly, provided plausible solutions and strategies. Our SID Team is committed to work hard and consistently all year long and will obtain positive results to present to the General Conference in 2015. ■





Energise your career prospects!

KIC InnoEnergy Master School Seven Master Programmes in Sustainable Energy

Earn an MSc or PhD in Sustainable Energy!

Few as yet may be aware that the recently founded European Institute of Technology's (EIT) Knowledge and Innovation Community (KIC) for InnoEnergy not only seeks to strengthen innovation and entrepreneurship in the field of sustainable energy by financing Innovation Projects but also by offering Masters and PhD programmes that support the transition from student into entrepreneur.

A Completely New Type of Energy Education: Master School

KIC InnoEnergy's Master School has many distinguishing features. Seven programmes in sustainable energy deliver cutting edge knowledge in renewable energy, clean fossils and chemical fuels, smart grids and smart cities as well as sustainable nuclear energy. All combine the best technical training in energy engineering with essential skills in entrepreneurship while leading technical universities and business schools (see inset) in collaboration with energy corporations lend their considerable experience and futuristic visions to the course contents, participating actively throughout. This gives students a unique industrial perspective, coupled with an in-depth understanding of today's key energy challenges, plus how new energy-related products, services and businesses are created and run. In addition, extensive use is made of remote labs, online seminars, video-conferencing and virtual study visits in a truly international setting.

Having successfully completed the programme (worth 120 credits under the European Credit Transfer and Accumulation System or ECTS), you will be awarded the Master of Science (MSc) as a double-degree, since the studies are completed at two of the above universities.



Which Masters Programme is for You?

The seven MSc programmes are:

1. [Clean Fossil and Alternative Fuels Energy](#)
2. [Innovation in Nuclear Energy](#) (EMINE);
3. [Energy Technologies](#) (ENTECH);
4. [Renewable Energy](#) (RENE);
5. [Energy for Smart Cities](#);
6. [Environmental Pathways for Sustainable Energy Systems](#) (SELECT); and
7. [Smart Electrical Networks and Systems](#) (SENSE)

Students who have participated in the Master School have described their experience as the "Best two years in my life"; that it was "Gratifying to work with differ-

KIC University Campuses and Locations:

- Aalto University School of Science and Technology, Finland
- Eindhoven University of Technology (TU/e), The Netherlands
- ESADE Business School, Spain
- Grenoble Ecole de Management, France
- Grenoble Institute of Technology (INP), France
- Instituto Superior Técnico (IST), Portugal
- Karlsruhe Institute of Technology (KIT), Germany
- KU Leuven (KUL), Belgium
- Paris Institute of Technology (Paris Tech), France
- Politecnico di Torino (PoliTo), Italy
- Royal Institute of Technology (KTH), Sweden
- Silesian University of Technology, Poland
- Technical University of Catalonia (UPC), Spain
- AGH University of Science and Technology (AGH), Poland
- Uppsala University (UU), Sweden

ent cultures and nationalities"; that they have welcomed "opportunity to explore energy efficiency in the context of a real problem, within a real project" and "to help reshape the future." A fifth student expressed the view that "KIC Masterschool works like a bridge between the working and educational worlds."

Deadlines and Entry Requirements

In order to be admitted to a KIC InnoEnergy MSc programme, you must have completed a relevant bachelor's degree encompassing a minimum of 180 ECTS credits or equivalent academic qualifications from an internationally recognized university. All applicants must also provide proof of their English language proficiency via an internationally recognized test such as TOEFL, IELTS or University of Cambridge/ University of Oxford Certificates.

The deadline for students from outside the EU closes on February 28th, 2014, so do hurry! For students within the European Union, their applications are invited between March 1st – April 30th, 2014. (The reason for the early deadline for non-EU students is chiefly to be able to provide early notification of application results so students can apply for a visa which can take up to several months for some of the countries they would be studying in – see the list above. However, non-EU students can also only be awarded scholarships up to February 28th – the so-called first round). Detailed information on the application procedure and requirements (including an FAQ) can be found on the website.

Participation Fees and Scholarships

For non-EU based applicants, tuition fees are waived for 'excellent' students plus a scholarship is offered which includes a one-time 'relocation' package (NB: normally the fee including all extras is Eur 8,000/year). For EU-based applicants the participation fee (normally Eur 4,000/year) and costs related to curriculum events, e.g. kick off, summer schools, innovation seminars are waived by KIC InnoEnergy. 'Excellent' students are also eligible for a scholarship worth Eur 750 monthly allowance for up to 24 months.

Double Your Chances of Success!

For EU-based applicants, there is also a bonus opportunity to win a two year scholarship via [kicinnoener-](#)

[gychallenge.com](#). Until April 30th you are invited to demonstrate your entrepreneurial spirit and technological skills by completing the KIC InnoEnergy Challenge. This involves answering 15 multiple choice questions in 20 minutes and solving a Sustainable Energy Case. Do you know for instance which spectrum of electromagnetic radiation contains insufficient energy to produce electricity in a silicon solar cell?

PhD School

The PhD School is designed for doctoral candidates that are already associated with one of the KIC InnoEnergy partners who have and seek technical excellence, nurturing their drive for innovation, business creation and entrepreneurship. It aims to build a European network that links research and education in sustainable energy with both the technical needs of the industry and with society at large. The programme is open for year-round applications and the evaluation committee meets three times a year, usually in January, May and September. Once the evaluation committee has ranked all applicants, a final selection takes place via a series of online interviews and a one-day assessment centre. There are a number of caveats, however, and interested PhD candidates are encouraged to take careful note of the selection criteria (available online). A handbook on the PhD school is also available by clicking on the image right.

Next Steps

In case you are curious to learn more, visit KIC Master School and the PhD School online. You can also meet Master and PhD School representatives at career and student fairs which are taking place until the end of April across 20 countries in central and eastern Europe. For details on specific dates and times, please contact REC Senior Expert Jerome Simpson (Tel: +36 26 504 039) who as KIC InnoEnergy partner for central and eastern Europe coordinates Master School and PhD outreach in the region.



KIC InnoEnergy
PhD School

About KIC InnoEnergy

KIC InnoEnergy is currently one of the three KICs, together with 'ICT' and 'Climate', created under the leadership of the European Institute of Technology. KIC InnoEnergy is a European company fostering the knowledge triangle of education, research and business. Its strategic objective is to be the leading engine for innovation and entrepreneurship in the field of sustainable energy. Its 27 shareholders are all key players in the energy sector, namely top rank industries, research centres and universities. More than 100 additional partners contribute to its activities. Its dynamic network is open to new entrants that will increase its excellence. For a list of all innovation projects implemented under the auspices of KIC InnoEnergy, please visit [www.kic-innoenergy.com](#)



Join Us to Motivate People!

IAESTE Motivational Conference

by Scott Hutchison, JUMP coordinator



Team-building games

JUMP (Join Us to Motivate People) is the IAESTE A.s.b.l. training and motivation conference focused on new members and members with new, growing responsibilities who are full of desire to do something more than a traineeship.

JUMP aims to motivate IAESTE members

The aims of JUMP are fourfold; to train and motivate future IAESTE leaders, to share IAESTE knowledge, to broaden the IAESTE network, and, like all other IAESTE events, to make friends from all over the world. This way the attendees are encouraged to work for the organisation by experiencing the international flair of IAESTE.

The goals are met by having interesting and interactive working groups co-ordinated by experienced members, together with plenty of motivational speeches, team building games and social activities. In this way people who are enthusiastic about IAESTE are brought together, creating an incredible IAESTE atmosphere.

IAESTE Malta took the challenge to organise JUMP 2013

The challenge to ensure that these goals are met is taken each year by a differ-

ent country. IAESTE Malta embarked on the project of making 19th JUMP 2013 a success.

JUMP 2013 was held at the beautiful Tal-Fanal Apartments in Għasri Gozo. The venue, a complex with 26 furnished apartments (of which 24 were available to us), also had a well used swimming pool. The apartments were carefully adapted and I congratulate the Maltese team on their excellent provision of a venue and places to meet and hold all of the sessions which were required. Well done!

IAESTE Malta welcomed a record number of 114 participants from 21 different IAESTE branches: Austria, Belgium, Bosnia and Herzegovina, Croatia, Czech Republic, Germany, Greece, Ireland, Lebanon, Lithuania, Macedonia, Malta, Netherlands, Norway, Slovakia, Spain, Sweden, Switzerland, Turkey and UK.

Training, games, motivational speeches and the international evening made JUMP unique

JUMP 2013 trained new members in Local Committee (LC) management, practical job raising, job raising theory, company marketing and COBE. We also played the IAESTE year game, where all members are taken on a whirlwind tour of a year in IAESTE while taking the parts of Local Committees, National Committees, employers and trainees. It was not all hard work, there were also team games to break the ice and motivational speakers to explain how to dream and more importantly how to achieve.

IAESTE Malta also held a fantastic national evening where we could all learn about Maltese culture and food as well as a sightseeing tour. JUMP as always finished on Saturday night with a superb international evening, where lots of food, drink, culture and stories were exchanged.

JUMP 2014 was hosted by IAESTE Ireland in Ennis from 3rd until 6th of September 2014, Join Us to Motivate People!■



During JUMP participants also learn about IAESTE year cycle through IAESTE game

An Internship Abroad – a Must Have in CV. IAESTE Impact on the Career Paths of Brazilian Trainees

by Paula Semer Prado, NS IAESTE Brazil



Paula Semer Prado, NS IAESTE Brazil

The labour market gets more and more competitive every day for those who apply for a position inside an organization even if the candidate is applying for a starting career position or for a higher one. An internship abroad, within the field of knowledge of the candidate, is highly valued by HR managers because during the experience, the exchange student can practice some of the desired competences for a globalized professional environment. These include respect for differences, pro-activity, team work and flexibility. This is the view of Paula Semer Prado, managing director of ABIPE, a private association which runs the IAESTE program and other programs delivered for international students willing to have an experience in Brazil.

The IAESTE Alumni Evandro Garcia, a Brazilian MBA student in Projects Management at Business School São Paulo, brings more light to this interesting topic: “*The IAESTE Program changed my life for better. Twice*”, says Evandro.

In 2010 he did an internship through IAESTE at the Technische Universität Ilmenau, in Germany. “*I developed my activities for 6 months at the Systems and Automation Institute, where I had access to new technologies, besides*

being a part of an international crew of researchers and engineers. When I returned to Brazil in 2011, I didn't need to send out résumés, I was already receiving work offers. I ended up accepting an offer from a multinational energy company, published a scientific article based on the project I developed, and became a great enthusiast of the IAESTE Program. In 2013, I applied again for the program and went to the Manipal Institute of Technology, in India. Since it is among the top 5 engineering institutes of India, everything is very modern and the research and development team is very international, with students from all over the world. Today, I must thank IAESTE for giving me many professional opportunities and changing my perception of the world.”

Cauê Lopes Soares, IAESTE Alumnus is also able to measure the results of his internship abroad in a very practical way. “*One month after returning from my internship in Portugal I was hired by a multinational consultant company as an environmental engineer. As the company has projects with several countries, having international experience was recognized as a concrete value by the HR manager who interviewed me.*”

Acquiring experience abroad is also

very much encouraged by the teachers that are concerned not only with their students' academic education, but also with their debut on the labour market.

“*When the student engages in an internship, he leaves his comfort zone, but still needs to stay motivated, be efficient and meet their employers' expectations. Without a doubt, it is a challenge that expands horizons both personally and professionally, increases the network and improves the résumé. An internship helps breaking language and culture barriers, causing the student to see the world in a more professional and globalized way*”, says Prof. Carlos Renato Zacharias, physics professor at UNESP Guaratingueta, who receives dozens of international students every year, for internships in his laboratory.

The architecture professional Candi Hirano, Director of Espaço Arquitetura, receives IAESTE students every year and also adds an interesting view: “*We live in a globalized world so it's essential to exchange culture and information. More than knowledge, exchanging information helps us to better understand each other, makes us better human beings with more opened hearts to diversity and this means more hope for a better world.*” ■



Candi Hirano
Director of Espaço Arquitetura

ENTHUSE, ENGAGE, EMPLOY...

IAESTE UK looks to innovate!

by Wendy Waring, NS IAESTE UK



Lloyd Anderson, Director British Council Scotland

As IAESTE entered into its 66th year of exchanging jobs and trainees around the globe, the IAESTE UK team decided to look more closely at the distribution and type of employer engagement across England, Scotland, Wales and Northern Ireland. The goal was to identify where new opportunities might lie or scope out where uptake of the scheme was low and required some targeted marketing.

Traditionally, IAESTE in the UK has relied heavily on the extensive network of its world-renowned universities not only for the supply of high calibre students but also for providing exciting traineeships within their institutions. Their contribution to the IAESTE programme continues to be invaluable and vital for the future growth and expansion of the programme.

However, given the changing business landscape, the need for UK companies to up-skill and be more focused towards export markets and the necessity to be seen as credible players on an international arena, the IAESTE UK team were on the lookout for new opportunities to connect with local companies and help raise the profile of IAESTE. Below is a summary of some of the things we have done

Breakfast Seminars

Starting with a pilot in Northern Ireland due to the scale and scope of the country, the IAESTE UK team engaged with Invest Northern Ireland, a government funded body which aims to help businesses to compete in a global market and attract inward investment.

A former alumnus of IAESTE, Clive

Stewart, who currently works for Invest NI, provided the team with the opportunity to have direct access to private sector companies looking to 'internationalise' their business and their workforce.

A breakfast seminar was held on 22 November 2013 which afforded the IAESTE UK team a networking opportunity and a forum to present the key benefits of the IAESTE programme. Attended by 20 employers, this initiative led to new companies such as SAP and North West Electronics signing up to receive an IAESTE trainee in the summer of 2014. Companies already engaged with IAESTE were asked to share their first-hand experiences of the programme which helped to endorse and highlight the added value that an IAESTE trainee can bring. As a direct result of this intervention and partnership with InvestNI, the number of employers engaging with the IAESTE programme in Northern Ireland has grown steadily and the team are now looking to grow and replicate this model across the UK.

Pythagorean Cabaret

In early December 2013, the IAESTE UK team organised a Pythagorean Cabaret to mark the 65th Anniversary of the IAESTE programme and to provide a networking opportunity for new and



Wendy Waring (National Secretary IAESTE UK), Mr Martin McKinney, Head of School of Computing and Information Engineering, University of Ulster at Jordanstown, Jan Hadacek IAESTE trainee from Czech Republic, Derek Baker (Permanent Secretary, Department for Employment & Learning)



David Alderdice (Director British Council Northern Ireland), Mikaela Bengtsson IAESTE trainee from Sweden, David Kaguima IAESTE trainee from Kenya, Derek Baker (Permanent Secretary, Department for Employment & Learning)

existing employers in Northern Ireland. The event was delivered in partnership with Cardiff University’s Institute of Engineering and Technology (IET) and over 100 guests were entertained with short scientific acts aimed at simplifying science and portraying it in a fun, comedic light.

Summer Receptions 2013

In addition to the above events, the IAESTE UK team hosted a series of summer receptions that were supported by the Local Committees based in London, Edinburgh, Glasgow, Cardiff and Belfast. These annual events provide a great opportunity to bring together international trainees on placement to mix and mingle with employers, sponsors, academics, stakeholders, government representatives and alumni to celebrate the success story that is IAESTE.

For the first time in many years, Cardiff Castle played host to the IAESTE summer reception in Wales. In addition to support from the Welsh Government, the Chamber of Commerce were represented and 8 companies who were new to IAESTE. Airbus Group Innovations UK is one of the new companies who have not only followed through with an IAESTE placement for 2014 but they were also instrumental in bringing the Pythagorean Cabaret event to Belfast in December 2013.

IAESTE activity throughout Wales continues to increase with the support of the Department for Education and Skills in the Welsh Government. Links have been established with the Department of Business, Enterprise, Technology and



John Cromie IAESTE Local Committee Scotland, Dushko Stanoeski IAESTE Trainee from Macedonia, Craig Scott IAESTE Local Committee Scotland

Science, the South Wales Chamber of Commerce, the Institute of Engineering and Technology in Wales and the Wales International Liaison Officers group which represents all Welsh universities.

Employer Engagement

In Scotland and England the team have been focusing their efforts on developing a clear marketing strategy for IAESTE working closely with the Local Committee network in Edinburgh, Glasgow and London to target new and existing employers with a view to job raising. An IAESTE Employer brochure has been produced to highlight the benefits of engaging with the programme as well as profile-raising through attendance at careers fairs and meetings with STEM networks to help increase awareness of IAESTE.

These efforts have been supplemented by the development of a job raising pack which provides comprehensive guidance and templates for how job raising should be conducted. Employer visits have also been given more prominence with a concerted effort in the summer months of 2013 to go out and meet with new employers, academics and other organisations. These face to face visits provide an important forum for developing and sustaining effective business relations as well as the opportunity to showcase and give evidence of how IAESTE could have a positive and lasting impact on any organisation.

IAESTE UK hopes to build on these initiatives in 2014 by reaching out and introducing employers to the opportunities that IAESTE can bring to their business, their workforce and by encouraging them to think globally.■



British Council at Belfast Castle - IAESTE International Trainees 2013

University Professors' Views on IAESTE Internships – The First Steps on the Exceptional Career Paths

by Teresa Torzicky, IAESTE Austria

“An IAESTE internship is, for young engineers, often one of the first steps in a later very successful career”, Prof. Wilfried Eichlseder (Rector of Montanuniversität Leoben, Austria), Prof. Petr Konvalinka (Rector of Czech Technical University in Prague, Czech Republic) and Prof. Tomasz Łodygowski (Rector of Poznan University of Technology, Poland) agree. All three of them have been on internship with IAESTE and shared their impressions about their personal experiences with us in an interview.

In their current roles as heads of technical universities in their home countries, they strongly support IAESTE and the activities of the students volunteering for IAESTE since IAESTE provides a wide range of development opportunities for engineering and science students. Thereby, IAESTE not only increases the employability of graduates, but also helps to foster tomorrow's innovators, scientists and opinion leaders, by showing students that the world does not end at the borders of your country.

Surely it was not only a practical, but also a mind expanding experience to live and work in another country. - Univ. Prof. Dipl. Ing Dr. Wilfried Eichlseder - Rector of Montanuniversität Leoben, Austria

Prof. Eichlseder completed his master's degree in Mechanical Engineering at the University of Technology in Graz, Austria. In 1989 he finished his doctoral studies and left the University of Technology in Graz and started working in the R&D department of Steyr-Daimler-Puch AG. In 1999 after 20 years in industry he was appointed as professor for mechanical engineering at the Montanuniversität Leoben in Austria. In 2010 he was elected as headmaster of the Montanuniversität Leoben and



*Univ. Prof. DI Dr. Wilfried Eichlseder
Rector of Montanuniversität Leoben,
Austria*

currently still holds this position. One small, but maybe important step in this long, successful career path was an IAESTE internship in 1977.

The Montanuniversität Leoben positions itself as a research centre with core competencies along the value-added chain: from mineral resources to basic materials, on to further processing and the finished component and, at the end of the life cycle, to recycling and disposal. As an education and training centre, the Montanuniversität is aware of its special responsibility towards young people with a passion for technology and engineering. Excellent and efficient study programmes are the defined objectives, from which the 3000 students currently are enrolled at Montanuniversität Leoben definitively profit.

Interview with Prof. Eichlseder about his internship with IAESTE:

When and where did you do your IAESTE internship?

I spent the summer of 1977, interning in a Swedish company. The internship was organized by IAESTE, and was practical training related to mechanical engineering.

How was your personal impression and what was the most interesting part for you?

It was an exceptional experience, despite the initial difficulties one encounters when alone in a foreign country. A particular highlight was the contact with the other international students, especially with my Polish colleagues, whom I enjoyed spending a great amount of time with. I also still remember that I spent quite some time in the local library, which offered a great variety of literature about mechanical engineering, a rather impressive experience at the time.

How did this experience influence your life and would you do it again?

Surely, it was not only a practical, but also a mind-expanding experience. To live and work in another country teaches you to master new situations and to adapt to different surroundings, both of which I found useful throughout my entire career. If I were a student in this day and age, I would certainly work abroad again and I think I would also again choose a European country for my internship.

Would you recommend engineering students to go abroad with IAESTE nowadays?

If there is a possibility to do so, I would recommend every student to grasp the chance of going abroad. When you are young and independent, you should take the chance to gain as much experiences as possible, and going abroad is surely a valuable asset in every CV when applying for a job.

Nowadays, due to modern technologies like mobiles, the Internet, ATMs and credit cards, going abroad is easier than it was when I did my internship. In the case of an emergency, it's easier to help yourself. Also, IAESTE is an organisation which supports you in case there

are any issues. In conclusion, there is no reason not to go abroad nowadays.



*Prof. Ing. Petr Konvalinka, CSc.
Rector of Czech Technical University in
Prague, Czech Republic*

It changed all my life, because it was also very close after the velvet revolution in the Czech Republic in 1989. - Prof. Ing. Petr Konvalinka, CSc. - Rector of Czech Technical University in Prague, Czech Republic

Prof. Konvalinka, former student at the faculty of civil engineering at Czech Technical University in Prague, has been working for more than 25 years for CTU Prague and was for the last 8 years the head of the Academic Senate of CTU and the head of the Experimental Centre at CTU Prague. In 2013 he was elected as the 103rd rector of CTU Prague for the period 2014 until 2018. Beside his various activities for CTU, Prof. Konvalinka's research is focused in his research on material engineering (experimental investigation of civil engineering materials and structures – modelling, numerical analysis, real experimental work in the laboratory and in situ).

Czech Technical University in Prague, founded in 1707, is the oldest technical university in Europe and the highest ranked technical university in Czech Republic. Currently more than 25,000 students are enrolled and about 1,500

academic staff members teach and carry out research at CTU Prague. The university consist of over 8 faculties such as Faculty of Civil Engineering, Faculty of Mechanical Engineering, Faculty of Electrical Engineering, Faculty of Nuclear Sciences and Physical Engineering, Faculty of Architecture, Faculty of Transportation Sciences, Faculty of Biomedical Engineering and Faculty of Information Technology.

When and where did you do your IAESTE internship?

I voluntarily worked as young scientist for IAESTE and I participated in the exchange programme of IAESTE in 1990 and spent three months in London. I was working as a consultant for civil engineering projects in the area of Greater London and my responsibilities were bridges on the highway from Gatwick to London; two under-bridges, two footpaths and one over-bridge. It was an excellent experience and also provided opportunities for my further work. I still have several friends from that time, who have moved to a lot of different places all around the world.

How was your personal impression and what was the most interesting part for you?

The most interesting thing was the comparison of my knowledge to young civil engineers educated in Great Britain. I realized that the educational system of Czech Republic was very good and gave me a wide range of knowledge, which not every graduate from British universities had.

How did this experience influence your life and would you do it again?

It changed all my life, because it was very soon after the velvet revolution in Czech Republic in 1989. From that time on I travelled a lot to international conferences, met friends and got a lot of opportunities to improve my English and broaden my horizon. I personally would do this again for sure and I can recommend to all young people nowadays to use these possibilities for going abroad.

Would you recommend engineering students to go abroad with IAESTE nowadays?

Yes, definitely yes. Going abroad is a life changing experience that nobody should miss.

I got the opportunity to sample the M1 motorway, which was not only the first English one to connect two cities, but also first in the world. - Prof. Professor Tomasz Łodygowski - Rector of Poznan University of Technology, Poland

Professor Tomasz Łodygowski is rector of Poznan University of Technology since 2012, where he has worked for 38 years continuously on his academic career. He has a scientific background in civil engineering and during his career he took part in two one-and-a-half year grants from Fullbright's in USA and Humboldt's in Germany. He is an elected member of the Polish Accreditation Committee, and two Committees of the Polish Academy of Sciences, Committee of Mechanics, and Civil Engineering.

Poznan University of Technology, which was established in 1919, is one of the leading technical universities in Poland and currently has 21 000 students enrolled and 1 100 academic staff members working as teachers and scientists. Under the motto "Technology in a positive climate" the university, which is divided into 10 faculties, pays special attention to the education of students, since the younger generation is tomorrow's future.

When and where did you do your IAESTE internship?

I did my two-month internship at a company in Kent County, England directly after graduating from Civil Engineering at Poznan University of Technology in 1975. To cross the iron curtain was an amazing experience, even though the application process was arduous.

How was your personal impression and what was the most interesting part for you?

I still remember that even though England is known for its rainfall, during my stay not a single raindrop fell from the



Prof. Professor Tomasz Łodygowski - Rector of Poznan University of Technology, Poland

sky. I am in general not a type of person that can be shocked easily, but I still remember that encountering the Kentish accent, that is not even understandable for a Londoner, made quite an impression on me. I got the impression that the book I used for learning English lacked the first page and I had been learning some other language.

How did this experience influence your life and would you do it again?

I worked for a company which supervised and repaired motorways during my internship. We did not have motor-

ways in Poland back then and nobody even dreamt that there would be any someday. I got the opportunity to sample the M1 motorway, which was not only the first English one to connect two cities, but also first in the world. Working on a project like that was for sure a life-changing experience.

During business trips I travelled through southern England and I stayed at the houses of different locals, which helped me to meet many interesting people. Despite the fact that 35 years have passed we are still in touch. I would not say that my IAESTE internship is the reason

why I am in the position that I am currently holding, but this experience for sure showed me that if you want to be successful you have to be open for new experiences and hard-working, which for sure is helpful for every career path.

Would you recommend engineering students to go abroad with IAESTE nowadays?

I support all kind of opportunities that help young people to go abroad, because it is a unique opportunity to meet new people and make friends worldwide, which will become professional contacts later. I would recommend to everyone to do an internship abroad, but I would also emphasize that it should be organised with a reliable partner like IAESTE so that good working conditions are ensured.

My personal IAESTE internship was very enriching, gave me as a young man the possibility to experience a new environment and developed my social and engineering skills. ■

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Where the Industry Meets the Academia – CaseWeek Powered by IAESTE Poland

by Marta Jagusztyń, Case Week 2014 PR Coordinator



CaseWeek organised by IAESTE Poland is an innovative project that implements workshops in the form of case study when students have a great opportunity to establish contact with employers with possibility to provide effective selection of candidates for summer internships or even specific job offers. CaseWeek is another way how IAESTE Poland fulfil IAESTE aim to provide students in higher education with technical experience relevant to their studies and opportunity to expand their practical knowledge.

IAESTE CaseWeek brings together employers and students

IAESTE CaseWeek brings together employers and students of technical faculties, giving both a great opportunity to know each other. Companies' representatives are invited to universities to lead case study workshops for students. B&R Automation, which organised case study in eight cities this year, was very satisfied with the results. 'We highly appreciate the idea of CaseWeek, which

gives us a chance to present challenges that wait for students in their future work and show them how to handle some specific assignments. We could see their enthusiasm and will to learn more and discover new things'. – says one of B&R Automation representatives. It company, Atena lengthened the workshop in Gdańsk for an hour because of students' interest in the topic (UX Design Methods).

"First CaseWeek was organised in 2007 by LC Warsaw. Based on very positive feedback from companies, students and university, in 2010 we decided to make this project national wide. It was very innovative idea – we were first organisation who introduced case studies tournament to technical universities. We started with 6 workshops and 122 participants, in 2014 we had over 3300 students interested in being part of unique practical experience provided by CaseWeek partners." – says Krzysztof Kin, President of IAESTE Poland in 2010.

1600 students gained CaseWeek experience in 2014

During B&R Automation case studies ('Design of an automated control system of an industrial machine') company

presented software and solutions used in their devices. They talked about connection and configuration of these devices and later presented those issues on one of their models, which empowered students to see what they just heard about. After the short lecture, students got the task which aim was to design the control system of bottle labeller considering both technological and financial aspects. They had to think quickly, because the workshop lasted only for two hours. The best three solutions were granted with prizes. Students admitted that the workshop gave them a new, practical point of view to what awaits them in their future careers.



Solaris Bus&Coach workshop in Poznan

'I had participated in a workshop organised by Solaris Bus & Coach, a company that is manufacturing buses of various sort. Our task was to design the interior for three types of buses – city, sub-urban, and inter-city one. Noteworthy is that we had to regard driver's and passengers' comfort, which was an additional challenge. The whole workshop was very insightful, because each of us had learned about all those 'so common and obvious' things found in a bus that we just sit or walk by every day. Moreover, we had been given the opportunity to ask a specialist about the details, and thus file our project, so it may be even realised!' – says Tomasz Donarski, participant of 'Developing the concept of the bus' 5-hour case study held by Solaris Bus & Coach in Poznań.



B&R Automation workshop in Gdansk

The Boston Consulting Group prepared something extraordinary for its work-



BCG workshop in Wrocław

shop. ‘Join us on a case study about digital innovation opportunities at a hypothetical company called Insurance One. We will look at different ways to employ technology to increase revenue, decrease cost and create business value in Insurance industry.’ – says the description of their case study, inviting students to participate. The workshop was a great opportunity for future managers to deal with real problems of industries. Those case studies lasted for about three hours and were organized in Warsaw, Cracow and Wrocław.

Arup (design & consulting company) presented problems of sustainable buildings, their challenges and facilities during 3-hour workshop in Gdańsk. Sii (IT company) for 3 hours worked on iOS applications with students in Wrocław. Roche (medicine company) held the SCRUM Management case study in Poznań, which lasted 6 hours. There are workshops for architects, informatics, automatics, mechanics, constructors, managers, students with and without any previous experience, starting their studies and graduating. They can all learn from companies and

from each other. And they can also show some fresh, interesting point of view to real-life problems solved during workshop.

It really works when industry meets academics

We receive many positive opinions on CaseWeek from students, saying ‘*these workshops are one of the few ways to effectively acquire skills and abilities*’. We have already gained some partners that come back each year to teach new students and choose those outstanding amongst them. One of such partners, Woodward (energy sector), says ‘The dynamic and interactive nature of the workshop was great fun for the students and gave them a sense of what awaits them in their professional carriers’.

CaseWeek is undoubtedly a link between students as members of academic society and companies as their future employers. It is not usual for a company to enter the university and present itself, its opportunities and challenges, connect to students and share knowledge and experience with them. CaseWeek helps industries get into academic society and empowers student to get some real-life, practical experience at the university.

Amongst companies that joined the project in 2014 are: 3a.pl, Accenture, Alter Polis, Analytical R&D, Arup, Atena, B&R Automation, BMS, Capgemini, Coca-Cola, Cognifide, Cybercom, DeLaval, Dell, Delphi, Eaton, FMC Technologies, Future Processing, Imperial Tobacco, INEA, IVONA, Kompania

Piowarska, Nicols, Nowy Interes, Orlen, Pekabex, Pheonix Contact, Polcode, PwC, Reckitt-Benckiser, Roche, Saint-Gobain, Samsung, Siemens, Solaris, Sii, TechBase, The Boston Consulting Group, UL, Wabco, Warbud, Woodward.

Of course without support of the universities, CaseWeek would not happen, so we would like to thank rectors from AGH University of Science and Technology, Gdansk University of Technology, Medical University of Lodz, Lodz University of Technology, Poznan University of Technology, Silesian University of Technology, Warsaw University of Technology, West Pomeranian University of Technology and Wrocław University of Technology for hosting this event and providing the best equipped rooms.

CaseWeek is becoming more popular and its partner companies are well promoted among students. Our posters and banners are at the universities and in the public places (e.g. metro stations), media talk about us, each year the reach of promotion exceeds. CaseWeek is organised under the patronage of Ministry of Economy and Ministry of Science and Higher Education which proves its importance in connecting industry and academics.



‘We wouldn’t succeed with CaseWeek project, without cooperation with our partners from companies and support from the university. But the real hard work has been done by the best team I have ever had a chance to work with, so I would like to thank to you my amazing IAESTE CaseWeek team - national and teams in Local Committees’ – says Joanna Pająk, Coordinator of IAESTE CaseWeek 2014. ■

IAESTE CASEWEEK 2013 IN NUMBERS

- 5th edition
- 8 cities
- 9 universities
- 45 companies
- 68 workshops
- 1600 participants
- 3390 registered students

SCOPE - Developing New Ways to the Future!

by Richard Holaj, IAESTE Czech Republic



With the help of SCOPE IAESTE Czech Republic, in addition to the student exchange programme, has new ways of giving students a chance of going abroad for gaining and sharing experience as well as developing their professional skills. SCOPE is a project for software engineering students which also supports IT companies in finding young talent and potential future employees. By providing mentors from industry for the participating students, SCOPE aims to encourage young people all over the world to develop their own innovative ideas into solid concepts and take them further, fostering entrepreneurial projects together with their colleagues.

SCOPE 2013 - A new idea was born

SCOPE was organized for the first time in 2013 and involved more than 30 participants, who focused on working on web and mobile development. By all accounts it was a huge success! The event was set up in Prague and was organised by IAESTE Czech Republic volunteers. The event provided a unique opportunity for IT students from 11 different countries to spend a summer with international professionals on developing IT solutions for state-of-the-art challenges from industry. For IT companies like ABRA Software, startups Juicymo, Codevels and others, SCOPE was the perfect opportunity to have direct access to IT top talent. It also enabled companies to get to know them while working on developing innovative solutions for tasks like reimplementing of job portal iKariera or developing IAESTE bug tracking system Blesk.

"SCOPE is not just an internship! It's way more, it's about learning in creative

and funny ways with a team of smart, motivated and interesting people. I improved my programming skills a lot, while I had great and inspiring time with friends who are from all around the world."

Miloš Oros - Participant at SCOPE 2013 (Bosnia and Herzegovina)

SCOPE 2014 - Research and develop

Due to the great success of the initiative over the last year, the SCOPE project will not only be repeated, but will also grow in 2014. For this reason a new concept was created and SCOPE became a part of a brand new larger summer event called IDE (International Development Experience). With having the CTU entrepreneurs Club as a collaborator, we are able to add a second project focused on Artificial Intelligence (AI) and Big Data computation, which are two of the most popular fields of study in modern IT. Thereby this year we are able to give up to 60 students a possibility to gain and share knowledge via SCOPE and experience how it feels to work in an international team on projects from business and research areas.

From an idea to an innovation

Project purposes:

- encourage students to use their creativity
- support students in creating their own

projects.

- teach students how to advance their own ideas and use imagination to come up with creative ways of solving complex problems.

- provide role models and inspiration for starting up your own business in the future.

Share the vision - Support SCOPE!

There are a lot of great educational and self-improvement projects, but there was nothing like SCOPE before 2013. Last year it affected the lives of forty people, but to fully use our potential we want to positively affect even more people. Therefore, we will share the vision and knowledge by cooperating with Khan Academy and uploading all lectures from SCOPE to the Khan Academy web as e-learning courses.

There is a major difference between a good idea and an innovation. An idea only exists in your head. An innovation is a good idea that was developed to a concept, shared with others, implemented together and led to a major impact on your surroundings.

Make sure your work leads not only to a good idea, but to an innovation. So join us and get in SCOPE with us! Share the vision with us! ■

*For more information please visit:
www.get-in-scope.cz*



The IAESTE Online Career Fair - Connecting Universities, Companies and Students across Europe!

by Dragan Vidović, IAESTE Bosnia and Herzegovina



Online Careers Fair website

**New recruiting event in Europe –
www.about.onlinecareerfair.eu**

The IAESTE Online Career Fair (OCF) is a unique online recruiting event for European companies searching for qualified students and recent graduates in the fields of engineering and science. Through this initiative companies are being promoted among students in more than 20 countries within Europe. In 2013 more than 12 500 unique visitors participated at OCF events. 3 100 visitors registered for accessing companies presentations, had the possibility to apply for job offers and used the chat function for interacting with company representatives. Over 750 participants have generated an online CV and nearly 1 180 applications were submitted, resulting in an average of more than 40 applications per company.

Cross-border cooperation

The Online Career Fair provides a platform for universities and students to meet in one place, overcoming distances to interact with each other. Additionally the event provides a possibility for universities to present their study programs and give students a chance to inform themselves about job and study possibilities all over Europe. For universities that aim to attract bright students and to be well known across Europe this is perfect opportunity to achieve that. Participating countries for the IAESTE Online Career Fair in 2014 are: Aus-

tria, Albania, Bosnia & Herzegovina, Croatia, Czech Republic, Denmark, Germany, Hungary, Macedonia, Montenegro, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Switzerland, Turkey and Tunisia.

Supporting our exchange numbers

Our goal is to use this project to foster stronger bonds between IAESTE countries, to increase communication and to show people that it is possible to have 20 people from 20 different countries working together with great success. To support raising our exchange numbers we moved forward in promoting internships through this event. This way we push each other to accomplish higher number of exchanges and to maintain good relationships with companies and universities which have cooperated with IAESTE through all these years. Our offers are promoted to more than 15 000 unique visitors on our platform and the IAESTE program is brought closer to students and employers that take participation on OCF. We encourage students to apply for internships and we show companies the strength of IAESTE in gathering students from all over Europe.

Searching for a career opportunities via OCF



Ivan Fumić
IAESTE Croatia

“As a student of mechanical engineering I was really interested to see what OCF can offer for my field of expertise. This is great opportunity to approach great companies. I was pleasantly surprised

to see how many jobs were offered and how many universities were presenting themselves at the event. It was so easy to leave my CV when applying for a job. The best thing was that I could directly contact people from companies and ask them everything I wanted to know.”

Ivan Fumić, IAESTE Croatia

Improve your skills!



Felix Egger, IAESTE LC Munich
Coordinator for OCF 2013

“I was coordinating the OCF project for my LC and was submerged into a whole new IAESTE experience. Suddenly I was working with an international team spread all over Europe. We were developing a whole new project together and exchanged knowledge as well as experience. Working on OCF helped me developing my skills in international team work, project management and international communication. The benefits for my LC were even better. The IAESTE OCF helped to set up an efficient and motivated job raising team, improved our relations with the university and resulted in new companies joining the IAESTE Exchange program.” ■

Would you like to have more information or participate in the event next year?

Contact the project coordinators at online.careerfair@iaeste.org

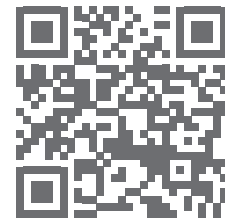


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Summer Reception Activities - IAESTE Fun



GERMANY: Dresden Weekend 2013.
Palace of Pillnitz



SLOVENIA - Hiking trip in Soteska Pekel
(eng: Pekel canyon)



KOREA: 2014 Suwon Hwaseong Weekend event



BRAZIL: Trainees in sightseeing of Rio de Janeiro



KENYA: We have made it! Exchange students to Kenya from Germany, Austria US at the top of second mountain in Africa Mt. Kenya 5999m.



JORDAN: Visiting Temple of Hercules



CYPRUS: IAESTE Outgoing 2014 event



PERU: In the airport of Piura giving a warm reception to Fedja our just arrived German trainee

Summer Reception Activities - IAESTE Fun

QATAR - Kayaking in the mangroves - in North of Qatar



PERU: For the IAESTE day in Piura, Mexican, Peruvian and Israel trainees all together celebrating, beautiful t shirt!



SLOVENIA: Trainees visiting Savica waterfall



PERU: In the beautiful city of Tarapoto, part of the peruvian jungle - trainees from Spain, Brazil, China and Peru.



KAZAKHSTAN: Trainees visiting Singing Dunes - a phenomenon of nature



TUNISIA - The trainees are spending a great weekend in Hammamet .



JORDAN: Diving_Summer @Aqaba



JORDAN: IAESTE Jordan Summer team

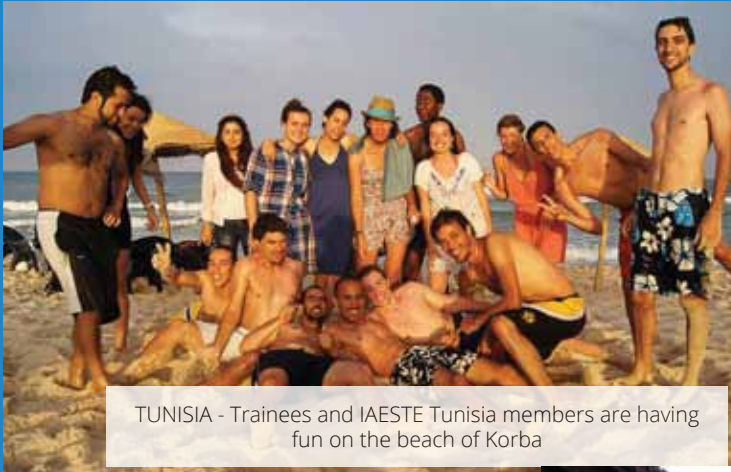


KOREA: IAESTE Temple-stay Weekend @Jingwansa Temple



work. experience. discover.

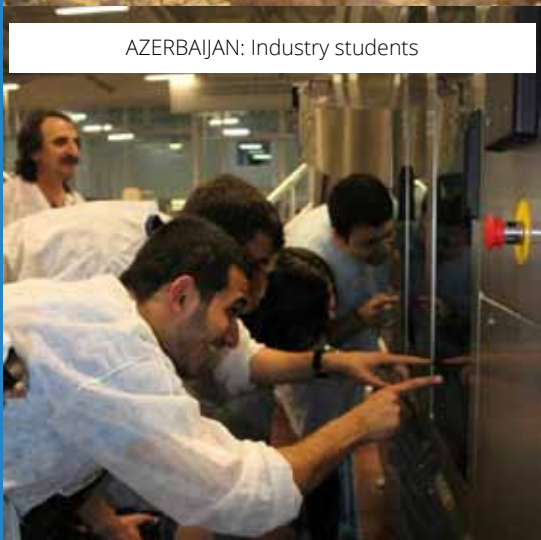
Summer Reception Activities - IAESTE Fun



TUNISIA - Trainees and IAESTE Tunisia members are having fun on the beach of Korba



GREECE: Cheers! Jamas! Night out with trainees in Greek taverna



AZERBAIJAN: Industry students



CHINA: Each year IAESTE China organizes the Yellow Mountain Trip for the summer interns coming to China.



UK: Curtins Consulting Engineers Dragon Boat Challenge. You can do it!



TANZANIA:Volunteers Team and Trainees



LATVIA: RTU swimming competitions for students and trainees



GHANA



BRAZIL: Sugar Loaf RJ

IAESTE Austria - Because You Can't Get Experience from a Book!

by Stefanie Pichler, NS IAESTE Austria



1990 National Meeting – First yearly meeting of voluntary IAESTE workers from all over Austria

CEC in Klagenfurt, 2013

Excursion with the IAESTE Company Shuttle – Get a direct insight to your future working place

Under this motto, the voluntary workers of IAESTE Austria have realised many different projects over the last 25 years. Everything started in 1949 when Austria took part in the IAESTE exchange programme for the first time. IAESTE was administrated by permanent staff until 1989, when motivated students took over and managed to establish a volunteer based, well organized and effective National Committee consisting of six Local Committees all over Austria.

IAESTE Austria is a group of strong individualists who team up for a common goal - experience. We are curious to get to know other cultures, keen to push limits, open-minded for new approaches and are interested in working in an international surrounding.

Connecting students with companies

Since our foundation, about 35,000 incoming and outgoing students have availed of the opportunity to work abroad and gain invaluable international experiences via IAESTE Austria.

However in the last 25 years IAESTE Austria also created a wide range of career projects to provide students in higher education with career opportunities relevant to their studies. These projects are a source of funds which are used by our members to realise their own ambitious ideas and develop soft skills in various areas, such as project management, team leading and communication. These projects enable fostering strong bonds with companies which positively affect the exchange program and further give students in Austria the chance to get in touch with more than hundred companies every year.

Since last year we have launched another unique project within the range of our diverse career activities – the Online Career Fair. Organised in collaboration with 14 countries this project establishes strong international relations and shows the capability of the IAESTE network to work across borders and target the needs of modern students, companies and universities across Europe.

Develop yourself as part of IAESTE Austria

IAESTE Austria is always eager to organise and create international events. Join Us to Motivate People (JUMP) is a conference for new members which was founded in Austria as well as Central European Convention (CEC), a meeting for students from Central Europe which was founded in collaboration with IAESTE Croatia. In the last 25 years we have had the pleasure to host many conferences in all shapes and sizes and for different audiences like the Annual Conference, Seminars of IAESTE Development, JUMPs and CECs in addition to many national events.

Organising large events is a beneficial

experience for every person involved and is an excellent way to connect with people within IAESTE from all over the world. We also worked hard to support the development of IAESTE at an international level.

IAESTE Austria participated in the creation of the IntraWeb Development Team and the Global Support Team – both of which have become essential elements of today's structure. IAESTE Austria's members are also very active on international positions. A lot of Board members, SID-coordinators and IDT members have come from Austria.

During the past 25 years about 2,000 members have been involved in IAESTE Austria. They embraced the chance to have invaluable international experiences, realise their own ideas and invent innovative projects. All participants have found friends from all over the world and developed skills you cannot get from an academic curriculum. Currently we have about 130 active members who are also eager to take all of these opportunities and are looking forward to exchanging many more students. ■



2014 Board of Trustees Conference – IAESTE Austria has a strong network of supporters from industry and technical universities

Azerbaijan 2020: Look into the Future

by Vugar Rustamli, IAESTE Azerbaijan, YES



Vugar Rustamli

Industry is one of the most developed areas in Azerbaijan. It covers fuel and energy, chemistry, mechanical engineering, metallurgy, the food industry, light industry and other areas. If one compares the economy of Azerbaijan with a living body, it becomes evident that oil flows in the veins of Azerbaijan. The oil and gas resources of Azerbaijan have made this place famous in every part of the world since ancient times. But of course on a high level it is being changed with the improvement of the economic structure and the development of the non-oil sector.

The Head of State declared 2014 the "Year of Industry" and declared a plan of action related to the 2014 "the Year of Industry" be prepared. The goal was to accelerate industrialization of the national economy and make more efficient use of the current potential to turn Azerbaijan into a strong industrial center. In general this action plan supports the main priority of "Support for scientific potential and innovative activity" stated at the Development Concept "Azerbaijan 2020: Look into the Future"

The action plan contains 45 activities within 5 main fields focussing on the development of industry in Azerbaijan. One of the main fields is "Strengthening scientific support and human capital of industry" which will effect also IAESTE development in Azerbaijan.

Main activities in the action plan which is related to IAESTE:

- Increasing the number of students in industrial and technical specialties at Azerbaijani Higher Education Institutions;
- Development of industrial branding;
- Mass of activities for increasing contacts between HEIs and manufacturers
- Supporting research and studies regarding industrial development;
- Planning of international internship programs for students and teachers of technical and industrial specialties.

Now IAESTE is one of the main organizations which are capable of realising high level exchange programs and projects for the above mentioned activities. Considering that infrastructure for industry, education and science is developing in Azerbaijan, it has the potential to be very successful.

bajian. Also it would be a positive contribution to the IAESTE 5000 exchanges goal.

- Encouraging startups, industrial companies, high tech parks, construction projects and global events to become a sponsor of IAESTE activities in Azerbaijan and at a high level.
- Preparation of proposals and request for the Education Ministry on realising international internship programs as the Study Abroad Program.
- Organizing career fairs and industrial expos.
- Promoting IAESTE and its advantages for universities, students and companies within fairs, seminars, meetings etc.
- Organizing various industrial weeks with participation of all stakeholders.



Industry students

There are some main expected results for 2015 and next years as stated below:

- Increasing the number of employers supporting the program. This will increase the number and quality of internship programs in Azer-

We believe in the strength of IAESTE and always maintain that "coming together is the beginning, being together is progress and working together is success" (H. Ford). ■

The History of IAESTE Netherlands - The Revival of a Founding Nation of IAESTE

by Viola Neumann
and Maarten Kruger,
IAESTE Netherlands

Viola Neumann (1991) is currently the president of IAESTE Twente, a region in the east of The Netherlands. Moreover, she was a member of the National Board of IAESTE Netherlands in 2013 as outgoing exchange coordinator. Viola is doing her master's in physics at Twente University. Maarten Kruger (1990) was the president and National Secretary of IAESTE Netherlands in 2013 and outgoing exchange coordinator of IAESTE Netherlands in fall 2012. Maarten graduated in Business Geography at Utrecht University and currently works as a Dutch teacher.

In 1948, IAESTE Netherlands was one of the founding members of IAESTE. During the initial decades of IAESTE, the committee in The Netherlands was one of the most active, with the number of students annually sent out reaching well above 500. Unfortunately, IAESTE ceased to exist in the Netherlands in the early 2000s, as a result of governmental budget cuts. However, in 2011, four Dutch math students from Utrecht University decided to re-establish the association in the Netherlands, this time fully student-run.

Motivation to bring IAESTE back to Netherlands

Jöbke Janssen explains his motivation to re-establish the association in his country: "IAESTE seemed the student organization that was missing in the Netherlands. Although there were organizations arranging internships for students, they either lacked a proper portfolio for technical students, or only focused on internships in the Netherlands". When accepting the challenge of re-establishing IAESTE Netherlands, the founders knew that the route to success could be a bumpy one. Danny Chan, another co-founder: "When starting something from scratch, you know that there is always a risk of failure. I knew that there was a chance that we would never get this organisation off the ground."



Our efforts were awarded

Despite the initial doubts and challenges, the first board of IAESTE Netherlands managed to be officially recognized by the Utrecht University, to obtain an office on the university campus, to recruit around ten student members, and to make the first student exchanges. The efforts of setting up a new student organization did not remain unnoticed, since Utrecht University awarded the four founders with a Student Award for Extraordinary Performances in September 2012. In the first two years, IAESTE Netherlands sent out a total number of 33 Dutch students, and received 21 foreign students in return.

From Utrecht to five cities across Netherlands

The process of becoming a national organization started in spring 2013,

when IAESTE Netherlands launched a campaign to establish local committees in other cities. After a gradual process of expansion, IAESTE Netherlands is currently located in five different cities, with approximately 40 members in total. Expanding to other cities enable IAESTE to reach more students and companies elsewhere in the Netherlands.

The current National Secretary, Robbert Schoo, has high expectations regarding the future of IAESTE Netherlands. "In the past couple of years, we managed to maintain a pattern of rapid but steady growth, in the number of members, Local Committees, and internships. My goal for 2014 is to maintain this growth in a steady way, in order to enrich the lives of many more Dutch and foreign students." ■

IAESTE Twente (in the city of Enschede) and IAESTE Delft were founded in September 2013 as the first local committees of IAESTE Netherlands outside of Utrecht. After a promotional campaign in spring 2013, the first members were recruited. However, merely recruiting members was not sufficient for the committees to be able to start. Pim Sauter, national board member responsible for local committees at that time: "We gathered a group of people who hardly knew each other and who were completely new to IAESTE. In very little time, we had to turn them into two well-informed and well-equipped teams, able to perform all duties of an IAESTE committee." To this end, IAESTE Netherlands organized an introductory weekend, packed with workshops, brainstorm sessions, and activities to get to know each other. After this weekend, things started to move fast. Currently, both local committees have a stable board, organize weekly meetings, and enable various students of their university to go on exchange.

IBAC '13: 5 Years of IAESTE Philippines: Linkage beyond Business

by Lalaine Rotas, NS IAESTE Philippines



IAESTE Philippines Youth Ambassadors Awardee and IAESTE Philippines staff

The Philippines Took Center stage as entrepreneurs and academicians all over the Philippines gathered in Manila last December 4th and 5th, 2013 for The 2013 International Business and Academe Conference with the theme “Linkage Beyond Business”. The event was organized and hosted by IAESTE Philippines administered in the nation by Pearl of the Orient Education and Career (POEC) Consultancy International, Inc.

Celebrating 5 Years of IAESTE Philippines

Since it was founded in 1948, IAESTE has exchanged more than 330,000 students and has developed into a vibrant and inspirational network of over 85 countries. IAESTE Philippines has been contributing to such growth and development since the granting of cooperating institution status to POEC on 2007 and became one of the associate members on 2011. On its 5th year, IAESTE Philippines upholds the tradition of providing better opportunities of international proportions for students, academic institutions, employers, businesses, and the community at large.

Burning with passion to collaborate

with institutions and employers, IAESTE Philippines conducted several events over the past five years in the country. Some major events include IAESTE Philippines Congress, leadership and teambuilding camps, seminars, tree planting and mangrove planting as well as accepting various speaking engagement in different colleges and universities to promote the IAESTE program at an institutional level. Many colleges and universities nationwide participated in the events. Amongst those active institutions who participated in the local events, 17 were able to send exchange student abroad and 3 of them were able to host exchange students from abroad. Mostly these outgoing students are through reserved offers in Vietnam.

Collaborating with the business and government sectors is a great challenge to us. The great challenge to convince business and government sectors usually lies in their budget for the exchange student’s monthly pay. This is because, in the Philippines, companies are use to hiring local students for free of charge and in some cases it was the trainee who would pay the company in order to have the training. This is a challenge that we continually face without end. We believe earnestly that we can move

through these barriers and come out collaborating with them as participating employers who host incoming trainees.

Likewise, the challenges that we had for our outgoing students applicants were cancellations. There have been several reasons for this, such as timeframe offered does not match to their school calendar. Or the available offer position does not match with their education or choice of country. There are also a few nominated students who were not accepted by the foreign companies.

As part of its 5th year celebration IAESTE Philippines gave away two (2) full scholarships for a 6 months reserved work placement, offered in Vietnam. This is in partnership with Chensea Resort and Spa and Centara Boutique Collection, Phu Quoc Vietnam with all expenses paid jointly by IAESTE Philippines and the companies. The IAESTE Philippine scholars are John Bojos Sergio II from VMA Global College, Bacolod City, who won his scholarship through a Flairtending Challenge in different colleges and universities in Western Visayas and Jurgen Alulod Carolino from St. Anthony College of Calapan in Mindoro, who was awarded a scholarship by the National Secretary for being a deserving, top notch student of his class.



IAESTE Philippines Youth Ambassador

Aside from 5th years of IAESTE Philippines, the year 2013 also marked the 65th anniversary of IAESTE A.s.b.l. The occasion was met with the IAESTE Day Celebration filled with fun games participated by students from different colleges/universities together with the Outstanding IAESTE Philippines Youth Ambassadors Awardees. These are Marjorie Rose Tan and Dianne Cristel Marasigan Basilio. They were once IAESTE Philippines outgoing students, yet their commitment and involvement in IAESTE Philippines after their international experience has been remarkable.

Award Ceremony

The conference concluded with the 2013 IBAC Grand Red Carpet Gala Night Service Excellence and Partners Awards. Deserving partners and personalities in the academe, media and artists were acknowledged and awarded. With that, the conference truly enabled the formation of a firm linkage that goes way beyond business. The success of the conference signifies the promise of IAESTE Philippines: to continue to live up to IAESTE’s mission of operating a high quality practical training exchange program between members, in order to enhance technical and professional development and to promote international understanding and goodwill amongst students, academic institutions, employers and the wider community. That night the partner institutions and partner employers for the past five years received an award. The highlight of that night was the recognition of the top 10 service oriented individuals that deliver service excellence beyond compare.

The TOP 10 Awardees for Service Excellence and Outstanding Youth Advocates are:

1. Jessica Soho – News and Public Affairs
2. Love Añover– News and Public Affairs
3. Rodrigo Jiggy Defeo Manicad Jr. – News and Public Affairs
4. Alfonso Tomas (Atom) Pagaduan Araullo - News and Public Affairs
5. Mario Teodoro Failon Etong (Ted Failon) - News and Public Affairs
6. José Sixto González Dantes (Dingdong Dantes) - TV Personality
7. Billy Joe Crawford - TV Personality
8. Emmanuel (Manny) Dapidran Pacquiao – Sports and Community



IAESTE Philippines Partner Institutions and Seminar Attendees

- Service
9. Eloisa P. Tinio - Educator and IAESTE Volunteer
 10. Marjorie Rose Tan and Dianne Cristel Marasigan Basilio - IAESTE Alumni and Volunteer

Seminars and Workshops

Local and international speakers were invited to the two-day conference to talk about their field of expertise. The second day was packed with back-to-back seminars for professionals and another mainly for students. Several colleges and universities from the Philippines as well as companies sent representatives to witness such intellectual discussions. Schools and companies who participated include: Lyceum of the Philippines - Cavite, Lyceum of the Philippines

– Batangas, Lyceum of the Philippines – Manila, STI College Dasmariñas, St. Anthony College – Calapan, Trace College, Olivarez College Paranaque, Global City Innovative College, Universal College, Mapua Institute of Technology, La Consolacion College – Bacolod, John B. Lacson Colleges and Foundation Inc, University of the Visayas and University of Mindanao. SFI-Career Center Inc, Philippine Chamber of Commerce and Industry, International College of Hotel Management, Metro Rail Transit, Chinatown Representative, IBM Philippines, Philippine Overseas Employment Administration; Business Trends Philippines; Sanghabi; Rotary Club International; Arts Skills Development and Management Services, Department of Tourism and Jax Link and Trade Asia, Inc., Technical Education and Skills Development Authority, Department of Trade and Industry and Department of the Interior and Local Government. Also presented in the conference were papers, case studies, and latest innovations in line with the theme “Linkage Beyond Business”. ■

Contributors:

- Leojohn Aguido M. Mendez** – Student Volunteer
- Joji Lou Suminguit** – IAESTE Coordinator
- Cherry May Palacio** – National Administrator
- Lalaine Rotas** – National Secretary



Tinikling - Philippine National Dance

LC Thessaloniki - a Paradigm for IAESTE Greece

by Yianna Vlassi, NS IAESTE Greece



*Prof. Kostas Katsampalos
Dean of the Faculty of Engineering,
AUTH*

IAESTE Greece was founded in 1958 by Professor Anemoyiannis and since then it has been very active. We estimate that so far it has sent more than 8,000 students abroad for training! It has always had its headquarters in the National Technical University of Athens (NTUA), where the NC is based, and also under its wings are the LC in Thessaloniki, the LC in Kozani, the LC in Xanthi and the LC in the Agricultural University of Athens, operating with the

same zeal and enthusiasm.

During all this time and especially times of crisis, the National Technical University of Athens has been and still remains our sole sponsor, which funds both our operating costs and all the different activities we organise.

A special reference must be made to our current LCs, which are doing outstanding work and have proven to be most dynamic, willing and unwavering. Our LC in Thessaloniki has been an example for us all, with the meticulous organization of the Board Meeting this year.

During 11th-13th of July 2014 the IAESTE A.s.b.l. Board meeting was hosted at Aristotle University of Thessaloniki (AUTH) in Thessaloniki in Greece. The Dean of the Faculty of Engineering Prof. Kostas Katsampalos, Prof. Roxani Tzimou-Tsitouridou, Aspasia Papazi and many active students were involved in the organization of the Board meeting to show our guests awesome Greek hospitality!

Prof. Kostas Katsampalos gave a speech to the Board members and IAESTE members during the event, bringing the common view of Aristotle University, established in 1925, and now the larg-

est university in Greece with almost 70000 registered students, 41 Schools in 11 Faculties. In the Faculty of Engineering, established in 1955, there are seven Schools and 61 Laboratories in 18 buildings (55000 sq meters for offices, Labs and lecture rooms): School of Civil Engineering, School of Architecture, School of Rural and Surveying Engineering, School of Mechanical Engineering, School of Electrical and Computer Engineering, School of Chemical Engineering and School of Spatial Planning and Development.

The Engineering Faculty is a member of various academic Networks, Associations and Societies and it is his personal commitment to continue to participate in all activities of networks, for the benefit of the Faculty and students. This was the main reason behind his presence at the summer Board Meeting. Hopefully after hosting the Board meeting and several discussions it will encourage IAESTE LC Thessaloniki to continue of their work in a more enthusiastic way and even greater effort will be contributed in the development of IAESTE despite the current difficulties in Greece. ■



IAESTE A.s.b.l. Board Members in the office of LC Thessaloniki, AUTH, Greece

IAESTE Slovenia - A Small Country with a lot of Energy

by Luka Kurnjek, IAESTE Slovenia

IAESTE Slovenia was established in the year 1992, but our students participated in the IAESTE program from 1952, when IAESTE Yugoslavia became a Full Member. Today we have 2 LCs which cover the universities of Ljubljana and Maribor and each year send about 40 students abroad.

On the “Sunny side of the Alps”

As Slovenia is often described, you can have mountain experiences, visit national parks or make enjoy our beaches. In our capital Ljubljana, which is an old style architecture city, it is not yet overcrowded with tourists and you can find a bright cultural and social atmosphere. We also have a famous wine region, with its largest city Maribor that gives you another view of the Slovenian culture and offers many sports activities. If you still didn't get enough you can make a day trip to the south and visit some fascinating caves, castles and other cities.

In our IAESTE program we offer all of these things to our trainees that come during the summer. Usually about 20 Trainees come to Ljubljana and 10 to Maribor. In our summer program we bring them together at events such as the international evening or some outdoor activities. During the year we prepare projects and events which target students from Slovenian universities. Each year we organize a motivational weekend, where new members learn how job raising works, what functions they can take over and how IAESTE in Slovenia



Members of IAESTE Slovenia make a hiking trip to our highest mountain Triglav (2864m elevation). Triglav in Slovene means Three heads, which reflects the geography of the mountain.

is structured. We present them also our two largest projects: TECONOMY in Maribor and iTech in Ljubljana, which both take place in March. And when new members are ready, we start with the real work!

TECONOMY in Maribor

In Maribor in 2013, we organized the first career fair where companies offered students practices and employment. We had workshops and seminars, business to business lectures and a university market, where more than 400 universities from across Europe were present. In 2014, the fair was renamed to TECONOMY and the slogan “**When Technology meets Economy**” was added. This reflected the cooperation with LC Graz

from Austria that started the project. In 2014 we hosted 2 Slovenian and 15 Austrian companies, like AJM, Logicdata, Infonova, Knapp, NXP, Wisto, IVM, AVL, Spielo, SSI Schaefer, Stadlmann, TEC GmbH, EFKON, Andritz AG and others. In addition, we invited other Slovenian organizations such as the Career centre UM, DEMOL, KMS and Youth Project Managers. A large number of students from all faculties came and visited the event, which showed that it has already become a recognizable event among the students.

iTECH in Ljubljana

Our second project, IAESTE iTech, takes place in Ljubljana and lasts 4 weeks. There we offer students the

Career fair Teconomy in Maribor that took place on 18. March 2014. Students from different technical faculties participated at the event.



opportunity to participate in afternoon lectures and workshops that concern interesting topics in the four fields of Biotechnology, Engineering, Technology and Entrepreneurship. All together we organize 16 events. One event covers three 1 hour lectures or a 3 hour afternoon workshop. This year students learned about interesting topics such as energy sufficient buildings, stem cell research, satellite navigation systems and many others. At the workshops they could make their own hand cream, ginger beer and made an earthquake test of a wooden building model. They also received insight into how to start their own company and what are the important things to know before starting it. The students could attend all of the lectures and most of the workshops for free and others for a small fee.



Two of our iTECH workshops.

Above: The shake-test table experiment. Our wooden structure survived all earthquakes :)

Left: Students making their own natural soap.



The spirit of IAESTE Slovenia

The number of students involved in IAESTE Slovenia number over 30 people. We are not financed from any governmental institution and can proudly say IAESTE Slovenia is a 100% student run association and all the people work as volunteers. That's also the reason why our projects are special: we put a lot of our own voluntary work and enthusiasm into them. So if you come to an internship to Slovenia, expect friendly and motivated people that will make your stay a pleasant experience. ■

A Growing Stake in the Future of Exchange – IAESTE United States

by Gina Del Tito, IAESTE US



Ruishi enjoys a scenic hike in Orava, Slovakia as part of a team-building exercise with colleagues from her host company, CEIT Consulting.

When it comes to international exchange, Cultural Vistas is new in name only.

In fact, our roots facilitating professional exchange programs for visitors coming to the United States and Americans seeking opportunities abroad date back all the way to 1950.

While we've come a long way, creating pathways to global careers for more than 100,000 individuals since that time, it all began with IAESTE. The American Association for Practical Training was founded in 1980 specifically to admin-



Left: As an alum, Ruishi is helping spread the word to American students about international programs such as IAESTE.

Above: Gaining practical work experience has already helped Gorazd land a full-time position upon returning home.

ister and support the IAESTE United States Program.

A Growing Impact

Born out of a 2011 merger of the Association for International Practical Training, and CDS International, Cultural Vistas has more capacity and organizational strength to continue to grow the IAESTE presence throughout technical communities in the United States.

Over the past 2 years, the IAESTE United States program has more than doubled program participants and host company participation. In the 2012 program cycle, we exchanged offers with 19 countries, and by the end of the year, had 68 participants. At the 2014 conference, we met with 33 countries, and anticipate more than 140 participants by the end of December. Next year, we will continue to work with our partners to reach the goal of 5,000 exchanges by 2015.

Walking the Walk

As a nonprofit, we have our mission in mind in everything we do. That is

exactly the reason why, since 1998, Cultural Vistas has not only administered career-focused programs for students, professionals, and emerging leaders in the United States and around the world, but we have also served as internship hosts ourselves. Each year, we make an effort to provide 1 internship at our organization’s headquarters. Over the past 17 years, we are proud to say we have provided more than 25 IAESTE interns from 15 different countries with opportunities to experience the United States while training alongside our staff. In 2014, that tradition continues as we welcome students from IAESTE Bosnia and Herzegovina, as well as IAESTE Austria.

Reciprocal Exchange: A Resounding Success

In our time as the U.S. affiliate, we have witnessed countless examples of successful 1-to-1 exchanges. This past year, Cultural Vistas was fortunate to have an up-close view of IAESTE’s life-changing impact.

By opening our doors to Gorazd, a

University of Zilina student looking to hone his multimedia and video production skills, we created an opportunity in Slovakia for Ruishi, a junior at the Rochester Institute of Technology to gain hands-on engineering experience. For both students, the IAESTE experience has paid immediate dividends.

“Coming to New York City was not just a dream come true for me, it was the biggest challenge of my life,” said Gorazd, who has used his international experience to land a full-time job upon returning home. *“I will always remember my internship with Cultural Vistas as one of the most important events of my life, not just professionally, but also personally.”* Ruishi explains, *“I’m really happy that I’m actually applying everything that I learned from school to real industry.”*

Cultural Vistas is the U.S. affiliate of IAESTE and the parent organization of IAESTE United States. ■

Learn more about Cultural Vistas at www.culturalvistas.org



Cultural Vistas hosted an IAESTE alumni gathering over the summer in Washington, D.C.



Invest in Tunisia!

by Hamza Yazid Belkhiria, IAESTE Tunisia

The new Tunisia has made breakthroughs in people development, economic growth and tourism which align together in a perfect timing with the country's 55th IAESTE anniversary. Indeed 2014 is an eventful and record breaking year for IAESTE Tunisia: 170 company exchange partnerships, 35 exchange destinations and 177 offers exchanged in total!

Yet, the committee wishes to continue to expand in staff and project size. As a matter of fact, winning the right to host the Annual Conference for the first time is one of the biggest milestones in IAESTE Tunisia's history! Alongside the thriving international plans, the committee is also breaking new ground nationwide with the 3rd edition of the Outgoing Celebration.

This event is a reunion of IAESTE partners and alumni with the purpose of guiding future trainees through their departure, inviting more than 10 participating embassies. This even includes

countries discovering IAESTE for the first time, such as Indonesia. This represents a great opportunity to welcome them as new members of the IAESTE family!

Furthermore, travel agencies such as Orbitravel and insurance companies like Assurance Caam are also in attendance. They intend to provide students with interesting offers, gifts as competition prizes and help them look for cheap plane tickets.

Legend & Reality

The legend says that IAESTE Tunisia was founded in 1959 by Mokhtar Laatri, the most influential civil engineer in Tunisia.



Summer Trainees at Tunisian Culture Tradition Day

Back to reality and present times, the national office is located at ENIT after 55 years of success and hard work. The committee has grown to over 30 members across the organization with a passion for international experience and a winning spirit. This expansion has made it possible to rank as one of the top 10 countries who successfully exchange

offers.

The alumni and employers network currently involves hundreds of engineers, professors and even some government members. One particular example who showed great support would be the current director of ENIT, Mr. Chiheb BOUDEN, who was an IAESTE Trainee in 1983 in Yugoslavia.

Testimony from 2 trainees, 20 years later

"We remained in Tunisia for a whole seven weeks. If we could, believe us, we would have stayed much, much longer! We went to Tunisia with IAESTE, to complete our summer training. Elena went to ENIT (Ecole Nationale d'Ingenieurs de Tunis) in the automatic research lab (LARA), and Marina went to SIAPE (factory for phosphorous & fertilizers) in the corrosion research lab. We spent most of our time here working on our projects. But we won't bother you with technical details. Different cultures in Tunisia left different influences, creating interesting combinations in the architecture, but in human mentality as well. The day in Tunisia started with "good morning", finished with "good night", and even perfect strangers on the street wouldn't forget to tell you "bon appétit" while you ate your sandwich. To summarise: If you ever have chance, go and visit Tunisia. You have to experience the adventure we wrote about."

Marina Dimitrioska (Faculty of Mechanical Engineering) & Elena Stavreska (ETF), Skopje, Macedonia 1994 ■

QUICK FACTS

Founded: 1959
 Students sent: 2212
 Students received: 1540
 Most popular study fields:

Students sent:

Architecture
 Civil Engineering
 Industrial Engineering
 Electrical Engineering

Students received:

Architecture
 Civil Engineering
 Computer Science

The Start of our IAESTE Journey – a few Words from IAESTE Bangladesh CAT

by Sumon Sarkar, IAESTE Bangladesh, CAT

Introducing IAESTE Bangladesh CAT to the students

Bangladesh CAT started its journey as a Co-operating Institution of IAESTE A.s.b.l. from 2013. We have received students from Germany, Austria, Switzerland and Spain in 2013. In 2014, we have exchanged 25 offers with Germany, Spain, Austria, Slovenia and India at the AC in Quito. Seven members are working hard to promote IAESTE over the whole of Bangladesh.

We are providing internship in the field of Aeronautical Engineering, Aviation Management, Gas Turbine Engine, Mechanical, Electrical, Electronics, Marine, Chemical Combustion, Industrial, Civil, Material, Computer Engineering, BBA, Management, Marketing and Finance.

Our next step is to present IAESTE Bangladesh CAT to the students and universities and give them the flavour of the potential of the IAESTE program. Right from the start we found a very welcoming atmosphere among students and professors when introducing IAESTE CI Bangladesh CAT.

Bangladesh at a glance

People's Republic of Bangladesh is a country in South Asia. It is bordered by India to its west, north and east; Burma to its southeast and separated from

Nepal and Bhutan by the Chicken's Neck corridor. Straddling the Tropic of Cancer, the Bangladeshi climate is tropical with a mild winter from October to March, and a hot, humid summer from March to June.

Cox's Bazar is a seaside town, known for its wide and long sandy beach, which is considered by many as the world's longest natural sandy sea beach. The beach in Cox's Bazar is an unbroken 125 kilometres (78 mi) sandy sea beach with a gentle slope. It is located 152 kilometres (94 mi) south of the industrial port of Chittagong.

A major part of the coastline is marshy jungle, the Sundarbans, the largest mangrove forest in the world and home to diverse flora and fauna, including the Royal Bengal tiger, elephants, magpie robin, shapla and mangoes. Bangladesh is a developing nation and a rapidly growing market-based economy. It is one of the world's leading exporters of textiles and garments, as well as fish, seafood and jute, and has globally competitive emerging industries in ship-building, life sciences and technology.

College of Aviation Technology

We have vowed to instil the significance of the concept of Quality Assurance in the minds of students by scrupulously adhering to the laid down procedures of aircraft maintenance and management



Practical training with Jet Engine

of aviation industry so that the safety of aircraft, property & passengers are not jeopardized.

The Institute is located at Main Sonargaon Janopath Road, which is well connected by rail & road. It is 5 minutes driveway from Airport Railway Station & Hajrat Shahjalal Int. Airport, Dhaka.

It has excellent infrastructure matching contemporary international standards, such as well-furnished, air-conditioned & soundproof class rooms, Audio-visual training aids, workshops for demonstrating the functions of aero engines, propellers, equipment, avionics instruments, etc. of aircraft, besides acquainting them with latest maintenance practices.

The institute has a well-established Tool Room equipped with varieties of special & advanced tools required for maintenance of aircraft. Knowing well that no theoretical knowledge is complete without gaining practical experience, we have made crucial ties with private airlines and training establishments for imparting post-institutional practical experience. During the post-institutional practical training, students will be given exposure to work under qualified engineers on live aircraft of domestic & international airlines. ■

Internship in the Cox's Bazar Airport of the students of the College of Aviation Technology





IAESTE Day - A Worldwide Celebration of the IAESTE Spirit!

by Olga Legacka, Support Team member of IAESTE A.s.b.l.

Our members and alumni were asked some time ago about what they would like to read about IAESTE in a newspaper in 10 years. One of the ideas was that IAESTE Day would be recognised by the United Nations, an organisation that was founded at the time when IAESTE was established and with the same aim: **to promote international co-operation**. IAESTE Day was created in 2005 to spread the word about the IAESTE mission and become the worldwide event where students, committees, employers and academics celebrate the IAESTE spirit on the same day. Since then IAESTE Day takes place on 20th October each year and it is a very international event.

IAESTE Day History

IAESTE Day was initiated at the 2005 IAESTE Annual Conference in Cartagena, Colombia, and developed in the same year at the Seminar on IAESTE Development (SID) in Ljubljana, Slovenia. In

all about 500 people from six countries (Austria, Croatia, Germany, Macedonia, Poland and Turkey) celebrated the first IAESTE Day worldwide. After evaluation it became obvious that the event was a success and a first step that definitely should be continued. Since 2005 IAESTE Day has grown and more and more countries and local committees are involved each year. IAESTE day has become an official IAESTE event.

IAESTE Day celebrations

Each year we choose a theme to focus the IAESTE Day events and highlight some facts about our wonderful organisation. The theme for the IAESTE Day 2013 was “65 years of IAESTE” and it was a great opportunity to reach everyone associated with IAESTE and gather together for a celebration of 65 years of our unique Association. Former and current trainees, employers, alumni, students, academics and anyone that has been touched by IAESTE in the past

were invited. IAESTE Day is also seen as an opportunity to build new links, strengthen connections and find new traineeships by inviting and talking with corporate and university representatives. Each year IAESTE A.s.b.l also organises a competition to see which country can hold the biggest party. What is also unique for IAESTE Day is that each country can choose their own way to celebrate it. The winner of the IAESTE Day competition 2012, IAESTE Sri Lanka, thought of a different approach to celebrate this great event. IAESTE Sri Lanka decided to celebrate IAESTE Day at the Children’s ward of the National Cancer Hospital-Sri Lanka. The aim was clear – to bring smiles to the faces of small children.

The IAESTE Day 2014 theme will be our new tagline “Work. Experience. Discover”. See you all on 20th October 2014! ■

EMPLOYERS AND INSTITUTIONS THAT PARTICIPATED IN THE EXCHANGE 2013/2014



IAESTE Tajikistan

Employers and Institutions

WHICH PARTICIPATED IN THE EXCHANGE IN 2013/2014

ARGENTINA

Participating Employers

- Centro de Estudios Transdisciplinarios del Agua - (CETA)
- Centro de Investigación, Desarrollo, innovación y Diseño en Ingeniería. Facultad de Ingeniería - CIDIDI
- Instituto de Investigaciones Físicoquímicas Teóricas y Aplicadas (INIFTA)
- Universidad Católica de Santa Fe
- Universidad Nacional de San Juan
- Universidad Nacional del Centro de la Provincia de Buenos Aires
- Universidad Nacional del Comahue
- Universidad Nacional del Litoral
- Universidad Nacional del Sur
- Universidad Tecnológica Nacional - Facultad Regional Avellaneda
- Universidad Tecnológica Nacional - Facultad Regional Bahía Blanca
- Universidad Tecnológica Nacional - Facultad Regional Delta
- Universidad Tecnológica Nacional - Facultad Regional Santa Fe
- Universidad Tecnológica Nacional - Facultad Regional Villa María

Participating Institutions

- Universidad Católica de Santa Fe
- Universidad de Buenos Aires
- Universidad Nacional de Córdoba
- Universidad Nacional de Salta
- Universidad Nacional de San Juan
- Universidad Nacional del Centro de la Provincia de Buenos Aires
- Universidad Nacional del Comahue
- Universidad Nacional del Litoral
- Universidad Nacional del Sur
- Universidad Tecnológica Nacional - Facultad Regional Avellaneda
- Universidad Tecnológica Nacional - Facultad Regional Bahía Blanca
- Universidad Tecnológica Nacional - Facultad Regional Delta
- Universidad Tecnológica Nacional - Facultad Regional Santa Fe
- Universidad Tecnológica Nacional - Facultad Regional Villa María

AUSTRALIA

Participating Employers

- Curtin University
- Melbourne University
- Monash University
- Queensland University of Technology
- RMIT University
- Swinburne University of Technology
- University of Sydney

Participating Institutions

- Advanced Composite Structures Australia Pty Ltd
- Centre for Astrophysics & Supercomputing, Swinburne University of Technology
- CSIRO Australia
- Ian Wark Research Institute, University of South Australia
- Reviem Pty Ltd

AUSTRIA

Participating Employers

- ABIS Softwareentwicklungsgesellschaft GmbH
- AIT Austrian Institute of Technology GmbH
- AMS AG
- Architekt DI Helmut Zieseritsch, Ziviltechniker GmbH
- ATC - Agro Trail Center GmbH
- Atelier Thomas Pucher ZT gmbH
- AVL List GmbH
- AXIS Flight Training Systems GmbH
- Baxter AG
- Bioplant R&D
- Ceratizit Austria GmbH
- Cest GmbH
- Cumulo Information System Security GmbH
- D.I. Lukas Beurle, Ingenieurkonsulent für Bauwesen
- Energie AG Oberösterreich
- EPCOS OHG
- Erich Schmid Institut für Materialwissenschaften
- EVVA Sicherheitstechnologie GmbH
- FACC AG
- Fill Gesellschaft m.b.H.
- Formquadrat GmbH
- Hoerbiger Ventilwerke GmbH & Co KG
- hydrophil iC
- ICC - International Association for Cereal Science
- Infineon Technologies Austria AG
- Institut für Nachrichtentechnik und Hochfrequenztechnik
- Institute of Materials Chemistry
- IPPE Institute of Polymer Product Engineering
- IST Austria
- JOANNEUM Research Forschungsgesellschaft GmbH
- KAPSCH BUsinessCom AG
- Knorr-Bremse GmbH
- Lallemand GmbH
- LINZ AG
- LUXNER Engineering ZT GmbH
- Mineral Abbau GmbH
- mySugr GmbH
- NanoTecCenter Weiz Forschungs GmbH
- Österreichisches Forschungsinstitut für Chemie und Technik
- Pamminer Maschinenbau GmbH & CO KG
- Polymer Competence Center Leoben GmbH
- Preis & Co GmbH
- Ranorex GmbH
- Research Center for Non Destructive Testing GmbH
- Robert Bosch AG
- ROC Systemtechnik GmbH
- RZL Software GmbH
- IT Solutions AT Spardat GmbH
- SBA Research GmbH
- Siemens AG Österreich
- Siemens VAI
- SKF Österreich AG
- STIWA Holding GmbH
- Studio Terrain, Architekten u.

- Landschaftsarchitekten BDA
- Technische Versuchs- und Forschungsanstalt GmbH
- Uptime Engineering
- VENTREX Automotive GmbH
- Virtual Vehicle Research Center
- Workflow EDV GmbH

Participating Institutions

- Graz University of Technology
- Johannes Kepler University Linz
- University of Innsbruck
- University of Leoben
- University of Natural Resources and Applied Life Sciences Vienna
- University of Vienna
- Vienna University of Technology

AZERBAIJAN

Participating Employers

- MICE Azerbaijan
- YES Event Management

Participating Institutions

- Baku State University
- Khazar University

BANGLADESH AFM

Participating Employers

- Rupa Group of Industries

BANGLADESH CAT

Participating Employers

- College of Aviation Technology

Participating Institutions

- College of Aviation Technology

BELARUS

Participating Employers

- Belarussia-Russian University
- Belarussian National Technical University
- Belarussian State University
- Belarussian State University of Informatics and Radioelectronics
- Brest State Technical University
- Francisk Skorina Gomel State University
- Grodno State University
- International Sakharov Ecological University
- Minsk State Linguistic University
- Polotsk State University

Participating Institutions

- Belarussia-Russian University
- Belarussian National Technical University
- Belarussian State University
- Belarussian State University of Informatics and Radioelectronics
- Brest State Technical University
- Francisk Skorina Gomel State University
- Grodno State University
- International Sakharov Ecological University

- Minsk State Linguistic University
- Polotsk State University

BELGIUM

Participating Employers

- Agency for Agriculture and Fisheries (ALV)
- Agfa Gevaert
- Barco
- Bio Base Europe Pilot Plant
- Buble architects
- Ghent University
- GOVI
- Flanders Mechatronics Technology Centre
- Institute for Agricultural and Fisheries Research
- LMS International NV
- NATO HQ
- OCAS
- Reznor Europe
- SCK.CEN
- Septentrio
- Televic
- Université Libre de Bruxelles
- von Karman Institute for Fluid Dynamics
- Vrije Universiteit Brussel

Participating Institutions

- Free University of Brussels
- Ghent University
- Katholieke Universiteit Leuven

BOLIVIA

Participating Employers

- COLOSA
- TERRAZUL AGROPECUARIA

Participating Institutions

- UAGRM Universidad Autonoma Gabriel Rene Moreno
- UNIVALLE Universidad Privada del Valle
- UPSA Universidad Privada de Santa Cruz

BOSNIA AND HERZEGOVINA

Participating Employers

- A3 d.o.o, Mostar
- Alfa Therm d.o.o, Mostar
- Amitea d.o.o, Mostar
- Bob pro d.o.o, Mostar
- Cacak d.o.o, Mostar
- Comp – 2000 d.o.o, Sarajevo
- Dialogos d.o.o Banja Luka
- Dukat d.o.o, Banja Luka
- East Code, Banja Luka
- Elas komerc, Banja Luka
- Farmavita d.o.o, Sarajevo
- Foundation ICBL, Banja Luka
- Grafotisak d.o.o, Mostar
- Grudska pivovara d.o.o, Mostar
- Info studio d.o.o, Sarajevo
- Integra d.o.o, Mostar
- Interkomerc, Mostar
- International University of Sarajevo (IUS), Sarajevo
- JPS „Sume Republike Srpske“ a.d., Banja Luka
- Kaldera company d.o.o, Banja Luka
- Krajinalijek d.o.o Banja Luka
- Lanaco, Banja Luka
- Language bar, Banja Luka
- Lignum d.o.o, Mostar
- MH “ERS” - ZP “ Elektrokraina”, Banja Luka
- Ministry of Agriculture, Banja Luka
- Ministry of Education and Culture, Banja Luka
- Ministry of Industry, Energy and Mining Banja Luka
- Ministry of Public Administration, Banjaluka

- Ministry of Science and Technology, Banja Luka
- Ministry of Transport and Communications, Banja Luka
- Neosoft computers d.o.o, Mostar
- Niskogradnja d.o.o, Banja Luka
- Nora Plast d.o.o, Banja Luka
- Petrolinvest d.d., Sarajevo
- Presal extrusions d.o.o, Mostar
- Prevent BH d.o.o, Sarajevo
- Putna laboratorija d.o.o D.O , Sarajevo
- Studio Non Stop, Sarajevo
- Telecommunications of Republic of Srpska a.d., Banja Luka
- Tempo vranica d.d., Mostar
- Trebovic commerce d.o.o, Mostar
- TT Kabeli d.o.o, Mostar
- TZI Inženjering d.o.o, Sarajevo
- Una Inženjering d.o.o Banja Luka
- Unis telekomunikacije d.d., Mostar
- Urbis 86 d.o.o, Široki Brijeg, Mostar
- Zec d.o.o, Medjugorje, Mostar

Participating Institutions

- Faculty of Architecture, Sarajevo
- Faculty of Biology, Sarajevo
- Faculty of Chemistry, Banja Luka
- Faculty of Chemistry, Sarajevo
- Faculty of Civil engineering, Banja Luka
- Faculty of Economics, Mostar
- Faculty of Electrical engineering, Banja Luka
- Faculty of Electrical engineering, Sarajevo
- Faculty of Food technology, Mostar
- Faculty of Forestry, Banja Luka
- Faculty of Geodesy , Banja Luka
- Faculty of Mathematics and informatics, Banja Luka
- Faculty of Mechanical engineering, Mostar
- Faculty of Mechanical engineering, Sarajevo
- Faculty of Pharmacy, Banja Luka
- Faculty of Philology, Sarajevo

BRAZIL

Participating Employers

- AAA Arsenic Arquitetos Associados Ltda
- ACTA Arquitetos e Consultores Técnicos Associados
- Aflalo & Gasparini Arquitetos LTDA
- Agência Web Participações Ltda
- Araupel S/A
- Barbosa & Corbucci Arquitetos Associados Ltda
- BCMF Arquitetos e Engenharia Ltda.
- Centro Federal de Educação Tecnológica de Minas Gerais - CEFET-MG
- Centro Universitário SENAC
- Cia Olsen de Tratores Agro Industrial
- Conceito Comunicação SS
- Damata Bebidas Ltda
- Faculdades Integradas de Aracruz - FAACZ
- Favale e Associados Engenharia e Arquitetura Ltda
- Fras-le
- Fundação Educacional do Município de Assis - FEMa
- Grama e Flor Paisagismo
- High-Z Vale Indústria Eletrônica Ltda-ME
- Instituto de Tecnologia Aplicada e Inovação - ITAI
- Instituto Federal de Educação, Ciência e Tecnologia de Alagoas - IFAL
- Instituto Federal de Educação, Ciência e Tecnologia do Maranhão - IFMA
- Instituto Federal de Educação, Ciência e Tecnologia do Sudeste de Minas Gerais - IFSUDESTEMINAS
- Instituto Federal de Educação, Ciência e Tecnologia do Sul de Minas Gerais - IFSULDEMINAS

- Instituto Nacional de Telecomunicações - INATEL
- João de Paula Arquitetura
- JP7 Serviços de Informática Ltda. EPP
- KOBAGI DESIGN E EMPREENDIMENTOS LTDA
- MBM Serviços de Engenharia
- NEWPLAS Comercio e serviços de Blistagem LTDA
- Pontifícia Universidade Católica de Minas Gerais - PUC MG
- Roni Hirsch M.E
- Royal do Brasil Industria de Perfis de PVC LTDA
- SBR11 Desenvolvimento de Projetos Ltda.
- Unievrsideade Estadual de Maringá - UEM
- Universidade Estadual de Campinas - UNICAMP
- Universidade Estadual Paulista Julio de Mesquita Filho - UNESP
- Universidade Federal de Grande Dourados - UFGD
- Universidade Federal de Ouro Preto - UFOP
- Universidade Federal de Viçosa - UFV
- Universidade Federal Rural do Rio de Janeiro - UFRRJ
- Urbana Arquitetura e Projetos Ltda.
- Usic Industria e Comercio Ltda
- VLB Engenharia LTDA

Participating Institutions

- Centro Federal de Euação Tecnológica de Minas Gerais - CEFET-MG
- Centro Universitário Belas Artes de São Paulo
- Centro Universitário de Araraquara
- Centro Universitário de Itajubá - Fepi
- Centro Universitário FEI
- Centro Universitário SENAC
- Centro Universitário UMA
- Escola da Cidade
- FACAMP
- Faculdade de aracruz - FAACZ
- Faculdade Educacional de Araucária
- Faculdade Pitágoras
- Faculdades Integradas de São Paulo - FISP
- FIAM FAAM
- Fundação Educacional do Município de Assis - FEMa
- Fundação Getúlio Vargas - FGV
- INAP - Instituto de Arte e Projeto
- Instituto Federal de Educação, Ciência e Tecnologia de Alagoas - IFAL
- Instituto Federal de Educação, Ciência e Tecnologia do Sudeste de Minas Gerais - IFSUDESTEMINAS
- Instituto Metodista Izabela Hendrix
- Instituto Nacional de Telecomunicações - INATEL
- IPOG
- Pontifícia Universidade Católica de Campinas - PUC Campinas
- Pontifícia Universidade Católica de Minas Gerais - PUC MG
- UNISEB
- Universidade Anhembí Morumbi
- Universidade Católica de Santos
- Universidade de Fortaleza - Unifor
- Universidade de Marília - UNIMAR
- Universidade do Estado de Minas Gerais - UEMG
- Universidade Estácio de Sá
- Universidade Estadual da Paraíba - UEPB
- Universidade Estadual de Campinas - UNICAMP
- Universidade Estadual de Maringá - UEM
- Universidade Estadual do Oeste do Paraná - UNIOESTE
- Universidade Estadual Paulista Julio de Mesquita Filho - UNESP

- Universidade Federal de Grande Dourados - UFGD
- Universidade Federal de Itajubá - UNIFEI
- Universidade Federal de Juiz de Fora - UFJF
- Universidade Federal de Minas Gerais - UFMG
- Universidade Federal de Ouro Preto - UFOP
- Universidade Federal de Pernambuco - UFPE
- Universidade Federal de Santa Catarina - UFSC
- Universidade Federal de São Carlos - UFSCar
- Universidade Federal de São João Del Rei - UFSJ
- Universidade Federal de Viçosa - UFV
- Universidade Federal do ABC - UFABC
- Universidade Federal do Espírito Santo - UFES
- Universidade Federal do Mato Grosso - UFMT
- Universidade Federal do Paraná - UFPR
- Universidade Federal do Rio de Janeiro - UFRJ
- Universidade Federal do Rio Grande do Sul - UFRGS
- Universidade Federal do Triângulo Mineiro - UFTM
- Universidade Federal dos Vales do Jequitinhonha e Mucuri - UFVJM
- Universidade Federal Fluminense - UFF
- Universidade Federal Rural do Rio de Janeiro - UFRJ
- Universidade FUMEC
- Universidade Metodista de Piracicaba - UNIMEP
- Universidade Paulista - UNIP
- Universidade Positivo
- Universidade Presbiteriana Mackenzie
- Universidade Salvador - UNIFACS
- Universidade Tecnológica Federal do Paraná - UTFPR
- USP Lorena
- USP São Carlos
- USP São Paulo

CANADA

Participating Employers

- Assytem Canada
- CCG
- École Polytechnique de Montréal
- Energy Profiles Ltd
- Invodane Engineering Ltd
- Lallemand Inc
- McGill University
- Memorial University
- Nanowave Technologies Inc.
- Queen's University
- Simon Fraser University
- Strange Ideas D
- Triple D Bending
- Université de Montréal
- University of Alberta
- Wika Instruments Ltd

Participating Institutions

- Lakehead University
- McGill University
- Queen's University
- Université du Québec, Trois-Rivières
- University of Alberta
- University of British Columbia
- University of Guelph
- University of Ottawa
- University of Toronto

CHILE

Participating Employers

- TRITEC - Intervento SpA Chile

Participating Institutions

- Universidad de La Frontera
- Universidad Católica de Temuco
- Universidad Autónoma de Chile
- Universidad Mayor
- Universidad Santo Tomás
- Universidad Tecnológica de Chile - INACAP

CHINA

Participating Employers

- Changzhou Science and Education Park
- Changzhou Xingyu Automotive Lighting Systems Co., LTD
- CJ Design
- Co-Joint Design Architecture
- Cooperative Design Group: CDG Group
- DC Alliance Architecture Shanghai
- Humantech Biotechnology Co. Ltd
- IAESTE China
- Innoview Design Co. Ltd
- Maymuse Environmental Protection Science & Technology Co., Ltd
- Maymuse Information Science & Technology Co., Ltd
- Mettler-Toledo Changzhou
- Ningbo Xirongji Co. Ltd
- Shanghai Development Park Association
- Yantai Wanhua Polyurethanes Co., Ltd

Participating Institutions

- Changzhou University
- East China Normal University
- Ningbo University of Engineering
- Shanghai Jiaotong University
- Shanghai Maritime University
- Shanghai Ocean University
- Shanghai University
- University of Shanghai for Science and Technology

COLOMBIA

Participating Employers

- Actuar Tolima
- Avisos Hoy Mismo
- Enertolima S.A.
- Jaime Fajardo Suarez- Arquitectos ingenieros
- León Gráficas
- Mviles MyA
- Nomos Impresores

Participating Institutions

- Corporación Universitaria Minuto de Dios
- Escuela de Administración de Negocios EAN
- Escuela de Administración y Mercadotecnia del Quindío – EAM
- Fundación Universitaria Agraria de Colombia- Uniagraria
- Technology Foundation of Canadian Leadership (La Salle College)
- Universidad de Ciencias Aplicadas y ambientales UDCA
- Universidad de Ibagué
- Universidad de la Sabana
- Universidad de Magdalena
- Universidad de Medellín
- Universidad del Atlántico
- Universidad del Norte
- Universidad del Quindío
- Universidad del Tolima
- Universidad EAFIT
- Universidad Pontificia Bolivariana Sede Bucaramanga

CROATIA

Participating Employers

- Carobni tim d.o.o.
- Croatian motorways
- Elcon Geraetebau d.o.o.
- AE&E Duro Dakovic TEP d.o.o.
- AIR TRACTOR d.o.o.
- APIS d.o.o. APODOS d.o.o.
- Architecture Office Ante Kuzmanic d.o.o. As2con
- Brodarski institut d.o.o.
- Elekta-C d.o.o.
- ELEKTROMODUL-PROMET d.o.o.
- Energy Institute Hrvoje Pozar
- Ericsson Nikola Tesla d.d. Forum 92 d.o.o.
- Genos d.o.o.
- Geoprem d.o.o. GFGAG
- Gradjevinarstvo i proizvodnja Krk
- Gradnja d.o.o. Grafika d.o.o. Gumis d.o.o. Hrvatske vode
- HEP -Osijek
- HIDRPROJEKT-ING projektiranje d.o.o.
- Hrvatske sume d.o.o.
- Hyperactive d.o.o. Liburnijske vode
- IDT - Inzenjering d.o.o.
- IN2 d.o.o.
- INFOSOL d.o.o.
- Jadran-Galenski Laboratorij d.d.
- LIBUSOFT CICOM d.o.o. Manas doo
- Matik d.o.o.
- Navalisa doo
- Nimum d.o.o. Otos d.o.o. REA Kvarner Studio Ars d.o.o.
- RENCON d.o.o.
- Tekol-teri d.o.o. Tera Tehnopolis d.o.o. Veterinarska stanica Vrbovec VV-PROJEKT
- URBANE TEHNIKE d.o.o.
- Werkos d.o.o. Adria winch
- Zeljeznicko projektno drustvo d.d. Zito d.o.o.

Participating Institutions

- University of Osijek
 - Department of Biology
 - Department of Chemistry
 - Department of Mathematics
 - Faculty of Agriculture
 - Faculty of Civil Engineering
 - Faculty of Electrical Engineering
 - Faculty of Food Technology
 - Faculty of Humanities and Social Sciences
 - Faculty of Mechanical Engineering
- University of Rijeka
 - Faculty of Civil Engineering
 - Faculty of Engineering
 - School of medicine
- University of Split
 - Faculty of Civil Engineering and Architecture
 - Faculty of Electrical Engineering, Mechanical Engineering and Naval Architecture
- University of Zagreb
 - Faculty of Agriculture
 - Faculty of Architecture
 - Faculty of Chemical Engineering and Technology
 - Faculty of Civil Engineering
 - Faculty of Electrical Engineering And Computing
 - Faculty of Food technology and Biotechnology
 - Faculty of Mechanical Engineering and Naval Architecture
 - Faculty of Mining, Geology and Petroleum Engineering
 - Faculty of Pharmacy and Biochemistry
 - Faculty of Science – Chemistry, Biology, Mathematics
 - Faculty of Textile Technology
 - Polytechnic of Zagreb

CYPRUS**Participating Employers**

- Ayios Athanasios Municipality
- Cynthiana Beach Hotel
- CYTA
- Hellenic Copper Mines
- Infoscreen Ltd
- Intership Navigation Co Ltd
- Larnaca Municipality
- Limassol Co-operative Savings Bank
- PrimeTel PLC
- PWC PriceWaterhouse Coopers
- Remedica
- Sewerage Board Limassol Amathus
- Sewerage Board of Nicosia
- Vassiliko Cement Public Company Ltd
- Water Board of Limassol

Participating Institutions

- Cyprus University of Technology
- European University
- Frederick University
- Neapolis University
- Open University of Cyprus
- University of Central Lancashire - Cyprus
- University of Cyprus
- University of Nicosia

CZECH REPUBLIC**Participating Employers**

- ACROBITS s.r.o.
- Agile Europe s.r.o.
- AMIRES s.r.o.
- Anywhere s.r.o.
- ATELIER 90 s.r.o.
- Centrum vyzkumu Rez s.r.o.
- DELTAPLAN
- DEZA, a. s.
- EUROVIA Services, s.r.o.
- Farnet a. s.
- Fastenal Europe s.r.o.
- FATRA, a. s.
- FCC Prumyslove systemy, s.r.o.
- GEBAS atelier architects s.r.o.
- General Electrics Aviation Czech
- Glazura s.r.o.
- Global Change Research Centre AS CR, v. v. i.
- GYP LOGISTICS, a.s.
- IKA DATA, s.r.o.
- Ingeteam, a.s.
- Institute of Geonics of the AS CR, v.v.i.
- Institute of Organic Chemistry and Biochemistry AS CR, v. v. i.
- Logio s.r.o.
- METROPROJEKT PRAHA, a.s.
- MOSER, a.s.
- Nuclear Physics Institute of the ASCR, v.v.i.
- Pharmazet group s.r.o.
- Porsche Engineering Services, s.r.o.
- Senman s.r.o.
- SKODA AUTO, a.s.
- Sony DADC Czech Republic, s.r.o.
- SWELL, spol.s r.o.
- Synthon, s.r.o.
- Veterinary Research Institute
- YOUNG & RUBICAM Praha s.r.o.
- ZF Stankov s.r.o.

Participating Institutions

- Brno University of Technology
- Czech Technical University in Prague
- Technical University of Liberec
- The Institute of Chemical Technology, Prague
- Tomas Bata University in Zlin
- University of West Bohemia
- VSB - Technical university of Ostrava

DENMARK**Participating Employers**

- AN Group AS
- Balslev Consulting Engineers AS
- Cheminova A/S
- COWI A/S
- Danish Power Systems
- Danish Technological Institute, Materials
- DeIC
- DTU Danchip
- DTU Nutech
- DTU, National Food Institute
- ExpandIT
- GEA Process Engineering A/S
- Haldor Topsøe A/S
- Innovative Business Software A/S
- IPU
- MAN Diesel & Turbo
- Microsoft Development Center Copenhagen
- Milestone Systems A/S
- Niras A/S
- Nordic Sugar, Innovation & Technology
- Nordvand A/S
- Oticon A/S
- Per Aarsleff A/S
- Radiometer Medical ApS
- Sophion Bioscience A/S
- Technical University of Denmark, Department of Mechanical Engineering

Participating Institutions

- Aalborg University
- Technical University of Denmark

ECUADOR**Participating Employers**

- Arq. Gabriel Rivera
- Autoferpa
- Azul
- Beite B&T Cia. Ltda
- Biometrika
- Brat Wurst (Bunz)
- Centro De Educacion Y Promocion Popular
- China TecnoCore Equipos Petroleros
- Constructiva
- Constructora Vinelli
- Disenformia
- Ecoroses
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- Universität Erlangen-Nürnberg, Lehrstuhl für Feststoff- und Grenzflächenverfahrenstechnik
- Universität Erlangen-Nürnberg, Lehrstuhl für Informatik 12
- Universität Erlangen-Nürnberg, Lehrstuhl für Mustererkennung
- Universität Erlangen-Nürnberg, Lehrstuhl für Thermische Verfahrenstechnik
- Universität Erlangen, Institut für klassische Archäologie
- Universität Freiburg, Fritz-Hüttinger-Professur für Mikroelektronik
- Universität Freiburg, Lehrstuhl Biomed. Mikrotechnik
- Universität Gießen, Biometrie und Populationsgenetik
- Universität Gießen, Inst. für Pflanzenbau u. Pflanzenzüchtung II
- Universität Gießen, Inst. für tierärztliche Nahrungsmittelkunde
- Universität Gießen, Institut für Bodenkunde
- Universität Gießen, Institut für Pflanzenbau und Pflanzenzüchtung I
- Universität Gießen, Institut für Pflanzenernährung
- Universität Gießen, Interdisziplinäres Forschungszentrum (IFZ)
- Universität Gießen, Klinikum Veterinärmedizin
- Universität Gießen, Lehrstuhl

- für Pflanzenzüchtung - IFZ für Umweltsicherung
- Universität Gießen, Pflanzenbau und Pflanzenzüchtung I
- Universität Göttingen, Albrecht-von-Haller Institut
- Universität Göttingen, Department für Nutzpflanzenwissenschaften
- Universität Göttingen, Department für Nutztierwissenschaften
- Universität Göttingen, Department of Crop Sciences
- Universität Greifswald, Institut für Biochemie
- Universität Greifswald, Klinik und Poliklinik für Hals-, Nasen-, Ohrenkrankheiten
- Universität Halle, Institut für Pharmazie
- Universität Halle, Bodenbiogeochemie
- Universität Halle, Institut für Agrar. und Ernährungswissenschaften
- Universität Halle, Institut für Geowissenschaften und Geographie
- Universität Halle, Institut für Pharmazie
- Universität Halle, Landwirtschaftliche Fakultät
- Universität Halle, Naturwissenschaftliche Fakultät III
- Universität Halle, Naturwissenschaftliche Fakultät, Institut für Biologie
- Universität Halle, Zentrum für Ingenieurwissenschaften
- Universität Hamburg, Institut für Anorganische und Angewandte Chemie
- Universität Hannover, Institut für Wasserwirtschaft
- Universität Hannover, Institute of Dynamics and Vibration Research
- Universität Hannover, Institut für Botanik
- Universität Hohenheim, Fachgebiet Düngung mit Bodenchemie
- Universität Hohenheim, Fachgebiete Ernährungsphysiologie der Kulturpflanzen &
- Universität Hohenheim, Fg. Qualität pflanzlicher Produkte (340e)
- Universität Jena, Chemisch-Geowissenschaftliche Fakultät
- Universität Jena, Fakultät für Mathematik und Informatik
- Universität Jena, Institut für Anorganische Chemie
- Universität Jena, Institut für Materialwissenschaft und Werkstofftechnologie
- Universität Jena, Institut für Organische Chemie und Makromolekulare Chemie
- Universität Jena, Otto-Schott-Institut für Glaschemie
- Universität Kassel, Department of Geohydraulics and Engineering Hydrology
- Universität Kassel, Fachgebiet Baumechanik/Baudynamik
- Universität Kassel, FB Bauingenieurwesen
- Universität Kassel, FB: Architektur, Stadtplanung, Landschaftplanung
- Universität Kassel, FG Fahrzeugsysteme und Grundlagen der Elektrotechnik
- Universität Kassel, Institut für Mathematik
- Universität Kiel, Institut für Informatik
- Universität Kiel, Institut für Theoretische Physik und Astrophysik
- Universität Kiel, Lehrstuhl für Nachrichten- und Übertragungstechnik
- Universität Konstanz, Applied Bioinformatics / Biology
- Universität Konstanz, Fachbereich Biologie
- Universität Konstanz, Fachbereich Chemie
- Universität Konstanz, Fachbereich

- Physik
- Universität Konstanz, FB Biologie / LS Biochemie
- Universität Konstanz, FB Informatik & Informationswissenschaft
- Universität Konstanz, Lehrstuhl Molekulare Toxikologie
- Universität Leipzig, Abteilung Supraleitung und Magnetismus
- Universität Leipzig, Institut für Anorganische Chemie
- Universität Lüneburg, Fakultät Wirtschaft
- Universität Lüneburg, Institut für Ökologie und Umweltchemie
- Universität Magdeburg, Dpt. Of Mechanical Engineering
- Universität Magdeburg, Fakultät für Mathematik
- Universität Magdeburg, Fakultät für Naturwissenschaften
- Universität Magdeburg, FEIT/IMOS
- Universität Magdeburg, Institut für Mikro- und Sensordysteme
- Universität Magdeburg, Lehrstuhl für Hochfrequenztechnik
- Universität Mainz, Institut für Kernphysik
- Universität Mainz, Institut für Physik
- Universität Mainz, Institute of Nuclear Chemistry
- Universität Oldenburg, Fakultät V
- Universität Oldenburg, Institut für Biologie und Umweltwissenschaften
- Universität Oldenburg, Institut für Physik
- Universität Oldenburg, Institut für Reine und Angewandte Chemie
- Universität Oldenburg, Regional Sciences Research Group
- Universität Paderborn, Fakultät EIM-E
- Universität Paderborn, Fakultät für Elektrotechnik, Informatik und Mathematik
- Universität Paderborn, Fakultät für Maschinenbau
- Universität Paderborn, Heinz Nixdorf Institut
- Universität Paderborn, International Office
- Universität Paderborn, Mechatronik und Dynamik
- Universität Potsdam, Institut für Chemie - Physikalische Chemie
- Universität Rostock, FMS, LKV/LTT
- Universität Rostock, Institut für Chemie
- Universität Rostock, Institut für Physik
- Universität Siegen, Fakultät IV
- Universität Siegen, Lehrstuhl für digitale Kommunikationssysteme
- Universität Stuttgart, Biologisches Institut
- Universität Stuttgart, IFK - Institut für Feuerungs- und Karftwerktechnik
- Universität Stuttgart, Institut für Luftfahrtsysteme
- Universität Stuttgart, Institut für Photovoltaik
- Universität Stuttgart, Lehrstuhl und Institut für Chemische Verfahrenstechnik
- Universität Tübingen, Centre for Integrative Neuroscience
- Universität Tübingen, Institut für Geographie
- Verlag Homöopathie + Symbol, Martin Bomhardt
- Vermögen und Bau Baden-Württemberg, Betriebsleitung
- Vermögen und Bau Baden-Württemberg, Universitätsbauamt Heidelberg
- Vestner Aufzüge GmbH
- Viamedici Software GmbH
- VIC Baubetreuung GmbH, Niederlassung Potsdam

- Vitronic GmbH
- Volkswagen AG, Personal Volkswagen Deutschland
- Vorwerk Elektrowerke GmbH & Co. KG
- Vossloh Locomotives GmbH,
- Westfälische Hochschule Zwickau, Fakultät Wirtschaftswissenschaften
- Würth Industrie Service GmbH Co. KG, Industriepark Würth
- Younicos AG
- ZF Friedrichshafen AG, Standort Brandenburg
- ZWP Ingenieur-AG

Participating Institutions

- Fachhochschule Aachen
- Fachhochschule Albstadt-Sigmaringen
- Fachhochschule Anhalt
- Fachhochschule Bochum
- Fachhochschule Bonn-Rhein-Sieg
- Fachhochschule Brandenburg
- Fachhochschule Bremen
- Fachhochschule Darmstadt
- Fachhochschule Dortmund
- Fachhochschule Düsseldorf
- Fachhochschule Eberswalde
- Fachhochschule Hamburg
- Fachhochschule Harz
- Fachhochschule Hildesheim
- Fachhochschule Hof
- Fachhochschule Jena
- Fachhochschule Kaiserslautern
- Fachhochschule Karlsruhe
- Fachhochschule Koblenz
- Fachhochschule Köln
- Fachhochschule Konstanz
- Fachhochschule Lausitz
- Fachhochschule Lemgo
- Fachhochschule Lübeck
- Fachhochschule Münster
- Fachhochschule Neubrandenburg
- Fachhochschule Oldenburg/Ostfriesland/Wilhelmshaven
- Fachhochschule Potsdam
- Fachhochschule Regensburg
- Fachhochschule Rostock
- Fachhochschule Trier
- Fachhochschule Weihenstephan
- Fachhochschule Westküste
- Fachhochschule Wiesbaden
- Fachhochschule Wildau
- Fachhochschule Würzburg
- Freie Universität Berlin
- Hochschule Erfurt
- Hochschule für Technik und Wirtschaft Berlin
- Hochschule für Technik und Wirtschaft Dresden
- Hochschule für Technik und Wirtschaft Leipzig
- Hochschule für Technik und Wirtschaft Mittweida
- Hochschule Merseburg
- Hochschule München
- Hochschule Niederrhein
- Hochschule Osnabrück
- Hochschule Wismar
- Hochschule Zittau
- Hochschule Zwickau
- Humboldt-Universität Berlin
- KIT Karlsruhe Institute of Technology
- Rheinisch-Westfälische Technische Hochschule Aachen
- Technische Universität Berlin
- Technische Universität Braunschweig
- Technische Universität Chemnitz
- Technische Universität Clausthal
- Technische Universität Cottbus
- Technische Universität Darmstadt
- Technische Universität Dortmund
- Technische Universität Dresden
- Technische Universität Freiberg
- Technische Universität Hamburg-Harburg
- Technische Universität Ilmenau
- Technische Universität Kaiserslautern

- Technische Universität München
- Technische Universität München/ Freising-Weihenstephan
- Universität Augsburg
- Universität Bamberg
- Universität Bayreuth
- Universität Bochum
- Universität Bonn
- Universität Bremen
- Universität Duisburg-Essen
- Universität Düsseldorf
- Universität Erlangen
- Universität Frankfurt
- Universität Freiburg
- Universität Gießen
- Universität Göttingen
- Universität Greifswald
- Universität Halle
- Universität Hannover
- Universität Heidelberg
- Universität Hohenheim
- Universität Jena
- Universität Kassel
- Universität Kiel
- Universität Köln
- Universität Konstanz
- Universität Leipzig
- Universität Lüneburg
- Universität Magdeburg
- Universität Mainz
- Universität Mannheim
- Universität Marburg
- Universität Münster
- Universität Oldenburg
- Universität Osnabrück
- Universität Paderborn
- Universität Passau
- Universität Potsdam
- Universität Regensburg
- Universität Rostock
- Universität Saarbrücken
- Universität Siegen
- Universität Stuttgart
- Universität Tübingen
- Universität Ulm
- Universität Weimar
- Universität Wuppertal
- Universität Würzburg

GHANA

Participating Employers

- Achievers Geo Survey
- Acumed Diagnostic Centre Limited
- Adventist Health Services
- Amakom Veterinary Hospital
- AngloGold Ashanti (Ghana) Limited – Obuasi Mine
- Aninwaah Medical Center
- Anointed Electrical Engineering Services
- Asafo-Agyei Hospital
- BANS Consult Ltd
- Bethany Medical Services
- Biochemistry Department, Kwame Nkrumah University Of Science And Technology (KNUST)
- Biotech, Seed and Food Science, Crops Research Institute (CRI), Council for Scientific and Industrial Research (CSIR)
- Boison Civil Engineering Works
- Bomso Clinic
- Chucatel Ghana Ltd
- Church of Christ Mission Clinic
- City Hospital
- Conterra Limited
- Council for Scientific and Industrial Research (CSIR), Crops Research Institute (CRI)
- Council for Scientific and Industrial Research (CSIR), Forestry Research Institute of Ghana (FORIG)
- CYNOSOL
- Daily Health Services
- Danija Security Services
- Department of Chemistry, College of Science, Kwame Nkrumah University Of Science and Technology
- Department of Food Science, Kwame Nkrumah University of Science and Technology (KNUST)
- Department of Urban Roads
- Destiny Healthcare Pharmacy
- Destiny Medical Diagnostic Centre
- Donyma Steel Complex Ltd.
- ECKA Engineering Contractors Ltd
- Ejisu Government Hospital
- Electricity Company of Ghana
- Engineers Department, Kumasi Metropolitan Assembly
- Envaserv Research Consult
- Eusbett Hotel Limited
- F. Giant Broadcasting Ltd (Fox FM)
- Faculty of Mineral Resource Technology, University of Mines and Technology (UMaT)
- Fekams Construction Ltd
- Fisheries Commission (MOFA)
- Frequency Impact Construction Ltd
- G. Marvin Memorial Hospital
- Gate Management Consults
- Genkey Africa Limited
- Geo-Tech Surveys Ltd.
- Geodata Ltd
- Ghana Federation of the Disabled(GFD)
- Ghana Grid Company Limited (GRIDCO)
- God's Glory Hospital
- Jans Computer Training Institute
- Japan Motors Trading Company Limited
- Jonart Herbal Center
- Josephus Memorial School
- KANE-EM Industries Ltd.
- Kasmoo Construction Limited
- Kiddie Class Educational Centre
- Klean Jubilee Services
- KNUST Guest House
- KNUST Hospital
- Kobaku and Associates
- Komfo Anokye Teaching Hospital
- Kumasi South Hospital
- Living Waters Hospital
- Mckenzie Health Services
- Medilab Diagnostics Services Ltd
- Menarf Geoventures
- Metalex Group
- Metropolitan Insurance Co. Ltd
- Millicom Ghana Limited
- Multiple Survey and Engineering Works
- Naachiaa Plant Pool Limited
- National Institute of Information Technology (NIIT)
- Network Operation Centre/ICT, Kwame Nkrumah University of Science and Technology(KNUST)
- Pilot Aquaculture Centre, Fisheries Commission, Ministry of Food and Agriculture
- Pledgetex Enterprise
- Process & Plant Automation Limited
- Quality Health Care Ltd
- Regency Alliance Insurance
- SDA Hospital
- See Consult
- Shalom Maternity Home/ Clinic
- Sims Technologies
- SRC Engineers Limited
- Steelco Ghana Limited
- Strescon Engineering Consultancy
- Tagoe Consultancy
- Technology Consultancy Center (TCC), Kwame Nkrumah University of Science and Technology
- The Consortium (CIHSD)
- The Energy Center (TEC), Kwame Nkrumah University of Science and Technology
- Toyota Ghana Company Limited
- Tröpenbos International Ghana
- University Information Technology Services, Kwame Nkrumah University of Science and Technology (KNUST)
- University of Mines and Technology

- (UMaT)
- University Printing Press (UPK), Kwame Nkrumah University of Science and Technology
- Volta River Authority
- West End Hospital
- Wileb Mining Services
- Wilhem Construction and Civil Engineering

Participating Institutions

- Kwame Nkrumah University of Science and Technology
- University of Cape Coast
- University of Ghana
- University of Mines and Technology

GREECE

Participating Employers

- ALUMINIUM S.A.
- ANKO S.A. - Regional Development Agency of West Macedonia
- Association of Local Authorities of the Prefecture of Thessaloniki
- ATHENA R.C. - ILSP Xanthi's Branch
- Centre for Research & Technology Hellas
- CPERI / CERTH
- HAITOGLOU HARTEL AVEE
- Hellenic Gas Transmission System Operator (DESFA) S.A.
- Hellenic Sugar Industry S.A.
- Institute for the Management of Information Systems / Research Centre 'ATHENA'
- ISOMAT
- MEL - Macedonian Papermills S.A.
- MELCON Engineering L.P.
- MOTOR OIL HELLAS - Corinth Refineries S.A.
- Municipal Service of Potable Water & Waste Water Treatment
- OBERMEYER Hellas Ltd
- Spyridis A. - Koutalou V.G.P. "HYETOS"

Participating Institutions

- Agricultural University of Athens - Lab of Dairy Research
- Agricultural University of Athens - Lab of Chemistry
- Agricultural University of Athens - Lab of Floriculture
- Agricultural University of Athens - Lab of Microbiology and Food
- Aristotle University of Thessaloniki - Lab of Applied Thermodynamics
- Aristotle University of Thessaloniki - Lab of Environmental Engineering
- Aristotle University of Thessaloniki - Lab of Petrochemical Technology
- Democritus University of Thrace - Lab of Ecological Engineering and Technology
- National Technical University of Athens - Lab of Computer Networks
- National Technical University of Athens - Lab of Distributed Systems
- National Technical University of Athens - Lab of Hydrology and Water Resources Management
- National Technical University of Athens - Lab of Intelligent Robotics & Automation
- National Technical University of Athens - Lab of Metal Structures
- National Technical University of Athens - Lab of Metallurgy
- National Technical University of Athens - Lab of Mining & Environmental Technology
- National Technical University of Athens - Lab of Ship Dynamic Stability & Safety

HONG KONG SAR

Participating Employers

- The Hong Kong Polytechnic University

Participating Institutions

- The Hong Kong Polytechnic University

HUNGARY

Participating Employers

- 4Hungar Agri-Tech Kft.
- Alakart Ipari- és Képzőművészeti Kft.
- Alcoa Kőfém Kft. - Székesfehérvár
- Artklikk Kft.
- Balint Analitika Kft.
- BME Szerves Kémia Tanszék
- CEOS Kft.
- Czinege és Fiai Kft.
- Dension Audio Systems Elektronikai Kft.
- Designsoft Kft.
- Elgoscar 2000 Kft.
- ERM Hungaria Kft.
- Filtrona Filters Hungary Gyártó Kft.
- Főmterv Mérnöki Tervező Zrt
- Fővárosi Vízművek Zrt.
- Grundfos Hungária Kft.
- Hepenix Kft.
- Hidropress Kft.
- Industrial Technique Hungary Kft.
- InfomatiX Kft.
- Innovum Consulting Group
- Knorr-Bremse Fékrendszerek Kft.
- Laki Épületszobrász Zrt.
- Market Építő Zrt.
- MÁV Központi Felépítményvizsgáló Kft.
- MCXVI Építésműterem Kft.
- MediMass Ltd.
- MSC Kft.
- MTA Természettudományi Kutatóközpont MFA
- MTA Wigner FK RMI
- NCT Ipari Elektronikai Kft.
- Nokia Solutions and Networks Kft.
- Óbudai Egyetem
- Robert Bosch Power Tool Kft.
- RODEN Mérnöki Iroda Kft.
- TGA Consult Kft.
- TÜV Rheinland InterCet Kft.
- Uvaterv Zrt.
- Weener Plastic Kft.

Participating Institutions

- Budapest University of Technology and Economics
- Óbuda University
- Szent István University

INDIA

Participating Employers

- AB Initio Architects & Planners
- ADD-on-GYAN
- AeroMIT
- Aindra Systems Pvt. Ltd.
- Arohana Dairy Private Limited
- Bannari Amman Institute of Technology, Sathyamanagalam
- Centre for Atomic and Molecular Physics, MIT
- Delivery Cloud
- Department of Bio Informatics, KU
- Department of Biotechnology, MIT
- Department of Chemical Engineering, MIT
- Department of Chemistry, MIT
- Department of Civil Engineering, MIT
- Department of Computer Science and Engineering, MIT
- Department of Electrical and Electronics Engineering, KU
- Department of Electronics & Electrical Engineering, MIT

- Department of Electronics and Communication Engineering, KU
- Department of Information & Communication Engineering
- Department of Information Technology, KU
- Department of Instrumentation & Control Engineering, MIT
- Department of Mechanical & Manufacturing Engineering, MIT
- Department of Physics, KU
- Department of Physics, MIT
- DPH Software Services Pvt. Ltd
- Fracktal Works Pvt. Ltd
- Infinity Architecture (India) Pvt Ltd.
- Isa Technologies Pvt Ltd
- Kariwala Industries Limited
- Lunar Rubbers
- Mahalakshmi Rock metal PVT LTD.
- Manipal Centre for Information Sciences
- Manipal College of Pharmaceutical Sciences
- Manipal Institute of Management
- Neeiamo Enterprise Solutions Pvt. Ltd.
- Nreach Online Services Limited
- Pinnacle Sourcing and Consultancy Pvt Ltd
- Prestige India Limited
- Pricol India Limited
- Puer Enviro Engineering Pvt. Ltd.
- Qlicket
- RoboManipal
- SACON, Anaikatty
- Salim Ali Centre for Ornithology and Natural History (SACON)
- School of Biotechnology & Health Sciences, KU
- School of Civil Engineering, KU
- School of Computer Science and Technology, KU
- School of Mechanical Sciences, KU
- School of Media, KU
- Team Manipal Racing
- The Landscape Company
- Water Institute, KU
- WLS Solutions Pvt. Ltd.

Participating Institutions

- Ajay Kumar Garg College (U.P)
- Amity Institute of Aerospace Engineering, Noida
- Amity University Rajasthan
- Anna University, Coimbatore
- B. P. Poddar Institute of Management & Technology
- BIT Mesra, Ranchi
- BITS Pilani
- C.V Raman College of Engineering
- Chandigarh College of Architecture, Chandigarh
- Dehradun Institute of Technology, Dehradun
- G.H Raison College of Engineering, Nagpur
- Global Academy of Technology
- IIM Rohtak
- IIT BHU (Varanasi)
- IIT Bombay
- IIT Indore
- IIT Jodhpur
- IIT Kharagpur
- IIT Roorkee
- Institute of Chemical Technology
- ISM, Dhanbad
- Jadavpur University
- Kalinga Institute of Industrial Technology
- Karunya University
- Malviya National Institute of Technology, Jaipur
- Manipal University, Jaipur
- Manipal University, Manipal
- National Institute of Technology Durgapur
- National Institute of Technology Karnataka

- Padmasri Dr.B.V.Raju Institute Of Technology
- PESIT
- Sardar Patel College of Engineering, Mumbai
- Sathyabama University
- Sri Venkateswara College of Engineering, Sriperumbudur

IRAN

Participating Employers

- Abinegar
- Baspar Pey
- Herampy Co.
- Institute for International Energy Studies (IIES)
- Iran Frame Co.
- Iran University of Science & Technology
- Kavoshgaran Co.
- Middle East Water
- Tarbiat Modares University
- University of Tehran
- University of Tehran(CMI)

Participating Institutions

- Iran University of Science and Technology
- University of Tehran

IRELAND

Participating Employers

- Carne Group Financial Services
- Ericssons
- SAP
- Takeda
- Trinity College Dublin
- VMWare
- Zenith Technologies
- Participating Institutions
- Cork Institute of Technology
- Dublin Institute of Technology
- Galway/ Mayo Institute of Technology
- Institute of Technology, Tallaght, Dublin
- National University of Ireland, Galway
- National University of Ireland, Maynooth
- Trinity College, Dublin
- University College, Cork
- University College, Dublin

ISRAEL

Participating Employers

- Architect Brand, Tel Aviv
- Architect Geni, Tel Aviv
- Architect Rechter, Tel Aviv
- Israel Electric Corporation, Haifa
- Klil LTD., Karmiel
- Kolker Epstein Architects, Jerusalem
- Mocshly-Eldar Architects, Haifa
- Tichnun Nof LTD.
- Tnuva, Rehovot

Participating Institutions

- Shenkar Collage of Engineering and Design
- Technion- Israel Institute of Technology
- Tel Aviv University

JAPAN

Participating Employers

- Graduate School of Engineering, Tohoku University
- Hitachi .Ltd.
- Hokkaido University
- JFE Engineering Corporation
- JGC Corporation
- JR Central
- KDDI R&D Laboratories Inc.
- Komai Haltec Inc.

- National Institute for Materials Science
- NEC
- Nippon Paper Industries Co. Ltd. R&D Division
- Olympus Corporation Research&Development Center Utsugi facility
- Omron Switch & Devices Corporation
- Osaka Institute of Technology
- RIKEN GENESIS CO., LTD.
- Sanyo Chemical Industries, LTD.
- Takadako Co.,Ltd
- The Institute of Behavioral Sciences
- The Takigami Steel Construction Co., Ltd
- The University of Tokyo
- Tokyo Institute of Technology
- Tokyo Metropolitan University
- Tokyo University of Science
- Tokyu Corporation
- Waseda University

Participating Institutions

- Doshisha University
- Hiroshima University
- Hokkaido University
- Keio University
- Kyoto University
- Kyushu University
- Muroran Institute of Technology
- Nagoya University
- Okayama University
- Osaka Institute of Technology
- Osaka University
- Sophia University
- The University of Electro-Communications
- The University of Tokyo
- Tohoku University
- Tokyo Institute of Technology
- Tokyo Metropolitan University
- Tokyo University of Agriculture and Technology
- Tokyo University of Science
- University of Tsukuba
- Waseda University
- Yokohama National University

JORDAN

Participating Employers

- Abstract Architecture
- Al-Bitar Consultants
- Arab Center for Engineering Studies
- ARAMEX
- Assarai Engineering Firm
- Badran Design Studio
- Bilal Hammad
- Consolidated Consultants
- Dar Al-Handasah Consultants - Shair & Partners
- Electrical Healthy Solution
- Electricity Distribution Company
- Globitel
- Hisham Qattan Establishment
- HYUNDAI Motor
- Izzat Marji Group
- JAIN
- Jobedu
- Jordan Petroleum Refinery Company LTD.
- Jordan Pharmaceutical Manufacturing
- Jordan Phosphate Mines Co.
- Jordan University/ Engineering Department
- KIA Jordan
- Lafarge Concrete Jordan
- Mawshour
- MK Associates
- Modern Cement and Mining Company
- Modern Languages Center
- National Electric Power Company
- Philadelphia solar
- Rotana-hotel apartments
- Sigma

- The Sultan Center
- Yaghmour Architects

Participating Institutions

- Jordan University of Science and Technology
- The Hashemite University
- The University of Jordan

KAZAKHSTAN

Participating Employers

- Rudny Industrial Institute
- Al Faraby Kazakh National University, Almaty
- Almaty University of Energy and Communication
- Beylkamit, LTD, Almaty
- Caspian University of Engineering and Technology, Aktau
- Center of Astrophysical Research, Petropavlovsk
- East Kazakh State Technical University, Ust-Kamenogorsk
- Innovation Euro Asian University, Pavlodar
- Institute of Nuclear Physics, Almaty
- Kazakh National Agrarian University, Almaty
- Kazakhstan Science Research Institute of Non-ferrous Metals, Ust-Kamenogorsk
- North-Kazakh State University, Petropavlovsk
- Pavlodar State University, Pavlodar
- Research Institute of Transport and Communication
- South Kazakhstan State University, Shimkent

Participating Institutions

- Al Faraby Kazakh National University, Almaty
- Almaty University of Energy and Communication
- Caspian University of Engineering and Technology, Aktau
- East Kazakh State Technical University, Ust-Kamenogorsk
- Innovation Euro Asian University, Pavlodar
- International Information Technologies University, Almaty
- Kazakh National Technical University, Almaty
- Nazarbayev University, Astana
- North-Kazakh State University, Petropavlovsk
- Pavlodar State University, Pavlodar
- Rudny Industrial Institute, Rudny
- Ryskulov Kazakh Economical University
- South Kazakhstan State University, Shimkent
- West- Kazakhstan Agrarian Technical University

KENYA DKUAT

Participating Employers

- Dedan Kimathi University Of Technology

Participating Institutions

- Dedan Kimathi University Of Technology

KENYA JKUAT

Participating Employers

- Jomo Kenyatta University of Agriculture and Technology (JKUAT)
 - Biochemistry Department
 - Botany Department
 - Department of Biomechanical and Environmental Engineering (BEED)
 - Department of Horticulture
 - Food Science & Technology

- Department
 - Geomatic and Geospatial Information Engineering (GEGIS) (Two students)
 - Information Technology Department
 - Institute of Biotechnology (IBR)
 - Mechanical Engineering Department
 - Mechatronic Engineering Department)
 - Physics Department

Participating Institutions

- Jomo Kenyatta University of Agriculture and Technology (JKUAT)

LATVIA

Participating Employers

- Riga Technical University

Participating Institutions

- Latvian University of Agriculture
- Riga Technical University
- University of Latvia

LEBANON

Participating Employers

- 109 Architectes
- AskDeco
- Associated Consulting Engineers (ACE)
- Beirut International
- BMF Architects
- Bureau D'Etudes Rodolphe Mattar
- Dar al Handasah Nazih Taleb & Partners
- Hadife Architects
- MAN Enterprise
- Mitsulift
- National Instruments
- Paralx
- STS Consultants
- Target Engineering
- TEAM International
- UMTS

Participating Institutions

- American University of Beirut (AUB)
- Lebanese American University (LAU)

LITHUANIA

Participating Employers

- LLC Pintela

Participating Institutions

- Kaunas University of Technology

MACAO SAR

Participating Employers

- Centre for Engineering Research and Testing (CERT)
- CIVIL Engineering Consultants Co. Limited
- The Macao Water Supply (SAAM)
- University of Macau (UM)

Participating Institutions

- University of Macau

MALAYSIA

Participating Employers

- OA Architect
- Universiti sains Malaysia
- USM International Office
- Participating Institutions
- Universiti sains Malaysia
- Mongolia
- Participating Employers
- "Erdenet" Mining Company
- "NAB" Co.Ltd
- "Nomads" Co.Ltd

- Mongolian Academy of Sciences

Participating Institutions

- Health Science University of Mongolia
- Mongolian State University of Agriculture
- Mongolian University of Science and Technology
- National University of Mongolia
- School of Technology in Erdenet

MALTA

Participating Institutions

- University of Malta

MEXICO

Participating Employers

- Constructora Visión y Proyecto, S.A. de C.V.
- Diseño y Construcciones Tecnológicas S.A. de C.V.
- Constructora URBATRAC S.A. de C.V.
- El Tirón Parejo SPR de RL de CV
- Taller de Hule y Maquinaria de Durango, S.A. de C.V.
- SOFTEC, Consultora Inmobiliaria
- UNIAPRAVI - Unión Interamericana para la Vivienda
- Pan American Silver México

Participating Institutions

- Instituto Tecnológico Superior de Poza Rica
- Instituto Tecnológico de la Laguna
- Instituto Tecnológico Superior de Tantoyuca
- Universidad Tecnológica de San Juan del Río

MONGOLIA

Participating Employers

- "Nomads" Co.Ltd
- "Erdenet" Mining Company
- Mongolian Academy of Sciences
- "NAB" Co.Ltd

Participating Institutions

- Mongolian University of Science and Technology
- Mongolian State University of Agriculture
- Health Science University of Mongolia
- National University of Mongolia
- School of Technology in Erdenet

NEPAL

Participating Institutions

- Pokhara University
- Kathmandu University
- Tribhuvan University
- Purbanchal University

NETHERLANDS

Participating Employers

- AAA Labequipment
- ArchitectenCie
- Astellas
- ASTRON
- Cerme ICT
- HOLST Center
- Min 2
- Ventil

Participating Institutions

- Delft University of Technology
- University of Twente
- University Utrecht

NIGERIA UNIBEN

Participating Employers

- Atiode Solar
- Faith Mediplex
- National Centre for Energy and Environment
- NCNG
- Precious Palm Royal
- Technology Incubation Centre

Participating Institutions

- Federal University of Technology, Owerri
- Lagos State University
- University of Benin

NORWAY

Participating Employers

- Atmel
- Bestia
- ConocoPhillips Norway
- Dataingeniørene
- DNV-GL
- Dynea AS
- EMGS
- Fire Protection Engineering AS
- Gintel
- HiB, dept of aquaculture, biomedical and chemical engineering
- HiB, dept of civil engineering
- HiB, dept of computer engineering and science
- HiST
- Istad Nett AS
- Kjeller Vindteknikk AS
- Linus AS
- NTNU, dept. of chemical engineering
- NTNU, dept. of civil and transport engineering
- NTNU, dept. of electrical power and engineering
- NTNU, dept. of electronics and telecommunications
- NTNU, dept. of engineering cybernetics
- NTNU, dept. of petroleum engineering and applied geophysics
- NTNU, dept. of structural engineering
- NTNU, faculty for architecture and fine arts
- NTNU, Vassdragslaboriet
- Powel AS
- PPM AS
- ROSIM
- SiT - Student Welfare organization
- Statens Vegvesen, Tek-T
- University of Agder, dept. of mathematics
- University of Agder, dept. of science
- University of Bergen, dept. of biology
- University of Bergen, dept. of chemistry
- University of Bergen, dept. of earth science
- University of Bergen, dept. of geosciences
- University of Bergen, dept. of mathematics
- University of Bergen, dept. of molecular biology
- University of Oslo, dept of astrophysics
- University of Oslo, dept. of chemistry
- University of Oslo, dept. of geosciences
- University of Oslo, dept. of mathematics
- University of Oslo, dept. of physics
- University of Tromsø, dept. of chemistry
- University of Tromsø, dept. of mathematics and statistics
- VARD Group AS

- Western Geco

Participating Institutions

- HiB - Bergen University College
- NTNU - Norwegian University of Science and Technology
- UiA - University of Agder
- UiB - University of Bergen
- UiO - University of Oslo
- UiS - University of Stavanger
- UiT - University of Tromsø
- UMB - Norwegian University of Life Sciences

OMAN

Participating Employers

- Al-Hassan Engineering Co.
- Al-Mashoor Consultant
- Consolidated Contractors
- Daleel Petroleum Co
- Halliburton -Oman
- Hill International
- Mazoon Electricity
- MB Petroleum Services
- National Engineering Office
- Nawras
- Occidental- Oman
- OHI Telecommunications
- Oman Cement
- Oman Electricity Transmission
- Oman Refinery
- Omantel
- Parsons International -Oman
- Petroleum Development of Oman PDO
- Rock international
- Saba Clancy
- Saud Bahwan Group
- Schlumberger -Oman
- STRABAG Oman LLC
- Valdel LLC

Participating Institutions

- Sultan Qaboos University

PAKISTAN

Participating Employers

- Al Ghazi tractors
- Beacon House Informatics
- Brains
- Engineering Consultant International
- Maple Leaf Cement
- Progressive Cosultant
- Qadri Associates
- Razzaq Associates
- Sapphire Fiber
- Siddique Leather Work
- Wood Woolen Mills

Participating Institutions

- Air University
- Bahria University
- College of Electrical & Mechanical Engineering (E&ME) NUST Rawalpindi
- FAST - NUCES Karachi
- GIKI
- NUST Business School (NBS) Islamabad
- PAF - KIET
- Pakistan National Engineering College PNEC Karachi
- Research Institute of Microwave and Millimeterwave Studies (RIMMS)
- Sarhad University
- School of Civil & Environmental Engineering (SCEE) NUST Islamabad
- School of Electrical Engineering and Computer Science (SECS) NUST Islamabad
- School of Mechanical and Manufacturing Engineering (SMME) NUST Islamabad

PANAMA

Participating Employers

- Constructora Urbana, S.A.
- Duero Latina, S.A.
- Empresas Bern
- Ingeniería Atlántico, S. A.
- Logisc Studio
- Lucio Galvez Ingenieros, S. A.
- Negocios S.A.
- Servicios Electricos de Chiriquí, S.A. SELCHISA
- Soluciones Integradas Orientadas a
- Universidad Tecnológica de Panamá

Participating Institutions

- Universidad de Panama
- Universidad Santa Maria La Antigua
- Universidad Tecnológica de Panama

PERU

Participating Employers

- ADEN Asesoría y Diseño
- Bombonería di Perugia S.A.C.
- DECLAN Construcciones S.R.L.
- ECOACUICOLA S.A.C.
- FAB TECH - Fabricator and Technology S.A.C.
- Instituto de Hidráulica, Hidrología e Ing. Sanitaria de la Universidad de Piura
- Instituto Geofísico del Perú
- INTECH S.A. Industrial Technology
- Language Center of Universidad de Piura
- M&D Consultores

Participating Institutions

- Pontificia Universidad Católica del Perú
- Universidad de Piura
- Universidad Nacional de Ingeniería
- Universidad Nacional de Piura

PHILIPPINES

Participating Employers

- POEC Consultancy International Inc
- STI- College - General Santos Inc
- Xavier University - Ateneo de Cagayan de Oro City Philippines

Participating Institutions

- John B. Lacson Colleges Foundation-Bacolod Inc (Bacolod City)
- Lipa City Colleges (Batangas)
- MAPUA Institute of Technology - Makati (Makati City)
- St Anthony College
- University of Southern Mindanao (Kabacan, Cotabato)
- University of the Visayas (Cebu City)
- Xavier University - Ateneo de Cagayan de Oro City Philippines (Cagayan de Oro City)

POLAND

Participating Employers

- "Domus" S.C. Studio Projektowe Sieniawski & Sieniawski
- "Projekt-team" Pawel Jesko
- AARSLEFF Sp. Z.O.O.
- AdRem Software Sp. z o.o.
- AGH University of Science and Technology
- Aidem Media Sp. z o.o.
- AKG Architektura Krajobrazu
- ALDEC-ADT Sp. z. o.o.
- AMSORT Sp. z o.o.
- Analyx Sp. z o.o. Sp. k.
- APA Projekt Ltd. Design Office
- APA Wojciechowski Sp. z o.o.

- ARCHI Pracownia Projektowa Andrzej Depa
- ARCHITEKCI LOSIAK SIWIAK
- Are sp. z o.o.
- ARTA Ltd. Design Office
- Artur Jasinski i Wspolnicy Biuro Architektoniczne sp. z. o. o.
- ASKA s.c. Alicja i Stefan Kwiatkowski
- Asseco Poland S.A
- Asseco Poland S.A.
- ATELIER STARZAK STREBICKI – Pracownia Architektury s.c.
- ATENA Usługi Informatyczne i Finansowe
- Auto Detailing Lodz
- Automationstechnik Sp. z o.o.
- AwAdOn Tomasz Krawczyk
- BESTA Przedsiębiorstwo Budowlane sp. z o.o.
- BIBUS MENOS Sp. z o.o.
- Bio-Tech Consulting
- Biuro Inżynierii Transportu - Pracownie Projektowe Cejrowski & Krych Sp. j.
- Biuro Projektów Lutomski J.
- Blackpartners Sp. z o.o.
- Brainsupport
- brightONE Sp. z o.o.
- Budem-Project Design Office
- BVA Jerzy Brzeski
- Cagemini Polska Sp. z o.o.
- CDF Architekci Sp. z o.o. Sp. k.
- Center for Molecular and Macromolecular Studies PAS Department of Hetero Organic Compounds
- Centre of Polymer and Carbon Materials of the Polish Academy of Sciences
- Choren Design & Consulting
- citool sp. z o. o.
- COMMON Ltd.-Gas Measurement Systems Equipment
- Computer Centre ZETO Ltd.
- Conbelts Bytom S.A.
- D.A. Glass - Teodora Doros
- Delphi Poland SA,
- Department Of Geomechanics, Underground Construction (Silesian University of Technology)
- DEPARTMENT OF MICROELECTRONICS AND COMPUTER SCIENCE Lodz university of Technology
- Department of Molecular Neurochemistry, Medical University of Lodz
- Design Office "PROMOST CONSULTING"
- Design, Building, Service and Trade Enterprise EURO-EKO-POL Leszek Kaminski
- E.V.I. Electronics Sp. z o.o.
- ECOLAND Biuro urbanistyczne
- Ekoinbud Sp z o.o.
- ELMAT Sp. z o. o.
- Fabryka Substancji Zapachowych Pollena-Aroma Spółka z.o.o.
- Ferma Krespek Sp. z o.o. Sp. k.
- FLEXTRONICS Logistics
- Fotoraporty
- FQS Poland Sp. z o.o.
- Gawel's Screw Factory
- Gdansk University of Technology, Chemical Faculty.
- Gdansk University of Technology, Faculty of Applied Physics and Mathematics
- Gdansk University of Technology, Faculty of Civil and Environmental Engineering
- Gdansk University of Technology, Faculty of Electrical and Control Engineering
- Gdansk University of Technology, Faculty of Management and Economics
- Geokrak Sp. z o.o
- Gestra Polonia Sp z o.o.
- GETH P.P.H.U.
- GIL ARCHITEKCI Design Office
- Goyello sp. z o.o.
- Grupa iTur.pl sp. zo.o.
- GRUPPAY S.C.
- HARTBEX Przedsiębiorstwo Budowlane
- HIT Enterprises
- HOCHTIEF Polska Sp. z o.o.
- Hoppecke Batterie Polska Sp. z o.o.
- Hydron Unipres Ltd.
- Ideo Sp. z o.o.
- Industrial Construction Design Office in Gliwice PROJPRZEM S.A.
- Industrial Institute of Agricultural Machinery
- Informatyka Bankowa POLSOFT Sp. z o.o.
- INFOX Henryk Kopiec Sp. Z O. O.
- Inova Technika Sp. z o.o.
- Institute of Applied Computer Science - Industrial Computer Systems
- Institute of Applied Computer Science- Image Processing and Analysis
- Institute of Applied Computer Science- Process Tomography
- Institute of Automatics (Silesian University of Technology)
- Institute of Automatisation of Technological Processes (Silesian University of Technology)
- Institute of Electronics (Silesian University of Technology)
- Institute of General and Ecological Chemistry -Lodz University of Technology
- Institute of General Food Chemistry -Lodz University of Technology
- Institute of Information Technology
- Institute of Material Science, Dept. of Coatings Engineering and Non-metal Materials
- Institute of Material Science, Dept. of Metal Materials, Composites and Sinters
- INSTITUTE OF TURBOMACHINERY -Lodz University of Technology
- INTERSIEC
- InterSoft GmbH Sp. z o.o.
- INZYNIERIA Rzeszow Ltd.
- IS NETWORKS MAREK KUBAS
- ISBA Grupa Projektowa
- IT-HPS Sp. z o. o.
- ITEO Sp. z o.o.
- ITSZ Sp. z o.o.
- IVONA Software Sp. z o.o
- JIT Solutions Sp. z o.o.
- K.R.U.K. Technika i Energia Sp. z o.o.
- KABE Sp. z o.o.
- Keller Polska Sp. z o.o.
- KLIMAWENT SA
- KOPEX ELECTRIC SYSTEMS SA
- KRYJAK-Biuro Projektow
- MakoLab S.A. IT company
- Medical University of Lodz Faculty of Biomedical Sciences Department of Structural Biology
- Medical University of Lodz, Academic Laboratory of Movement and Human Physical Performance
- Medical University of Lodz, Department of Immunopathology
- Medical University of Lodz, Department of Biomolecular Chemistry
- Medical University of Lodz, Department of Experimental Immunology
- Medical University of Lodz, Department of Geriatrics
- Medical University of Lodz, Department of Microbiology and Laboratory Medical Immunology
- Medical University of Lodz, Department of Molecular Biology
- Medical University of Lodz, Department of Molecular Cancerogenesis
- Medical University of Lodz, Department of Molecular Cancerogenesis/BioTech Consulting
- Medical University of Lodz, Department of Pharmaceutical Biochemistry

- Medical University of Lodz, Department of Pharmaceutical Chemistry and Drug Analysis
- Medical University of Lodz, Department of Toxicology
- Megachemie Research & Technologies S.A.
- MEGATEL sp. z o.o.
- Miejskie Przedsiębiorstwo Wodociągów i Kanalizacji SA w Krakowie
- Mirosław Wisniewski Architecture and Urbanistic Office
- Mobica Limited Sp. z o.o. Oddział³ w Polsce
- MobiTouch Sp. z o.o.
- MOOMOO Architects
- MSM Studio
- MTA Engineering Sp. z o.o.
- MTU AERO ENGINES POLSKA Sp. Z.O.O
- National Institute of Telecommunications
- NC.Art Sp. z o.o.
- Nearshoring Solutions Sp. z o.o.
- Neoteric
- NETZ Data Sp. z o.o.
- NeuroSYS
- Nicols Poland Sp. z o.o.
- Nofer Institute of Occupational Medicine
- Nowatel Sp. z o.o.
- NutriCon Sp. z o.o.
- Oil and Gas Institute
- OKE Poland Sp. z o.o.
- OPGK RZESZÓW S.A.
- Orłowski Szymanski Architekci Sp. J.
- PasCom Sp. z o.o.
- Pearson IOKI Sp. z o.o.
- PERI Polska
- PERI Polska Sp. z o.o.
- PGS Software S.A.
- Playsoft Sp. z o.o.
- Politechnika Krakowska im. Tadeusza Kosciuszki
- Polsko-Szwedzka Izba Gospodarcza Avioliinx
- Pomorskie Biuro Projektów "GEL" Sp. z o.o.
- POTRONICS Ltd.
- Poznan University of Technology - Faculty of Civil and Environmental Engineering
- Poznan University of Technology - Institute of Material Technology
- Pracownia Projektowa MOST s.c. Marta Włodarczyk, Tomasz Swiderski
- Pro- Service Sp. z o.o.
- Proficool FANS sp. z o.o.
- Projekt Nanostal
- Przedsiębiorstwo ARI Sp. z o.o.
- Przedsiębiorstwo Geologiczne "Geoprojekt Szczecin" Sp. z o.o.
- Przedsiębiorstwo Produkcyjno-Montazowe "KLIMAWENTEX"
- Przedsiębiorstwo Wdrażania Innowacji INWET S.A.
- QBOTA Jakub Bienkowski
- Quantoo sp. z o.o.
- RAWENT Michal Radecki
- REINVEST Ltd. Design and Engineering Office
- RoboNET Sp. z o.o.
- RWSL Architectonic Office
- Rzeszow University of Technology Chair of Urban Planning and Architecture
- Rzeszow University of Technology Civil Engineering Technology Centre
- Rzeszow University of Technology, Chair of Base of Electronics
- Rzeszow University of Technology, Chair of Building Constructions
- Rzeszow University of Technology, Department of Computer and Control Engineering
- Sanofi Aventis Sp. z o.o.
- Schleifer & Milczanowski Architekci s.c.
- Semicon Sp. z o.o.
- SKANSKA S.A.
- SOCHOR - Precision Engineering & Electronics Company
- Softnauts
- SouthWestern BPS Poland Sp. z o.o.
- Spółdzielnia Mleczarska Spomlek
- Steinberg Sp. z o.o.
- Steria Poland Sp. z o.o.
- Studio A4 Spółka Projektowa Sp. z o.o.
- STUDIO BAU Sp. z o.o.
- Synaway Sp. z o.o.
- Sztuka Uzytkowa Ltd. Design Office
- Tebodin Poland
- TECHBASE Group Sp. z o.o.
- Technokabel S.A.
- TEPER Sp. z o.o.
- Testing Laboratory of Materials for the Aerospace Industry
- The Institute of Advanced Manufacturing Technology
- The Professor Religa Foundation of Cardiac Surgery Development
- TIBEX Ltd.
- Tines S.A.
- Tomsy Internet Marketing
- University of Lodz, Department of Cytochemistry
- University of Lodz, Department of Inorganic and Analytical Chemistry
- University of Lodz, Department of Molecular Genetics
- University of Lodz, Department of Organic & Applied Chemistry
- University of Lodz, Department of Solid State Physics
- University of Lodz, Department of Theoretical Physics and Computer Science
- University of Lodz, Institute of Biophysics, Department of General Biophysics
- University of Lodz, Institute of Microbiology and Immunology Department of Immunology and Infections
- Urbanistic and Design Office WMW Projekt Ltd
- Venture Industries Sp. z o.o.
- Verbicom S.A.
- Voice Lab Sp. z o.o.
- WAMECH Sp.J.
- Wandachowicz-Kashyna Architekci Sp. p.
- West Pomeranian University of Technology, Department of Electrical and Computer Engineering
- West Pomeranian University of Technology, Faculty of Biotechnology and Animal Breeding
- West Pomeranian University of Technology, Faculty of Civil Engineering and Architecture, Szczecin
- West Pomeranian University of Technology, Faculty of Electrical Engineering
- West Pomeranian University of Technology, Faculty of Environmental Management and Agriculture
- West Pomeranian University of Technology, Faculty of Food Sciences and Fisheries
- West Pomeranian University of Technology, Faculty of Maritime Technology
- West Pomeranian University of Technology, Institute of Chemical Engineering
- West Pomeranian University of Technology, Laboratory of Teleinformatic Technologies and Photonics
- Wielkopolskie Przedsiębiorstwo Inżynierii Przemysłowej Sp. z o.o. Sp. k.
- Wierszyłowski & Projektanci
- WILKOCKI PROJEKT Design Office
- Zakłady Mechaniczne Kazimieruk Sp. z o.o. Sp. k.
- ZANO Mirosław Zarotyński

Participating Institutions

- Akademia Górniczo-Hutnicza
- Politechnika Gdańska
- Politechnika Krakowska
- Politechnika Łódzka
- Politechnika Poznańska
- Politechnika Rzeszowska
- Politechnika Śląska
- Politechnika Warszawska
- Politechnika Wrocławska
- Uniwersytet Łódzki
- Uniwersytet Medyczny w Łodzi
- Zachodniopomorski Uniwersytet Technologiczny

PORTUGAL

Participating Employers

- Albatroz Engenharia, S.A.
- Altran Portugal, S.A.
- COR&FJA Systems Portugal, Lda.
- EDP - Energias de Portugal, S.A.
- Faculdade de Arquitectura da Universidade Técnica de Lisboa: - Centro de Investigação em Arquitectura, Urbanismo e Design (CIAUD)
- "Faculdade de Ciências da Universidade de Lisboa: - Centro de Oceanografia (CO) - Centro de Química e Bioquímica (CQB)"
- "Faculdade de Ciências e Tecnologia da Universidade de Coimbra: - Centro de Engenharia Mecânica da Universidade de Coimbra (CEMUC) - Centro de Informática e Sistemas da Universidade de Coimbra (CISUC)"
- "Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa: - Centro de Física e Investigação Tecnológica (CEFITEC) - Centro de Investigação em Ambiente e Sustentabilidade (CENSE) - Centro de Investigação em Materiais (CENIMAT) - Rede de Química e Tecnologia - Centro de Química Fina e Biotecnologia (REQUIMTE - CQFB) - Unidade de I&D em Engenharia Mecânica e Industrial (UNIDEMI)"
- "Faculdade de Engenharia da Universidade do Porto: - Instituto de Engenharia de Sistemas e Computadores (INESC PORTO) - Laboratório de Processos de Separação e Reação (LSRE) - Unidade de Gestão e Engenharia Industrial (UGEI)"
- Faculdade de Medicina Veterinária da Universidade Técnica de Lisboa: - Centro de Investigação Interdisciplinar em Sanidade Animal (CIISA)
- Faculdade de Motricidade Humana da Universidade Técnica de Lisboa: - Centro Interdisciplinar de Performance Humana (CIPER)
- I2S Informática - Sistemas e Serviços, S.A.
- Immersive Douro, Lda.
- Instituto Politécnico de Leiria: - Centro para o Desenvolvimento Rápido e Sustentado de Produto (CDRSp)
- Instituto Superior de Agronomia da Universidade Técnica de Lisboa: - Unidade de Investigação Química Ambiental (UIQA)
- "Instituto Superior Técnico: - Centro de Ambiente e Tecnologias Marítimas (MARETEC) - Centro de Engenharia e Tecnologia Naval (CENTEC) - Departamento de Engenharia Civil e Arquitetura (DECivil) - Instituto de Plasmas e Fusão Nuclear

- (IPFN)
- Instituto de Sistemas e Robótica (ISR)
- Instituto de Telecomunicações (IT)
- Instituto Universitário de Lisboa (ISCTE-IUL): - Instituto de Telecomunicações (IT)
- ITSector - Sistemas de Informação, S.A.
- JPM - Automação e Equipamentos Industriais, S.A.
- M.N. Ramos Ferreira, Engenharia, S.A.
- SECIL - Companhia Geral de Cal e Cimento, S.A.
- SISINT, Sistemas Integrados, Lda.
- "Universidade da Beira Interior: - Centro de Investigação em Ciências da Saúde (CICS)
- IT Branch - Covilhã (Instituto de Telecomunicações)
- Laboratório de Comunicação e Conteúdos On-line (LabCom)"
- "Universidade de Aveiro: - Centro de Estudos do Ambiente e do Mar (CESAM)
- Instituto de Engenharia Electrónica e Telemática de Aveiro (IEETA)"

Participating Institutions

- Faculdade de Arquitectura da Universidade Técnica de Lisboa
- Faculdade de Ciências da Universidade de Lisboa
- Faculdade de Ciências e Tecnologia da Universidade de Coimbra
- Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa
- Faculdade de Engenharia da Universidade do Porto
- Faculdade de Medicina Veterinária da Universidade Técnica de Lisboa
- Instituto Politécnico de Leiria
- Instituto Superior de Economia e Gestão da Universidade Técnica de Lisboa
- Instituto Superior Técnico
- Instituto Universitário de Lisboa (ISCTE-IUL)
- Universidade da Beira Interior
- Universidade de Aveiro

QATAR

Participating Institutions

- Qatar University

REPUBLIC OF KOREA

Participating Employers

- ACE Lab, Hanyang University
- Electronics and Telecommunications Research Institute (ETRI)
- Korea Institute of Energy Research (KIER)
- Korea Institute of Industrial Technology (KITECH)
- Korea Institute of Ocean Science and Technology (KIOST)
- Korea Internet & Security Agency (KISA)
- Korea Research Institute of Bioscience and Biotechnology (KRIBB)
- KnowledgeCube Co. Inc.
- Multimedia Security Lab, Korea University
- National Information Society Agency (NIA)
- Naver Corp.
- Nepes Corp.
- NexStreaming Corp.
- Ulsan National Institute of Science and Technology (UNIST)

Participating Institutions

- Chosun University
- Chung-Ang University
- Dankook University

- Duksung Women's University
- Ewha Womans University
- Hanyang University
- Honam University
- Hongik University
- Kookmin University
- Korea Advanced Institute of Science and Technology
- Korea University
- Kyung Hee University
- Pohang University of Science and Technology
- Pukyong National University
- Seoul National University
- Seoul National University of Science and Technology
- Soongsil University
- Ulsan National Institute of Science and Technology
- University of Ulsan
- Yonsei University

ROMANIA

Participating Employers

- 9OPTIUNE
- ADdesign services
- AEDIFICIA CARPATI
- ARC STUDIO
- ARHITECTURAL
- BASAROM PRODCOM
- D.S BIROU ARHITECTURA
- Die Kunstfabrik
- INCD-URBAN PROIECT
- KXL
- LABORATORUL DE ARHITECTURA ART-DESIGN
- Larix Studio
- M DESIGN
- METROPOLIS
- OIL ENERGY TRADING
- PIONEER ROMANIA
- POLARH-DESIGN
- PROCEMA ENGINEERING
- PROFESIONAL CONSTRUCT PROIECTARE
- PZP ARHTECTURA
- REACT NOW STUDIO
- S.C. ENTERPRISE A&D
- SC PROIECT BOTOSANI SRL
- TECON
- TOPCADEX
- Westfourth Architecture
- ZIP STUDIO

Participating Institutions

- "ION IONESCU DE LA BRAD" AGRICULTURAL SCIENCES AND VETERINARY MEDICINE UNVIERSITY - IASI
- UNIVERSITY OF ARCHITECTURE AND URBANISM "ION MINCU" - BUCHAREST
- UNIVERSITY OF CIVIL ENGINEERING - BUCHAREST

RUSSIA

Participating Employers

- A.Asadov Architectural Studio
- Architectural Studio Manipolazione Internazionale
- Institute of Biochemical Physics, Russian Academy of Sciences
- Lomonosov Moscow State University of Fine Chemical Technology
- Moscow Aviation Institute (State University of Aerospace Technologies)
- Moscow State Technical University MAMI
- Moscow Student Center
- Russian Plekhanov University of Economics

Participating Institutions

- Bauman Moscow State Technical

- University
- Finance Academy under the Government of the Russian Federation
- Institute of Management, Marketing and Finance
- Lomonosov Moscow State University
- Lomonosov Moscow State University of Fine Chemical Technology
- Mendeleev University of Chemistry Technology of Russia
- Moscow Aviation Institute (State University of Aerospace Technologies)
- Moscow Engineering - Physical Institute
- Moscow State University of Civil Engineering
- Moscow State University of Mechanical Engineering (MAMI)
- Moscow State University of Printing Arts
- Moscow State University of Radiotechnics, Electronics, Automatics
- National Research University "Higher School of Economics"
- National Research University St.Petersburg State Polytechnical University
- People's Friendship University of Russia
- Russian Plekhanov University of Economics

SERBIA

Participating Employers

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- Ascendant Technology, Beograd
- Beograd-put, Beograd
- Biro 59, Beograd
- BSM NS Projekt, Novi Sad
- BVK, Beograd
- Centroprojekt doo, Beograd
- CEP, Beograd
- DMV, Niš
- Elektromreža, Beograd
- Elektroprivreda Srbije, Beograd
- Energoprojekt - Arhitektura i urbanizam, Novi Beograd
- Energoprojekt - ErgoData, Novi Beograd
- Energoprojekt - Entel, Novi Beograd
- Energoprojekt - Hidroinženjering, Novi Beograd
- EPS - Elektrodistribucija, Beograd
- Folic Architects, doo, Beograd
- GP Planum, Zemun
- GRAFIX, Beograd
- HDL Design House, Beograd
- IHTM, Beograd
- IMS, Beograd
- IN2 - informatički inženjering, Beograd
- INEP, Zemun
- INI, Beograd
- Institit za bezbednost i sigurnost na radu, Novi Sad
- Institut "Kirilo Savić", Beograd
- Institut "Mihajlo Pupin", Beograd
- Institut "Nikola Tesla", Beograd
- Institut za biološke nauke "Siniša Stanković", Beograd
- Institut za fiziku, Zemun
- Institut za medicinska istrazivanja, Beograd
- Institut za molekularnu genetiku i genetsko inženjerstvo, Beograd
- Institut za nuklearne nauke "Vinča", Beograd
- Institut za puteve, Beograd
- Institut za ratarstvo i povrtarstvo, Novi Sad
- Institut za vodoprivredu "Jaroslav Černi", Beograd
- Iritel, Zemun
- Key to Metals, Beograd
- Montprojekt, Beograd

- Mostprojekt, Beograd
- Neimar Projekt, Novi Sad
- Nordeus, Beograd
- Projmetal, Beograd
- Rafinerija nafte "Beograd", Beograd
- RATEL, Beograd
- RB Kolubara, Lazarevac
- Republički geodetski zavod, Beograd
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- Studio D'ART, Novi Sad
- Telekom Srbija, Beograd
- Termoelektrana "Nikola Tesla", Obrenovac
- UNIT EM, Beograd
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- Elektrotehnički fakultet
- Gradjevinski fakultet
- Fizicki fakultet
- Hemijski fakultet
- Innovation Center
- Matematički fakultet
- Mašinski fakultet
- Katedra za brodogradnju
- NANOLAB
- Rudarsko-geološki fakultet
- Šumarski fakultet
- Tehnološko-metalurški fakultet
- Katedra za biohemijsko inženjerstvo
- Katedra za OHT
- Katedra za OTN
- Katedra za organsku hemiju
- Katedra za tekstilno inženjerstvo"
- "University of Nis
- Elektronski fakultet
- Laboratorija za TV
- Laboratorija za MT
- Laboratorija za robotiku
- Gradjevinsko-arhitektonski fakultet
- Mašinski fakultet
- Prirodno-matematički fakultet
- Katedra za biologiju
- Katedra za fiziku
- Katedra za geografiju
- Katedra za informatiku
- Fakultet zastite na radu"
- "University of Novi Sad
- Fakultet Tehničkih Nauka
- Poljoprivredni fakultet
- Prirodno-matematički fakultet"
- Urbanistički zavod, Beograd
- VTI, Beograd
- Zavod za izgradnju grada, Novi Sad
- Zavod za urbanizam, Niš
- Zelenilo, Beograd

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- Faculty of Information Technology – Fakultet Informacionih Tehnologija, Beograd
- Faculty of Technical Sciences in Bor – Fakultet tehničkih nauka u Boru
- Faculty of Technical Sciences in Cacak – Tehnički fakultet, Čačak
- University of Arts, Belgrade – Univerzitet umetnosti, Beograd
- University of Belgrade – Univerzitet u Beogradu
- University of Kragujevac – Univerzitet u Kragujevcu
- University of Nis – Univerzitet u Nišu
- University of Novi Pazar – Univerzitet u Novom Pazaru
- University of Novi Sad – Univerzitet u Novom Sadu
- University of Pristina – Univerzitet u Prištini

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- Slovak Academy of Sciences, Institute of Physics
- Slovak University of Technology in Bratislava
- Technical University in Zvolen
- Technical University of Kosice
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- Gama System d.o.o.
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- Africa Supply
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- AISOY ROBOTICS S.L.
- Akia Software S.L.
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- Alfatec Sistemas SL
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- Callan School Of English
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- Centro de Estudios Materiales y control de Obra, S.A.
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- Coremain
- COTA AMBIENTAL S.L.P
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- Creatividad y tecnología S.A.
- CYPE Ingenieros S.A.
- Departamento de Mecánica de los medios continuos y teoría de estructuras, ETSI Caminos, canales y puentes, UPM
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- Diputación Provincial Alicante
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- ETSIT Telecomunicacion - Grupo GAPS
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- IDOM Ingeniería y Consultoría SAU
- iemediterraneo tridente12, S.L.
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- EPFL (Ecole Polytechnique Fédérale de Lausanne), LMC, Laboratory of Construction Materials
- EPFL (Ecole Polytechnique Fédérale de Lausanne), LTP, Powder Technology Laboratory
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- ETH Zurich (Eidgenössische Technische Hochschule), Institute for Process engineering
- ETH Zurich (Eidgenössische Technische Hochschule), Institute of Agricultural Science
- Felber Widmer Schweizer Architekten ag
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- University of Applied Sciences Northwestern Switzerland (FHNW), Inst. of Aerosol and Sensor Technology
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- Zurich University of Applied Science (ZHAW), ICP, Institute of Computational Physics
- Zurich University of Applied Science (ZHAW), IEF, Institute of Energy Systems and Fluid Energy
- Zurich University of Applied Science (ZHAW), IMS, Institute of Mechatronic Systems
- Zurich University of Applied Science (ZHAW), InIT, Institute of Applied Information Technology
- Zurich University of Applied Science (ZHAW), ZSN, Centre for Signal Processing/Communications Engineering
- Zweifel Pomy Chips

Participating Institutions

- Berne University of Applied Sciences (BFH)
- Lucerne University of Applied Sciences and Arts (HSLU)
- Swiss Federal Institute of Technology Lausanne (EPFL)
- Swiss Federal Institute of Technology Zurich (ETHZ)
- University of Applied Sciences and Arts Northwestern Switzerland (FHNW)
- University of Applied Sciences and Arts Western Switzerland (HES-SO)
- University of Applied Sciences of Eastern Switzerland (FHO)
- University of Basel
- University of Fribourg
- University of Geneva
- University of Lausanne
- University of Liechtenstein
- University of Neuchâtel
- University of Zurich
- Zurich University of Applied Sciences (ZHAW)

TAJIKISTAN

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- Babilon-M
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- MDO "FinInvest"
- Private Company "Muminov"
- Private High School in Khujand
- Ravzana Plastik, Khujand

- Saykhun
- Shahrofar
- Tajik Scientific Research Institute for Preventive Medicine
- Yahmosi 33

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- Khujand Polytechnic Institute
- Russian –Tajik Slavic University
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- Technological University of Tajikistan

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- King Mongkut's Institute of Technology North Bangkok Prachinburi Campus
- Rajamangla University of Technology Phranakon
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- Mahasarakham University
- Mahidol University
- Srinakharinwirot University
- Sripatum University
- Silpakorn University
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- Agence Air Design
- Agence Comar Kâak
- Air Design
- Alliance Système Corporation
- AMA Business
- AMC Deal
- Architecte Damergi Khaled
- ARCHTEX
- ARTISFIRME
- ASB International
- ATCM
- Atelier 2
- Atelier 216
- Atelier F
- AVENSYS
- B.E.A.U
- Baak Architectes associés Kacem AZZOUC & Ahmed BLAÏCH
- Bak Arkitekts
- BDP
- BEM
- Ben Hamida Jalel
- BET Akrem Tanoubi
- BETA Design SARL
- BIGB (Bureau d'Ingénieur Géomètre BEDOU)
- BM Architects
- BT-Consulting
- Bureau d'architecture Ramzi ATALLAH
- Cabinet Abassi Sadki
- Cabinet Ali CHETOU
- Cabinet d'architecture Med Amine BEN HAMIDA
- Cabinet d'architecture Mounir BEN ABDALLAH
- Cabinet d'Architecture Safa Benjemâa
- Cabinet d'architecture Slim ADHOUM
- Cabinet d'Architecture Slim BEN NESSIB
- Cabinet d'Etudes Hamouda Abdelmajid
- Capitol Academy
- CAUD
- Cheikhrouhou & Partners Architects
- CMA Engineering & Consulting
- CMRT

- Cobra Security
- Com-Tech
- Construction and Engineering Technology (CET)
- Control Union
- Conviction Architecture d'intérieur/ Abdi Nihed
- Cowater Industry
- CREA
- Cynapsy
- Da-concepts
- Dental Concept
- Digivoip Tunisia
- Discuss and Zaxis Sarl
- Dot-SQUARE
- Drawlink Group
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- DZETA
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- El Behi Future Concept
- Electro Diesel Tunisie
- Eljery Houcine
- Ellouze and partners
- Elypsia Tunisie
- ENIT, Laboratoire LAMOED
- ENTRELEC
- Environmental Assessment And Management "E.A.M"
- EPPM
- ESI services Tunisia
- Ets SLAMA FRERES
- FAWAHA
- FHK Architects
- FRIGO Indus
- G.I.C.A
- GDS
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- Group STAS
- Groupe STAS
- H2M
- Hedyl Systems
- HO Architecture and Design
- I-hosters
- IHC International
- Internation Development Consultants (IDC)
- Issam BEN AYED Architecte
- IXOR Consulting
- JMD ARCHITECTS
- Johnson Controls Tunisie
- KA Architecture
- KB-PLAN
- KBR
- L.G.E
- L'atelier
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- LMSoftware
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- Manouchi Chokri
- MD & CI Tunis
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- Peak Source
- Pixels
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- Print Numérique
- PRODDDESIGN Corporation
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- PYRAMIDE Architecture
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- Realink
- Residence Amilcar
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- SAFI
- SBS E-Solutions
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- SERAH
- SETRADI
- SEVIL
- Shourbat
- Sicame SA
- SICAP
- Sigma Architecture
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- Sixieme Sens Agency
- Société CONDAIR Plus
- Societe FCS
- Société International Form
- Société La Renaissance
- Société Le Bois
- Société Tunisienne d'Etudes et de conseils Techniques (STECOT)
- Société ZIN Décoration
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- Sté de distribution ERFAFAHA
- Ste Krebs Und Kiefer & Partners International Sarl
- Ste LARGESTINFO TUNISIE
- Ste LE MOTEUR DIESEL Sarl
- STRUCTURA
- Technique Service Maintenance
- Technodeal
- Tunicom S.A
- ViaMobile
- Vision & Visions
- WEDEALIT
- YOUVAS

Participating Institutions

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- Faculty of Sciences of Tunis
- National Engeneering school of Mestir
- National Engeneering School of Sousse
- National Engineering School of Tunis
- National school of architecture

TURKEY

Participating Employers

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- Açılım Bilgisayar Sistemleri San. Ve Tic. A.Ş.
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- AE Mimarlık Atölyesi
- Akcelep Pamuk Gıda Tarım Ürünleri Tekstil ve Turizm San. Tic.lth.lhr.Ltd.Şti.
- Akım Mühendislik İnşaat Proje Taahhüt Ticaret ve Sanayi Ltd. Şti.
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- Anadolu Endüstri Holding A.Ş.
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- Arcadia Mimarlık Dekorasyon İnşaat Bilgisayar Programları San. Ve Tic. Ltd. Şti.
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- Arneca Technologies

- ARP Otomobil Aksesuarları
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- Bravocassa
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- Candente Elektronik Sanayi ve Ticaret LTD. ŞTİ
- CEYHANLAR PLASTİK
- CHT TEKSTİL KİMYA SAN. TİC. A.Ş.
- Cloud Arena
- Colin Kimya San. Tic. A.Ş.
- Daf Enerji Sanayi ve Ticaret A.Ş.
- DEMİRKAN MOBİLYA
- Deniz Kauçuk ve Aksesuar Sanayi Ticaret LTD ŞTİ
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- Ege Üni
- Ehil.com
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- Halkalı Kağıt Karton San. Tic. A.Ş.
- Hatko Teknolojik Geliştirme Araştırma Sanayi ve Tic. A.Ş.
- Hayriya
- HB Elektrik Proje ve Müşavirlik Ltd. Şti.
- Hitit Bilgisayar Hizmetleri Ltd. Şti.
- IBS Sigorta Ve Reasürans Brokerliği A.Ş.
- ICT Telekomünikasyon San. Tic. A.Ş.
- İlke Planlama Ltd. Şti.
- Imona Technologies Ltd
- İslam Bilgisayar Sistemleri Sanayi ve Ticaret Ltd.Şti.
- Istanbullabs Software Corporation
- Karmobil Ödeme Sistemleri Tic. Aş.
- Kartaca Bilişim Ltd. Şti.

- Kartek Kart ve Bilişim Sistemleri Ltd. Şti.
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- Mainetti Askı Sanayi ve Ticaret A.Ş.
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- Parkyeri İletişim İnternet Pazarlama Tanıtım Hizmetleri Tic. Ve San. A.Ş.
- Propars Yazılım Ltd. Şti.
- Protect Kimya Sanayi ve Tic. Ltd. Şti.
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- Reynears Alüminyum Üretim Sanayi ve Ticaret Ltd. Şti.
- S.A.M. İnşaat Mühendislik Taah. Bilgisayar Tic. Ltd. Şti.
- Safmak Saf Makine Sanayi ve Tic. A.Ş
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- Signera Bilgisayar Yazılım Sistemleri San. Tic. Ltd. Şti
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- Sports International
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- Zafer Trans Nakliye LTD. ŞTİ.

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- Company LTD "DANEYA"
- Ivano-Frankivsk Cement Plant
- Ivano-Frankivsk National University of Oil and Gas
- Ivano-Frankivsk Regional Administration Of Forestry
- Joint Stock Company "Ivano-Frankivsktsement"
- Kiev National University of Construction and Architecture
- Kiev Research Institute of Automation and Experimental Research
- LCC "NOSTRES"
- National Technical University of Ukraine "KPI"
- PrycarpatTransitGas – Gas Pipeline Administration
- Research Production firm "ZOND"
- Zabolotny Institute of Microbiology and Virology

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- Kiev National Shevchenko University
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- InterMass Engg. & Contg. Co. LLC
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- University of Sharjah (UoS)

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- Natural Environment Research Council
- NI Environment Link
- NWE Wireless Networks
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- Precision Engineering
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- Translink
- URS

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- Abertay University
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- Durham University
- Edinburgh University
- Glasgow Caledonian University
- Glasgow University
- Heriot Watt University
- Imperial College London
- Napier University
- Newcastle University
- Queens University Belfast
- St. Andrews University
- Strathclyde University
- Swansea University
- University of Greenwich
- University of Leicester
- University of Nottingham
- University of Oxford
- University of Ulster
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- Gorlin Architects
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- Omnyx
- Penn State University
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- Senseonics
- SGS North America
- Shape Corp.
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- Northwestern University
- Rochester Institute of Technology
- San Francisco State University
- Stanford University
- Stevens Institute of Technology
- Texas A&M
- Texas Tech University
- The Ohio State University
- Tufts University
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- University of Florida
- University of Michigan
- University of Missouri, Kansas City
- University of Pennsylvania
- University of South Carolina
- University of Southern California
- University of Texas at San Antonio
- University of Toledo
- University of Tulsa
- University of Virginia
- University of Wisconsin - Madison
- Wake Forest University

UZBEKISTAN

Participating Employers

- Tashkent state technical university
- Technical centre "SIMUZ"
- Tashkent medical academy
- Republican Specialized Center of Surgery
- Centre of architecture "Shaharsozlik"

Participating Institutions

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- Tashkent State Technical University
- Tashkent Medical Academy
- Tashkent National University

VIETNAM NU

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- Anantara Muine Resort & Spa
- Bee Logistics Corporation
- Cassia Cottage Resort
- Chen Sea Resort and Spa Boutique Collection by Centara Phu Quoc Vietnam
- College of Foreign languages- Da Nang Univesity
- Hanoi Urban Architecture Development Jsc - HAAD
- Harbour View Hotel, Tran Phu Str., Hai Phong, Viet Nam
- International School - Thai Nguyen

- University
- Thai Nguyen University of Agriculture and Forestry
- Thai Nguyen University of Education
- Thai Nguyen University of Information and Communication Technology
- Thai Nguyen University of Sciences
- Thai Nguyen University of Technology
- TNG Investment and Trading Joint Stock Company
- TT-As Architecture & Construction consulting Jsc.
- Vietnam Forestry University

Participating Institutions

- Foreign Languages School - Thai Nguyen

- University
- Hanoi university of Science and Technology
- International School - National University Ho Chi Minh city
- International School - Thai Nguyen University
- Lac Hong University
- Thai Nguyen University of Agriculture and Forestry
- Thai Nguyen University of Information and Communication Technology
- Thai Nguyen University of Sciences
- Thai Nguyen University of Technology
- Vietnamese - German University - Ho Chi Minh city

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Note from the Editor-in-chief of the Annual Review 2014:

There are 32 original articles and the list of Employers & Institutions in the present AR edition (80 pages), which are proof checked in English, for the additional information on the articles or contents issues please refer directly to the authors of the articles (name.surname@iaeste.org or via Member countries' National offices - contact information is located on the IAESTE A.s.b.l. webpage www.iaeste.org).



IAESTE Dance in Quito, 2014



There is no finish line. The trial of the sun, Ecuador



IAESTE SID International party, Banja Luka, 2014



11 hours by bus from Quito and you can get to super cool place in Ecuador - Montanita!



LC Thessaloniki - Thank you for awesome Greek hospitality!



CONNECT, Denmark 2014



IAESTE AC International party , Quito 2014



We are, we are, we are IAESTE engineers....! (IAESTE song)

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CO-OPERATING INSTITUTIONS

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3. **Bangladesh** College of Aviation (2013)
4. **Bangladesh** Afzal Foundation Management (2014)
5. **Bolivia** Fundacion IAESTE Bolivia - Pasantias Internacionales (2013)
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