



IAESTE

THE INTERNATIONAL ASSOCIATION
FOR THE EXCHANGE OF STUDENTS
FOR TECHNICAL EXPERIENCE

**ANNUAL REVIEW
2015**



*A Memorable Trip - Ninh Binh tour with IAESTE students, Summer 2014
IAESTE Vietnam Article Page 18*

The International Association for the Exchange of Students for Technical Experience

An independent non-governmental organisation (NGO), with 87 Members and Co-operating Institutions in operational relations with UNESCO. The IAESTE name and logo are the registered properties of IAESTE, the International Association for the Exchange of Students for Technical Experience.

Founded in 1948 on the initiative of James Newby (1893 - 1978).
Established in 2005 as a registered, non-profit making Association.

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Dear IAESTE Friends and Supporters,
Welcome to the 2015 IAESTE Annual Review!

The origins of the International Association for Exchange of Students for Technical Experience (IAESTE) can be found in the pre-war period when in 1938 Mr. James Newby, superintendent of vacation studies at the Imperial College, came up with the idea of creating a worldwide organisation for exchanging traineeships between universities and industry. It took him 10 years to materialise this idea into a solid organisation that has now existed for nearly 70 years.

IAESTE is a non-political organisation that brings people from very different cultures and backgrounds together, regardless of international politics. During all these years, our work has helped to overcome youth unemployment; has assisted employers in finding the talent they need to prosper and expand; has supported universities and other higher education institutions to fulfill their role as educators of the next generation, and more importantly, IAESTE has served students by starting their careers and encouraging them to transform the world.

The many professional and full time employees that work for IAESTE in each member country have given the organisation a solid backbone that assures long term stability. However, our organisation is volunteer-based with youth as the driving motor and that makes us unique in the world of student mobility.

Our goal is to give professional growth opportunities to talented young people and help them discover the world. As the writer Malcolm Gladwell said: "To build a better world we need to replace the patchwork of lucky breaks and arbitrary advantages today that determine success- the fortunate birth dates and the happy accidents of history- with a society that provides opportunities for all." (Outliers: The Story of Success).



We would like to welcome the four countries that have joined us in the last year: Chile, Bolivia, Nepal and Saudi Arabia. We are also particularly happy to have been accepted in a private university PUST from DPR Korea as an illustration of our strength in promoting understanding and partnerships among people across the world. There are still many regions in which IAESTE's presence needs to be strengthened, including Africa. For this reason, we are working to bring new African countries into our association in the upcoming years.

Expanding our network is one of the goals set in our 2020 strategy. In the coming years we will focus on offering more and more traineeships to our students by strengthening the relations with our supporters and improve our internal processes and quality.

Prof. Bernard Baeyens
President IAESTE

WELCOME FROM THE PRESIDENT

**PROFESSOR BERNARD BAEYENS,
PRESIDENT IAESTE**

WE ARE IAESTE



What We Do

The International Association for the Exchange of Students for Technical Experience, Association sans but lucratif (non-profit association), commonly known as IAESTE A.s.b.l. is an association of national committees representing academic, industrial and student interests. We serve 4000 students, 3000 employers and 1000 academic institutions through career-focused professional internships abroad, social and intercultural reception programmes, international networking and other career and employer branding activities in almost 90 countries and on each continent.

Our Mission

- To operate a high quality practical training exchange programme between Members in order to enhance technical and professional development
- To promote international understanding, co-operation and trust amongst students, academic institutions, employers and the wider community

- To operate irrespective of race, colour, gender, culture, religious or political beliefs, disability, sexual orientation, gender identity or expression
- To promote non-discriminatory practices

Our Aims

- To provide students in higher education with technical experience relevant to their studies
- To offer employers well-qualified and motivated trainees
- To be a source of cultural enrichment for trainees and their host communities

Our Values

In IAESTE we are committed to fostering international understanding and impacting on the development of young people through international exchange. Our core values of friendship, trust, respect, professionalism, development and intercultural cooperation serve as a foundation for our strong organisational culture and as the principles that guide all our work and daily activities.

Our History

The Association was founded in January 1948 at the Imperial College, London, on the initiative of the Imperial College Vacation Work Committee. National Organisations from ten European countries attended this meeting and became Members and Mr. James Newby was elected General Secretary. The geographical coverage soon spread to most of Europe and beyond, as new countries were granted membership. The Association became a registered body according to Luxembourg law at its General Conference 2005 in Cartagena de Indias, Colombia. [>](#)


Our International Relations

The Association is an independent, non-political and non-governmental body, in consultative partnership with the United Nations Educational, Scientific and Cultural Organisation (UNESCO) and maintains consultative relationships with the UN Economic and Social Council (ECOSOC), the United Nations Industrial Development Organisation (UNIDO) and the International Labour Office (ILO).

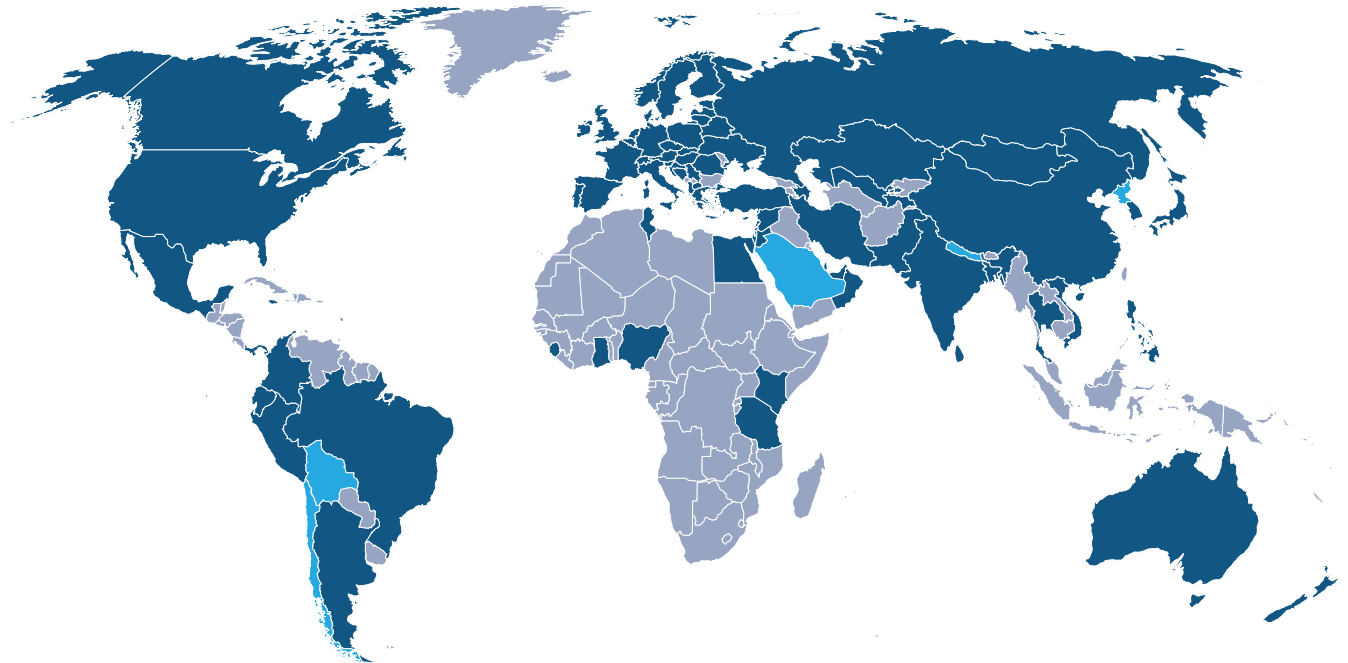
IAESTE is also in contact with the United Nations Economic Council for Africa (ECA), the Food and Agriculture Organisation (FAO), the Organisation of American States (OAS) and the European Union (EU), as well as with other educational non- governmental organisations.

Our Structure & Network

The Association is a confederation of National Committees representing academics, industry and student spheres of interest. Each National Committee is responsible for the administration of the exchange in its own country. Membership is given after the establishment of a National Committee in accordance with IAESTE Statutes and By-laws, together with a responsible permanent Secretariat. For countries without a National Committee, it is possible to participate in the exchange as a cooperating institution.

Each year the Annual Conference brings together the representatives of these bodies to decide on issues of general policy and with the IAESTE Co-operating Institutions to carry out the exchange of offers for training. We have 90 members and co-operating institutions and are present on each continent. Each national office is responsible for the administration of the exchange in its own country. IAESTE national offices are run by students and academics together, which makes us a unique organisation working across generations. 

IAESTE WORLDWIDE



Bolivia, Chile, DPR Korea, Nepal and Saudi Arabia (highlighted) recently joined IAESTE's huge international network - our mission is represented by 90 members and co-operating institutions.

PROMOTING INTERNATIONAL UNDERSTANDING: EXCHANGE REPORT

**OLGA LEGACKA,
DEVELOPMENT MANAGER,
IAESTE A.S.B.I**

This report is a summary of the exchange activities between IAESTE members and co-operating institutions during 2014. In 2014 we exceeded a total of 350,000 students who have gained work experience abroad with IAESTE since 1948. Furthermore, 3715 students gained their professional experience with IAESTE in 2014 and exchanges took place between 83 countries. The details of these exchanges are presented in the 2014 IAESTE Activity Report published in January 2015.

IAESTE EXCHANGE

IAESTE committees around the world collect internship offers from employers searching for qualified international STEM students for a set training period. The trainees usually work on research projects, case studies or support the daily work of the company's team. Companies benefit from having qualified interns, whom can also sometimes become valuable employees and by developing the language and international communication leadership skills of their own employees.

IAESTE conducts candidate selection from a worldwide pool of STEM students based on the criteria set by the employer. Help with visa/work permits is provided and accommodation and a social programme is arranged. The employers are expected to pay students a wage sufficient to cover their cost of living during the actual training periods. Students must be insured against accidents and illness and they also pay their own travel costs.

Participation in the IAESTE exchange is open to bona fide students attending courses at universities, institutes of technology and similar institutions of higher education. >

HOW TO RECEIVE INTERNATIONAL TRAINEES AT YOUR COMPANY



Exchange Development in 2014

350,660 students gained working experience abroad with IAESTE since 1948, 3715 of them in 2014, which is comparable to last year. Figure 1 shows the number of trainees exchanged in 2014 and total exchange results since 1948.



350,660 STUDENTS SINCE 1948
 1948-2013 (99%)

3715 STUDENTS IN 2014
 2014 (1%)

Figure 1

Connecting students, industry and universities globally

The number of traineeships filled by students from non-European countries accounted for 38% of the number of students sent in 2014, a 2% increase from 2013.

Europe continues to dominate the exchange. Some 62% of all trainees sent are from the EU and other European countries, and 63% of all trainees are received in Europe (Figure 2). The open international exchange is clearly illustrated by the number of members and co-operating institutions that exchange with each other. In 2014 each member and co-operating institution exchanged on average with 15 other members and co-operating institutions. 23 members and co-operating institutions sent students to 20 or more countries.

Reciprocity of the Exchange

The IAESTE exchange programme is based on a bilateral balanced exchange between members. Most member countries attempt to maintain a balance between outgoing and incoming students but an exact bilateral balance is rarely possible within any given year. Only long-term balance is sought. This flexibility is needed to support the proper allocation of places and the selection of the appropriate students. In 2014, 38 members and co-operating institutions received more students than they sent abroad and this benefited 34 other members and cooperating institutions.

ACTIVITY REPORT - FOR MORE DETAILED INFORMATION

The 2014 IAESTE Activity Report contains more details on the bilateral exchanges. Readers interested in this report may order a copy from the IAESTE national secretariat in their own country or from the Board.

EUROPEAN UNION MEMBERS:



REST OF EUROPE:



ASIA PACIFIC:



AMERICAS:



MIDDLE EAST:



AFRICA:



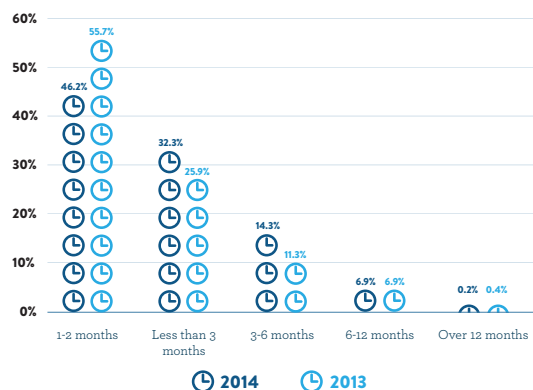
Trainees sent and received by continent 2014

Figure 2

Placement duration

8-12 weeks duration of internship is preferred.

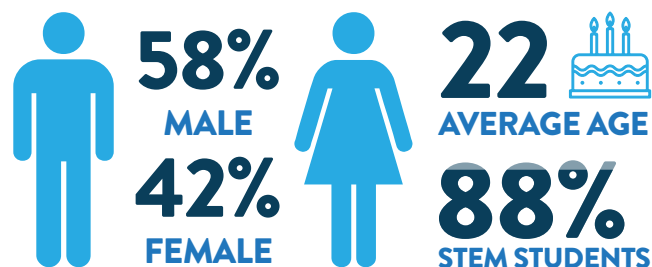
COMPARISON OF PLACEMENT DURATION



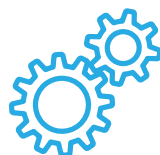
Most of the training takes place in the period from May to September and coincides with the Northern Hemisphere vacation period. In the Southern Hemisphere, opportunities are available between October and April. The development of our exchange facility through the IAESTE IntraWeb ensures that the IAESTE can accommodate student placements and employer offers as they arise.

Profile of the student trainee & work experience

As expected, the majority of trainees (88%) are students in engineering, science and related technologies. The remaining 12% are divided between the applied arts, 1%, agriculture, 2%, and other fields of study, 8%. These figures are quite stable and change only by a few percentage points from one year to the next.



TOP FIELDS



MECHANICAL ENGINEERING



COMPUTER SCIENCE



ARCHITECTURE



ELECTRICAL ENGINEERING



CHEMISTRY

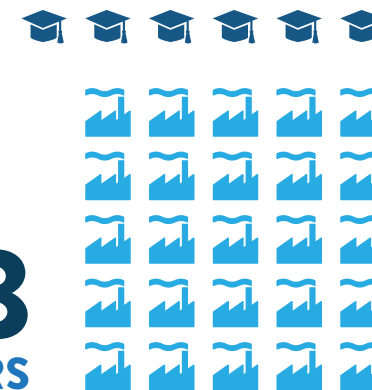


CIVIL ENGINEERING


The most popular fields of study are: Mechanical Engineering (557 students), Computer Science (375), Architecture (345), Electrical Engineering (336), Chemistry (294) and Civil Engineering (283).

Participating Employers and Educational Institutions

IAESTE is pleased to acknowledge the continued support of Employers and Educational Institutions in 2014.



International skills, not just practical experience

The IAESTE exchange programme is unique because of our personal approach. Before and during the internship, IAESTE provides assistance to employers and trainees with finding accommodation, solving visas and work permits issues. IAESTE social reception programmes are famous worldwide. International evenings, weekend trips, sightseeing tours and much more help the trainees fully participate in the daily life of the local community. Today most employers require previous experience before considering a curriculum, but global competences are gaining in importance. International traineeships where a multicultural environment and foreign languages present additional challenges develop skills such as adaptability, interpersonal and communication skills, time management, confidence and team working. Being part of an international group permits trainees to build a network that will help them in their future career. 

The ZHAW is one of the leading universities of applied sciences in Switzerland. For many years IAESTE Switzerland has been working closely together with ZHAW as one of their premium partners. The cooperation between the two institutions is wide ranging – each year IAESTE sends ZHAW students on internships abroad and in turn ZHAW provides many interesting placements for overseas exchange students who come to Switzerland. Here, teaching, research, continuing education, consulting and other services are both scientifically based and practice-oriented.

Students benefit from an internationally oriented university that is active in both regional and national networks. ZHAW places special focus not only on conveying practical and specialist competencies, but also on developing social and personal skills which provide the basis for the success of its students, both at university and in their professional lives.

ZHAW School of Engineering in Winterthur – International Profile

As part of ZHAW, the School of Engineering (SoE) emphasises topics which will be relevant in the future. SoE guarantees superior-quality education, research and development with an emphasis on the areas of energy, mobility and health.

The SoE's range of degrees and majors impart engineering expertise and problem-solving skills with a strong focus on practical aspects. In six study fields students have the option to pursue the International Profile. They need to sign up for specific modules in English, obtain an internationally recognised English certificate Level C1 and complete a semester, do an internship or write their dissertation abroad. Here ZHAW and IAESTE Switzerland are working closely together to provide interesting work experiences for their students.



The Zürcher Hochschule für Angewandte Wissenschaften (Zurich University of Applied Sciences), ZHAW

On the other hand, incoming students can choose between various modules in English. In addition to the modules in English, students have the possibility to undertake project work. This makes it possible for students who don't speak German to complete a meaningful semester at the ZHAW SoE and to earn the usual requirements.

ZHAW Life Sciences and Facility Management in Wädenswil

The School of Life Sciences and Facility Management offers study programmes in biotechnology, chemistry, food and beverage innovation, natural resource sciences and facility management and is one of the leading centers of excellence in Switzerland in these areas.

ZHAW AND IAESTE SWITZERLAND: A PRECIOUS PARTNERSHIP IN MANY WAYS

**SABINE LENZ,
NATIONAL SECRETARY,
IAESTE SWITZERLAND**



Michael Hersche, Swiss student from ZHAW during his internship at Manipal University, Manipal, India, July-August 2014.

I did an IAESTE internship in India to pass the International Profile at the ZHAW School of Engineering. Besides the rich and colourful culture of India, I met trainees from all over the world. I learned to accept and appreciate cultural differences, which made me a more satisfied person.

- MICHAEL HERSCHE, SWISS STUDENT FROM ZHAW

We have interviewed Prof. Dr. Thomas Michael Bohnert, Head of Focus Area Service Engineering & Head of ICCLab at ZHAW Winterthur about his cooperation with IAESTE.

What is the importance of international mobility for ZHAW in general and for your research group specifically?

International mobility is important in a great manner for our research group and our university, as we believe in the globalised scientific community. In terms of technology and research, there are no boundaries. We like to get people from different nations to have their perspective and inputs in our research. They share their valuable experiences from their countries and we not only build a foundation for robust research but also make valuable contacts through them.

How many students have you supervised so far and from where have they been?

So far I have supervised eight students, coming from such various countries as Ukraine, Macedonia, India, Czech Republic, Albania, Brazil and Democratic People's Republic of Korea (DPRK).

What is your experience with the IAESTE exchange programme?


We have had only good experiences with the IAESTE exchange programme. The students are very motivated in their work and career. They are young and open to accept new challenges and learn as much as they can. It's a win-win situation for both parties.

What is most important for you while selecting an international student?

While selecting a candidate to be hired for the exchange program we foremost look at their academic excellence, accomplishments and any contribution/involvement to scientific research in the form of a hobby or side business etc. But what is also very crucial, and equally important,

is the motivation, dedication and willingness to be part of our team. In my opinion, a highly motivated candidate makes an extra step further in getting a task done.

What is the main benefit for you and your team when hiring an IAESTE student?

IAESTE students not only deliver to the task provided to them, but also add a lot of value to our team in the sense of the cultural variety. We have had the chance to work with several IAESTE students from several countries and I can confirm that the learning is always mutual. 



(from left): Dr. Seán Murphy, Bruno Wandekoken Grazioli, Prof. Dr. Thomas Michael Bohnert. Dr. Seán Murphy and Prof. Dr. Thomas Michael Bohnert are supervisors of IAESTE incoming trainees at ZHAW. Bruno Wandekoken Grazioli is an IAESTE incoming student from Brazil, who has been hired from ZHAW after his successful internship as a full employee.



THE IMPORTANCE OF IAESTE TO UNIVERSITY OF TEHRAN

MOHAMMAD HOSSEIN EFTEKHAR, EXCHANGE OFFICER, IAESTE IRAN

Opposite: IAESTE trainees in Iran



President of University of Tehran, Iran, Professor Ahmad Nili

The President of University of Tehran, Iran, Professor Ahmad Nili talks about the importance of IAESTE for his university and country.

University of Tehran is the most recognised academic center in Iran. How has the university achieved this position?

The University of Tehran (UT) is Iran's oldest modern university. Based on its historical, socio-cultural and political pedigree, as well as its research and teaching profile, UT has been nicknamed "The mother University of Iran" and it is the symbol of higher education in Iran. It is almost always ranked as the best university in Iran in national and international rankings. It is also the premier knowledge producing institute among all OIC countries. The university offers 111 bachelor degree programs, 177 master's degree programs, and 156 Ph.D. programs. The number of students who are studying at University of Tehran are around 20,000 per year.

For how long has the University of Tehran been associated with IAESTE?

IAESTE Iran was established before 1978 and after our revolution the activities of Committee was suspended until 2002. It was reestablished again in 2002 in University of Tehran. Through the new generation of IAESTE Committee in Iran, University of Tehran is trying to develop the activities and organising of IAESTE in Iran although sometimes we have drop but the total moving is proper. The most important goals of University of Tehran are developing international corporations and providing opportunities for students to earning international practical experiences.

The goal of IAESTE is to help students to develop their knowledge and technical skills. How much has this committee been successful towards reaching this goal?

With respect to title of IAESTE the main goal is providing training experiences especially for engineering students. I think for earning real and practical executive experience most of offers should come from companies or industrial projects and IAESTE Iran endeavors to specify most of its offers to companies and industrial units.

IAESTE international students participate in different units of the University of Tehran. What are the potential opportunities for research activities or skills development for these students?

University of Tehran, with many various advanced laboratories and research institutes is one of the most equipped universities in Middle East. One of the important goals of UT is performing research that is effective and helpful in industry. Every year, IAESTE students are involved with our scientific achievements. This would promote their technical and scientific knowledge. >



Every year IAESTE Iran provides trips to Isfahan, Shiraz and Persopolis.

What is the opinion of IAESTE from the faculty members who have hosted international students?

I am one of the professors who worked with IAESTE international students. Firstly I should say that I enjoyed working with them. Having these students in our laboratories can develop Iranian and foreign students communications. This leads to narrowing scientific and cultural gaps between our students and foreign students.

One of the important goals of the IAESTE is to provide cultural as well as work experience. How much has IAESTE in Iran succeeded in doing this?

At first we accommodate all foreign students in one campus. Therefore, they become more familiar with different cultures. In addition, every year we provide different historical, cultural and social tours for students. Importantly, every year we provide a trip to Isfahan and Shiraz. Isfahan



Foreign students are accommodated together in one campus

and Shiraz are two of the most ancient and beautiful cities of Iran that I would recommend everyone in the world to see at least once! They also visit Perspolis in Shiraz with an age of 2500 years which shows the old and modern culture of Persia.

Every year some Iranian students do their internships in foreign universities or institutes. How much does this impact on the connections between University of Tehran and these scientific centres?

Most Iranian students have a strong academic base. At this moment over 55000 Iranian students are studying in foreign universities, especially in USA and Canada. In my opinion, in this training period foreign employers would see the high quality level of Iranian students' knowledge. This can be the start of collaborations with Iranian Universities.



Trainees enjoying summer reception

Do you think that the IAESTE program has any obvious effect on the future of students?

Becoming familiar with other nation's cultures and technical achievements can prepare students for their prospective career and actually it would be a positive point in their resume.

What are the plans of University of Tehran for developing the IAESTE strategy 2020 in Iran?

Synchronous with the global IAESTE Strategy (2020), IAESTE Iran tries to promote infrastructures for developing IAESTE in Iran. Actually we have three important goals. First one is we increase our local committees through Iran with the cooperation of other Universities, second increasing our exchange to 200 offers in each year. And finally, we plan to hold one of IAESTE's annual conferences in Iran. 

TAJIKISTAN: FROM TRAINEE, TO EMPLOYER, TO CEO!



PULAT PULATOV, NATIONAL SECRETARY, IAESTE TAJIKISTAN

Two alumni from Tajikistan are now leading big companies in Tajikistan. We have asked them how IAESTE supported their career.

Ilhom Sangin – Director of Ravzana Plastik LLC. Khujand, Tajikistan

I studied at the Technological University of Tajikistan. In 1996 I undertook technical training in Europe through IAESTE for 3 months. I was 20 years old and this trip was my first outside of Tajikistan. When I returned, I was full of new ideas and positive emotions. Together with

three of my friends (other students who had also returned from overseas internships) I opened a small business at the university. After our lessons, we made pizzas and delivered them to customers. In Tajikistan this was something new and we tried to replicate what we had seen in other countries. Our “Progressive Pizza” immediately became popular among students, the staff of international organisations and foreigners in Dushanbe and we started to make money.

Today I am a director of a construction company. I am also the owner of a factory for the production of PVC windows and doors. Our companies offer placements to IAESTE students every year and I’m sure our cooperation with IAESTE will bring mutual benefits to both incoming and Tajik students.

The practice abroad gives students a great impulse for their own development, expanding their horizons. This allows you to build a new variety of plans, and find creative ways to achieve them. I love my job and the desire in me to grow and develop began in those early student years.



Mirzobakhodur Mirzobakhodurov - General Director Saikhun Ltd, Khujand, Tajikistan

Since 1995 our company has been hosting IAESTE students for internships. I understood how important it is to help students in their future career through internships thanks to my own experience. My first practical training in a production unit was in Sweden in 1994 and then in Brazil in 1996, both via IAESTE. I am always thankful to IAESTE for giving me such wonderful opportunities many years ago and this is why in Saikhun, we have hosted so far 21 trainees from Germany, Pakistan, Poland, Thailand, Turkey, Switzerland and other countries . Our company is a one of the leading taxpayers among the vodka distilleries in Sugd region, North Tajikistan and our company has been awarded many certificates from Government and from the Ministry of food production. The company is equipped with modern facilities, production meets standard norms and is of a high quality - which makes it the perfect environment for practical experience. We host students in electrical and mechanical engineering, food technology, biology and biotechnology. 

Being the world's No. 2 economy, China is more and more attractive to foreign young talent. Meanwhile, Chinese companies are eager to perform a more active role in the international market by creating an international working environment within their companies. Some Chinese companies do not know where to find the right resources to internationalise, but some have, thanks to IAESTE China.

International talents bring a global mindset to Chinese companies

Companies such as Changzhou Mettler-Toledo (a global manufacturer and marketer of precision instruments who have a presence in Europe, the United States and China); and Wanhua Chemical Group (the most competitive MDI producer in the world and the biggest TDI supplier in Europe, having branches in Europe, the Middle East, the United States, Japan, Russia and India), have already benefited from the IAESTE program by accepting each year a total of 25 IAESTE foreign students.

IAESTE China not only sends foreign talents to the above companies, it also helps the Human Resources department to understand IAESTE values, create and develop special programs on how to create a cross-cultural environment in Chinese companies so that foreign trainees can feel more comfortable and perform better.

“International talent brings a real global mindset to the workplace, which improves the company across design, culture, branding and marketing. Thanks to the IAESTE programme, our employees have increased creativity by welcoming the international pool into the company” said by Mrs. Wang Lan, head of the HR department in Changzhou Mettler-Toledo.



IAESTE foreign students at Changzhou Mettler-Toledo, China

**CHINA NEEDS
FOREIGN TALENT
AND THANKS
TO IAESTE IT'S
POSSIBLE!**

**BEI HUANG,
EXCHANGE COORDINATOR,
IAESTE CHINA**



Foreign trainee at Wanhua Chemical Group, China, with his supervisor



Graduation ceremony for IAESTE foreign trainees at Wanhua Chemical Group China with Mr. Liao Zengtai (Middle), CEO of Wanhua Chemical Group, China



Bruce Wicks, IAESTE A.s.b.l. in his visit to Wanhua Chemical Group, Yantai, China to start IAESTE Career Partner Program

Chinese junior manager gets international leadership experience

Li Ning, an employee from Wanhua Chemical Group, was a supervisor for a Brazilian intern last summer. Li found enthusiasm for learning and professionalism in the young intern's work. It turned out that both of the supervisor and the intern student learned from each other.

The good working relationship between the supervisor and foreign intern was made possible in part by a project initiated by IAESTE China and Wanhua's HR department, to help supervisors and mentors make best use of international talents. We called this programme, LEPA (Learning through Participation and Achievement), a Cross-Cultural Performance Enhancement Programme. Coaching and introducing this programme to our Chinese companies, we achieve a win-win result for both the company and young foreign talent. Those Chinese junior managers who supervise the foreign interns are expected to take bigger responsibility


towards their work and their future role in the company. IAESTE offers a good opportunity for them to practice and improve.

In the past it has been problematic for some Chinese companies to employ foreign talents as few foreigners wanted to train or work here due to the lack of an international working culture. That situation is now changing and China is becoming more and more attractive to foreign talents and an increasing number of Chinese companies believe in IAESTE and explore many ways to cooperate with this programme, especially with IAESTE China.

"We have accumulated invaluable experiences in managing foreign talents all these years. I attended the IAESTE Annual Conference early this year in Croatia, where I was impressed by IAESTE culture and also the wide network within the whole IAESTE family. Also through IAESTE, we have tried to expand the IAESTE core business." said Xin Li, HR Department Manager, Wanhua Chemical Group.

Step further – IAESTE Career Partner Program to attract international talents

Last year IAESTE China, Wanhua Chemical Group and IAESTE A.s.b.l started a new project under IAESTE's Career Partner Project. With this new project, IAESTE will help Wanhua to access and recruit from a large pool of skilled new talents, professionals, students of higher education and partner organisations, enhance the company's global reputation, grow its network and interact with IAESTE members.

IAESTE brings values and vision to companies in China. IAESTE China will continue to work towards our goals as we know that it can help Chinese companies to develop and be better prepared for the future. 



VIETNAM FORESTRY UNIVERSITY: A PARTNER OF IAESTE VIETNAM, WHAT HAVE WE ACHIEVED FROM JOINING THE IAESTE PROGRAMME?

**NONG THUY,
EXCHANGE OFFICER,
IAESTE VIETNAM NU
& BUI THANH HUONG**

Opposite: IAESTE trainees in Vietnam

Cooperation between IAESTE Vietnam and Vietnamese companies, including the Vietnam Forestry University (VFU) has brought significant benefits for both employers and undergraduate students worldwide. Participating in IAESTE gives VFU the opportunity to promote themselves to the wider world and integrate globally.

Vietnam Forestry University: the biggest professional institution of forestry and agriculture throughout Vietnam

VFU have been carrying out important work to contribute to national development. They nurture talented individuals and provide high-quality human resources in Forestry and Agricultural Sciences; providing technology and skilled experts for the sustainable industrialisation and modernisation of the country. VFU has also made great efforts to integrate with educational institutions in the region and all over the world.

IAESTE Vietnam has helped VFU to promote international exchange by sending Vietnamese students abroad and facilitating the reception of foreign students to conduct practical internships in VFU. Last year three trainees who were undergraduate and master students from Thailand, Poland and Germany did their traineeships at VFU.

Role of international trainees in VFU


VFU looks to exchange international students who would be able to participate in forestry and agriculture projects to contribute to research and development. In addition, IAESTE trainees working at VFU supported teachers and students at the university in learning English, a key language to promote international development for VFU in the twenty-first century.

IAESTE trainees came from Thailand, Poland and Germany last year and all did very good jobs. They demonstrated their great effort and made a big contribution to VFU. They met VFU's expectations because they did very well in their roles, running the projects in the fields of agriculture and biology. Their friendliness and enthusiasm in assisting members at VFU to learn English created a great appreciation towards them.

Significance for IAESTE trainees' professional development and self-development after their internships in VFU

Besides their work at VFU, students had much freedom to discover and experience cultural exchange during their time living in Vietnam. They said they were pleased about their internships here because they could experience the precious time of living away from home in a foreign country, develop their professional knowledge and skills, as well as learn more about people, culture, and custom and discover natural landscape of Vietnam – a country to which they had never had the chance to visit before.

Thanks to their internships at VFU they were able to develop themselves comprehensively to be potential international citizens who show much promise for the future. They said they wished their internships at VFU were longer and they would return to VFU and Vietnam when they had the chance, which made us so happy and surprised

VFU hopes that the association between VFU and IAESTE Vietnam will continue and will be enhanced so that more and more students at VFU will be sent abroad to conduct their international internships and a greater number of international students will be able to come to VFU to complete their practical working experience. 

Export is becoming an integral part of UK business strategy and IAESTE UK have begun to tap into this requirement and promote the IAESTE programme as a method of obtaining International links and pathways to new markets.

In today's economic climate IAESTE UK can no longer rely on "repeat business" and needs to approach job raising in a more proactive manner. UK companies have become extremely clear and targeted on what type of international trainees they might want to have within their business and these requirements are something we now strive to fulfil working together with our IAESTE Partners.

In 2009 CDE Global Ltd. recognised the potential and benefits of using IAESTE UK to source highly skilled and talented international trainees to add value to their business processes and export strategies. CDE Global Ltd. now turn to IAESTE UK to fill a number of their placement spaces with high calibre IAESTE trainees whom they feel bring with them the market intelligence and knowledge they are seeking to enhance their business.

IAESTE UK plays a vital role in shaping CDE Global international workforce

CDE have been involved with the IAESTE programme for a number of years now and typically offer placements to between 3 and 5 students per year. These were initially mechanical engineering students exclusively but over recent years this has developed to include placements with the technical pre-sales business function including sales / business development and marketing roles - says Peter Craven, Head of Marketing CDE Global Ltd.

The IAESTE programme was identified as an opportunity to help the company build their international team as they expand across the world.



CDE Global and IAESTE UK.

Front Row: Adrian Greer Chief Operating Officer British Council, Rebecca Burrows Human Resources CDE Global Ltd, Brian McCullough CDE Global Ltd Head of Business Performance, Louise Agnew Project Manager British Council, David Alderdice Director British Council Northern Ireland

Second Row: Lizandra Fernanda Holanda IAESTE Trainee from Brazil, Hannah Wilensky IAESTE Trainee from United States

Third Row: Bassem Idriss IAESTE Trainee from Tunisia, Geovanni Victor Freire Duarte IAESTE Trainee from Brazil

HELPING TO ENHANCE AND IMPROVE UK EXPORT STRATEGIES

**LOUISE AGNEW,
IAESTE UNITED KINGDOM**

As the company entered new markets across Europe as well as in Latin America, North America, Middle East, Africa and Australia they started to build local teams to support this growth. The programme was never intended to be a short term fix and has been used as an opportunity to identify people who can continue to work with CDE after the placement has ended.

Following participation on the IAESTE programme 4 of the candidates have been offered full time employment by the company. One of the primary benefits of the programme for CDE has been the language capability of the candidates. This has helped to support the development of the business in Europe and Latin America to date and as a result of this the IAESTE programme is a very important mechanism for CDE to identify future potential employees.

Brian McCullough, Head of Business Performance CDE Global Ltd. says: “One of the most significant things about the IAESTE programme is the calibre of the candidates on offer. The progression of 4 people to full time employment is evidence of this and this is the case across all of the disciplines we have been involved with.”

The IAESTE programme has also increased the diversity of CDE as a company and they have undertaken a number of internal initiatives which have benefited the rest of the CDE employees. These include lunchtime language classes taken by the IAESTE candidate to teach basic conversational language and culture days where the candidate presents to the company some interesting facts about their country and (perhaps more significantly) provides some food from their country for everyone to enjoy.




Bassem Idriss IAESTE Trainee from Tunisia during traineeship in CDE Global Ltd




Hannah Wilensky IAESTE Trainee from United States

“IAESTE IS AN INTEGRAL PART OF OUR RECRUITMENT STRATEGY” - CDE GLOBAL

Brian goes on to say “IAESTE is an integral part of our recruitment strategy as it delivers for us on every level. We are really pleased with not only the programme but how it is administered and the contribution from the local delivery partners to make the whole process run really smoothly. We would recommend the programme to anyone working in export markets and who needs high calibre people with the language skills and knowledge about the culture of different markets.” 

IAESTE UK are constantly looking for ways to refresh and add to their existing portfolio of employers. For further information please contact Louise Agnew on the following address: louise.agnew@britishcouncil.org

Since 2013, Private University of Santa Cruz de la Sierra - UPSA has spread the IAESTE programme among students and graduates, betting on the quality of the education the university offers. In the workplace, around the world, this quality translates as the competitiveness that companies require.

There have been six UPSA graduates and students who have benefited from the programme: Jorge Luis Arias, a graduate of Architecture, did his international internship at Ennead Architecture Studio in New York; Diego Frias, who is awaiting the date of his architecture Thesis Lecture, did his internship at Shop Architects, also in New York; María René Arze, student of Industrial and Systems Engineering, did her internship in the manufacturing plant in Thailand Western Digital; Elizabeth Arce, Commercial Engineering student, has begun her internship at Renault, in Spain; Alejandra Rodriguez, student of Architecture, is going to do her internship at the studio Bauburu in Switzerland and Diego Garrido, student of Business Administration, is starting his internship at Waagner, Austria – we are proud of them and wish them luck. 



Internationalisation is an important dimension for professionals because it puts their training and preparation into perspective, placing them in the context of global competitiveness, which means singular learning experience, in terms of development of creativity to solve problems and to manage different processes.

**- LAUREN MÜLLER,
RECTOR OF UPSA.**



I am Maria Rene Arze Valencia, from Santa Cruz, Bolivia, an Industrial Engineering student at UPSA University. When I heard about IAESTE, the idea of an internship abroad was very new and interesting at the same time. I applied and was chosen for an internship at Western Digital, in Phra Nakhon si Ayutthaya, Thailand. My internship was in manufacturing; the company is huge, about 30,000 employees, everyone has been extremely kind and willing to help. Of course it was not easy to decide to go to a country so different and far away from home, but with the support of IAESTE Bolivia and IAESTE Thailand, I always felt safe and happy with this experience that completely changed my life, as an engineer and in every aspect as I now feel there is nothing I would not be able to do.

- MARIA RENE ARZE VALENCIA, BOLIVIA



SIX UPSA, BOLIVIA STUDENTS BENEFIT FROM IAESTE EXPERIENCE

**PATRICIA PAGANI DE GASSER,
PERSON IN CHARGE,
FUNDACION IAESTE BOLIVIA -
PASANTIAS INTERNACIONALES**

COLLABORATION WORK BY NODES: IAESTE COLOMBIA

**HÉCTOR ERLENDI GODOY
HERNÁNDEZ,
ANGIE PAMELA CHARRY GÓMEZ,
CAMILO LEONARDO VARGAS
MONROY,
IAESTE COLOMBIA**



Meeting to deliver offers for the IAESTE Colombia members - Ibagué, Colombia



Socialization of IAESTE programme - Corhuila Neiva, Colombia




Presenting IAESTE to universities in Colombia

One of IAESTE Colombia's aims for 2015 was to strengthen the collaboration and teamwork with all members of our organisation. The main partners of IAESTE Colombia are Higher Education Institutions from all over the country such as Universidad de Ibagué, Universidad EAFIT, Universidad del Atlántico, Universidad Nacional, Universidad Javeriana - Cali Campus and Universidad Minuto de Dios.

Being part of education delivery in Colombia, delegates to the national committee the responsibility of proposing effective and qualitative mechanisms, in order to provide students with international experiences that will contribute to the improvement of their personal and professional skills.

With that aim in mind, IAESTE Colombia have worked with their partners through strategic nodes, in order to continue strengthening links with active institutions and to develop the programme with other institutions from these nodes that are interested in joining us.

We have started the work with Caribbean and West Node, from the “Red Colombiana para la Internacionalización” and we hope to establish collaboration with the most representative nodes in the Country, such as Centre, Bogotá, Coffee Region and West Centre.

Thanks to the prestige and recognition of IAESTE worldwide, we have gained confidence from our associates and motivation from other institutions that want to be part of the IAESTE family. The evidence of this, and of all the work done during the last two years, is the increase in institutions joining us; 20% and 50% by 2014 and 2015 respectively. This has allowed IAESTE Colombia to show a positive positioning in the education sector. There are now 18 members of this family who have been working together, for the purpose of promoting global thinking and the development of Colombian youth. 



10 YEARS OF IMPACTING STUDENTS' LIVES AT IAESTE LC IN MANIPAL

**MALVIKA SANDHU,
ABHISHEK PISE,
IAESTE INDIA**

It is said that a climb is as much about the journey as it is the view at the top. We at IAESTE India (LC Manipal) realise the truth in those words when we look back at our journey and the 10 years since our inception.

10 years a student run committee

The Manipal local chapter of IAESTE India was born in 2005 under the flagship of Manipal University and since the beginning students have run all the LC activities on their own and with huge success. Four thousand IAESTE jobs have been raised, 100 interns from many countries come every year from different corners of the world to Manipal for their traineeships, A similar number of students, from both Manipal and other universities & colleges across India have successfully completed their internships in countries such as Poland, Germany, Czech Republic, Serbia, China, UK and more. It is a lot of work and there are many challenges along the way, which brings an extraordinary practical experience to LC members.


All this was only possible because as an organisation, this student LC stuck to its main aim of providing exceptional services to outgoing and incoming interns alike. Our pleasant association with the professors in all colleges of Manipal University and our corporate partners, who host interns has also been a matter of pride for us.

In 2012 the international meeting of Asian countries was organised by LC Manipal volunteers. The idea was born to expand IAESTE to the whole of India and to merge two participating institutions located in Manipal and Coimbatore into one IAESTE India. Throughout our journey this remains one of our greatest accomplishments and as part of IAESTE India we are still working on developing the IAESTE network all across India.

“MANY OF OUR MEMBERS HAVE GONE ON TO ACHIEVE GREAT HEIGHTS”

From IAESTE LC Manipal member to professional

Apart from the students we facilitated internships for, IAESTE has also been an integral part of the lives of the students who have worked as Local Committee members during the past few years. One could easily say that IAESTE at LC Manipal owes its success to its organised structure and a skilled Local Committee. Over the years, a standard division into its various departments includes administration, exchange, incoming, finance, business development, public relations and human resources – so you can easily compare running an LC to managing a company!

IAESTE LC in Manipal has not only affected the lives of its members and incoming interns, but it also helped mould numerous students into confident professionals. Many of our members have gone on to achieve great heights, taking up leadership roles in prestigious companies and they all say that their IAESTE experience was indeed a huge part of their success. 

Opposite: IAESTE LC Manipal celebrating 10 years

For New Zealand students, the chance to go on a traineeship abroad is an important one. New Zealand is a small island nation that is always aiming to extend its global presence and New Zealand students love to travel. IAESTE New Zealand was founded with the hope of not only enabling students to gain cultural enrichment and valuable experience in their field, but also to show the world what talent New Zealand students have – we want to place New Zealand firmly on the map.

Inspired by IAESTE Friends from Germany

The idea for IAESTE New Zealand actually began in Germany! Whilst on a semester abroad at the Technical University of Munich, our current National Secretary, Ingrid Anna Schwalm-McEwan, was lucky enough to live in a house run by LC Munich. It was there that she discovered all that IAESTE has to offer: friends, fun, and opportunity. This IAESTE spirit was taken back to New Zealand, and a small local committee was started in Auckland.

Throughout the year, our LC got off to a slow but solid start. With lots of advice from IAESTE Australia, and other friends, IAESTE New Zealand became affiliated with the Auckland University Student Association, as well as a registered charity.

Into deep water – IAESTE NZ first Annual Conference and Exchange

Our hard work culminated at the end of the year when, with the help of the IAESTE development fund, New Zealand was able to be represented at the Annual Conference for the first time ever. This was both a surprising and an exhilarating experience, where much was learnt, and many contacts were made. IAESTE NZ exchanged their first offer, and gained many new ideas through the incredibly helpful mini SID, as well as through discussion with other delegates.

Start brings challenges in fund and job raising

The two main struggles for NZ this year have been finances, and job raising. The National Committee set up a few sub-committees dealing with separate tasks, which they have found is a great way to get new members to come on-board with IAESTE. The Financial sub-committee



IAESTE members in New Zealand

was particularly hard working, finding possible sponsors and contacting them with a specially tailored sponsorship brochure.

IAESTE NZ was able to gain quite a bit of interest from New Zealand companies through our job raising endeavours, but most companies wanted to see some results first. Luckily, we were able to partner with Touchtech in Wellington, a highly regarded software engineering firm with past ties to IAESTE Colombia. So far everything has gone very smoothly, and we are hoping that this good experience will impress the other companies we have waiting in the wings.

First students were exchanged

Our first two students were accepted for traineeships in Germany and Vietnam, and IAESTE NZ is preparing for the arrival of the first IAESTE trainee in New Zealand this winter. Despite the fact that New Zealand is relatively isolated and twinnings between committees therefore seem unlikely in the near future, IAESTE NZ has already had some international visitors – our committee was very happy to be able to show Aki Onishi, from IAESTE Japan, the maritime museum, lantern festival, and a bit of Auckland. It seems IAESTE is already helping to place New Zealand on the map, and we expect the exchange to create even more international ties and friendships between students. Whether as a trainee, or just socially – come to New Zealand, we are waiting for you! 🌐

EXCHANGE IN THE LAND OF THE KIWI: IAESTE NEW ZEALAND TAKES FLIGHT

**INGRID ANNA SCHWALM-MCEWAN,
PERSON IN CHARGE,
IAESTE NEW ZEALAND, AUSA**

30 YEARS OF IAESTE MALTA: ATTRACTING GOAL-ORIENTED INDIVIDUALS, OR CREATING THEM?

MARIA-STELLA PORTELLI, NATIONAL SECRETARY, IAESTE MALTA

IAESTE Malta was founded in 1984, and although IAESTE Malta just celebrated 30 years since it became an associate member in 1984, a committee was already exchanging internships back in 1967. However, this committee had to terminate membership due to changes in the educational system in 1977. It was then in 1984 that the University Engineering Student-Workers Association - UESWA (nowadays known as UESA) brought this internship exchange system back to Malta and in 1989 IAESTE Malta became a full member of IAESTE. Since then, IAESTE Malta has been an entirely student run organisation providing invaluable work experience to students and highly skilled hardworking interns to companies.



IAESTE Malta members - hard working, dedicated individuals!

Hard work and dedication.

These are the two components that have produced the success story that is IAESTE Malta. We have just celebrated our 30th Anniversary and to commemorate this milestone we gathered together alumni from the last 30 years. Something I realised when tracking down our alumni is that IAESTE Malta is not just the story of a successful organisation; but the moulding of what would become highly accomplished professionals.

When saying that the great majority of IAESTE Malta alumni are currently at the top of their field, I am being very conservative. In fact, during my search through IAESTE Malta's history, I found CEOs and founders of companies, professors and well-respected academics at Universities, managers in high-calibre companies as well as representatives in national institutions and bodies. IAESTE Malta alumni are in-charge and very much involved in the decisions that shape our country and lead to its development.

A good number of our alumni have also embarked on an international career, in some cases as a continuation of their IAESTE experience. This is not at all surprising to us as it fits perfectly with the IAESTE spirit.



Mr. Mario Schembri, founder of AIS Group sharing the challenges faced when setting up IAESTE Malta in 1984

More proof that IAESTE creates strong connections between peoples are the IAESTE love stories – which I guess are a good enough reason to leave our beautiful islands.

Is it a mere coincidence that students who have worked hard for IAESTE Malta have seen their careers skyrocket? As a scientist, I cannot jump to conclusions, however, a strong correlation between the two cannot be denied. It also makes perfect sense! Students who are motivated to engage themselves in extracurricular work, to travel in order to gain relevant work experience and to meet other young professionals are more likely to have a stronger drive to succeed! Juggling university deadlines while professionally and smoothly running an internship exchange system, undeniably gives you a set of skills that will be very useful when diving into the working world, while helping you take ownership of your career path at an even earlier stage.

As a final note, on behalf of IAESTE Malta I would like to give the most heartfelt thanks to all the alumni that managed to keep IAESTE Malta alive and also to the companies and fellow IAESTE branches who have supported us throughout the years. 



IAESTE CYPRUS: CELEBRATING 35 YEARS OF IAESTE SPIRIT AND SUCCESS (1980-2015)

IAESTE CYPRUS TEAM

This year marks the 35th Anniversary of IAESTE in Cyprus and we take pride in knowing that our programme has made a positive impact on the lives of its participants.

IAESTE promotes the kind of relationship building and knowledge exchange which is necessary to help solve today's global challenges. By hosting international trainees, communities and workplaces are enriched in ways that endure long after trainees have returned home.

We are thankful to our employers who warmly welcomed IAESTE trainees into their companies and universities, which in turn made traineeships abroad a reality for Cypriot students. The help and commitment of our strong network of employers has allowed Cyprus to consistently rank among the top countries in relation to population vs. number of students sent. Thanks to the loyal support of the IAESTE network of employers in Cyprus and abroad, a total of 1,460 students have participated in the IAESTE Cyprus exchange during the past 35 years.

The experience of our students sent abroad showcases their capability to adapt to multinational environments and has given them the opportunity to build relationships with experts in their field on an international level. We would like express our sincere appreciation and gratitude to the Limassol Co-operative Savings Bank for their unwavering support and sponsorship of our programme. We also thank our National Secretary, Employers, Board Members, Staff & Volunteers for their support and commitment to the IAESTE programme throughout the years and the IAESTE Member Countries and IAESTE A.s.b.l for their unwavering support and collaboration. A heartfelt thank you also must go to our alumni who managed to keep IAESTE Cyprus alive and also to the Republic of Cyprus which has strongly supported our programme since its inception.



IAESTE Cyprus members and trainees

IAESTE CYPRUS QUICK FACTS:

- Date of foundation: 1980 (Founding Member of IAESTE A.s.b.l)
- Number of students sent: 745
- Number of students received: 715
- Administered by: Cyprus University of Technology

Most popular study fields:

Students sent: Architecture, Biology, Computer Science, Engineering (Civil, Electrical, Mechanical, Petroleum), Food Science, Physics

Students received: Architecture, Business & Economics, Engineering (Civil, Electrical, Mechanical, Naval, Process), Information Technology, Mining/ Metallurgy, Tourism/Management

Our network of universities which support the IAESTE program include:

- Cyprus University of Technology
- European University Cyprus
- Frederick University
- Neapolis University Pafos
- Open University of Cyprus
- University of Central Lancashire - Cyprus
- University of Cyprus
- University of Nicosia

Reflections from an 1973 IAESTE Alumni (Mining Engineering & Metallurgy, trained at British Gypsum UK)

The most important part of my IAESTE experience was the work experience. Having hands-on experience helped me learn about things that I could not have learned from a textbook or in a classroom - it was something I had to live through to understand. I was given full responsibilities as a miner and plant operator of a gypsum mine. Knowing that I earned the trust and confidence of my superiors to manage the plant gave me a great deal of satisfaction. Over time, I was given more responsibility; for instance, I was responsible for the safety and iso-contouring of the noise levels of the plant and mine and took satisfaction in knowing how pleased the manager was with my work. I learned how subordinates understand the work, the process, the management and their attitude and what aspects of work are more sensitive - all of which helped me as I climbed the career ladder. I also learned about efficiency of mineral mining and processing jobs, which is also something one should experience firsthand to understand and it proved to be an invaluable lesson.

- Mr. Constantinos Xydias, CEO of the Hellenic Copper Mines Ltd. & IAESTE Alumni, IAESTE Employer and IAESTE Cyprus Board Member

Words of Wisdom from our Main Sponsor, IAESTE Cyprus Board Member & Employer

The main message I'd like to convey to both students and employers is to broaden your horizons. As the IAESTE programme is a reciprocal exchange program, for every position an employer hosts they are providing an opportunity to a local student to train abroad. The IAESTE programme presents an excellent opportunity for students to gain work experience and provides them with valuable international experience. Additionally, it gives employers the satisfaction in knowing that their contribution made a difference in the lives of the foreign and local trainees, and their respective colleagues, all of which will benefit the employer in the long run.

- Mr. Charis Leonidou, former Treasurer of IAESTE Cyprus & Chief Financial Officer of the Limassol Co-operative Savings Bank, an IAESTE Cyprus Sponsor & Employer 

Opposite: The great welcome for trainees in Cyprus: Visit to the Tomb of the Kings

Since it was founded in 1999, IAESTE BiH has changed a lot and had an impact on our students, country and employers. In its 15th year IAESTE BiH still upholds the tradition of providing better opportunities for students, academic institutions, employers, businesses and the community at large. From the beginning of IAESTE BiH's existence we have hosted over 490 students from 30 countries, and sent over 550 students abroad.

Structure of IAESTE in Bosnia and Herzegovina

The IAESTE programme in Bosnia and Herzegovina has been run by motivated students who established a very well organised and effective National Committee based in Banja Luka. Together with our Local Committees in Mostar, Sarajevo and Tuzla we are providing life changing experiences for students in Bosnia and Herzegovina.

About Company:

One of the three national telecoms operators in Bosnia and Herzegovina, m-tel Inc. offers unique communication solutions unified under the corporate brand of m-tel. With constant monitoring of global trends and the latest technological achievements in the field of telecommunications, m-tel is carefully listening to the wishes and needs of users. In addition to enabling high-quality services and the application of modern information technologies, m-tel invests a lot in sports, culture, education and humanitarian projects, and conducting business with influence of corporate social responsibility on the development of true values in their environment.



Students visiting companies: Company Shuttle organised by IAESTE BiH

15 YEARS OF IAESTE BiH AND 13 YEARS COOPERATION WITH M-TEL

**NIKOLINA NISIC,
NATIONAL SECRETARY,
IAESTE BOSNIA & HERZEGOVINA**

“We are very proud to have a cooperation with the IAESTE Association, giving extremely huge support to education and young, active people”
-ALEKSANDRA ŠOBIĆ, HEAD OF PUBLIC RELATIONS DEPARTMENT IN COMPANY M-TEL.

Interview with Head of Public Relations Department in company m-tel about cooperation with IAESTE BiH:

When did you start your cooperation with IAESTE BiH and why?

As part of a strategic commitment to socially responsible business, the company m-tel (Telecommunication of Republic of Srpska) is successfully cooperating with IAESTE. The cooperation began in 2002, with a view to facilitating the arrival of foreign students, but also to enable students from the Bosnia and Herzegovina, according to the system of reciprocity, to have the option of going on an advanced internship abroad.

From which faculties do you seek students for internships in your company?

Students from Electrical Engineering universities from all over the world are coming to m-tel where they have the opportunity to gain practical experience in the fields of informational technologies and telecommunications with constant support and mentoring from employees of the company. Incoming students also have the possibility to experience the traditions and culture of our country.



Ms. Aleksandra Šobić, Head of Public Relations Department at m-tel at the SID in Banja Luka, Bosnia and Herzegovina




Celebration of 15 years of IAESTE in Bosnia and Herzegovina: active and alumni members

What are the benefits to companies that support the IAESTE programme?

We are proud that we have helped with the operation and development of associations such as IAESTE, providing strong support for education and young people. Employing students from different countries helps in collecting more opinions about the business of the company, giving a clearer view on enterprise and its present and future development. It also helps our staff learn more about the technical considerations of other countries and their cultures, raising awareness of multicultural exchange and its importance in strengthening our community and company team.

Are you satisfied with the cooperation with IAESTE BiH?

Cooperation with IAESTE BiH has been extremely successful and has lasted for 13 years, so we hope to continue with it in the future to the satisfaction of the company, local and foreign students, and the IT community at large. In order to support the right values, in addition to this cooperation, the company is continuously creating CSR projects in the field of education and one of the most important is the project creating scholarships for the best students from across the country who are studying in the field of its core business.

There is no doubt that IAESTE has had a great influence on our lives in one way or another. It offers everyone involved in the programme the opportunity to enhance their personal and professional development, to be in touch with different countries and different cultures. 



A MULTICULTURAL GATHERING IN THE HEART OF CROATIA: IAESTE 68TH ANNUAL CONFERENCE

VALENTINA JOVIC, NATIONAL SECRETARY & VANJA PAULIK, PRESIDENT, IAESTE CROATIA



Exchange is face to face negotiations to provide students with the best professional experience. Almost 7000 offers were traded in Zagreb.

200 people. 76 countries. 10 days. 1 city. The IAESTE Annual Conference. Imagine a place where culture, joy, strength, diversity, happiness and success come together. Can you? Delegates from more than 75 member countries of IAESTE have been fortunate not just to imagine it, but to feel and experience it. In January this year Zagreb, the Croatian capital and the beautiful luxury hotel Esplanade became the place that made this possible. Zagreb hosted the Annual Conference and became a home to more than 200 delegates, alumni, volunteers and members of the association.

Exchange is the soul of Annual Conference

With their forces joined together, delegates set out to exchange all the internships they brought with them to the conference and in turn provide students with high quality, unique opportunities for professional

practice abroad. The exchange of 7000 internship opportunities meant very long, hard days, but this was insignificant compared to the end results, the education and cultural enrichment of students around the world.

The General Conference accepted IAESTE 2020 Strategy

In addition to exchange, the second part of the conference was the General Conference. The GC is important for developing strategy and making important decisions on the activities and work of the association. Delegates at the meetings voted and made changes, everything necessary to raise our association to a higher level. The GC accepted the strategic goals for IAESTE – by 2020 we aim to have provided 400,000 professional experiences through our exchange programme and extend our network to 100 countries.

Social activities support IAESTE values: friendship, trust and international cooperation

As well as the official functions, the organisers made a great effort to balance these with the entertainment part of the conference, organising interesting evenings such as an international evening, national dinner and gala dinner. The international evening was, as it is at all other IAESTE events, one of the most popular evenings. Delegates prepared food or and/or drink from their home countries and in many cases dressed up in national costume. It is very well known that evenings like this one last long into the night.


The National Dinner brought a taste of Croatian culture, customs, dances and national songs from different regions of Croatia and plenty of fun. It was held in the cosy atmosphere restaurant of the Maksimir Park. Maybe the most interesting part of the conference, and that which left a huge impact on the majority of the delegates and members of IAESTE >

Opposite: IAESTE Annual Conference 2015 participants



Croatia was the local tram which organisers hired as transportation to the restaurant. The Gala Dinner was held on the final night in the beautiful ballroom of the Esplanade Hotel. Everything was filled with splendour, beautiful gowns, bow ties, patent leather shoes, just as the name “Gala” suggests.

Discovering Croatia

As well as Zagreb, Croatia can be proud of its other beautiful places that are of global importance. The Adriatic Sea is regarded as one of the most beautiful seas of the world. For this reason, the post conference tour was organised on the weekend following the conference. Delegates interested in this tour had the opportunity to visit one of the Croatian national parks, Plitvice Lakes, and the beautiful cities of Opatija and Zadar. Thus, in addition to the continental regions, delegates saw coastal areas; the beautiful Dalmatia and Kvarner. Croatia has much beauty and we are proud to be able to conjure up a part of that to our guests and delegates. This year, the Annual Conference received only positive reviews, comments and suggestions. We hope that we met the expectations of the delegates, and that this conference will long be remembered. 



The GC conference accepted the strategic goals for IAESTE - by 2020: 400 000 professional experiences through our exchange programme and 100 countries in our network.

TRAINING AND MOTIVATIONAL SEMINAR: JUMP 2014


**BORKO PAVLICA,
JUMP COORDINATOR,
BOSNIA & HERZEGOVINA**



Learning from each other during workshops is the soul of JUMP



JUMP is about motivating IAESTE members and to create the energy for the whole year.

The JUMP seminar is aimed at new members in the IAESTE community and it serves to train and prepare them for all the work that is done throughout the year. It builds relationships between people from different Local Committees, which helps them work more efficiently. It also motivates them by showing that IAESTE is more than an organisation, it is a way of life and a chance to meet friends from all over the world. 

Organising JUMP was a big challenge for the Dublin LC as we are a relatively new committee. Although the experience was a tough one, it really developed us as an LC, it drove us to work really closely as a team, as well as keeping the summer programme going for our trainees in Ireland. Organising the event wasn't all challenges though, we had a lot of fun designing the 20th anniversary t-shirts, engaging with all the IAESTE members who were excited to be coming to JUMP, and convincing our friends to help us at the conference. To summarise, JUMP was a challenging yet deeply rewarding experience for the Dublin LC, if other LCs were to take anything away from our experience it would be that an LC (even a small one) can achieve great things when its members work together!

- CRAIG RAFTER, LC DUBLIN



STRATEGIC IAESTE DEVELOPMENT EVENT: SID 2015, BRATISLAVA, SLOVAKIA

**ANDREA GALLIKOVA & PETER
GABAS, IAESTE SLOVAKIA**

During the city tour, a group of participants also visited the Bratislava Castle. Its history dates back to 907 AD and offers a nice view of the whole city.




At the opening ceremony, IAESTE A.s.b.l. President, prof. Bernard Baeyens, was speaking about the importance of conferences such as SID at the current time. Our honored guest, Dr. rer. nat. Martin Drozda from the Slovak University of Technology, spoke about the importance of organizations that are bonding the students all over the world.



Some discussions from the working groups were so engaging that they continued even during the coffee breaks.

At the turn of April 2015, the 30th Annual SID Meeting was held in the capital of Slovakia for the first time. During an intense three-day session, 54 delegates from 22 IAESTE member countries (including SID newcomers like Ecuador and Iran) participated in Working Groups to deal with policy, marketing and administrative issues affecting the quality of the IAESTE programme as well as the development and future of the association. Besides working on important topics, participants visited the historic old town center and also explored Slovak food and culture.

“In our history as a student-run IAESTE country, we have never organised an international conference as big and important as the SID. It was an important milestone for IAESTE Slovakia and we look forward organising other events” said the National Secretary of IAESTE Slovakia Maros Urminsky. “Our members had a unique chance to organise an event for participants from all over the world. It was wonderful to see the IAESTE spirit in action and it also helped us to get motivated for the upcoming projects in Slovakia” summed up the main organiser Peter Gabas. 



As it was the 30th anniversary of SID conference, the organisers prepared a birthday cake for this occasion and everyone wished many more successful years for SID.



International evening is a traditional part of IAESTE conferences. The Slovak table had to offer the best from its cuisine of course - various sheep cheeses, sausages, Horalky biscuits, and of course - Tatra Tea.



SID 2015 Conference Team



CoRe aim: Coming together to share knowledge and experience

The newly formed Connect Region, in short CoRe, is growing and coming together to share knowledge and experience in nine Northern and Western European IAESTE countries: Belgium, Denmark, Ireland, Netherlands, Norway, Sweden, Switzerland and United Kingdom. We work with the vision of expanding IAESTE endeavors through joint country projects, promoting IAESTE activities and sharing knowledge within our member countries.

The first year of CoRe: organisational challenges

The first year of CoRE has been quite busy. The year was used to establish the guidelines and platform for the region. The main project was to establish the vision of the group and build a valid foundation of the organisational structure. CoRe grew from seven to nine member countries and the representative meetings were used to exchange knowledge between countries and discuss potential projects of the Region.

Second year of existence: leadership challenges

The region is managed by a management team consisting of four people and each country is represented by a country representative. The Connect Conference has the goal of allowing networking, bonding and knowledge sharing between all participants as well as a platform offering workshops which reflect the needs of member countries and the possibilities of joint projects. This will potentially create closer



This is how an international project starts at CoRe

relationships between the countries both on a professional and personal level.

Our visions for the next year of CoRe: continuity challenges

During the next year of Connect Region, a new management team is taking over and a new vision for the region is being established. Maintaining continuity and structure to the working methods in the region and especially the regional conference is a project for the new management team. Establishing workgroups within the region to work on joint projects is one of the next points of action. Some of these working groups will be creating a local committee starter kit to help countries develop new local committees and helping them grow, and another is an exchange working group where countries will share their experience with job-raising and help each other to establish more internships.

If anyone would like to know more about the Connect Region or has any questions, we can be reached at core-management@lists.iaeste.at. The next host country for the Connect Conference is IAESTE Spain and we all look forward to attending yet another beneficial IAESTE Conference. As a Region, we would like to thank our management team for the large amount of work they have done and we look forward to continue working on the Connect Region. 

CONNECTING IAESTE IN NORTHERN AND WESTERN EUROPE: OVERCOMING CHALLENGES HELPS DEVELOP IAESTE MEMBERS

**CHARLOTTE BONDE INGVOSEN,
FORMER NATIONAL SECRETARY,
IAESTE DENMARK**


THE ASIAN IAESTE FORUM IN MANILA, PHILIPPINES

**GULHAYAT SAYGILI,
AIF COORDINATOR & NATIONAL
SECRETARY,
IAESTE TURKEY**

The 4th Asian IAESTE Forum (AIF) meeting was held on 20-24th of November 2014 in Manila, Philippines. IAESTE Members from Philippines, Turkey, Thailand, Bangladesh, Vietnam, China, Malaysia, USA, Latvia and Tajikistan (online) were present during the meeting.

The main aim of the AIF was to discuss common issues of IAESTE in Asia and Asia-Pacific, including, AIF members' performance; the place of AIF countries in adding value to the strategic aims of IAESTE, exchange numbers and improved quality of exchange, mentorship for new Asian countries. The members discussed different concerns about the exchange activities in their countries and planned to put into practice student activities that will be carried out jointly. This year the focus was also on such matters as IAESTE By-laws, fee structure and future of IAESTE A.s.b.l.

During the meeting the delegates had the possibility to visit Mapúa Institute of Technology (MIT) and make a visit to the faculties of MIT, to promote IAESTE to the students during their classes.

The discussions and work was fruitful and successful. The 5th AIF will take place in Istanbul in Turkey in 2015. 



IAESTE Philippines hosted IAESTE friends from Philippines, Turkey, Thailand, Bangladesh, Vietnam, China, Malaysia, USA and Latvia during the AIF meeting



AIF Visit to Mapúa Institute of Technology (MIT) to promote IAESTE to the students

The IAESTE Local Committee (LC) at Lodz University of Technology (TUL) have started to embrace potential future members by paying them special attention. For the last three years, trainees undertaking internships at TUL meet with young people from a bilingual class at one of our Junior High Schools. There are plenty of benefits for both sides. The school's pupils get the opportunity to understand the main aims of IAESTE, meet interesting people, find out more about foreign countries and maybe catch the 'IAESTE bug' in the process. At the same time, IAESTE trainees become familiar with another aspect of our country, getting touristic and linguistic lessons. The best recommendations come from those that took part in these events.

Kasia Rylska - Junior High School pupil at 15th Junior High School:

22nd June was a very special day for IAESTE foreign students who came to our city. Eight of them were guests in the 15th Junior High School in Lodz, where they had a meeting with students of a bilingual class. Everyone had an opportunity to learn about Poland and each other's countries, share information about their homeland, try traditional Polish food and have conversations in the Polish language.

Polish youths told IAESTE students about the biggest and most famous cities in Poland, such as Lodz, our capital city Warsaw, Krakow etc. They also prepared Polish lessons and the most condensed Polish-English dictionary in the whole world. Lessons were very practical and foreigners had to have conversations with pupils. During the break they could try common Polish foods such as Oscypek (salty cheese made from sheep's milk), dumplings with Sauerkraut and mushrooms and much more. Their visit to Gymnazjum wasn't only about leisure because they were also given a quiz about Poland. Our guests were excellent listeners and they had no problem in choosing the right answers. Congrats!



IAESTE trainees and the pupils



Ben Visser gives the class a Dutch lesson

HOW WE SPREAD IAESTE'S MISSION TO THE NEXT GENERATION

**LODZ UNIVERSITY OF
TECHNOLOGY LC TEAM**

And what about our guests?

Natalie from USA, the ‘brave one’, was first. She delivered a nice presentation about Chicago, (surprisingly, the Polish population there is nearly as big as in Warsaw – the capital of Poland!)

Ben from the Netherlands showed us a funny video about the differences between Holland and the Netherlands and, more importantly, he had free cookies for everyone! He already had a fan club because of that but Ben transformed our Polish lesson into a Dutch lesson by explaining to us the etymology of the word ‘Yankee’ and the differences between Holland and the Netherlands.

Venus and Lucia told us about Ecuador, where people speak 16 different languages. They gave us a lesson in one of them so now I know how to fully express that I shiver with cold, just say ‘achachai’. So nice and so simple!

Sila presented to us some of the most famous landmarks in Turkey and also gave us a lesson in her mother tongue.

Lama told us about Jordan. She even classified, with perfection, its attractions into several groups: religious, leisure, historical etc. Last but not least was Rafael from Brazil and guess what?! He likes playing football. Unbelievable, isn't it?


I realised that, not only are they good students but also they have various hobbies. Venus from Ecuador is a rap singer and she has her own band and Ben has powers to teach mathematics! I am really glad that I could meet them.



Lama Alhamed (Jordan), Natalie Salton (USA) and Sila Ceren Ozkok (Turkey) discover Polish cuisine



Venus Castillo (Ecuador) and Ben Visser (Netherlands) during Polish quiz

Here at the Lodz University of Technology we do believe that these kind of activities widen the knowledge about IAESTE and promote international understanding among the local community not only among the students. 

The very first day I arrived in Lodz I was welcomed by the very hospitable students of Gymnazjum. I don't think I could've had a better start to my stay in Poland. We received some lessons in Polish, information about the biggest cities and they even prepared traditional food for us. It's inspiring to see that students at such a young age already speak English so well and show so much interest in other cultures and nationalities. I was proud to tell them about my country and hope I convinced them to come and visit the Netherlands. Thank you for this opportunity!

- BEN VISSER, IAESTE TRAINEE AT BUDEM DESIGN OFFICE

EXPLORE AND MEET CER!

KINGA URBANEK, CER VICE COORDINATOR, IAESTE POLAND

Leadership skills, personal development and knowledge sharing - these are the main topics in the CER (Central European Region) led by students from eight countries (Austria, Czech Republic, Slovakia, Croatia, Hungary, Slovenia, Poland and Bosnia and Herzegovina) and 2 students from Germany from the Local Committees in Munich and Dresden.

A platform to share knowledge and to cooperate in Central Europe

CER is a platform created for sharing knowledge, coming up with new ideas about our organisation and to strengthen cooperation between countries in Central Europe. The most important event in CER region is the Central European Convention, which takes place twice a year. Thanks to the participating countries, CER also created LEAP (LCs are Potential). LEAP is a conference for experienced IAESTE members - LEAP continues where JUMP left off. Our aim is to maximize the potential of LCs around Europe. This year CER created our first online training on "leadership and planning". The training purpose was about follow up and completing tasks and also about the IAESTE networks and its members.

It was a great experience to work together with a senior workshop leader from the Netherlands, Pim Sauter. We prepared our workshop together before the CER and the subject was "Quick-Thinking". Being a workshop leader at CEC made me feel motivated to lead workshops in my country or in other international conferences as well. The CER training is a great way to gain valuable experience by learning from a senior leader.

- ALEXANDER PAVLOV, IAESTE HUNGARY



Pim Sauter, Netherlands and Alex Pavlov, Hungary - leading a workshop during CEC in B&H.

CER PROJECTS:

- Workshops and online course on Leadership
- LEAP (LCs are Potential) conference
- Career Fair Twinings
- Summer Reception calendar on iaeste.eu
- CER Exchange team
- LC of the week
- CEC event

CER IS A PLATFORM FOR:

- Sharing knowledge
- Training
- Mentoring
- Connecting people
- Get international experience
- Meet international teams
- Common projects
- Cultural exchange


NIKOLINA NISIC, NATIONAL SECRETARY, IAESTE BOSNIA AND HERZEGOVINA

33rd CEC in Bosnia and Herzegovina

The 33rd Central European Convention (CEC) was held from 15th to 17th May in Bosnia and Herzegovina. It was an intensive three days, exchanging knowledge and learning about IAESTE with members from Austria, Bosnia and Herzegovina, Czech Republic, Croatia, Hungary, Poland, Slovakia and Slovenia, Germany, Switzerland, Netherlands, Spain and Turkey.

The opening ceremony was held in Hotel Prijedor, where all IAESTE members were welcomed by Prof. Mladen Ivanić, Head of Presidency in Bosnia and Herzegovina. Prof. Mladen Ivanić strongly supports IAESTE and the volunteering activities and events that students are organising for IAESTE. Prof. Mladen Ivanić was one of the first students from Yugoslavia who went abroad for an internship within IAESTE. He also emphasised that is important to exchange knowledge and ideas between different IAESTE countries and to share innovative ideas.

200 participants attended the 33rd CEC and the main topics were to learn about Time Management, Quick-thinking, Leadership skills and other skills essential for joining and building LCs in Europe. Many participants acquired successful and useful knowledge thanks to the devoted workgroup leaders.

Do not miss the chance to attend the next one in Ljubljana (Slovenia) from October 30th to November 1st 2015. CEC welcomes you to join us! 

WORKING IN PARTNERSHIP WITH IAESTE

**BRUCE WICKS,
ALUMNI & COMMUNICATION
MANAGER, IAESTE A.S.B.L.**

Welcome



SWISS CARE



INOMICS



An internship is just the beginning

Every company, university or research institute that offers work experience through IAESTE is our partner. Partnerships are the basis of what we do and without them we wouldn't exist. In the past few years we have been developing our partnerships beyond the offer of work experience and into the broader realm of employability of young people.

An internship is just the start of a career. It often confirms the choices students have made and motivates them to reach their goals, and in some cases it enables students to re-think their direction and to understand more about the path they wish to take. Whatever the choice, what's clear is that IAESTE still has a role to play beyond the internship.


So what do we do and how can you get involved?

IAESTE has a thriving alumni network. Each year's trainees are invited to join and are offered the opportunity to connect with other alumni, get access to jobs and careers advice, as well as stay in touch with IAESTE on both the national and international level.

Through our Career Partners programme we are working with companies with a vested interest in the employability of young people, whether through the company ethos or related service or because they want to recruit our skilled, experienced IAESTE alumni to their own company.

We recently began a project with three partners, IAESTE China, IAESTE A.s.b.l. and a Chinese company. The company has been actively providing internships through IAESTE for several years and are now in a position where they would like to permanently recruit from IAESTE alumni. Working in partnership we're able to utilise our alumni network to promote them and to promote the opportunity to live and work in China.

Another of our partners, qreer.com are an online European technical jobs board and our partnership with them means that our alumni have regular access to jobs and opportunities across Europe. It's a natural fit for our alumni who, having had a taste of life in another country are often seeking new opportunities around the world.

We're always looking for new partners that share our ideals and ambitions for young people. Perhaps you offer internships through IAESTE and would like to recruit from our vast pool of talent, or perhaps you share our vision and would like to promote your company among our network. Whatever the reason, we would be happy to talk to you about partnering with us. 

WOULD YOU LIKE TO PARTNER WITH IAESTE OR TAKE ADVANTAGE OF THE PROMOTIONAL OPPORTUNITIES WE CAN OFFER?

We have:

- An active website with over 300,000 unique hits per year
- A private alumni network of over 11,000 members, including many new graduates each year as well as more experienced alumni
- An active social media presence on all the major platforms totalling more than 30,000+ people
- International, National and Local events for members, students and alumni
- If IAESTE would be a good fit for you, contact bruce.wicks@iaeste.org for further information



FIRST COMPANY SHUTTLE EVENT IN MACEDONIA

**FILIP STAMENKOV,
NATIONAL SECRETARY,
IAESTE MACEDONIA**

You can tell by the look on the students' faces how exciting the mining visit was in Debar, Macedonia

This year IAESTE Macedonia launched its own Company Shuttle event and started contributing to the mission of many IAESTE Committees. Our goals are the same as in Austria, Bosnia & Herzegovina and Croatia; primarily to let companies present themselves, their work, along with their employees and management staff to a group of young academics, students and graduates. We want to give the opportunity to these enthusiasts to visit the best companies in their country for a day and to have a close up look at the working environment and gain insight into their possible future internship or employment.

IAESTE Macedonia's Company Shuttle


As part of our first Company Shuttle, we organised a one day visit in an established company, Knauf. Over 150 production facilities and sales organisations in over 60 countries, worldwide, makes Knauf a desired place for a work placement for many students in our country. We chose the best 20 students from both Faculties of Architecture and Civil Engineering and took our first ride to the small city of Debar, where the factory is situated.

The day began with a visit to the mine Radika - Knauf, a mine full of one of the best gypsum minerals in the world. Afterwards we met and socialised with the majority of their staff and participated in a presentation and discussion about Knauf and their work, held by Knauf's Product and Quality manager Burhan Murati. Our students also had the opportunity to visit the company's famous plants and have a full tour of the factory, to learn and understand many things in their area of expertise.

Discovering the ideal company

Today we are part of a world full of rapid development and an enormous demand for young and highly talented staff. The classical approach to academic learning is no longer meeting either the needs of companies or those of students. Employers are aiming not only for innovative,



knowledgeable, eager to learn students, but also for those who had shown significant professional engagement in the past. Students are also keen to gain practical experience which will keep them ahead of the competition in the labour market. This is where Company Shuttle comes into play, providing one of a kind opportunities to these young intellectuals; for them to discover and perhaps even have the chance to work in their ideal company, which will provide them the experience they are seeking. 

Discovering Knauf for a day, and understanding the amount of knowledge that it offers as an outstanding company, gave me the power to expand my horizons and dedicate myself even more to anything I do in my field of studies. Theory alone will stay in the books, but seeing theory in practice is what I, as a future Civil Engineer and present student, want to see. This project is a wonderful idea, it helps us continue our education and gives us motivation to learn more, and never stop.

- ALEKSANDRA RUVCHESKA, CIVIL ENGINEERING STUDENT



Observing the way employees manage and control the machines in the factory of Knauf

During the visit in Knauf, I have upgraded my theoretical knowledge with a practical one. I had the chance to follow the whole process of material production, starting with providing and then processing the materials, continued with transport i.e. sale of these materials. Thus, all of the ambiguities regarding materials, that are widely used these days and already studied in some of my classes, have been clarified. Also after this visit, I realised how superficial my outlook was towards many things I've already used during my studies, or worked with in my projects, not knowing the actual way of producing them, its origins, nor the way they are implemented in facilities. In addition, this project has helped me a lot in the development of my master thesis, since now I know the right way of implementing my knowledge into practice and make worthwhile end product.

- IVANA KRSTESKA, ARCHITECTURE MASTERS STUDENT

As the economic situation gets harder every year for young people due to the decreasing number of available jobs, it's crucial that the education provided fits actual, real life business needs. Although the technical experience offered by IAESTE is already a great way to ensure that students will be ready to work in professional environments, in Poland we saw an opportunity to address the issue further. After 5 years of hard work we are proud to say that in IAESTE CaseWeek we work with over 50 companies country-wide, including major European players interested in employing the best engineers.

What is exactly IAESTE CaseWeek?

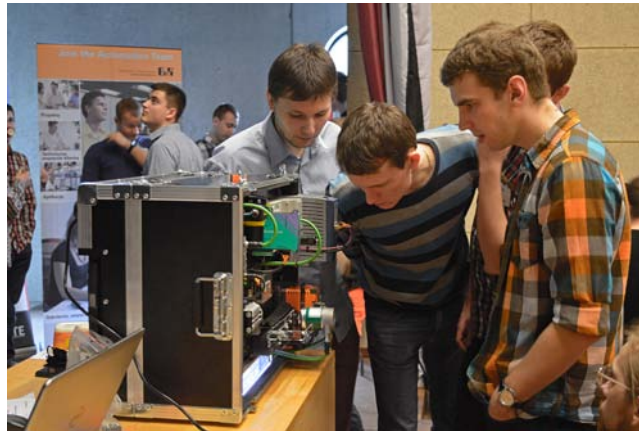
IAESTE CaseWeek is a series of practical case study based workshops carried out by engineering experts and held annually in Poland each April. This year, ten different Local Committees were engaged and that translates into the ten biggest Polish technical universities participating in the project.

IAESTE CaseWeek development

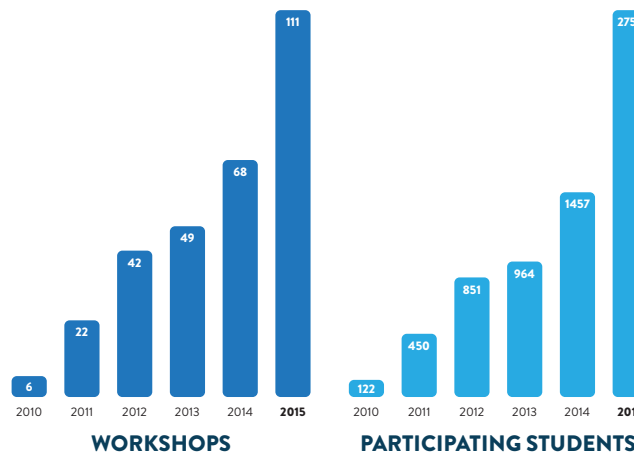
We started in 2010 with just 6 workshops and 122 students participating. This year, we were proud to provide over 100 different case studies, held by over 50 companies all over Poland. By providing a professional service and trying to resolve the Poland-wide problem of disconnection between Business and Higher Education, we managed to build a project that has already helped over 6000 students. Almost half of those were from this year.

Why are companies joining IAESTE CaseWeek?

From a companies perspective it is fairly simple. The biggest players in the market are using every possible way to accomplish their employer branding strategies. They're trying to engage students in a professional relationship as early as possible, so that they're able to nurture their skills in parallel with university.



IAESTE CaseWeek is about bringing professional experience to the students by workshop and case studies provided by companies



IAESTE CaseWeek development

IAESTE CASEWEEK AS A REMEDY FOR A SEPARATION BETWEEN INDUSTRY AND ACADEMICS

IAESTE CASEWEEK TEAM, IAESTE POLAND



Among others, we work with Boston Consulting Group, Hellenic Coca-Cola, PwC, Saint-Gobain, Samsung, Siemens, Procter & Gamble, and with major Polish companies like Orlen, Comarch and Solaris.



IAESTE CaseWeek works as a beacon, equipping soon-to-be professionals with answers, that they will not be provided with at the university.

How does the student gain?

It may seem kind of obvious but don't be deceived. A Polish student's angle is crucial in understanding why IAESTE CaseWeek is so valuable. Our education lacks practical knowledge and in many cases provides no guidance for students on the verge of their professional journey. At IAESTE we believe that it is vital for any young individual's early career, that he/she stays in touch with real business from the field that they want to work in and that's what we aim to accomplish.

IAESTE CaseWeek works as a beacon, equipping soon-to-be professionals with answers, that they will not be provided with at the university.

'Where can I work after my degree? Who do I want to work with? What kind of company will suit my needs?' IAESTE CaseWeek works as a beacon, equipping soon-to-be professionals with answers that they will not be provided with at university.

IAESTE CaseWeek is about bringing professional experience to the students by workshop and case studies provided by companies.

With IAESTE CaseWeek they're able to avoid the difficulty of organising a workshop for students (publicity, logistics, participant selection, etc.) and only provide the topic (preferably a case study) and a professional that will share their experience and knowledge with future engineers.

'We've joined IAESTE CaseWeek again this year because it's one of those events where future engineers have the possibility to get to know our company, and where we can recall our college years. Workshops allow mutual expectations to be verified and, in the process, everyone can have some fun together' commented Mr. Bogumił Haponiuk, a representative from Siemens.

'We want as many students as possible to be able to understand all the implications and nuances of the field that they will work in' says Marta Jagusztyn, IAESTE CaseWeek 2015 Main Coordinator. 'Because of CaseWeek, hundreds of students will get the opportunity to encounter real life problems presented by experts and to start their professional life ahead of others.'

What's most important is that IAESTE CaseWeek is organised by students alone, as IAESTE Poland consists of 99% volunteers. It enables over 100 people from our Local Committees to work together, exchange knowledge and grow with one of the biggest student-organised projects in our country. 

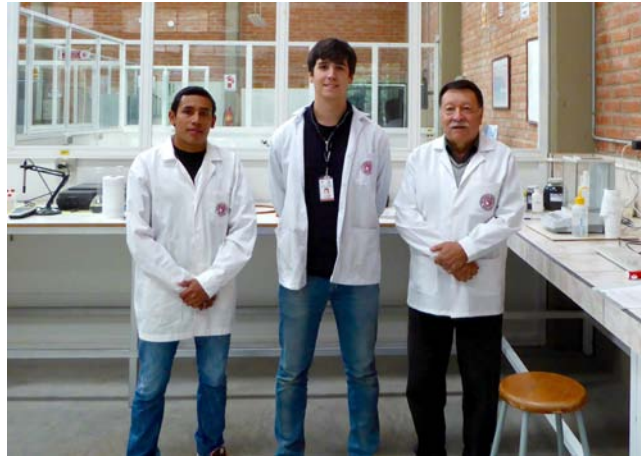


Gunel Sabzaliyeva - Azerbaijan to Turkey

I cannot explain my feelings when I heard that I had been accepted for an IAESTE internship in Turkey, Istanbul. Being chosen for this internship was the perfect opportunity for me to develop myself. I did my internship in Propars LLC at the Istanbul University's Techno Park, working as a Python programmer. It was hard for me working with Python language because before my internship I had never written any programme in the Python language. After working there I got used to the new language and implemented my skills in the project.

I had an amazing time in Turkey. I can say that the main advantage of this programme is you can learn and have fun at the same time. I also met many nice people from IAESTE Turkey and they helped me with everything in order to make my stay there comfortable. Like me, there were many students from different countries and we all stayed at the same dormitory together. We had a lot of fun and after finishing our internships we are still in touch with each other.

Finally, I really enjoyed these two months in Istanbul, it was a great experience for me and the most valuable chance in my life as a student.



Caio Ledingham - UK to Bolivia

As the child of a Brazilian mother and a Scottish father I was raised between South America and Europe. Growing up in this manner allowed me insights into aspects of cultural diversity that I am fortunate to have experienced. It was this exposure that triggered a passion for exploration and understanding better ways to effectively communicate with people from different cultures. Becoming part of the IAESTE programme has allowed me to continue exploring this aspect of society and languages within my field of study, chemical engineering.

Through IAESTE I am part of a team at Univalle, Bolivia, researching the development of Lithium-ion batteries for use in an electric vehicle (Guanaco) being developed by the electromechanical department. My work involves researching, building and assembling vital parts of the cell, which we then characterise through electrochemical methods. Once an optimal cell design is achieved, the technology can be scaled for use in this and other applications.

TESTIMONIALS: WORK, EXPERIENCE, DISCOVER!

Bolivia is in a unique position to advance within the Lithium-ion battery industry as it boasts the largest known deposits of Lithium in the world, beneath the vast Salar de Uyuni salt flats. Driving forward the Bolivian battery industry would create skilled jobs and a prosperous local economy. Collaboration between Univalle and the Lithium-ion battery pilot plant in Potosi means that I have the opportunity to travel with the team in order to carry out vital work, which would not be possible in the Tiquipaya campus.

Thanks to IAESTE and the British Council I have been afforded this fantastic experience to expand my horizons. In my time in Cochabamba, Bolivia I have had the opportunity to immerse myself in an environment allowing me to form lasting professional and personal relationships, continue developing my Spanish and explore new fascinating cuisine and customs which I will not forget.



INATEL - Instituto Nacional de Telecomunicações
Adriana Corrêa Costa David
Center of Professional Services and Internships -
NESP

The partnership between Inatel and IAESTE solidifies the purpose of internationalisation at our Institution and it also contributes to the development of our region, which is known as the Brazilian Valley of Electronics. Inatel is glad to receive international students and send ours to different countries around the world because we believe that it is a great opportunity to exchange knowledge and share culture as well as exposing our Institution to different regions of the world.



UNESP - Universidade Estadual Paulista Júlio de
Mesquita Filho
Thiago Anselmo
International Relations Office - AREX

IAESTE program at UNESP has been a very important tool of internationalisation allowing students to go abroad for internships and receiving yearly 150 exchange students from more than 30 countries to be at our laboratories with our researchers.



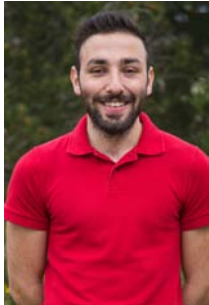
CEFET - Centro Federal de Educação Tecnológica de
Minas Gerais
Prof. Maria Inês Gariglio
International Relations Secretary

Receiving exchange students is always a growth for our institution! The CEFET-MG, in consolidation of the internationalisation goal, receives exchange students from different countries and institutions. The partnership with the IAESTE programme has been very fruitful because enables new opportunities and cultural exchanges. The exchange programme, besides expanding an academic vision, transforms hearts, and more: shows that there is no right way to live and work. IAESTE students have shown us that work can be done more successfully when there is partnership and adaptation. The best way to do something is to adapt to reality and changing possibilities, taking contributions from different people, and learning to deal with the unexpected. >



Marta Jagusztyn - Poland to Hungary

I came to Budapest in June 2014. After taking my last exams (I studied Civil Engineering), I arrived here feeling lost and having no idea what to do with my life afterwards. I felt excited about the summer, though - meeting new people, getting new experience. Hungary overwhelmed me with its beauty, hospitality and joy. I got my first work experience thanks to my IAESTE internship and then I found a full-time job as a CAD Designer, which turned my life upside-down. I stayed here and although I miss my country, family and friends, I'm not planning to go back any time soon.



Mark Trapani - Malta to Kenya
Dedan Kimathi University of Technology,
9 weeks

My time in Kenya has shown me a completely new world and has changed my perception of day to day activities. Amazing things happen once you leave your comfort zone, so get the ball rolling and apply for that internship



Mr. & Mrs. Leonard and Stefanie Kipkemoi

Leonard (Kenya): I did my internship in TU Clausthal Institute of polymer materials and plastic Engineering from March to May 2013 and it was splendid. From exploring wonders of plastic engineering to meeting friends and lovely scenery.

Stefanie (Germany): in 2013 from September I did my internship in Kenya as an architecture intern. Late in 2014 I came back to work on my masters thesis of house design for Kenyan coastal strip.

Thanks to IAESTE we found each other and fell in love miles away from our home. And we are proud parents of our three month old son Kolja. Currently living in Germany.



Prof. Losenge Turoop - Kenya
Dept. of Agriculture at Jomo Kenyatta University of Agriculture and Technology
What do you think of IAESTE interns that have worked under you?

They have mastery of their subject areas.

What improvements do you think IAESTE Kenya should put in place?

Sometimes the time given is too short for the students to accomplish specific tasks.

Why would you recommend the IAESTE Programme?

It enables students to learn at a different environment, share experience and learn other people's culture. IAESTE is a good programme for young academics to prepare for challenge in life.



Maurice Murage - Kenya
Country Development and Programs Manager, IAESTE Kenya

Being in IAESTE has literally changed my life for the better. As an Alumni and a Volunteer I have been able to work in different environments, indulge different cultures and make new friends, this has indeed been an experience of a lifetime and I would urge anyone out there to join in the fun



Marlene Vukmanic - Austria to Tanzania

In the beginning I didn't know what I would experience in Tanzania. It was my first time in Africa and my first time away from home in such a different culture than my own. It was the best experience of my life. I met amazing people, got to know the Tanzanian culture and mentality and it opened my eyes in so many ways. Now I can make much more of my life back in Austria. I hope I can visit Tanzania again one day to feel this African spirit again.



Sabrina Kimmig - Germany to Kenya

Jomo Kenyatta University of Agriculture and Technology, 8 weeks

I lived and worked together with friendly and handsome people. It was always a pleasure to discuss with them and explore the country. Kenya was a memorable, mind-broadening and wonderfully inspiring period of my life. Asante Sana!



June B.Samo - Kenya to Germany
Bayreuth University, 12 weeks

This experience was not only expanding my perception on climate but on new research methods. I embraced the German culture, people and food. It was fantastic! 🌍

General Conference

The General Conference possesses full power to take formal decisions for the fulfilment of the Aims and approves the budget and regulations of the Association. It is comprised of one delegate from each Full Member country and it elects the President, the Board, the SID and IDT coordinators, meeting every year in January. The General Conference also admits new Members of the Association.

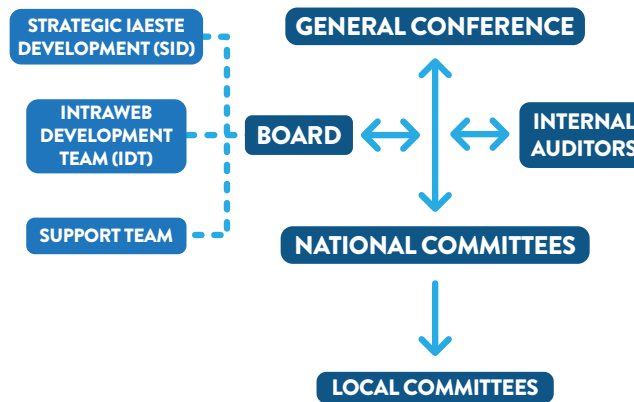
Board

The Board implements the Association's policy and decisions approved by the General Conference, initiates activities supporting the Association's policy in general and provides strategic direction to the Association. The Board is composed of five members. It is composed of the President and four members. The Board elects from the four members one as Secretary and one as Treasurer.

- **President:** The President is elected by the Members to convene and chair the board meeting. The President represents the Association at the international level.
- **Secretary:** The Secretary is responsible at the higher directive level for the international administration of the Association, and acts as the active conduit for communication and custodian of the proceedings of the Association.
- **Treasurer:** The Treasurer is responsible for the finances of the Association.

National Committee

National Committees represent the Member countries and are composed of persons representing academic, industrial and student interests. National Committees are responsible for administration of the IAESTE exchange programme.



Local Committee

Local Committees represents the national committee throughout the country. Usually they are located at universities and are run by volunteers.

Support Team

The Support Team (ST) is a team of people working for IAESTE on an international level with the target to implement (under the supervision of the Board) the strategic direction provided by the General Conference. This includes carrying out day-to-day business, fostering knowledge sharing between members of the association and creating fundraising opportunities for IAESTE A.s.b.l. Besides these general tasks all team members have their own area of responsibility, where they focus on developing new concepts for the further development of our association.

IAESTE ORGANISATION


SID: Strategic IAESTE Development

The Strategic IAESTE Development Team is responsible for moderating the active dialogue between the member countries about the development of the strategic direction of your association. This includes to conduct the Seminar of Strategic IAESTE development once per year and organise the follow-up to ensure that the upcoming ideas for improvement are presented to the General Conference.

IDT: IntraWeb Development Team

The IAESTE IntraWeb Development Team, IDT, is performing IT services for IAESTE

Ombudsman

The function of the Ombudsman is to be an impartial mediator between a student or group of students who feel they have been disadvantaged by a person or Organisation representing IAESTE. 

WHO IS WHO



IAESTE Board (from the left): Mr. László Papp, Prof. Bernard Baeyens, Dr. Dorota Rylska, Mr. Günter Müller-Graetschel, Mr. Bård Sve Wallentinsen

Board Members

Prof. Bernard Baeyens, President, IAESTE Colombia
 Mr. Günter Müller-Graetschel, Treasurer, IAESTE Germany
 Mr. László Papp, Secretary, IAESTE Hungary
 Dr. Dorota Rylska, Board Member, IAESTE Poland
 Mr. Bård Sve Wallentinsen, Board Member, IAESTE Norway

Representatives of the Board to the UN and its Agencies

DPI/UN - Prof. Bernard Baeyens
 UNESCO - Mr. Günter Müller-Graetschel
 UN in Geneva and Bonn - Mr. Günter Müller-Graetschel
 UNIDO - Dr. László Becker /Mr. László Papp
 ECOSOC - Dr. Pulat Pulatov/Prof. Bernard Baeyens
 World Bank - Prof. Bernard Baeyens
 OECD - Mr. Günter Müller-Graetschel
 European Union - Prof. Bernard Baeyens, Dr. Dorota Rylska and Mr. László Papp

Ombudsman

Ms. Edith Bretin, IAESTE France

Internal Auditors

Mr. Thomas Faltner, IAESTE Austria
 Mr. Fredrik S. Dalen, IAESTE Norway

IDT Coordinator

Mr. Seifeddine Bouallegue, IAESTE Tunisia

SID Coordinator

Ms. Ágata Nicolau Costa, IAESTE Portugal

Support Team

Michael Debono, IT Manager
 Olga Legacka, Development Manager
 Bruce Wicks, Alumni & Communications Manager



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Innoview Design Studio is a multi-disciplinary design consultancy located in Nanjing, China. We are proud to continue our association with IAESTE through the design of the IAESTE Annual Review 2015.

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IAESTE Cyprus Article Page 27*



*Foreign students accommodated together in one campus in Iran.
IAESTE Iran Article Page 11*

IAESTE WORLDWIDE MEMBERS AND CO-OPERATING INSTITUTIONS

FULL MEMBERS:

ARGENTINA Comité Argentino del IAESTE, Ministry of Science, Technology and Productive Innovation (1961)*

AUSTRALIA IAESTE Australia (1996)*

AUSTRIA IAESTE Austria (1949)*

BELARUS IAESTE Belarus, Ministry of Education of the Republic of Belarus (2000)

BELGIUM IAESTE Belgium vzw (1948)**

BOSNIA AND HERZEGOVINA IAESTE Bosnia & Herzegovina (2000)

BRAZIL IAESTE Brazil, ABIPE (1982)*

CANADA IAESTE Canada (1953)*

COLOMBIA IAESTE Colombia, Universidad de Ibagué (1995)*

CROATIA IAESTE Croatia, Hrvatska udruga za međunarodnu razmjenu studenata prirodnih i tehničkih znanosti (1993)*

CYPRUS IAESTE Cyprus, Cyprus University of Technology (1980)*

CZECH REPUBLIC IAESTE Czech Republic (1965)*

DENMARK IAESTE Denmark, Polyteknisk Forening (1948)**

ECUADOR IAESTE Ecuador, Universidad San Francisco de Quito (1999)

EGYPT IAESTE Egypt, Faculty of Engineering, Cairo University (1961)*

F.Y.R. MACEDONIA IAESTE Macedonia (1994)*

FINLAND IAESTE Finland (1948)**

FRANCE IAESTE France (1948)**

GERMANY IAESTE Germany, Deutscher Akademischer Austauschdienst Deutsches Komitee der IAESTE (1950)*

GHANA IAESTE Ghana, Kwame Nkrumah University of Science and Technology (1970)*

GREECE IAESTE Greece, National Technical University of Athens (1958)*

HUNGARY IAESTE Hungary, Magyar Mérnökhalgatók Egyesülete (1983)*

IRAN IAESTE Iran, University of Tehran (2002)

IRELAND IAESTE Ireland, Leargas (1962)*

ISRAEL Israel IAESTE Committee, Technion (1951)*

JAPAN IAESTE Japan (1964)*

JORDAN IAESTE Jordan, The University of Jordan (1978)*

KAZAKHSTAN IAESTE Kazakhstan (1995)*

LATVIA IAESTE Latvia (2002)

LEBANON IAESTE Lebanon (1966)*

LITHUANIA IAESTE Lithuania, KTU Karjeros Centras (1990)*

MALTA IAESTE Malta (1984)*

MEXICO IAESTE Mexico, AMIPP, A.C. (1985)*

MONGOLIA IAESTE Mongolia (2001)

NORWAY IAESTE Norway (1948)**

OMAN IAESTE Oman, Sultan Qaboos University (2001)

PAKISTAN IAESTE Pakistan, National University of Sciences & Technology (1990)*

PANAMA IAESTE Panama, Technological University of Panama (2004)

POLAND IAESTE Poland, Stowarzyszenie IAESTE Polska (1959)*

PORTUGAL IAESTE Portugal, Instituto Superior Técnico (1954)*

ROMANIA IAESTE Romania, Asociatia IAESTE Romania (1998)

RUSSIA IAESTE Russia, Moscow Student Center (1991)*

SERBIA IAESTE Srbija (1952)*

SLOVAKIA IAESTE Slovakia (1965)*

SLOVENIA IAESTE Slovenia (1993)*

SPAIN IAESTE Spain, Comité Español para Intercambio de Estudiantes Técnicos IAESTE España (1951)*

SWEDEN IAESTE Sweden, Chalmers University of Technology (1948)**

SWITZERLAND IAESTE Switzerland (1948)**

SYRIA IAESTE Syria, Ministry of Higher Education (1965)*

TAJIKISTAN IAESTE Tajikistan (1992)*

THAILAND IAESTE Thailand, King Mongkut's Institute of Technology, North Bangkok (1978)*

TUNISIA IAESTE Tunisia (1959)*

TURKEY IAESTE Türkiye, Istanbul Technical University (1955)*

UKRAINE IAESTE Ukraine (1994)*

UNITED ARAB EMIRATES IAESTE UAE, Arab Emirates University of Sharjah (2000)

UNITED KINGDOM IAESTE UK, British Council (1948)**

USA IAESTE United States, Cultural Vistas Inc. (1950)*

UZBEKISTAN IAESTE Uzbekistan, Technical Centre SIMUZ (1997)*

** Founding Member of IAESTE Ad Hoc (1948) and IAESTE A.s.b.l. (2005)

* Founding Member of IAESTE A..s.b.l. (2005)

ASSOCIATE MEMBERS:

CHINA INCLUDING HONG KONG SAR AND MACAO SAR

Council for International Training and Development (2000)
The Hong Kong Polytechnic University (1997)
University of Macau (2004)

INDIA IAESTE India (2001)

NETHERLANDS IAESTE Netherlands (2011)

PERU Universidad de Piura (2001)

PHILIPPINES POEC Consultancy International Inc. (2007)

REPUBLIC OF KOREA Global Association of Training and Exchange (2007)

TANZANIA The Open University (2007)

CO-OPERATING INSTITUTIONS:

ALBANIA International Center for the Exchange of Students for Technical Experience - ICESTE (2013)

AZERBAIJAN YES Event Management (2014)

BANGLADESH College of Aviation (2013)

BANGLADESH Afzal Foundation Management (2014)

BOLIVIA Fundacion IAESTE Bolivia - Pasantias Internacionales (2013)

CHILE Temuco UniverCiudad (2014)

DPR KOREA Pyongyang University of Science & Technology, PUST (2015)

ESTONIA Tallinn University of Technology (2010)

GAMBIA Microtech Institute of Multimedia & Technology (2009)

JAMAICA Jamaica JOYST Youth Exchange International Ltd. (2006)

KENYA Jomo Kenyatta University of Agriculture and Technology (2004)

KENYA Dedan Kimathi University of Technology (2013)

NEPAL Civil Initiative Nepal (2013)

NEW ZEALAND IAESTE New Zealand, Auckland University Student Association (2014)

NIGERIA University of Benin (2007)

QATAR Qatar University (2011)

SAUDI ARABIA The Taibah University (2015)

SAUDI ARABIA The King Saud University, KSU (2015)

SIERRA LEONE University of Njala (2014)

SRI LANKA University of Moratuwa (2000)

VIETNAM Thai Nguyen University (2006)

WEST BANK An-Najah National University Nablus (2009)

THE INTERNATIONAL ASSOCIATION FOR THE EXCHANGE OF STUDENTS FOR TECHNICAL EXPERIENCE A.S.B.L

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